



**2023-2024**  
**Student**  
**Handbook**

*Policies, Procedures  
and Services*

**Cumberland Campus**

3322 College Drive, Vineland, NJ 08360

**Gloucester Campus**

1400 Tanyard Road, Sewell, NJ 08080

***RCSJ.edu***

**FLAGSHIP  
PARTNER**  
Rowan University



Rowan College of South Jersey and Rowan University have formed an innovative, partnership to make higher education more affordable to South Jersey residents by providing a direct, cohesive route to a bachelor's degree with easy transfer credits. The Rowan University Center (RUC) assists students on their pathway from Rowan College to Rowan University by providing a variety of services, such as, advisement and application assistance, to students and alumni.

From their very first day of classes, Rowan College students are conditionally admitted to Rowan University with the understanding that all program prerequisite coursework and GPA requirements must be satisfied. Students pay the community college tuition and fee rates while attending RCSJ, saving them substantial time and money.

Students can choose from the following pathways:

**3+1 PROGRAM**

Earn a four-year degree at a reduced price: less than \$30,000 for a bachelor's degree. Students remain at Rowan College for an additional year to complete their junior level courses while paying Rowan College tuition and fees. Only available to select majors.



**ROWAN CHOICE**

Live on Rowan University's campus and earn up to 60 credits through Rowan College. Courses are taught by Rowan College professors at both RCSJ and Rowan University. Available to all majors.



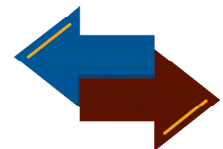
**2+2 PROGRAM**

The 2+2 pathway is a new initiative slightly different from a traditional transfer. Students interested in earning their bachelor's degree in one of these programs must start at RCSJ for the first two years. The last two years are taught by Rowan University faculty, but some classes will be held at RCSJ.



**TRADITIONAL  
TRANSFER**

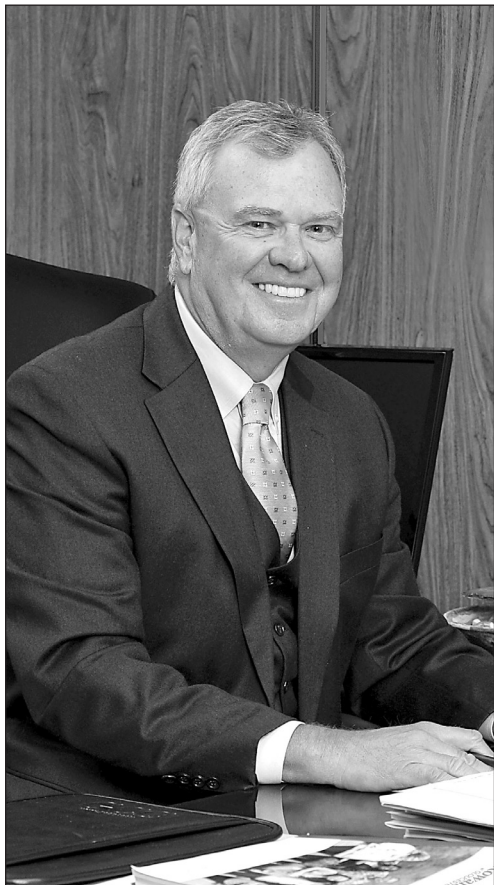
Complete your associate degree at Rowan College and transfer to Rowan University for your bachelor's degree. Available to all majors. Students complete their final two years online via Rowan Global. Only available to select majors.



Contact the Rowan University Center  
Gloucester campus: 856-464-5232  
Cumberland campus: 856-200-4719

For additional information visit:  
**RCSJ.edu/RU**

# Welcome to Rowan College of South Jersey



Frederick Keating, Ed.D.  
President

Rowan College of South Jersey (RCSJ) is a student-centered, student success-driven college ready to help you take the next step in your education and forge a unique path to the future of your choice. The College provides many opportunities for degree seeking students as well as professionals wanting to earn an industry-valued credential or pursue workforce training.

With one of the lowest tuition rates in New Jersey, RCSJ offers more than 100 in-demand and industry-informed degree, certificate, and workforce programs in two convenient locations - Gloucester and Cumberland counties. On both campuses, the College provides access to quality education, marketable credentials, experiential learning, and enhanced student experiences.

RCSJ provides a quality education at your convenience. Flexible sessions are offered as 5-, 7-, 10- and 15-week courses throughout the semester, on campus or online, to plan around your work and family obligations. RCSJ also supports you through free tutoring, advising, mental health services, and academic cohorts in addition to providing \$1 million in scholarship opportunities, financial aid assistance, and convenient payment plans.

Embrace college life with athletics, clubs, organizations, honor societies, internships, creative activities, and networking opportunities all designed to help you find your fit in RCSJ's college community. With over 50 student organizations, the 5-star ranked Phi Theta Kappa honor societies on both campuses, and 16 sports programs across two nationally and regionally ranked athletic teams, there is something for everyone.

RCSJ's strong academic, industry, and community partnerships provide students exclusive benefits, support, and savings that other colleges can't match. Our Flagship Partner, Rowan University, elevates the RCSJ experience to another level through the residential opportunity, Rowan Choice. Students pursuing a bachelor's degree can take advantage of unique academic and tuition-saving programs like 3+1, 2+2 and Traditional Transfer. The Gloucester campus is proud to house the Rowan-Virtua School of Osteopathic Medicine and offers a new Pathway to Medicine program guaranteeing five seats in the medical program to RCSJ Biological Science students.

Our Premier partners, Inspira Health, Acenda Integrated Health, and Rastelli Foods, offer unique opportunities in healthcare, mental health and behavioral science, as well as entrepreneurship and food science. These partnerships benefit the South Jersey community through tuition employee discounts, scholarship opportunities, and employment pathway and retention.

I'm glad you joined us. We promise to provide unique pathways for you to transform knowledge into action, build a foundation for a successful career, and a life that is meaningful to you.

You've found your fit, now launch your future.

Frederick Keating, Ed.D.  
President



## Academic Calendar 2023-2024

### Fall Semester 2023

9/4	M	Labor Day College Holiday
9/5	T	First Day of Weekday Classes 15, 7A, 5A
9/9	S	First Day of Saturday Classes
10/6	F	End 5A Classes
10/9	M	Start 10 and 5B Classes
10/18	W	Professional Development Day, no classes before 4 p.m.
10/20	T	End 7A Classes
10/30	M	Start 7B Classes
11/10	F	End 5B Classes
11/13	M	Start 5C Classes
11/22	W	No classes after 4 p.m.
11/23	R	Thanksgiving College Holiday
11/24	F	College Holiday
11/25	S	No Classes
12/9	S	End of Saturday Classes
12/15	F	End of Weekday Classes 15, 10, 7B, 5C

### Winter Semester 2024

12/4	M	First Day of Winter Session A
12/11	M	First Day of Winter Session B
12/22		College Holiday - <i>Cumberland Campus Only</i>
12/23-1/1		College Closed
1/6	F	End of Winter Session A
1/10	T	End of Winter Session B
1/11		Professional Development Day

### Spring Semester 2024

1/16	T	First Day of Weekday Classes 15, 7A, 5A
1/20	S	First Day of Saturday Classes
2/16	F	End 5A Classes
2/19	M	Start 10 and 5B classes
3/1	F	End 7A Classes
3/11-15		Spring Break
3/18	M	Start 7B Classes
3/28	R	End 5B Classes
3/29	F	College Holiday
4/1	M	Start 5C Classes
4/1	M	College Holiday - <i>Cumberland Campus Only</i>
4/27	S	Saturday Classes End
5/2	R	End of Weekday Classes 15, 10, 7B, 5C
5/9	R	Commencement - <i>Cumberland Campus</i>
5/10	F	Commencement - <i>Gloucester Campus</i>

### Summer Semester 2024

5/13	M	Start of Summer Classes 15, 7A, 5A
5/27	M	Memorial Day Holiday
6/12	R	End 5A Classes
6/17	M	Start 5B Classes
6/27	R	End 7A Classes
7/4	R	Independence Day
7/8	M	Start 7B Classes
7/18	R	End 5B Classes
7/22	M	Start 5C Classes
8/20	W	Last Day of Summer Classes 15, 7B, 5C

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Information in the 2023-2024 Rowan College of South Jersey Student Handbook is accurate as of date of publication in September 2023 and is subject to change.

# College Overview

Rowan College of South Jersey was established on July 1, 2019, with the merger of Cumberland County College and Rowan College at Gloucester County. It is a comprehensive, two-year, dual-campus regional institution sponsored by the residents of Cumberland and Gloucester Counties through their respective Boards of County Commissioners. The College is accredited by the Middle States Commission on Higher Education.

Rowan College of South Jersey seeks to assist each person in the development of a career, while at the same time fostering humanistic values and encouraging personal enrichment. RCSJ is dedicated to its community and accepts the responsibility of providing post-secondary educational opportunities to all who seek them. It offers college and university transfer programs, career education, community services and special assistance programs.

Rowan College of South Jersey seeks to bring higher education within the geographic and financial reach of all residents.

## State of New Jersey Vision for Higher Education

New Jersey and its colleges and universities embrace their shared responsibility to create and sustain a higher education system that is among the best in the world, enabling all people to achieve their maximum potential, fostering democratic principles, improving the quality of life and supporting the state's success in a global economy.

## Rowan College of South Jersey Mission

Rowan College of South Jersey is a center for learning that strives for academic excellence, supports the economic development of the community and seeks to enhance the community's quality of life through affordable, accessible programs and services in a safe and caring environment.

### Gloucester County Board of County Commissioners

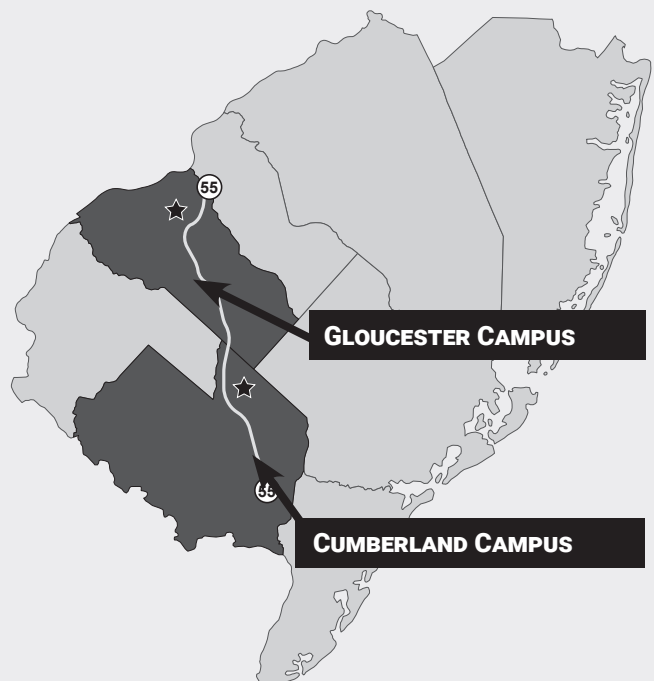
Frank DiMarco, *Director*  
Heather Simmons, *Deputy Director*  
Lyman Barnes, *Education Liaison*  
Nicholas DeSilvio  
Denice DiCarlo  
Jim Jefferson  
Christopher Konawel, Jr.

### Rowan College of South Jersey Board of Trustees

Gene J. Concordia, *Chair*  
Ruby Love, *Vice Chair*  
Kenneth Mecouch, *Treasurer*  
Len Daws, *Secretary*  
Lita M. Abele  
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Yolanda Garcia Balicki, Esq.  
Dr. Warren S. Wallace  
Douglas J. Wills, Esq.  
Frederick Keating, Ed.D., *ex officio*

### Cumberland County Board of County Commissioners

Douglas Albrecht, *Director, Co-Education Liaison*  
Antonio Romero, *Deputy Director*  
John Capizola, Jr.  
Victoria Groetsch-Lods, *Co-Education Liaison*  
Carol Musso  
Donna Pearson  
Joseph V. Sileo



## Accreditation

Rowan College of South Jersey is accredited by the Middle States Commission on Higher Education. The Commission may be contacted at 3624 Market Street, Philadelphia, PA 19104 or by calling 267-284-5000. Accreditation is a formal expression of confidence in an institution's performance. Institutional accreditation reflects clearly defined goals and objectives.

All associate degrees and certificate programs are approved by the New Jersey President's Council and the College's Board of Trustees. Program-specific accreditation information is listed in the Academic Catalog for each campus.

## College History

Rowan College of South Jersey (RCSJ) was established on July 1, 2019 when Rowan College at Gloucester County (formerly Gloucester County College) and Cumberland County College merged to become one regional, dual-campus college – the first of its kind in the State of New Jersey. The institution is fully accredited by the Middle States Commission on Higher Education.

Together these two campuses offer more than 100 unique degree and certificate programs combining 100 years of experience to provide a variety of degree selections, cost-saving initiatives and scholarship and internship options, at one of the lowest tuition rates in the state. Academically designed to transform higher education in New Jersey, RCSJ benefits students, residents and employers by offering more choices and enhanced learning experiences.

RCSJ students have access to the "Rowan Work & Learn" program, which features internship opportunities and stackable credentials that prepare graduates to enter high-demand career fields. An innovative "3+1" partnership with Rowan University makes earning a bachelor's degree more affordable by allowing students in select majors to complete their first three years at the community college cost and their final year at the university rate. The program follows Rowan University course curriculum with 300-level classes taught by RCSJ advanced-degree faculty.

The College provides students with a wider range of academic and work choices and is projected to stimulate future economic growth for both counties with the creation of South Jersey's first EDs, MEDs and Commerce Corridor along Route 55, which will offer exclusive education, medical and workforce training programs.

### **Affirmative Action Statement:**

*The Board of Trustees is committed to providing a work and academic environment that maintains and promotes affirmative action and equal opportunity for all employees and students without discrimination on the basis of certain enumerated and protected categories. These categories are race, creed (religion), color, national origin, nationality, ancestry, age, sex (including pregnancy and sexual harassment), marital status, domestic partnership or civil union status, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for military service, or mental or physical disability, including AIDS and HIV-related illnesses. For questions concerning discrimination, contact Almarie J. Jones-Gloucester Campus, Special Assistant to the President, Diversity and Equity, Title IX and Compliance at 856-415-2154 [ajones@rcsj.edu](mailto:ajones@rcsj.edu); Nathaniel Alridge-Cumberland Campus, Jr., J.D., Director, Diversity and Equity, Title IX, and Judicial Affairs at 856-498-9948 or [nalridge@rcsj.edu](mailto:nalridge@rcsj.edu). For disabilities, contact Carol Weinhardt-Gloucester Campus, Director Department of Special Services, ADA/504 Officer at 856-415-2247 or [cweinhar@rcsj.edu](mailto:cweinhar@rcsj.edu) Meredith Vicente-Cumberland Campus, Senior Director, Disability Support Services 856-200-4688 [mvicent1@rcsj.edu](mailto:mvicent1@rcsj.edu).*

## Academic Catalog and Divisions

The Rowan College of South Jersey Academic Catalog is published yearly for the Cumberland and Gloucester campuses, and provides information about the programs of study and courses offered at each location. The College awards the following degree types: Associate of Arts (AA), Associate of Fine Arts (AFA), Associate of Science (AS), Associate of Applied Science (AAS), and Certificates. For full details on the program offerings on each campus, please reference the Academic Catalog on the College's website.

RCSJ has seven academic divisions that are aligned over both the Gloucester and Cumberland campus locations:

- Behavioral Sciences and Law & Social Justice
- Business Studies
- Career & Technical Education
- Communication and Creative & Performing Arts
- Education and Humanities
- Nursing and Health Professions
- Science, Technology, Engineering and Mathematics (STEM)



### Shared Governance

In 2007 a vote of the college community – what was then known as Gloucester County College and now Rowan College of South Jersey, Gloucester Campus – established two separate governance bodies, the Faculty Senate and the College Assembly. Both are based on the philosophy of an inclusive, shared governance system where decisions are made cooperatively by those with authority for making and implementing decisions and by those who will be affected by them. The Faculty Senate and College Assembly serve as an advisory body within the organizational structure of the institution.

It is primarily faculty that make up the voting membership of the Faculty Senate. Additional nonvoting membership is comprised of representatives from the administration and offices that are involved with the work of a particular committee. The governance structures include the following committees:

#### **Faculty Senate Committees**

- Academic Standing Committee
- Curriculum Committee
- Distance Education Committee
- Faculty Development Committee
- Faculty Issues Committee
- Student Learning Outcomes Committee

Each College Assembly standing committee consists of 14 voting members. Membership of part-time employees, adjunct faculty, and students will be selected by the Executive Committee from a pool of all those interested in serving. Students are considered non-voting members.

**College Assembly Committees**

- Awards and Scholarship Committee
- Diversity Committee
- Institutional Effectiveness Committee
- Professional Development Committee
- Safety & Health Committee
- Campus Experience Committee
- Technology Committee



**Shared Governance**

In 2020 a vote of the Rowan College of South Jersey, Cumberland Campus community, established three separate governance bodies: the Faculty Senate, the College Assembly and the Student Government Association (SGA). They are based on the philosophy of an inclusive, shared governance system where decisions are made cooperatively by those with authority for making and implementing decisions and by those who will be affected by them. The Faculty Senate, College Assembly and SGA serve as an advisory body within the organizational structure of the College campus.

The voting membership of committees that make up the Faculty Senate is mostly faculty. Additional nonvoting membership is comprised of representatives from the administration and offices that are involved with the work of a particular committee. The number of committees within the governance structure are as follows:

**Faculty Senate Committees**

- Academic Standing Committee
- Academic Council Committee
- Distance Education Committee
- Professional Development Council Committee
- Faculty Issues Committee
- Program Review Committee

Each College Assembly standing committee consists of 7-13 voting members. Membership of part-time employees, adjunct faculty, and students will be selected by the Executive Committee from a pool of all those interested in serving. Students are considered non-voting members.

**College Assembly Committees**

- Awards and Scholarship Committee
- Diversity Committee
- Campus Experience Committee

**The College Mascots**

**Gloucester Campus**

The inaugural freshmen class chose the roadrunner as the College's official mascot in 1968. While not native to the northeastern United States, students selected the speedy desert land bird for its reputation as a pacesetter and independent, courageous spirit. In 2014, a new version of the roadrunner debuted as part of the transition from Gloucester County College to Rowan College at Gloucester County. Following the merger of Rowan College at Gloucester County and Cumberland County College in 2019, Rowan College of South Jersey's Gloucester campus retained its roadrunner mascot.



**Cumberland Campus**

The Cumberland Dukes were named after Britain's Prince William, the Duke of Cumberland, who was known for his physical courage, ability and leadership. The Dukes mascot replaced the original Trojan warrior when the College's intercollegiate athletics program was restored in 1998. An initial survey resulted in three finalists for the proposed mascot name: the Dukes, the Herons and the Schooners; the Dukes won the majority of votes following a student poll.



**The College Logo**

Rowan College of South Jersey prides itself on being a modern institution of higher education, while not losing sight of such traditional values as knowledge and achievement. The College appreciates the twenty-first century spirit of individualism in mass society.



RCSJ's school colors are blue and gold, and the logo features common elements such as gold coloring and the torch of knowledge. In the spirit of contemporary design, "Rowan College" appears in a classic serif font and "South Jersey" in a modern sans serif script.

**Flagship Partner**

**Rowan University – Flagship Partner**

Rowan College of South Jersey and Rowan University have formed an innovative partnership to offer students multiple cost-effective opportunities to earn a bachelor's degree. From their very first day of classes, RCSJ students are conditionally admitted to Rowan University with the understanding that all program prerequisite coursework and GPA requirements must be satisfied. Students pay community-college tuition rates while attending RCSJ, saving them time and money. The partnership offers multiple pathways to obtaining a bachelor's degree, including Rowan Choice, 3+1 and transfer opportunities.



> **FOR MORE INFORMATION** please visit [RCSJ.edu/RowanUniversity](https://RCSJ.edu/RowanUniversity)

## Premier Partnerships

### Inspira Health Premier Partnership

RCSJ and Inspira Health are bringing excellence in patient care to the South Jersey region thanks to a new alliance designed to educate and retain future healthcare professionals within the community. The agreement, signed on April 22, 2022, comes with a \$2 million gift from Inspira to support program development and student scholarships in healthcare occupations.



#### Inspira Employee Benefits

- 50% tuition and fee discount on credit courses
- 50% tuition discount on non-credit programs
- Adjunct instructor opportunities
- Serve on program Advisory Committees

#### RCSJ Student Benefits

- Priority placements with Inspira for clinical experience
- Mentorships and career exploration
- Pre-graduation employment opportunities
- Opportunity to apply for an Inspira Premier Partnership scholarship (x2)

#### Programs

RCSJ offers a variety of programs to prepare students to work in the health care professions. Programs range from three months for select non-credit programs to four-year bachelor's degrees via the 3+1 Rowan University partnership program.

#### Short-term Non-credit Certifications

Some of these programs can be completed in under three months, with the longest taking nine months for completion.

- Certified Nurse Assistant
- Advanced Skills C.N.A
- Certified Pharmacy Technician
- Central Service Technician
- Medical Coding and Billing
- Patient Care Technician
- Medical Administrative Assistant
- Emergency Medical Technician
- Certified Peer Recovery Cert
- Certified Clinical Medical Assistant
- MRI Imaging
- Phlebotomy Technician
- EKG Technician
- Mental Health Technician
- Computed Tomography
- CPR
- Mental Health First Aid

#### Short-term Credit Certificates

These credit certificates are designed to stack into associate degree programs and allow students to earn credits and begin working in the field faster. Students earn up to 34 credits in these programs.

- Certified Clinical Medical Assistant
- Alcohol and Drug Counseling
- Licensed Practical Nursing
- Health Science

#### Associate Degrees

In just two years, students can complete an associate degree and begin working in the field through our A.A.S. programs. Typically, students pursuing A.A. and A.S. degrees plan to transfer on for their bachelor's degree.

- Diagnostic Medical Sonography (A.A.S. degree)
- Alcohol and Drug Counseling (A.S. degree)
- Nuclear Medicine Technology (A.A.S. degree)
- Nursing (A.A.S. degree, 3+1 program)
- Physical Therapist Assistant (A.A.S. degree)
- Radiography (A.A.S. degree)
- Health Science (A.S. degree)
- Health Science - Respiratory Therapy pathway (A.A.S. degree)
- Nutrition (A.S. degree)

Learn more at [RCSJ.edu/Inspira](https://www.rcsj.edu/inspira)



## Rastelli Foods Group Premier Partnership

Rowan College of South Jersey and Rastelli Foods Group have announced a new Premier Partnership designed to provide global expertise for industry-backed entrepreneurship and food science programs to educate tomorrow's entrepreneurial, culinary, and organic farming innovators.

# RASTELLI

### Rastelli Employee Benefits

- 40% tuition and fee discount on credit courses
- 40% tuition discount on non-credit programs
- Adjunct instructor opportunities
- Serve on program Advisory Committees
- Note: The discount will be effective for the Fall 2023 semester.

### RCSJ Student Benefits

Priority placements with Rastelli for internship experience when available

- Mentorships and career exploration
- Pre-graduation employment opportunities
- Opportunity to apply for a Rastelli Premier Partnership scholarship
- Programs
- RCSJ offers programs that prepare you to work in the business field in as little as three months up through bachelor's degrees taking advantage of the 3+1 partnership program with Rowan University.

### Short-term Non-credit Certifications

Some programs can be completed in less than three months, with the longest taking twelve months. Program completion leads to industry-valued credentialing.

- Comp TIA Certifications Data Analytics
- Professional Bookkeeping with Quickbooks
- Programming and Network Certificates

### Certificates of Achievement

These credit certificates of achievement are designed to stack into associate degree programs, and give those who already have a bachelor's degree an advantage on their resume. Students earn up to 18 credits in these programs.

- Accounting
- Business Software Tools
- Computer Graphic Arts: Game/Interactive Design
- Computer Graphic Arts: Print Design
- Digital Marketing
- Entrepreneurship
- Management
- Technology Help Desk Support
- Website Development

### Associate Degrees

In just two years you can complete an associate degree and begin working in the field through our A.A.S. programs. Typically, students pursuing A.A. and A.S. degrees plan to transfer on for their bachelor's degree.

- Accounting, A.A.S.
- Business Administration, A.S. (3+1 program)
- Computer Graphic Arts: Game/Interactive Design, A.A.S.
- Computer Graphic Arts: Print Design Option, A.A.S.
- Digital Marketing, A.A.S.
- Entrepreneurship, A.A.S.
- Human Resource Management, A.S.
- Network Management, A.A.S. (Cumberland)

## Acenda Integrated Health Premier Partnership

RCSJ and Acenda Integrated Health are prioritizing wellness with students and employees, as well as for the South Jersey region, through a partnership to educate and retain future professionals within the community. Creating a campus culture that prioritizes wellness is a partnership goal to be achieved through collaborative mental health promotions and awareness workshops that will benefit current students and staff.



### Acenda Employee Benefits

- 40% tuition and fee discount on credit courses
- 40% tuition discount on non-credit programs
- Adjunct instructor opportunities
- Serve on program Advisory Committees
- Note: The discount will be effective for the Fall 2023 semester.

### RCSJ Student Benefits

- All students have access to on-campus mental health services at no out-of-pocket cost to the student
- Priority placements with Acenda for clinical experience
- Mentorships and career exploration
- Pre-graduation employment opportunities
- Opportunity to apply for an Acenda Premier Partnership scholarship (x2)

### Programs

RCSJ offers programs that prepare you to work in the behavioral sciences field in as little as three months up through bachelor's degrees taking advantage of the 3+1 partnership program with Rowan University.

### Short-term Non-credit Certifications

Some of these programs can be completed in less than three months, with the longest taking nine months.

- Certified Peer Recovery
- Mental Health Technician
- Mental Health First Aid

### Short-term Credit Certificates

These credit certificates are designed to stack into associate degree programs, and allow you to earn credits and begin working in the field faster. Students earn up to 34 credits in these programs.

- Alcohol and Drug Counseling
- Criminal Justice
- Emergency Management
- Paralegal

### Associate Degrees

In just two years you can complete an associate degree and begin working in the field through our AAS programs. Typically, students pursuing AA and AS degrees plan to transfer on for their bachelor's degree.

- Alcohol and Drug Counseling (AS degree)
- Arts & Sciences: Pre-Law Option (AAS degree)
- Arts & Sciences: Sociology Option (AS degree)
- Child Advocacy (AA degree)
- Criminal Justice (AS degree, 3+1 program)
- Corrections Option (AS degree)
- Emergency Management Option (AS degree, 3+1 program)
- Forensics and Technology Option (AS degree)
- Law Enforcement (AAS degree)
- Liberal Arts: Social Science Option (AS degree)
- Paralegal (AAS degree)
- Psychology (AA degree, 3+1 program)
- Social Service (AS degree)

# Policies and Procedures

Rowan College of South Jersey (RCSJ) is a comprehensive, dual-campus, two-year regional college. This handbook presents the most current policies and procedures, as of this publication's August 2023 date of print. At times, it becomes necessary to update the College's policies and procedures throughout the academic year; for the most current version of all policies and procedures, please visit [RCSJ.edu/Policies](https://www.rcsj.edu/Policies). It should be noted that Rowan College of South Jersey's policies are uniform; however, some procedures differ depending on campus location. Therefore, users of this document should make certain to rely on appropriate information based upon their specific campus location.

## Student Rights and Responsibilities

Rowan College of South Jersey students are both citizens of the community at large and members of an academic community with the same rights and obligations of freedom of speech, peaceful assembly and right of petition as any other citizens. As members of the academic community, students should be encouraged to develop high ethical and moral standards, to develop the capacity for critical judgment and to engage in sustained and independent search for truth. Free inquiry and free expression are indispensable to the attainment of the goals of an academic institution and include the transmission of knowledge, the pursuit of truth, the development of the individual student and improvement of society. The responsibility for management and control of the College rests solely with the Board of Trustees. The President will have administrative procedures developed to assist students with their rights and responsibilities in all manner of petitions and appeals.

### Definition of Student

A "student" is defined as a person currently registered, enrolled in or auditing courses at the College, whether on or off campus, regardless of their physical location or enrollment status online or on a part-time or full-time status and who, based on this definition, has been assigned a unique College student identification number. Individuals who are not enrolled for a current term, but are registered for a future term and/or individuals serving a period of suspension are also considered students.

### Student Rights

- Students have the right to speak freely and be heard, and to assemble and protest peaceably.
- Students are free to take reasoned exceptions to the data or views offered in any course of study for which they are enrolled.
- Students are free to organize and join associations to promote common interests and to examine and discuss all questions of interest to them while remaining in compliance with all local, state and federal laws as well as applicable College policies.
- Students have the right to be evaluated solely on an academic basis, not on opinions in matters unrelated to academic standards.
- Students have the right against improper disclosure of their grades and records which faculty acquire in the course of their work as instructors, advisors and counselors. Judgments of ability and character may be provided under appropriate circumstances, normally with the knowledge or consent of the student.

## Student Responsibilities

Concurrent with the above freedoms and rights is responsibility. The enjoyment and exercise of these freedoms means respect for the rights of all students and staff at the College. Infringement of the rights of others or interference with peaceful and lawful use and enjoyment of College premises, facilities and programs cannot be permitted.

- Students have a responsibility to adhere to all College policies and administrative procedures which have been developed to protect student and staff rights, to maintain a campus conducive to learning and to protect the health and safety of all members of the College community.
- Students have a responsibility as well as a right to petition the campus authorities for relief from an unfair practice and to appeal results of academic, disciplinary or administrative actions that are deemed unfair.
- Students have a responsibility to exercise their freedom of speech and advocacy on campus in a manner that requires orderly conduct, noninterference with College functions or activities and identification of sponsoring group(s) or individual(s). At the same time, it should be made clear to the academic and the larger community that in their public expressions or demonstrations, students or student organizations speak only for themselves.
- Students have a responsibility to act with civility and with care for their fellow students and for all College employees regardless of rank or position.

Reference Board Policy & Administrative Procedure 8009

# Student Code of Conduct

Board policy 8007

The College, as a community dedicated to learning and the advancement of knowledge, expects and requires the behavior of students to be compatible with its high standards of scholarship and conduct. Admission to the College carries with it an obligation to uphold these standards.

College students who officially participate in dual activities at another educational institution are responsible for being aware of and are held accountable for, adhering to the conduct policies and procedures at **both** institutions.

Discipline for violation of College policies and administrative procedure on all campus locations and/or at any College-sponsored or supervised functions may be imposed whether or not such violations are violations of civil or criminal law. In addition, disciplinary action may be imposed for off-campus student conduct that is contrary to the mission and educational goals of the College, thereby protecting the best interests, safety and well-being of the College community.

The final responsibility for administration of student discipline rests with the President who will have administrative procedures developed to implement a fair, prompt and appropriate disciplinary process (see administrative procedure, *8007 Student Code of Conduct*).

Violations of this policy are subject to disciplinary action in accordance with College policy and the Student Code of Conduct. Students who engage in prohibited harassment, intimidation or bullying are subject to disciplinary action, up to and including expulsion from any academic or continuing education program, the College and all its events and activities.

## Procedures for Reporting

Complaints of intimidation/bullying should be reported immediately to the Executive Director, Student Engagement on the Gloucester Campus, 856-415-2276. Complaints may also be reported to the Special Assistant to the President, Diversity and Equity, Title IX and Compliance at 856-415-2154 on the Gloucester Campus, or to the Director, Judicial Affairs, on the Cumberland Campus, 856-498-9948. Complaints of intimidation/bullying will be investigated in the same manner as a violation of policy *8007 Student Code of Conduct*.

### References:

N.J.S.A. 18:A37-13 et seq. Anti-Bullying Bill of Rights Act

Rowan College of South Jersey, Board of Trustees Policy Manual, *2019 Acceptable Use of Technological Resources; 7001 Affirmative Action and Equal Employment Opportunity; 7011 Harassment and Discrimination; 7013 Sexual Misconduct and the Rights of Victims; 8100 Student Rights and Responsibilities; and 8007 Student Code of Conduct*

Rowan College of South Jersey, Board of Trustees Policy Manual and Administrative Procedure, *2019 Acceptable Use of Technological Resources; 7001 Affirmative Action and Equal Employment Opportunity; 7011 Harassment and Discrimination; 7013 Sexual Misconduct and the Rights of Victims; and 8007 Student Code of Conduct*

A student whose conduct may pose a significant risk to the safety of himself/herself or to the campus community due to mental, emotional, medical, or psychological health conditions or other serious concerns may be subject to an Interim Safety Suspension. The Interim Safety Suspension is a preliminary action taken to protect the safety of any student and the campus community and is not a penalty. Refer to administrative procedure, *8007.1 Interim Safety Suspension*.

Students who violate the law may incur penalties prescribed by civil authorities, but College authority is never used merely to duplicate the function of general laws. The special authority of the College will be asserted only where the interest of the College as an academic community is distinctly and clearly involved. Institutional action should be independent of community pressure.

## Violations of Student Conduct

The following is a non-exhaustive list of conduct that does not meet the College's expectations for student conduct. Such misconduct is a violation of the Student Code of Conduct and may result in disciplinary sanctions.

1. Engaging in violating College rules, regulations and policies, whether on or off campus.
2. Engaging in academic dishonesty including, cheating, fabrication, facilitating academic dishonesty and plagiarism.
3. Furnishing false information to any College official or College personnel including forging, altering, or misusing College documents, records, identification cards, or other misuse or abuse of the College's computerized systems (see also administrative procedure and policy, *2019 Acceptable Use of Technological Resources*).
4. Engaging in disruptive activity which substantially disrupts or poses a tenable threat of disrupting teaching, administration, disciplinary procedures, or other College-authorized activities, or which substantially interferes with the rights of others, on College-owned or controlled or at College-sponsored or supervised functions.
5. Refusing or failing to comply with a request, directive, or order from a College official acting in the performance of their official duties and responsibilities.
6. Theft or obtaining property under false pretenses, knowingly possessing or receiving stolen property, destroying, damaging, or threatening to destroy or damage property of the College, a member of the College community, or any person on the campus.
7. Failure to return College property which was loaned or borrowed.
8. Physical violence (not limited to: assault, fighting, etc.) causing physical harm.
9. Engaging in threats of physical violence, psychological threats, harassment, intimidation, bullying, stalking, coercion and/or other conduct which threatens or endangers the health or safety of any person. Harassment, intimidation, or bullying include any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical, or sensory disability, or by any other distinguishing characteristic, or any other class protected under the New Jersey Law Against Discrimination,

N.J.S.A. 10:5-1 et. seq. (see also policy, 7013 Student Sexual Misconduct and the Rights of Victims) that takes place on College property or at any function sponsored by the College that substantially disrupts or interferes with the orderly operation of the College or the rights of other students and that:

- a reasonable person should know, under the circumstances, that will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property;
  - has the effect of insulting or demeaning any student or group of students in such a way as to cause disruption in, or interference with, the orderly operation of the College;
  - creates a hostile educational environment for the student at the College; or
  - infringes on the rights of the student at the College by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.
10. Committing any act in violation of the College's policy, *7013 Student Sexual Misconduct and the Rights of Victims*.
  11. Behaving in a manner that constitutes an invasion or violation of an individual's rights to privacy. Examples of prohibited behaviors that might be found to violate this provision include, but not limited to, harassing or terroristic threats, stalking, unauthorized surveillance, imposing physical or mental restraints on another person, or engaging in obscene verbal or written communications, or verbally confronting a person using obscenities or fighting words likely to incite immediate physical altercation.
  12. Possessing, consuming and/or distributing, or attempting to distribute alcoholic beverages in contravention of federal, state or local laws, or College regulations, or knowingly being present at the time of the prohibited conduct.
  13. Possessing, using, manufacturing, distributing, or attempting to distribute narcotics, dangerous drugs, controlled dangerous substances, or drug paraphernalia that are prohibited by federal, state or local laws, or College policies, or knowingly being present at the time of the prohibited conduct.
  14. Possessing or using a firearm, explosive, or any other dangerous weapon in contravention of federal, state or local laws, or College policies and procedures.
  15. Using and/or possessing fireworks, pyrotechnics, explosive or flammable liquids without proper authorization.
  16. Causing noise or a disturbance. Exhibiting disorderly, lewd, indecent, or obscene conduct or exhibitionism in violation of federal or state statutes on College-owned or controlled property or at College-sponsored or supervised functions.
  17. Using the College's name, logo, finances, materials and supplies, or facilities for commercial, personal, or political purposes without College authorization.
  18. Entering into and/or use of College facilities/equipment, including but not limited to, the library, athletic facilities and equipment, classrooms, meeting spaces, or technology equipment without authorization
  19. Abusing the student discipline system, including but not limited to, noncompliance with a disciplinary sanction, falsification of information and disruption of a hearing.
  20. Using information and communication technologies including, e-mail, voicemail, telephones, cell phones, text or electronic messaging, web-cameras, or websites to engage in harassment, intimidation, bullying (as defined in #9 above), stalking (as defined in administrative procedure, *7013 Student Sexual Misconduct and the Rights of Victims*), or in any behavior which violates the law, College policies, or the Student Code of Conduct.
  21. Violating the terms of any disciplinary sanction, intervention, No Contact Orders, or Mandates imposed, or other behavior related contracts.
  22. Excessive campus parking/traffic violations.
  23. Possession and/or custody of any animal on campus without prior approval from campus officials, unless the animal is a service animal.
  24. Feeding of wildlife on any campus-owned property.
  25. Initiating behavior that violates the law, College policies, or the Student Code of Conduct and placing evidence of that behavior on a public website or other public medium.
  26. Smoking on campus in any prohibited area. Smoking is only allowed in designated areas. This includes electronic smoking and the use of any tobacco product.
  27. Engaging in conduct to cause false public alarm by activating a 9-1-1 emergency button, calling 9-1-1 by phone or other means, activating a fire alarm pull station, circulating a report or warning of fire, explosion, crime, catastrophe, emergency, or any other incident that is knowingly false and baseless.
  28. Conduct that creates a false public alarm, causing evacuation and or causing response from local fire department.
  29. Tampering with, misuse or damage to any fire safety equipment not limited to smoke detectors, fire extinguishers, alarm panels and pull stations.
  30. Failing to evacuate a facility or building upon audible fire safety warning device, verbal command by staff members or fire department personnel.
  31. Possession of, or use of, any prohibited items in the residential areas or college controlled areas.
  32. Guest behavior: Students may be held responsible for acts and/or omissions of their guests on the college campus or at college-sponsored events where such acts and/or omissions constitute a violation of the Student Code of Conduct.

**References:**

Rowan College of South Jersey Administrative Procedure, *8007 Student Code of Conduct and 8007.1 Interim Safety Suspension*  
Rowan College of South Jersey Board of Trustees Policy Manual, *7013 Sexual Misconduct and the Rights of Victims*

# Process for Student Conduct Issues and Discipline

*Administrative Procedure: 8007*

The College is dedicated to the advancement of knowledge while ensuring an environment that is orderly and to act decisively to eliminate disruption of the educational process.

It should be noted that all College students who officially participate in dual activities at another college or university are responsible for being aware of and are held accountable for, adhering to the conduct policies and procedures at both institutions.

These administrative procedures have been designed to protect the student, to be fair to all parties, to prevent the imposition of inappropriate penalties and to offer the right to appeal.

In all situations, the student will be informed of the charges, allowed to be represented, provided with a written copy of the complaint and be given an opportunity to appeal. The proceedings will include a prompt, fair and impartial process from initial investigation to the final result.

## Administration of Policy

The administration of student conduct policies and procedures is overseen by two directors. The Gloucester Campus is overseen by the Director of Student Affairs & Military Services. The Cumberland Campus is overseen by the Director of Judicial Affairs. Hereafter, referred to as "Director."

While the final responsibility for administration of student discipline rests with the President, he/she may, through a designee, immediately impose an interim suspension upon a student when there is evidence that the presence of the student on campus may pose a threat to others or to the continuance of normal College function when, due to the immediacy of the issue, time does not allow for the formal discipline process. (See administrative procedure, 8007.1 *Interim Safety Suspension*.)

## Student Discipline Guidelines

In all cases, any disciplinary action should be appropriate to the nature and severity of the violation. Single or multiple sanctions may be imposed when students are found responsible for violating the Student Code of Conduct. Many factors are considered when deciding sanctions. These factors may include past disciplinary record, the nature of the violation and the severity of damage or harm resulting from the violation.

## Hearings for Sexual Misconduct

The College, at its sole discretion, may utilize an experienced lawyer (who is not a member of the campus community) to serve as hearing officer in cases of sexual misconduct. The evidentiary standard (preponderance of the evidence; i.e., more likely than not a violation occurred) will be used to determine the finding (responsible or not responsible).

While the hearing officer will determine the finding after the case is concluded, the College reserves the right to impose any and all sanctions. (See policy and administrative procedure, 7013 *Sexual Misconduct and the Rights of Victims*.)

## Description of Sanctions

Types of sanctions which may be imposed include the following:

**Official Warning:** An official warning is a written statement indicating that a student has violated the Student Code of

Conduct and warning that subsequent violations may result in more severe disciplinary sanctions.

**Probation:** A student on probation is not in good social standing with the College. If a student is found responsible for a subsequent similar violation while on probation, suspension, or expulsion may occur.

**Monetary Fine:** The requirement that a student must pay a monetary fine that will be added to the student account.

**Restitution:** The requirement that a student be held accountable for public or private property that he/she damaged or destroyed by either replacing or paying for the property lost. A restitution fee can be added to the student account.

**Decision-Making Reflection:** A decision-making reflection is a written assignment designed to provide an opportunity for the student to reflect on the violation of the Student Code of Conduct. Decision making assignments are submitted to the sanctioning Director.

**Educational Task:** Completion of an educational assignment such as a workshop or online training course designed to give the student the opportunity to reflect on the violation.

**No Contact Directive:** A no contact directive states that the student may not have any interaction with a specific individual for the remainder of the student's academic career at the College.

**Educational Counseling:** Students sanctioned to educational counseling are required to visit the Center for Counseling and Wellness Services to learn about available resources and strategies for success.

**Suspension of Privileges:** While on suspension of privileges, a student may be restricted from participation in athletics, student organizations and/or campus employment. A student may also be suspended from the privilege of utilizing campus parking, computer labs, or other facilities, if deemed appropriate. Notification of the suspension will be sent to the appropriate coach, advisor, or supervisor, if applicable.

**Suspension:** Suspension is dismissal from the institution for a specified period of time. A suspended student may not attend classes or complete academic work for a specified period of time. A currently suspended student may not be present on campus or at College-sponsored events for any reason. The terms of the suspension may stipulate that the student fulfill certain conditions before returning to the College. The student is not eligible for a refund of tuition or fees.

**Expulsion:** Expulsion is permanent dismissal from the institution. A student who is expelled may never again register for courses or attend classes at the College. Additionally, the student may not be present on campus or at College-sponsored events for any reason. Expulsion will be noted on the student's academic transcript. The student is not eligible for a refund of tuition or fees.

The Director reserves the right to notify parents/guardians of students less than 21 years of age when a student is found responsible for an alcohol and/or drug violation.

### Important considerations regarding sanctions:

- **Failure to complete sanctions will result in an administrative hold on the student's account until the student completes the sanction.**
- **The monetary fine structure is approved by the Board of Trustees and can be found on the Tuition and Fees section on the College's website.**

## Hearing and Appeals Processes

### Step 1, A Complaint is Filed:

- A report of misconduct is received by the Director.
- The Director notifies involved parties of the complaint in writing. A disciplinary hearing is offered to the accused student. The student may choose to waive his/her right to a hearing and have a decision made in his/her absence.
- The Director determines whether it is more likely than not that a violation occurred. A decision is communicated to the student in writing and, if warranted, sanctions may be imposed.

### Step 2, The Appeal:

Once the appeal is received by the assigned Director it will be forwarded to the Vice President of Student Services.

- If the student disagrees with the findings, the student contacts the Office of Student (or Judicial) Affairs within five (5) business days of the receipt of the Director's decision to begin the appeal process. In this contact, the student is responsible for completing the written appeal and the basis of the appeal must be specifically stated and explained as one or more of the following:
  - a. The decision was not supported by a preponderance of the evidence presented (i.e., more likely than not the evidence used during the hearing was not sufficient enough to reach the decision made).
  - b. New relevant evidence is available that could or was not produced at the time of the hearing and such new evidence is both: (1) sufficient to alter the hearing's decision and (2) was not known to the student appealing at the time of the hearing.
  - c. The administrative procedures in *8007 Student Code of Conduct* were not followed; however, such deviations from procedures will not be a basis for sustaining an appeal unless the deviations(s) resulted in significant prejudice to the student.
  - d. The sanction is grossly disproportionate to the offense.
  - e. The Vice President reviews the appeal information and notifies the student of the results of the appeal within fifteen (15) business days of receipt of the appeal.

### Step 3, Final Appeal:

- The student may appeal to the President within five (5) business days of receipt of the Vice President's decision. The written appeal and case information is submitted to the Office of Student Affairs (Gloucester Campus) or Judicial Affairs (Cumberland Campus) and forwarded to the President for review.

The President's decision is final.

### References:

Rowan College of South Jersey Board of Trustees Policy Manual, 2019 *Acceptable Use of Network and System Services, 7013 Sexual Misconduct and the Rights of Victims and 8007 Student Code of Conduct*

Rowan College of South Jersey Administrative Procedure, 2019 *Acceptable Use of Network and System Services, 7013 Sexual Misconduct and the Rights of Victims and 8007.1 Interim Safety Suspension*

## Interim Safety Suspension

The purpose of this administrative procedure is to establish procedures for an Interim Safety Suspension for a student who poses a significant risk to the safety of any student or the campus community due to mental, emotional, medical or psychological health conditions or other serious concerns.

### Imposing the Interim Safety Suspension

If it is determined that a significant risk to any student or campus safety exists, the Director or designee may remove a student from any or all College premises, after consultation with the Student Assistance Team (an interdisciplinary team of campus administrators).

1. The student will receive notice of the interim action and be advised of the information relied upon by the College.
2. In some cases, when continuing significant risk to the safety of students and the campus is indefinite, a student's status will remain suspended and the student will be notified. If the student is required to withdraw from some or all classes as a result of a continued significant safety risk or for other reasons associated with this procedure, an administratively assigned grade of "W" (withdrawal) will be reflected on the transcript for those particular courses. The student will also be advised concerning the date when a petition for reinstatement will be considered along with any conditions for reinstatement.
3. During the Interim Safety Suspension process, a representative of the College may contact the student's parent or legal guardian, if deemed appropriate and in accordance with FERPA.

### Appealing the Interim Safety Suspension

1. A student who is suspended from the College due to protective health or safety reasons may appeal the decision to the Vice President of Student Services ("Vice President").
2. The appeal must be in writing stating the reasons for the appeal and must be received within five (5) business days of the date the student received notification of the suspension from the Director.
3. Prior to the review, the student will be provided with the following:
  - The opportunity to review any reports or other evidence relied upon by the Director (or designee) in issuing the interim suspension;
  - A written statement providing an explanation of the reasons for involuntary safety suspension and information relied upon; and
  - Following the review, the Vice President (or designee) will determine whether to:
    - Uphold the interim suspension; or
    - Reinstatement the student with appropriate accommodations and/or subject to specified conditions as dictated by the individualized needs of the student.
4. A written decision providing reasons and any conditions will be issued to the student within five (5) business days of the conclusion of the review unless extended by the Vice President.
5. The decision of the Vice President is the final decision of the College.

### *Reinstatement from an Interim Safety Suspension*

1. A student seeking reinstatement from an interim safety suspension will be asked to provide information demonstrating that a significant risk of any student, or the campus community no longer exists.
2. Acceptable evidence includes a report from a licensed psychiatrist, psychologist or physician (pertaining to the situation) that states the student is able to safely return to the educational environment and can engage in the following activities without creating a significant risk to any student or campus community:
  - attend class;
  - perform assigned tasks; and
  - if assigned to a residence area, live under only general supervision and in the company of one or more students.
3. If a student's return is conditioned upon accommodations, the report from the healthcare provider must outline the accommodations requested.
4. The College's licensed psychologist or health and wellness professional will review the report and meet with the student. If necessary, and with the student's written consent, the College's licensed psychologist or health and wellness professional may consult directly with the evaluating psychiatrist, psychologist or physician.
5. After the review, the College's licensed psychologist or health and wellness professional will make a written recommendation regarding the student's continued attendance and Page 3 of 3 Administrative Procedure: 8007.1 Interim Safety Suspension any conditions that apply to that attendance, including the matter of the student's place of residence, if applicable.
6. The student will be notified of the student's ability to return and of any conditions that may apply within five (5) business days of the submission of medical documentation or appropriate evidence that a significant risk to the safety of any student or campus community no longer exists. In some cases, where a significant risk to the safety of student or campus community will continue indefinitely, a student's status will remain as suspended, in which case, the student will be notified.
7. If the student is required to withdraw from some or all classes as a result of a continued significant safety risk or for other reasons associated with this procedure, an administratively assigned grade of "W" (withdrawal) will be reflected on the transcript for those particular courses.
8. The student will also be advised concerning the date when a petition for any future reinstatement will be considered along with any conditions for reinstatement. If a student fails to follow these procedures, the student will not be reinstated and an administrative hold preventing future registration will be placed on the student account.

*(Reference Administrative procedure 8007.1)*

## Student Records — The Family Educational Rights and Privacy Act of 1974 (as amended)

The Family Education Rights and Privacy Act (FERPA) of 1974 is a federal law that protects the privacy of student educational records. It applies to all schools receiving funds under an applicable program of the U.S. Department of Education.

FERPA requires that the College provide enrolled students with information regarding their rights under this law. Compliance with the requirements of FERPA regarding access to and release of records is restricted to the professional staff members of the College who have legitimate need to know their contents. The Division of Student Services will establish procedures for both staff members and students to review records. The College and its staff will remain in full compliance with all FERPA regulations and amendments.

*(Reference Board policy 8109)*

### Confidentiality of Student Records

The FERPA affords students certain rights with respect to their education records. There are four main rights in FERPA for the protection of the privacy of student records. Each of these rights is addressed in the following.

#### 1. Right to Inspect

- With proper identification, a student has the right to inspect and review his/her education records within 45 days of the College receiving a request for access.
- Just about any information in any storage medium provided by a student or created by the College for use in the educational process is considered a student record including:
  - Personal information
  - Enrollment records
  - Grades
  - Class schedules
  - Disciplinary records
  - Transcripts
- When a student turns 18 years old or enters a postsecondary institution at any age, the rights under FERPA transfer from the parents or guardian to the student.
- A student should submit to the Director of Student Records a written request that identifies the record(s) the student wishes to inspect. The Director will make arrangements for access and notify the student of the time and place where the records may be inspected.
- Forms authorizing the release of Student Records are specific to the following offices: Business Office, Financial Aid Office and Student Records Office. These forms can be found on the College's website.

#### 2. Right to Amend

- A student who wishes to ask the College to amend a record should write to the Director of Student Records clearly identifying the part of the record the student wants changed and why it should be changed. If the College decides not to amend the record as requested, the College will notify the student in writing of the decision and the student's right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

- After a hearing, if the College still decides not to amend the record, the parent or eligible student has the right to place a statement with the record setting forth his/her view about the contested information.

### 3. Right to Consent

Generally, the College must have written permission from the student in order to release any information from a student's education record. However, FERPA allows institutions to disclose these records, without consent, to the following parties or under the following conditions:

- College officials with legitimate educational interest
- Other institutions to which a student is transferring
- Specified officials for audit or evaluation purposes
- Appropriate parties in connection with financial aid to a student
- Organizations conducting certain studies for or on behalf of the College
- Accrediting organizations
- To comply with a New Jersey judicial order or lawfully issued subpoena specifying the records requested
- Appropriate officials at the time of health and safety emergencies
- To a victim of an alleged perpetrator of a crime of violence or a non-forcible sex offense. The disclosure may only include the final results of the disciplinary proceeding with respect to that alleged crime or offense, regardless of finding
- To the general public, the final results of a disciplinary proceeding, if the College determines the student is an alleged perpetrator of a crime of violence or non-forcible sex offense and the student has committed a violation of the College's policies with respect to the allegation made against him/her
- To parents of a student regarding a student's violation of any federal, state or local law, or of any policy of the College, governing the use or possession of alcohol or a controlled substance if the College determines the student committed a disciplinary violation and the student is under the age of 21
- The College may also disclose, without consent, "directory" information. This information may be disclosed by the institution for any purpose, at its discretion: student's name, enrollment status, program or major emphasis, dates of attendance and degree information (including date earned and honors). It is the responsibility of the student who wishes to withhold permission to disclose this information to complete a "Request for Non-Disclosure of Directory Information" form by the first week in October for each academic year the student attends. Forms are available from the Office of Student Records. Such notification will become effective as of the date received by the Office of Student Records and will remain in effect for the remainder of the academic year.

### 4. Right to File a Complaint

Students have the right to file a complaint with the U.S. Department of Education concerning alleged failures by the College to comply with the requirements of FERPA. The name and the address of the office that administers FERPA is:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue SW  
Washington, DC 20202-5901

The College will notify students annually of their rights under FERPA. This notification will be done via the College catalog, student handbook, the website and College email.

(Reference Administrative procedure 8109)

## Student Directory Information

Rowan College of South Jersey hereby designates the following student information as public directory information. This information may be disclosed by the institution for any purpose at its discretion: student's name, enrollment status, program or major emphasis, dates of attendance and degree information (including date earned and honors).

Students may withhold permission to disclose this information under the FERPA of 1974, as amended, by completing a Request for Non-Disclosure of Directory Information form, available from the Office of Student Records. Such notification shall become effective as of the date received in the Office of Student Records and will remain in effect for the remainder of the academic year.

## Student Academic Appeal

Students may appeal the final grade they received in a course by following the steps listed below. Prior to the initiation of the process, the student must have informally attempted to resolve the concern with the faculty member involved. Each step in the process will focus on resolving the issue. During this process, the student may decide to change the outcome being sought only once. If this occurs, a new appeal must be filed.

- Step 1: Students with grade concerns must register those concerns with his/her counseling advisor within thirty days from the posting of the final course grade. The advisor will give the student a Student Academic Appeal form, direct the student in the completion of Step 1, and provide assistance in making appointments to see the appropriate faculty member(s) for resolution of the concerns.
- Step 2: The student will take the form to the faculty member(s) involved and seek a resolution. The faculty member will complete Step 2 on the form and return it to the student.
- Step 3: If the concerns are not resolved to the satisfaction of the student, the student will take the form to the appropriate dean. The dean will recommend a resolution on the appeal form, sign it, and notify the faculty member of that recommendation. The dean may arrange a peer review meeting with representative members (excluding the faculty member involved) of his/her division to help make that recommendation. The dean will return the form to the counseling advisor for the advisor's and the student's signatures.
- Step 4: If the concerns remain unresolved, the counseling advisor will, after reviewing the appeal packet and all relevant concerns with the student, notify the faculty member that the appeal and all related documentation will be forwarded to the Academic Standing Committee ("Committee").
- Step 5: Following receipt of the documentation by the chair of the Committee, the Committee will conduct an informal fact-finding hearing at which the student and the faculty member will be expected to testify. The student has the right to have an advisor of his/her choice present at the hearing as a support



person. While the advisor can be present, he/she can have no role in the hearing. Advisors are not permitted to speak on behalf of the student, appear in the place of the student, or ask questions during the hearing. If the student wants to have an advisor present, he/she must inform the Committee at least 24 hours in advance of the hearing. If the student's personal advisor is unable to attend, the hearing will not be cancelled. Following the hearing, the Committee will consider the evidence presented and by majority vote make a formal recommendation to the Provost and Vice President of Academic Services.

Step 6: The Provost and Vice President of Academic Services will decide to accept or reject that recommendation and communicate the decision to the student in writing. The Provost and Vice President's decision is final and binding. Administrative Procedure: 8005.1 Academic/Grade Appeals

## Student Clubs and Organizations

*Board policy and Administrative procedure 8301*

Membership in student clubs and organizations is limited to current students of the College. The club or organization may be registered for recognition by filing the appropriate compliance forms in the Office of Student Life.

All groups operating within the College, including academic and non-academic employees, Student Government Association, and student clubs, organizations, and programs sponsored by the College are governed by a policy of non-discrimination. Any student club or organization recognized by the College is required to have a membership policy accepting students without regard to race, creed, color, national origin, age, ancestry, nationality, marital or domestic partner or civil union status, sex, pregnancy, gender identity or expression, disability, liability for military service, affectional or sexual orientation, atypical cellular or blood trait genetic information. See policy *7011 Harassment and Discrimination*. Clubs and organizations using College facilities for meetings or events will allow participation on a non-discriminatory basis.

The bylaws developed by individual student clubs and organizations will be consistent with College policy and administrative procedures including, but not limited to, those addressing the use of College facilities and the use of alcoholic beverages. Faculty or staff advisors are to be present at all College-sponsored student club or organization sponsored travel and trips.

### *Student Government Association*

The Student Government Association is directed by student executive officers, sophomore senators, and freshmen senators. The Student Government Association is responsible for encouraging and fostering student involvement in student government, participation in College activities, and informed, responsible citizenship in the College community. It serves as a forum on which the numerous and diverse needs of the student body may be expressed. The Student Government Association serves as a link between the student body and the administration.

### **General Provisions**

All groups operating within the College are governed by a policy of non-discrimination. See policy *7011 Harassment and Discrimination*.

Student clubs and organizations are required to comply with College policies and administrative procedures. Violation of these policies and administrative procedures will result in the revocation of College recognition for the club or organization.

Student club or organization advisors must be College faculty or staff employees.

A student club or organization may be registered for recognition by filing the appropriate compliance form, which shall include: 1.) the name of the organization; 2.) its constitution(s) and/or its purpose; and 3.) its officer(s) and faculty or staff advisor with the Office of Student Life.

Officers of recognized student clubs and organizations must maintain a 2.000 or higher grade point average and be currently enrolled in credit-bearing courses. The Student Government Association Officer Guidelines are available through the Student Life Office.

### **Funding**

Recognized clubs and organizations may apply for additional funds above the standard allocation received at the start of each semester by filing the appropriate form with the Office of Student Life. The budget will be set up at the beginning of each fall and spring term and will be subject to audits through the Financial Services Office to insure financial solvency and responsibility.

### **By-Laws**

The bylaws developed by individual student clubs and organizations will be consistent with College policy and administrative procedures including, but not limited to, those addressing the use of College facilities and the use of alcoholic beverages.

### **Use of the College Name**

A club or organization will not use the College name, or abbreviation thereof, as a part of its own name, except in accordance with College policy and official recognition. A student club or organization will not imply or indicate that it is acting on behalf of the College or with its approval or sponsorship unless specifically authorized to do so by the Vice President of Student Services.

### **Transportation**

For College-sponsored events involving transportation of students and College personnel (such as club trips, class trips, athletic events, and other similar events), every effort will be made to provide bus or van conveyance. In those instances in which provision or such conveyances are not applicable and students provide their own transportation to and/or from the events, the College is not responsible for such transportation, nor for liability resulting from accidents or other types of harm connected with such transportation.

All policies and administrative procedures related to student conduct are in effect from the time of departure until the time of return (see policy *8007 Student Code of Conduct*).

### **References:**

Rowan College of South Jersey Board of Trustees Policy Manual, *7011 Harassment and Discrimination*, *8301 Student Clubs and Organizations* and *8007 Student Code of Conduct*

## Student Right-To-Know Act (1990)

As required by the federal Student Right to Know Act of 1990, the following information is provided on completion/graduation rates at Rowan College of South Jersey: On July 1, 2019, Rowan College at Gloucester County and Cumberland County College merged to form Rowan College of South Jersey – a dual-campus, regional institution dedicated to providing affordable and accessible higher education opportunities. Prior to the merger, of the 1,757 first-time, full-time certificate or degree-seeking students entering Rowan College at Gloucester County in the fall of 2017, 54.6 percent had graduated or transferred on to another higher education institution within three years for degree-seeking students or graduated/transferred within 18 months for certificate-seeking students. This total percentage (54.6 percent) encompasses a graduation rate of 33.6 percent and a transfer-out rate of 21.0 percent. Of the 661 first-time, full-time certificate or degree-seeking students entering Cumberland County College in the fall of 2017, 49.6 percent had graduated or transferred on to another higher education institution within three years for degree-seeking students or graduated/transferred within 18 months for certificate-seeking students. This total percentage (49.6 percent) encompasses a graduation rate of 34.9 percent and a transfer-out rate of 14.7 percent. Many factors should be taken into consideration when reviewing graduation or transfer rates at community colleges. Given that community colleges have at the core of their mission open access to higher education, a certain percentage of our students require foundational coursework to strengthen basic skills; this supplemental learning may delay graduation or transfer.

## Information Available to Enrolled and Prospective Students

In 2008, the Higher Education Opportunity Act became law, reauthorizing the Higher Education Act for the first time since 1998. This law is intended to help students and parents become more informed when making decisions about higher education. With this goal in mind, Rowan College of South Jersey maintains [RCSJ.edu/StudentRightToKnow](https://www.rcsj.edu/StudentRightToKnow) as the official landing page for mandated disclosure information.

## New Jersey Campus Sexual Assault Victim's Bill of Rights (NJSA18A:61E-1)

A college or university in a free society must be devoted to the pursuit of truth and knowledge through reason and open communication among its members. Academic communities acknowledge the necessity of being intellectually stimulating where the diversity of ideas is valued. Its rules must be conceived for the purpose of furthering and protecting the rights of all members of the university community in achieving these ends.

The boundaries of personal freedom are limited by applicable state and federal laws and institutional rules and regulations governing interpersonal behavior. In creating a community free from violence, sexual assault and non-consensual sexual contact, respect for the individual and human dignity are of paramount importance.

The state of New Jersey recognizes that the impact of violence on its victims and the surrounding community can be severe and long lasting. Thus, it has established this Bill of Rights to articulate requirements for policies, procedures and services designed to ensure that the needs of victims are met and that the colleges and universities in New Jersey create and maintain communities that support human dignity.

### *Bill of Rights*

The following rights shall be accorded to victims of sexual assault that occur:

- On the campus of any public or independent institution of higher education in the state of New Jersey
- Where the victim or alleged perpetrator is a student at that institution
- When the victim is a student involved in an off-campus sexual assault

### *Human Dignity Rights*

- To be free from any suggestion that victims must report the crimes to be assured of any other right guaranteed under this policy
- To have any allegations of sexual assault treated seriously; the right to be treated with dignity
- To be free from any suggestion that victims are responsible for the commission of crimes against them
- To be free from any pressure from campus personnel to:
  - Report crimes if the victim does not wish to do so
  - Report crimes as lesser offenses than the victim perceives the crime to be
  - Refrain from reporting crimes
  - Refrain from reporting crimes to avoid unwanted personal publicity

### *Rights to Resources On and Off Campus*

- To be notified of existing campus and community-based medical, counseling, mental health and student services for victims of sexual assault whether or not the crime is formally reported to campus or civil authorities.
- To have access to campus counseling under the same terms and conditions as apply to other students in their institution seeking such counseling.
- To be informed of and assisted in exercising:
  - Any rights to confidential or anonymous testing for sexually-transmitted diseases, Human Immunodeficiency Virus and/or pregnancy.
  - Any rights that may be provided by law to compel and disclose the result of testing of sexual assault suspects for communicable diseases.

### *Campus Judicial Rights*

- To be afforded the same access to legal assistance as the accused.
- To be afforded the same opportunity to have others present during any campus disciplinary proceeding that is allowed the accused.
- To be notified of the outcome of the sexual assault disciplinary proceeding against the accused.

### *Legal Rights*

- To have any allegation of sexual assault investigated and adjudicated by the appropriate criminal and civil authorities of the jurisdiction in which the sexual assault is reported.
- To receive full and prompt cooperation and assistance of campus personnel in notifying the proper authorities.
- To receive full, prompt and victim-sensitive cooperation of campus personnel with regard to obtaining, securing and maintaining evidence, including a medical examination when it is necessary to preserve evidence of the assault.

### *Campus Intervention Rights*

- To require campus personnel to take responsibility and necessary action to prevent further unwanted contact of victims by their alleged assailants.
- To be notified of the options for and provided assistance in changing academic and living situations if such changes are reasonably available.

### *Statutory Mandates*

Each campus must guarantee that this Bill of Rights is implemented. It is the obligation of the individual campus governing board to examine resources dedicated to services required and to make appropriate requests to increase or reallocate resources where necessary to ensure implementation.

Each campus shall make every reasonable effort to ensure that students at the institution receives a copy of this document.

Nothing in this act or in any Campus Assault Victim's Bill of Rights developed in accordance with the provisions of the act shall be construed to preclude or in any way restrict any public or independent institution of higher education in the state from reporting any suspected crime or offense to the appropriate law enforcement authorities.

### *Reporting Allegations of Sexual Assault*

There are multiple safe places for students to report allegations of sexual assault, both on and off campus. Reports of sexual assault can be made to any of the offices listed in the charts in this handbook.

> **FOR MORE INFORMATION** and additional contact information for reporting, please see *Administrative Procedure 7013* on the following pages. .

# Anti-Bullying and Intimidation

*Board policy 8003*

The College maintains a strict policy prohibiting harassment, intimidation and bullying. This policy applies to all students of the College.

The College defines harassment, bullying, and intimidation as any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, creed (religion), color, national origin, nationality, ancestry, age, sex (including pregnancy and sexual harassment), marital status, domestic partnership or civil union status, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for military service, or mental or physical disability, including AIDS and HIV related illnesses, that takes place on the property of the College or at any function sponsored by the College, or by electronic means at or away from the College, that substantially disrupts or interferes with the orderly operation of the institution or the rights of other students and that such action/behaviors:

1. as a reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming another student or damaging another student's property or placing another student in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
2. have the effect of insulting or demeaning any student or group of students in such a way as to cause disruption in, or interference with, the orderly operation of the College; or
3. create a hostile educational environment for other students at the college; or
4. infringe on the rights of other students at the College by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

Violations of this policy are subject to disciplinary action in accordance with College policy and the Student Code of Conduct. Students who engage in prohibited harassment, intimidation or bullying are subject to disciplinary action, up to and including expulsion from any academic or continuing education program, the College and all its events and activities.

## *Procedures for Reporting*

Complaints of intimidation/bullying should be reported immediately to the Executive Director, Student Engagement on the Gloucester Campus, 856-415-2276. Complaints may also be reported to the Special Assistant to the President, Diversity and Equity, Title IX and Compliance at 856-415-2154 on the Gloucester Campus, or to the Director, Judicial Affairs, on the Cumberland Campus, 856-498-9948. Complaints of intimidation/bullying will be investigated in the same manner as a violation of policy 8007 *Student Code of Conduct*.

## **References:**

N.J.S.A. 18:A37-13 et seq. Anti-Bullying Bill of Rights Act  
Rowan College of South Jersey, Board of Trustees Policy Manual, *2019 Acceptable Use of Technological Resources; 7001 Affirmative Action and Equal Employment Opportunity; 7011 Harassment and Discrimination; 7013 Sexual Misconduct and the Rights of Victims; 8100 Student Rights and Responsibilities; and 8007 Student Code of Conduct*  
Rowan College of South Jersey, Board of Trustees Policy Manual and Administrative Procedure, *2019 Acceptable Use of Technological Resources; 7001 Affirmative Action and Equal Employment Opportunity; 7011 Harassment and Discrimination; 7013 Sexual Misconduct and the Rights of Victims; and 8007 Student Code of Conduct*



## Rowan College of South Jersey

Administrative Procedure: 7013

### SEXUAL MISCONDUCT AND THE RIGHTS OF VICTIMS

#### I. Purpose

Students and employees of Rowan College of South Jersey (“College”) have the right to access and benefit from the educational and other programs and services of the College free from any form of sexual violence, harassment, or exploitation. The College prohibits sexual misconduct or harassment of any kind. These procedures have been developed to reaffirm these principles and to provide recourse for those individuals whose rights have been violated. For purposes of this and other related policies and administrative procedures, the term “sexual misconduct” is inclusive of dating violence, domestic violence, sexual assault, and stalking (“DVSAS”) and prohibited conduct as defined in Section VII below.

#### II. Accountability

Under the direction of the President, the Special Assistant to the President, Diversity & Equity/Title IX Compliance (“Title IX Officer”), located on the Gloucester campus in the College Center, telephone number (856) 415-2154, and on Cumberland campus, the Director, Diversity, Equity, Title IX, and Judicial Affairs, Academic Building, telephone number (856) 498-9948, or designee will implement and ensure compliance with these procedures.

#### III. Applicability

This policy applies to all students and employees. Regardless of where the prohibited conduct occurs, this policy applies if the Respondent (the accused party) is a student or employee of the College. This policy also applies to all prohibited conduct that occurs on College property (i.e., on campus) by visitors.

#### IV. Title IX

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in the College’s programs and activities. It reads: “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.” As a recipient of federal financial assistance, the College has jurisdiction over complaints alleging sex discrimination, including sexual harassment and sexual misconduct (“DVSAS”).

Administrative Procedure: 7013 Sexual Misconduct and the Rights of Victims

## V. Standard of Evidence

A finding under this policy will be based on the preponderance of the evidence standard, in other words, a finding will be made if the evidence as a whole shows that it is more likely than not that a violation of the sexual misconduct (“DVSAS”) policy occurred.

## VI. Policy Statements

1. When the College is made aware of a report or allegation of sexual misconduct (“DVSAS”) or harassment, the College will endeavor to maintain the confidentiality of the matter and of all individuals involved to the extent permitted by law. The College will balance the needs of the individuals involved (victim “Complainant” and accused “Respondent”) with its obligation to fully investigate allegations and to protect the safety and well-being of the community at large. In all cases, the College and its employees will respect the dignity and rights of all individuals involved. When consulting campus resources, victims should be aware that certain campus authorities are mandated to report and take action after receiving information regarding sexual misconduct (“DVSAS”) and harassment. These include, but not limited to, Safety and Security Officers, managers and supervisors, coaches, club and organization advisors, faculty, and deans. Anyone wishing to speak confidentially to an employee of the College should ask them about their ability to maintain confidentiality. Different people on campus have different reporting responsibilities, and different abilities to maintain confidentiality, depending on their roles at the College.
2. This policy applies equally to all students and employees regardless of their sex, gender identity, gender expression, or affectional or sexual orientation. This policy covers all female, male, gender non-conforming, and transgender students and employees. A violation of this policy may also be a violation of the New Jersey Law Against Discrimination (N.J.S.A. 10:5-12) which makes it unlawful to subject people to differential treatment based on many categories, including: sex, affectional or sexual orientation, and gender identity.
3. When an alleged violation of this policy is brought to the attention of the College, the College will promptly take effective steps to end the misconduct, prevent further violations, and remedy the effects of the violation on the Complainant and others, if appropriate.
4. The College reserves the right to take whatever measures it deems necessary in response to an allegation of sexual misconduct (“DVSAS”) in order to protect students’ and employees’ rights and the personal safety of members of the community. While the College’s investigation is pending, the College will offer interim measures to protect the parties and others. Interim measures may include, but not limited to, safety plan development, no contact orders, interim suspension from campus/employment, academic accommodations, changing transportation and working situations, assistance with the College disciplinary process, referrals to on-campus and off-campus resources, or reporting to police. The College will maintain as confidential any protective measures provided to the Complainant, to the extent that maintaining such confidentiality would not impair the ability of the College to

- provide the protective measures; e.g.; safety escort services, change of classrooms, if the victim requests them and if they are reasonably available. These measures can be offered regardless of whether or not the Complainant chooses to report the crime to the Office of Safety & Security or local law enforcement.
5. The College will only disclose information that is necessary to provide the accommodations or protective measures in a timely manner. Suggested accommodations or protective measures will first be reviewed by the Title IX Officer before implementation by a third party; i.e. Director of Human Resources, Director, Student and Veteran Affairs, Director of Special Services, or Director of Safety. Victims will be informed before sharing personally identifying information necessary in order to provide an accommodation or protective measure.
  6. Prohibited conduct under this policy may also constitute a violation of federal, state, or local law and a student or employee may be charged in the criminal justice system as well as under this policy. Alternatively, charges can occur for violations of this policy which may not be violations of the law. The criminal justice system is different from this Title IX process. The College reserves the right to reach its own determination on violations of this policy independently of the outcome of any civil or criminal proceeding. The College reserves the right to hear a sexual misconduct (“DVSAS”) case before, after, or during the pendency of the civil or criminal matter. If a case is going through the criminal justice system, and a report has also been made to the College, the Title IX process at the College may proceed normally during the pendency of the criminal proceedings. Since the Title IX process is an educational disciplinary process, the legal rules related to evidence, criminal procedure, civil procedure, and administrative procedure do not apply to this process.
  7. The College, at its sole discretion, may utilize an experienced lawyer (who is not a member of the campus community) to serve as hearing officer in cases of sexual misconduct (“DVSAS”). While the hearing officer will determine the finding after the case is concluded, the College reserves the right to impose any and all sanctions.
  8. All employees and students, who report incidents of sexual misconduct (“DVSAS”), whether on campus or off, will be provided with a prepared, standardized, and written notification regarding counseling, health, victim advocacy, legal assistance, mental health, visa and immigration assistance, student financial aid, and other services available both on campus and off campus. This written information will include a victim’s right to obtain a restraining order, a no contact order, information regarding preservation of evidence and reasonable accommodations. Contact information will be provided for each of the services listed above.
  9. The College will maintain as confidential any accommodation or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the College to provide the accommodations or protective measures.
  10. All publicly available record keeping will be maintained without inclusion of personally identifiable information, inclusive of victims of dating violence, domestic violence, sexual assault, stalking and Clery Act reporting and disclosures.

## VII. Definitions of Prohibited Conduct

The following behaviors constitute sexual misconduct (“DVSAS”) and are prohibited under this policy. All forms of sexual misconduct (“DVSAS”) are serious offenses and will result in College disciplinary consequences. Additionally, the prohibition of sexual misconduct (“DVSAS”) will be communicated within existing prevention programs and awareness campaigns for all new and current students and employees.

1. Non-Consensual Sexual Intercourse or Penetration (Rape) means the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person without consent. Sexual Intercourse includes (a) vaginal penetration by a penis, object, tongue, or finger; (b) anal penetration by a penis, object, tongue, or finger; and (c) any contact, no matter how slight, between the mouth of one person and the genitalia of another person.
2. Non-Consensual Sexual Contact (Fondling) means any intentional sexual touching, however slight, with any body part or any object, without consent. Examples of non-consensual sexual contact may include, but not limited to, genital-genital or oral-genital contact not involving penetration; contact with breasts, buttocks, or genital area, including over clothing; removing the clothing of another person; and kissing.
3. Sexual Exploitation means the behavior that takes, or facilitates the taking of, non-consensual sexual advantage of any person to benefit any other person when the behavior does not otherwise constitute a sexual misconduct (“DVSAS”) violation. Examples of sexual exploitation include, but not limited to:
  - trafficking another person;
  - taking a non-consensual video, photograph, or audio recording of sexual activity without the other’s permission; taking a photograph or video of someone’s private parts (including genitals, groin, buttocks, or breasts) without permission; the transmission or dissemination (including, but not limited to, distribution via social media) of such video, photograph, or audio recording without permission;
  - allowing third parties to observe private sexual activity from a hidden location (e.g., closet) or through electronic means (e.g., Skype or live-streaming of images);
  - frottage which means the act of obtaining sexual stimulation by rubbing against a person or object;
  - voyeurism or spying on persons where they have a reasonable expectation of privacy;
  - knowingly transmitting a sexually transmitted infection to another person without the other’s knowledge; and
  - revenge porn which means the sharing of private, sexual materials, either photos or videos, of another person without their consent and with the purpose of either causing embarrassment or distress.
4. Intimate Partner Violence includes dating and domestic violence.
  - a. Domestic violence means a felony or misdemeanor crime of violence committed:



- By a current or former spouse or intimate partner of the student or employee;
  - By a person with whom the student or employee shares a child in common;
  - By a person who is cohabitating with, or has cohabitated with, the student or employee as a spouse or intimate partner;
  - By any other person against an adult or youth student and employee who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- b. Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the student or employee. The existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but not limited to, sexual or physical abuse or the threat of such abuse.
5. Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or suffer substantial emotional distress.
- Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
  - Reasonable person means a reasonable person under similar circumstances and with similar identities to the reporting student or employee.
  - Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
6. Other Sexual Misconduct ("DVSAS") means inappropriate sexual behaviors not covered previously in this section, for example, sexual activity in public places.
7. Sexual/Gender-Based Harassment is unwelcome sexual or gender-based verbal or physical conduct that unreasonably interferes with or deprives others of their right to access and benefit from the programs and services of the College. Sexual harassment offenses fall into two general categories;
- a. Hostile Environment which means harassing conduct that is sufficiently severe, pervasive/persistent, and objectively offensive that it substantially interferes with the conditions of education or employment, from both a subjective (the student's or employee's) and an objective (reasonable person's) viewpoint. The determination of whether an environment is "hostile" will be based on the circumstances. These circumstances could include, but not limited to:
- the frequency of the conduct;
  - the nature and severity of the conduct;
  - whether the conduct was physically threatening;

- whether the conduct was directed at a specific individual or more than one person;
  - whether the conduct arose in the context of other discriminatory conduct;
  - whether the conduct unreasonably interfered with the alleged Complainant’s educational or work performance;
  - whether the statement is an utterance of an epithet which offends an employee or student, or offends by discourtesy or rudeness; or
  - whether the speech or conduct is excluded from the protections of free speech or academic freedom.
- b. Quid Pro Quo (“this for that”) means a violation of this type exists when there are:
- Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature; and
  - Submission to unwelcome advances, etc., results in preferential treatment, e.g., promotion, higher grade than earned. Rejection of sexual advances, etc. results in adverse educational access or employment action; e.g., failing grade or employment termination.
8. Retaliation means harassment or adverse action taken against a person because of that person’s participation in a complaint or investigation of sexual misconduct (“DVSAS”). This will be treated as a separate violation of this policy and will result in immediate action by the College to stop the retaliatory behavior, prevent further violations by the perpetrator, and remedy any adverse impact of the violation.
9. False Reports means intentionally making a report of prohibited conduct to a College official knowing, at the time the report was made, that the prohibited conduct did not occur and the report was false.
10. Attempted Violations means a person commits an attempted violation when, with intent to commit a specific violation, he/she does any act which constitutes a substantial step toward the commission of that violation. The College will treat attempts to commit any of the violations described in policy or procedure as if those attempts had been completed.

### VIII. Additional Definitions

1. Consent
- a. Consent to sexual activity is informed, knowing, voluntarily, and freely given permission to engage in mutually agreed upon sexual activity. The College will apply a reasonable person standard in determining whether or not consent was given, unless otherwise required by law.
- i. The person giving consent must be capable of doing so freely, with the ability to understand what they are doing and the specific details (who, what, when, where, and how) of the sexual contact to which they are consenting.
  - ii. Consent may be given by words or actions, as long as those words or actions create mutually understandable permission regarding the conditions of sexual activity. Consent can be withdrawn at any time.

- iii. It is the obligation of the person initiating sexual contact to obtain clear consent for the specific type of sexual contact sought.
  - iv. Lack of protest does not constitute consent. Silence or passivity without words or actions that communicate mutually understandable permission cannot be assumed to convey consent.
  - v. Use of violence, threats, coercion, or intimidation invalidates any consent given.
  - vi. Consent for one form of sexual contact does not imply consent to other forms. For example, consent to vaginal sex does not imply consent to oral sex; consent of vaginal sex does not imply consent to anal sex.
  - vii. Past consent does not constitute consent for future sexual activity.
  - viii. Persons who are unable to give valid consent under New Jersey law (i.e., minors, individuals with mental health disabilities) are considered unable to give consent under this policy. See N.J.S.A. 2C: 4-2.
  - ix. Consent cannot be given by a person who is unconscious or sleeping. If consent has been given while a person is conscious or awake, and then that person becomes unconscious or falls asleep, consent terminates at that point.
  - x. Persons who are incapacitated due to the use of drugs marijuana, hashish, cannabis items, or alcohol cannot give consent.
2. Consent to bodily harm constitutes a violation of this policy because it causes or threatens bodily harm. Consent to such conduct or to the infliction of such harm is a defense if: (1) the bodily harm, consented to or threatened by the conduct is not serious, or (2) the conduct and the harm are reasonably foreseeable hazards of joint participation in a concerted activity of a kind not forbidden by law.
3. Incapacitation
- a. Incapacitation is the physical and/or mental inability to make informed, rational judgements and decisions. States of incapacitation include, sleep, unconsciousness, and blackouts. Where alcohol, marijuana, hashish, cannabis items, or drugs are involved, incapacitation is determined by how the substance impacts a person's decision-making capacity, awareness of consequences, and ability to make informed judgements.
  - b. In evaluating whether a person was incapacitated for purposes of evaluating effective consent, the College considers two questions: (1) Did the person initiating sexual activity know that their partner was incapacitated? And if not, (2) Should a sober, reasonable person in the same situation have known that their partner was incapacitated?
  - c. If the answer to either of these questions is 'yes', effective consent was absent.
  - d. For purposes of this policy, incapacitation is a state beyond drunkenness or intoxication. A person is not incapacitated merely because they have been drinking or using drugs. The standard for incapacitation does not rely on technical or medical definitions, but instead focuses on whether a person has the physical and/or mental ability to make informed, rational judgements and decisions.

- e. A person who initiates sexual activity must look for the common and obvious warning signs that show that a person may be incapacitated or approaching incapacitation. Although every individual may manifest signs of incapacitation differently, typical signs include slurred or incomprehensible speech, unsteady gait, combativeness, emotional volatility, vomiting, or incontinence. A person who is incapacitated may not be able to understand some or all of the following questions, “Do you know where you are? Do you know how you got here? Do you know what is happening? Do you know whom you are with?”
- f. Because the impact of alcohol, marijuana, hashish, cannabis items, and other drugs varies from person to person, one should be cautious before engaging in sexual contact or intercourse when either party has been drinking alcohol or using marijuana, hashish, cannabis items, or other drugs. The introduction of alcohol, marijuana, hashish, cannabis items, or other drugs may create ambiguity for either party as to whether effective consent has been sought or given. If one has doubt about either party’s level of intoxication, the safe thing to do is to forego all sexual activity.

## IX. Reporting Options

Students and employees who experience sexual misconduct (“DVSAS”) and those who have knowledge of sexual misconduct (“DVSAS”) or harassment are encouraged to report this information as soon as possible. Prompt reporting of incidents greatly improves the ability of the College and law enforcement to provide support resources and to address the violations effectively. Although there is no time limit for reporting sexual harassment or misconduct offenses, delays in reporting may reduce the ability of the College and law enforcement to investigate and respond to incidents. After an incident of sexual misconduct (“DVSAS”) and domestic violence, the individual should consider seeking medical attention as soon as possible. In New Jersey, evidence may be collected, stored and not tested until you authorize testing, even if you choose not to make a report to law enforcement.

**IMPORTANT NOTE:** Employees of the College, including part-time and volunteers are considered “Responsible Employees” and have a duty to report to the Title IX Officer any and all incidents of:

- Harassment and Discrimination – Policy 7011
  - Harassment, including sexual harassment
  - Discrimination based on any protected class
- Sexual Misconduct and the Rights of Victims – Policy 7013
  - Dating violence
  - Domestic Violence
  - Sexual Assault
  - Stalking
  - Sexual misconduct that is not classified as a crime

The United States Department of Education (DOE) Office of Civil Rights (OCR) determines a school to have notice of the federal violation when a Responsible Employee knows or reasonably should know of violations or potential violations of the above policies.

### *File a Complaint*

A. Report to the Title IX Officer any and all complaints of sexual misconduct (“DVSAS”), harassment, or discrimination regardless of whether a student or employee or third party files a formal complaint:

- On the Gloucester County Campus, Almarie Jones, Special Assistant to the President Diversity & Equity/Title IX & Compliance, 1400 Tanyard Road, Sewell, NJ 08080; (856) 415-2154, [ajones@rcsj.edu](mailto:ajones@rcsj.edu).
- On the Cumberland County Campus, Nathaniel Alridge, Jr., JD, Director, Diversity and Equity, Title IX and Judicial Affairs, 3322 College Drive, Vineland, NJ 08360; (856) 498-9948, [nalridge@rcsj.edu](mailto:nalridge@rcsj.edu).

Responsibilities are monitoring and oversight of overall implementation of Title IX compliance at the College. The Title IX Officer, should be contacted for all complaints against faculty, staff, and visitors including those complaints filed by students.

- Rowan Choice students can file a complaint on the Gloucester, Cumberland, or Rowan University campus. To report complaints of sexual misconduct (“DVSAS”) on the Rowan University campus, Rowan Choice students are to contact Monise Princilus, Associate Vice President and Title IX Coordinator, 201 Mullica Hill Road, NJ 08028; (856) 256-5440, [princilus@rowan.edu](mailto:princilus@rowan.edu).
- A student or employee may choose to report to the College before they have made a decision about whether or not to report to law enforcement. An individual has the right to file a criminal complaint and a Title IX complaint simultaneously.

B. Confidential Resources

When speaking with these resources, an individual’s right to confidentiality is legally protected. However, there are limits to this protection in specific situations. For example, if a student discloses that the incident involved the use of a weapon or other contraband as defined by New Jersey law, or there is an ongoing threat of danger to the safety of another person, these resources may be required to report the incident to police.

LGBTQ students who would like to speak with a confidential resource should know the College is committed to supporting students of all gender identities, gender expressions, and sexual orientation.

PLEASE NOTE: The Center for Counseling and Wellness Services and People In Transition provide counseling services and, therefore, are not required to report to the Title IX Officer any “Clery” statistical information which was reported to them, unless there is a serious or continuing threat to the campus community that would require an alert (i.e., timely warning). However, those responsibilities can usually be met without disclosing personally identifying information.

a. Cumberland Campus

- Ruby Aparicio-Pagan, MSW, Mental Health Coordinator, (856) 200-4759, [aparici@rcsj.edu](mailto:aparici@rcsj.edu)
- The Student Counseling and Wellness Center offers mental health counseling to assist students with a variety of life’s stressors. These confidential and professional services are free to all students. The Student Counseling and Wellness Center is located on the first floor of the Academic Building, and is open during regular business hours, Monday-Friday, 8:30 a.m. – 4:30 p.m. Students can stop by, call, or email to make an appointment. Students can also call the Wellness Warm Line at (856) 691-8600 x1258.
- Services Empowering Rights of Victims (SERV), provides a 24/7 toll-free hotline at 1-800-225-0196 crisis intervention, counseling, advocacy and support at hospitals, police stations, and courts for survivors of sexual and domestic violence. SERV provides safe housing for female victims of domestic violence and their children. SERV provides a website: [www.centerffs.org](http://www.centerffs.org)

b. Gloucester Campus

- Dr. Lois Lawson-Briddell, Ph.D., MSW, LSW, Center for Counseling and Wellness Services (CWS), (856) 415-2243, College Center building, Room 206. Professional counselors will provide confidential counseling and assistance. They are available during regular business hours, Monday-Friday, 9 a.m.- 4 p.m., or a Complainant can call for an appointment.
- Crystal Torres, LSW, MSW, Director, Center for People in Transition, (856) 415-2264, located in Room 809 in the Workforce Development Building, 1492 Tanyard Road, Sewell, NJ 08080, Monday-Friday, 8:30 a.m. to 4:30 p.m. Confidential assistance is provided to displaced homemakers whose major source of income and financial support is lost through spousal separation, divorce, death, or disability and who are emotionally and/or vocationally unprepared to enter the job market. The Center works directly with SERV for victims of domestic and sexual abuse and can provide expedient referrals, if deemed necessary.
- Services Empowering Rights of Victims (SERV), provides a 24/7 toll-free hotline at 1-866-295-SERV (7378), crisis intervention, counseling, advocacy and support at hospitals, police stations, and courts for survivors of sexual and domestic violence. SERV provides

safe housing for female victims of domestic violence and their children. SERV provides a website: [www.centerffs.org](http://www.centerffs.org)

### C. Reporting to Law Enforcement

Where criminal behavior is involved, the College encourages, and will assist students and employees with reporting to law enforcement. However, individuals have the right to decline notifying law enforcement. For criminal offenses that occur on the College while in session, students and employees should immediately contact the Office of Safety & Security, (856) 681-6287, Monday-Friday, 7 a.m. to 11 p.m. and Saturday, 7 a.m. to 5 p.m. For any emergency after these hours, contact the Deptford Police or 911. The Office of Safety and Security can assist students in contacting and filing a complaint with any other agency when the incident did not occur on campus.

#### 1. Cumberland Campus

- Cumberland County Sheriff's Office (856) 451-0033
- Vineland Police Department (856) 691-4111
- Millville Police Department (856) 825-7010
- Cumberland County Emergency Services 9-1-1

#### 2. Gloucester Campus

- Gloucester County Sheriff's Satellite Office located on campus in the Security building, telephone (856) 681-2200.
- Deptford Police Department, 1011 Cooper Street, Woodbury, NJ 08096; telephone: (856) 845-2220; website: <http://deptford-nj.org>
- Gloucester County Sheriff's Department, 2 South Broad Street, Woodbury, NJ 08096; telephone: (856) 384-4600; website: <http://www.gloucestercountynj.gov/depts/s/sheriff/default.asp>

### D. Other Reporting Options:

Students and employees may file a complaint with the:

Office of Civil Rights,

***New York Office***

U.S. Department of Education

32 Old Slip, 26<sup>th</sup> Floor

New York, NY 10005-2500

phone: (646) 428-3800

fax: (646) 428-3843

email: [OCR.NewYork@ed.gov](mailto:OCR.NewYork@ed.gov).

## Reporting Allegations of Sexual Misconduct Resource Referrals Cumberland Campus (08/2023)

There are multiple safe places for students to report allegations of sexual misconduct (“DVSAS”), both on and off campus.

Reports of sexual misconduct (“DVSAS”) can be made to any of the following offices listed below.

Service	Resource	Phone Number/Location/Website
<b>Non-Confidential Reporting</b>  Law Enforcement	Vineland Police Dept.	856-691-4111
	Millville Police Department	856-825-7010
	Cumberland Co. Sheriff's Office	856-451-4449
	Cumberland County Emergency Services	9-1-1
	Cumberland Campus Security 856-200-4706 (Direct)	Andres Lopez, Director Safety and Security 856-200-4706
<b>Non-Confidential</b>  On-Campus Reporting Support Services	Almarie J. Jones Associate Vice_President Diversity and Equity, Title IX and Compliance	856-415-2154 Gloucester Campus College Center, Room 116 <i>ajones@rcsj.edu</i>
	Nathaniel Alridge, Jr., JD, Director Diversity and Equity, Title IX and Judicial Affairs	856-498-9948 Catherine J. Arpino Education and Humanities Center, <i>nalridge@rcsj.edu</i>
	Kellie W. Slade, Ed.D. Executive Director Student Services	856-200-4615 Student & Enrollment Services Center <i>kslade@rcsj.edu</i>
	Meredith Vicente Senior Director, Student Accessibility and Support Services	856-200-4688 Department of Special Services <i>mvicent1@rcsj.edu</i>
	Ramon Casanova Program Manager, ACT	856-200-4783 Student Services <i>rcasanov@rcsj.edu</i>
	All students are encouraged to report alleged crimes on campus. Employees <u>must</u> report crimes that pose an immediate threat to the campus Security Office, the local Police Department or the Sheriff's Office.	
<b>Confidential</b> On-Campus Counseling and Support Services	Center for Wellness & Support Ruby Aparicio-Pagan, MSW	University Center 856-200-4759 <i>raparici@rcsj.edu</i>
<b>Confidential</b> Off-Campus Full-Service Support	Center for Family Services – Services Empowering Rights of Victims (SERV)	24/7 Hotlines Cumberland Co. – 1-800-225-0196 <i>www.centerffs.org/serv</i>
<b>Hospital</b> Sexual Assault Nurse Examiner on Site	Inspira Medical Center Vineland	1505 W. Sherman Ave., Vineland, NJ 856-641-8000



## Reporting Allegations of Sexual Misconduct and Resource Referrals

### Gloucester Campus (08/2023)

There are multiple safe places for students to report allegations of sexual misconduct (“DVSAS”), both on and off campus. Reports of sexual misconduct (“DVSAS”) can be made to any of the following offices listed below.

Service	Resource	Phone Number/Location/Website
<b>Non-Confidential Reporting</b>  Local Law Enforcement	Gloucester County Sheriff's Office	856-681-2200
	Deptford Township Police Dept.	856-845-2220
	Gloucester Co. Prosecutor's Office	856-384-5500
	Sexual Assault Response Team	856-384-5555
<b>Non-Confidential Reporting 9-1-1 and Campus Security</b>	<b>9-1-1</b> Gloucester County Emergency Management Dispatch	<b>9-1-1 or push RED button on Campus Blue Light</b> Emergency Phones
	Campus Security Blue Light Emergency Phones or ext. 4444 from any campus desk phone	856-681-6287
<b>Non-Confidential On-Campus Reporting Support Services</b>	Almarie J. Jones Associate Vice President Diversity and Equity/ Title IX and Compliance	856-415-2154 College Center, Room 116 <i>ajones@rcsj.edu</i>
	Center for Wellness & Support Kristen Wilson, DSocSci, CTSS Director of Behavioral Services	856-494-5688 College Center, Room 210B <i>kwilso22@rcsj.edu</i>
	Ramon Casanova Program Manager, ACT	856-200-4783 Education and Humanities Center <i>rcasanov@rcsj.edu</i>
<b>Non-Confidential Reporting</b>	All students are encouraged to report alleged crimes on campus. Crimes that pose a threat to the campus community <u>must</u> be reported to <b>9-1-1</b> , Security, the Sheriff's Office or the Deptford Township Police Department. All employees, including Security staff, must report incidents of discrimination, harassment or sexual misconduct (“DVSAS”) to the Title IX Officer.	
<b>Confidential On-Campus Counseling and Support Services</b>	Director, The Center for People in Transition (PIT)	856-415-2264 Career & Technical Education Center, Rm 809 1492 Tanyard Road
	Center for Wellness & Support Diane Mussoline, DSocSci Executive Director of Behavioral Services	856-494-5665 College Center, Room 210A <i>dmussoli@rcsj.edu</i>
<b>Confidential Off-Campus Full-Service Support</b>	Center for Family Services/ Services Empowering Rights of Victims (SERV)	1-866-295-7378 Camden and Gloucester counties <i>www.centerffs.org/serv</i>
<b>Hospitals with Sexual Assault Nurse Examiners</b>	Inspira Medical Center	700 Mullica Hill Road, Mullica Hill, NJ 08062 856-508-1000
	Jefferson Washington Township Hospital	435 Hurffville-Crosskeys Rd., Turnersville, NJ 856-582-2500

## **X. Preserving Evidence, Protection Orders, No Contact Orders, and Reasonable Accommodations**

### **A. Preserving Evidence**

1. It is recommended that the victim preserve evidence as proof of criminal activity. After an incident of sexual misconduct (“DVSAS”), it is recommended to seek medical attention as soon as possible at the nearest medical facility including Jefferson Hospital, Washington Township, or Inspira Hospital, Woodbury. In New Jersey, evidence may be collected even if you choose not to make a report to law enforcement. Each county will have a policy and procedure allowing the evidence to be preserved for at least 90 days and up to five (5) years, affording the Complainant the opportunity to determine if evidence will be turned over to the police. The Complainant will be informed of the county procedure for evidence storage and correct steps if they want to proceed with prosecution.
2. It is important that the victim of sexual misconduct (“DVSAS”) not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved and may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order.
3. In circumstances of sexual misconduct (“DVSAS”), if Complainants do not opt for forensic evidence collection, healthcare providers can still treat injuries and take steps to address concerns of pregnancy, and/or sexually transmitted disease. As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible criminal prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If the Complainant chooses not to make a complaint regarding an incident, he or she, nevertheless, should consider speaking with law enforcement to preserve evidence in the event that the Complainant changes her/his mind at a later date.
4. Victims of sexual misconduct (“DVSAS”), are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs, or other copies of documents, if they have any, that would be useful to College hearing boards/investigators or police. Complainants are encouraged to preserve evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order.
5. Although the College encourages all members of its community to report violations of this policy to law enforcement, it is the Complainant’s choice whether or not to make such a report and Complainants have the right to decline to notify the police.
6. A Sexual Assault Nurse Examiner (S.A.N.E.) can be requested by a Complainant at the hospital or by calling SERV.

## B. Protection Orders (Restraining Orders)

1. Under the Domestic Violence Act, a restraining order may be obtained by a victim of domestic violence committed by a spouse, former spouse, a present or former household member, someone with whom they have had or are expecting a child, or someone with whom they have had a dating relationship. Only an adult or an emancipated minor may obtain a restraining order.
2. A Complainant who wants to obtain a restraining order should contact the family division of the Superior Court in their county on Monday through Friday from 8:30 a.m. to 3:30 p.m. On weekends, holidays, and weekdays after 3:30 p.m., when the Superior Court is closed, the Complainant may file a complaint at their local police department.
3. Additionally, New Jersey residents may call the Statewide Domestic Violence Hotline at 1-800-572-SAFE (1-800-572-7233) with questions about the restraining order process and other resources for domestic violence victims.
4. On campus, if a Complainant wants to obtain a protection order he/she may speak to a Security Supervisor. He or she will direct you to the Sheriff's Officer or the Deptford Police Department.
5. A Complainant will be assisted by Campus Security Authorities in notifying law enforcement authorities, if the Complainant chooses. A Complainant may also decline to notify and/or seek assistance from campus authorities and law enforcement.
6. Neither of the College's security departments (Cumberland or Gloucester) possess police powers, therefore, restraining orders cannot be enforced by security personnel, however, they would assist to call local law enforcement personnel.

## C. No Contact Orders

Once the College is in possession of information that has or may threaten to interfere with an individual's access to education or related services, and/or the safety and well-being of others, and/or the continuity of peaceful College operations, a No Contact and Avoid Order will be issued to help ensure an environment in which individuals can focus and pursue their education and/or work.

- Gloucester Campus Contact:
  - Office of Student Affairs 856-681-6271
  - Office of Safety and Security 856-681-6287
- Cumberland Campus Contact:
  - Office of Diversity and Equity 856-691-8000, ext. 1414
  - Office of Security 856-691-8600, ext. 1777
- Rowan University Campus Contact:
  - Office of Public Safety 856-256-4922

Note: No contact orders are perpetual and continuous until rescinded by the College. Violations may result in disciplinary action including temporary or permanent separation from the institution.

#### D. Reasonable Accommodation

Employees and/or students who report or are the victim of sexual misconduct (“DVSAS”) will be afforded reasonable accommodations, if requested, to avoid hostile environments or working conditions, regardless of whether the Complainant chooses to report the crime to campus security or local law enforcement.

The College will maintain as confidential any accommodation or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodation or protective measures.

Students can contact the Office of Student and Veteran Affairs (Gloucester Campus), Office of Student Services and Student Life (Cumberland Campus), Office of Special Services, or the Title IX Officer and employees can contact Human Resources (refer to pages 12 and 13 for telephone numbers) to navigate through the appropriate departments for assistance with:

- Counseling
- Mental health
- Victim Advocacy
- Legal Assistance
- Campus safety escort and protective measures
- Transportation
- Change of class schedule (students)
- Change of work location or assignment (employees)
- Leave as provided or allowed under law or policy
- Adjustment in hours worked

Note: Information on the above accommodations is provided in writing with the appropriate and necessary applications.

All employees and students, including Rowan Choice students, who report such incidents of sexual misconduct (“DVSAS”) will be provided with a prepared, standardized, and written set of materials regarding counseling, health, victim advocacy, legal assistance, mental health, visa and immigration assistance, student financial aid, and other services available both on campus and in the community. This information will include a victim’s right to obtain a restraining order, a no contact order, as well as, information regarding the preservation of evidence. Contact information is provided for each of the services listed. If a Rowan Choice student initiates a report at Rowan University, they will provide the student with this information, refer the student to RCSJ, and the information will be provided, again.

#### **XI. Confidentiality**

When the College is made aware of a report or allegation of sexual misconduct (“DVSAS”) or harassment, the College will endeavor to maintain the confidentiality of the matter and of all

individuals involved to the extent permitted by law. The College will balance the needs of the individuals involved with its obligation to fully investigate allegations and to protect the safety and well-being of the community at large. In all cases, the College and its employees will respect the dignity and rights of all individuals involved.

#### Campus Security Authorities (CSA's)

When consulting campus resources, students and employees should be aware that certain campus authorities are mandated to report and take action after receiving information regarding sexual misconduct (“DVSAS”) and harassment. These include, but not limited to, managers and supervisors, coaches, club and organization advisors, faculty and deans. If a student or employee has reported information to a campus security authority, but the student or employee would like the report to remain confidential, the individual should contact the Title IX Officer, who will evaluate the request for confidentiality. A CSA report does not need to automatically result in the initiation of a police or disciplinary investigation, if the victim does not want to pursue this action. The Complainant's identity is not required to be revealed.

### **XII. Federal Crime Statistics Reporting**

Certain campus officials have a duty to report sexual misconduct (“DVSAS”) for federal statistical reporting purposes. All personally identifiable information, as previously described, is kept confidential, but statistical information must be passed along to campus security regarding the type of incident and its general location (on or off-campus, in the surrounding area, etc. – with addresses withheld) for publication in the campus Annual Security Report. This report helps to provide the community with a clear picture of the extent and nature of campus crime to ensure greater community safety. Mandated federal reporters include: campus security, local police, coaches, athletic directors, student activities staff, human resources staff, advisors to student organizations, and any other staff members with significant responsibility for student and campus activities. Exemption: Professional Counselors who are not required to report crimes of sexual misconduct (“DVSAS”) reported to them are required to report a potential ongoing threat to the community if the alleged perpetrator of the crime is a known repeat offender. Every effort will be made to keep the name of the victim private, but privacy is not guaranteed in these circumstances.

### **XIII. Federal Timely Warnings**

Students and employees who report sexual misconduct (“DVSAS”) and other crimes should be aware that College administrators must issue timely warnings for incidents reported to them that pose a substantial threat of bodily harm or danger to members of the community to aid in the prevention of similar occurrences. The College will withhold the names and other personally identifiable information of students or employees as confidential, while still providing enough information for community members to make decisions related to their safety in light of the danger. The individuals required to report for timely warning purposes are exactly the same as detailed at the end of the previous paragraph.

#### **XIV. Training for Students, Employees, and Title IX and Resolution Coordinators**

##### *Students*

Mandatory training is required of **all students** by means of the completion of interactive videos relating to sexual misconduct (“DVSAS”) and consent. The program is 60 minutes with pre and post exams covering the importance of values, aspects of (un)healthy relationships, gender socialization, sexual assault, consent, bystander intervention, and on-going activism.

A second on-line educational program offered for all students is Alcohol Edu to meet the requirements of the Drug Free Schools and Communities Act (DFSCA). The course covers: alcohol and motivation; blood alcohol concentration; key strategies for drinkers; key strategies for non-drinkers; bystander intervention skills; alcohol and the law; and drinking and stress.

##### *Employees*

Mandatory Harassment and Discrimination Prevention training, approximately 60 minutes long including knowledge checks, must be completed by **all employees** in a timely manner as a requisite of employment.

Data is provided to HR and the divisions by the Title IX Office regarding an individual’s completion of the program allows staff to ensure compliance with the mandate. Additional programs are offered throughout the year on both campuses and are advertised on the portal, bulletin boards, and flyers.

##### *Title IX and Resolution Coordinators*

Annually, all Title IX and Resolution Coordinators complete “VAWA Adjudicator Training” online. This training program is specifically designed for institutional officials involved in the resolution and discipline processes for sexual misconduct (“DVSAS”) as previously defined. The College, at its sole discretion, however, may utilize an experience lawyer to serves as a hearing officer in cases of sexual misconduct (“DVSAS”), as explained previously.

Regardless of whether the resolution process is voluntary or formal, the Title IX Officer or designee will initiate an impartial, fair, and prompt investigation to the final result.

#### **XV. Resolution Procedures**

1. Voluntary Resolution Procedures
  - a. Upon request by the parties, some complaints of sexual misconduct (“DVSAS”) can be resolved through voluntary processes that are facilitated by the Title IX Officer. The Title IX Officer or other designated administrator will determine whether a voluntary solution is appropriate depending upon the complaint allegations. Voluntary procedures are never applied in cases involving violence or sexual assault within “DVSAS”.

- b. If appropriate, the Title IX Officer or designee may arrange for/or facilitate mediation between the involved parties or coordinate other voluntary resolution. Voluntary resolution procedures will be initiated within ten (10) calendar days of the receipt of the Complainant's request for voluntary resolution. The voluntary resolution procedure will be completed within sixty (60) days. All timeframes set forth in the policy may be extended by the Title IX Officer or designee for good cause, with written notice to the Complainant and the Respondent of the delay and the reason for the delay.
- c. Voluntary resolution procedures are optional and may be terminated at any time by the parties. A voluntary resolution agreement, which outlines the terms agreed upon by the parties, will be provided to both parties simultaneously by the Title IX Officer or appropriate administrator. If either party is unsatisfied with the outcome of the voluntary resolution procedures, the formal resolution procedures may be pursued. If either party alleges that the terms of the voluntary resolution agreement have been breached, the formal resolution procedures will be initiated.

## 2. Formal Resolution Procedures

The formal resolution procedure will be initiated upon request by either party or when the College determines it is necessary.

- a. Written Notice: Once a formal resolution procedure has been initiated, all parties will receive written notice.
  - i. This notice will include the following: a brief summary of the allegations; the relevant policy provisions defining the elements of the charges (prohibited conduct) at issue, and information related to available resources and services.
  - ii. Once the Respondent has received written notice of the formal procedure, the Complainant and the Respondent will be kept informed of all developments and will be advised of the procedures that will guide the resolution of the complaint.
  - iii. Details of the allegations will be given to the Respondent during the first investigatory interview.
- b. Investigation: Once a report of sexual misconduct ("DVSAS") has been made, an investigation into the report will be initiated by the Title IX Officer or designee.
  - i. The investigation may be conducted by the Title IX Officer alone or by designees of the Title IX Officer. The investigation may also be conducted by an outside investigator retained by the College.
  - ii. The Title IX Officer or designee will determine the manner in which the investigation is conducted.
  - iii. The investigation may include any of the following: interviews of the parties involved, including witnesses; review of written statements; and the gathering of other relevant information.

- iv. Both parties will have the opportunity to present witnesses and other evidence.
  - c. Investigation Report: The investigator will review all of the information gathered during the investigation and will prepare an initial investigation report which contains a summary of the information gathered during the investigation and preliminary findings of fact.
    - i. This initial report will be shared with the parties simultaneously. After the parties have been provided the initial report, the parties will have the opportunity to provide additional or rebuttal information within seven (7) calendar days to the investigators.
    - ii. The investigator will review additional or rebuttal information provided, if any, and will generate a final investigative report.
    - iii. The final investigation report will include a comprehensive description of the evidence gathered during the investigation, the investigators' findings of fact, and credibility assessments of any relevant witness or parties.
    - iv. While the investigator will make initial findings of facts and credibility determinations, the investigator will not adjudicate the matter and will not reach a determination as to whether a violation of this policy occurred.
    - v. The parties will be provided with the final investigation report simultaneously and will be advised that the parties may be subject to a hearing.
  - d. Advisors: The Complainant and Respondent have the right to an advisor of their choice during this process. An advisor may be a family member, an attorney, or any third party. Advisors are present to support the parties and to provide advice on procedural matters; advisors may not speak on behalf of the party.
    - i. The Title IX Officer or designee will exercise control over the investigatory process. Anyone who disrupts an investigatory interview or who fails to adhere to College policies may be asked to leave an investigatory interview.
    - ii. Regardless of whether a party has an advisor, the Title IX Officer or designee will correspond and communicate directly with the Complainant and Respondent.
3. The Adjudicatory Hearing
- a. For complaints brought against students, the hearing officer will be the Executive Director of the Office of Student Engagement ("Executive Director) on the Gloucester Campus and the Director, Diversity and Equity, Title IX and Judicial Affairs on the Cumberland Campus unless the College, at its sole discretion, utilizes outside counsel.
  - b. For complaints brought against employees, the hearing officer will be the Executive Director of Human Resources ("HR Director") unless the College, at its sole discretion, utilizes outside counsel.
  - c. Timeframe: The College will attempt to schedule a hearing within 20 business days after receipt of the final investigative report.



- i. The Respondent and the Complainant will receive timely notice, in writing, of the date and time of the hearing.
- d. Witnesses: The Respondent and the Complainant will have the opportunity to make a request to the hearing officer for witnesses to participate in the hearing on their behalf. The parties will have an opportunity to present witnesses and other evidence.
  - i. The Respondent and the Complainant must notify the hearing officer of any advisors and witnesses attending the hearing two (2) business days prior to the hearing.
  - ii. If the Respondent, the Complainant, or any witness fails to appear at the hearing, the matter will be resolved in their absence.
  - iii. Witnesses may be present at the hearing only at the time they are called to participate. A hearing will not be cancelled or postponed if a scheduled witness does not attend.
- e. Advisor: Each party may have one advisor with them during the hearing. The advisor does not have speaking privileges during the hearing, but the parties may communicate with their advisors during the hearing, if they choose.
  - i. A hearing will not be cancelled or postponed in the event an advisor does not attend.
  - ii. If the advisor is not able to attend, the Respondent or the Complainant should arrange for a substitute advisor.
- f. The hearing officer will exercise control over the manner in which the hearing is conducted to avoid unnecessarily lengthy hearings and to prevent the harassment or intimidation of witnesses.
  - i. This includes, but not limited to, imposing reasonable limits on the number of factual witnesses that may participate.
  - ii. Questions by the parties should be directed to the hearing officer. The hearing officer has the authority to limit, restrict, or redirect the parties' questions to prevent harassment, intimidation, or irrelevance.
  - iii. Anyone who disrupts a hearing or who fails to adhere to hearing procedures may be excluded from the proceeding.
- g. Hearing officers will be assisted by a confidential administrative assistant.
- h. All hearings will be closed to the public.
- i. Alternative Testimony: For all participating parties, alternative testimony options will be provided. Options include, placing a privacy screen in the hearing room, providing testimony from another room via conference phone, or other options that provide a safe space for participation while not depriving any party of their rights in the process. While alternative testimony options are intended to help make participating parties more comfortable, they are not intended to work to the disadvantage of the other participating party.
- j. All hearings will be audio recorded. A digital file will be made available to the Complainant and/or Respondent student in the event a request for an appeal is filed.
- k. Evidence Presented at the Hearing
  - i. Written affidavits of witnesses not in attendance may be considered by the hearing officer.

- ii. Only the information and evidence related to the alleged violations set forth in the formal complaint will be considered.
  - iii. The Title IX Officer or designated investigator may be called as witness.
1. Past Sexual History/Character: The past sexual history or sexual character of a student or employee will not be admissible by the other party in investigatory interviews or hearings unless such information is determined to be highly relevant by the Title IX Officer or hearing officer.
  - m. Hearing Procedure: At the start of the hearing, the hearing officer will ask if the Respondent has received the original notice letter and understands the nature of the charges.
  - n. The hearing officer will present the notice letter along with the information obtained through the investigation. The remainder of the hearing will customarily proceed in the following order:
    1. Opening statement from the Complainant.
    2. Opening statement from the Respondent.
    3. Complainant and Respondent questioning of witnesses and parties (each witness will be questioned separately).
    4. Hearing officer questioning of witnesses (each witness will be questioned separately then excused).
    5. Hearing officer questioning of the Complainant and the Respondent.
    6. Respondent's responding statement.
    7. Complainant's responding statement.
    8. Final questions from the hearing officer.
    9. Respondent's closing statement.
    10. Complainant's closing statement.
  - o. Deliberation: The hearing officer will review the information and make an appropriate independent determination based on the information presented during the hearing.
    - i. The hearing officer will render a decision as expeditiously as possible.
    - ii. The hearing officer will determine whether or not the Respondent violated policy.
    - iii. If a determination of "In violation" is rendered, the hearing officer will determine an appropriate sanction(s) consistent with those specified in the College's administrative procedures *8007 Student Code of Conduct* or *7009 Employee Conduct and Work Rules*.
  - p. Notification: The hearing officer will notify the Respondent and the Complainant simultaneously, in writing, of the decision. The hearing officer will notify the Respondent and the Complainant simultaneously, in writing, of any change to the results prior to final imposition and the date of final imposition.

## XVI. Appeal Procedures

1. Upon receiving notification of the outcome of a hearing conducted by the hearing officer, the Respondent or the Complainant may file an appeal under the following circumstances.
  - a. A procedural or substantive error occurred in the process that significantly impacted the outcome of the hearing (e.g., material deviation from College policy; substantial bias; the findings and decision are contrary to the great weight of the evidence);
  - b. New and significant information has become available which could not have been discovered by a properly diligent person before or during the hearing; or
  - c. The sanction is inappropriate in light of the violation.
2. **Students:**
  - a. A written appeal within five (5) business days is made to the Executive Director of the Office of Student Engagement (“Executive Director”) on the Gloucester Campus or the Director, Diversity and Equity, Title IX and Judicial Affairs on the Cumberland Campus who will prepare the case file for forwarding to the Vice President and Provost (“Provost”). Sanctions remain in place during the appeal.
  - b. The Provost reviews the appeal file and notifies the student of the results of the appeal within fifteen (15) business days of receipt of the appeal.
  - c. The final appeal to the President may be requested in writing within five (5) business days of receipt of the Provost’s decision.
    - 1) The written appeal and case information must be submitted to the Executive Director where it will be recorded and forwarded to the President for review.
    - 2) The President’s decision is final.
3. **Employees:**
  - a. A written request for appeal of the HR Director’s decision may be made to the President in accordance with administrative procedure, 7203 *Grievances*.
  - b. A final appeal may be considered by the Board of Trustees in accordance with administrative procedure, 7203 *Grievances*.

## XVII. Sanctions for Violations

1. Following an investigation, College employees found in violation of this policy are subject to prosecution and disciplinary action under applicable policies, procedures and/or collective bargaining provisions. Sanctions that the College may impose on an employee following a final determination of responsibility include, counseling, written warning, suspension and final warning, and/or termination of employment.
2. Students found in violation of this policy are subject to prosecution and are also subject to disciplinary action under the College’s policy, 8007 *Student Code of Conduct*. Sanctions that the College may impose on a student

following a final determination of responsibility include, warning the student, loss of privileges, restitution, disciplinary probation, suspension, or expulsion.

## XVIII. Special Provisions

1. Notification of Outcomes
  - a. The outcome of a campus disciplinary hearing is part of the education record of the Respondent student and is protected from release under FERPA. However, the College observes the exceptions as follows: Complainants of incidents charged under policy *7013 Sexual Misconduct and the Rights of Victims* have a right to be informed simultaneously of the outcome and sanctions of the hearing in writing. Complainants are also permitted to submit an appeal.
  - b. The College will, upon written request, disclose to the alleged victim of a crime of violence (as the term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the College against a student who is the alleged perpetrator of such a crime or offense. If the victim is deceased as a result of such crime or offense, the next of kin of such victim will be treated as the alleged victim for purposes of this policy.
2. College as Complainant
  - a. As necessary, the College reserves the right to initiate a complaint, to serve as Complainant, and to initiate institutional disciplinary proceedings without a formal complaint by the student of sexual misconduct (“DVSAS”) or harassment.
3. Timeline
  - a. All timeframes set forth herein may be extended by the Title IX Officer or other administrator for good cause, with written notice to the Complainant and the Respondent of the delay and the reason for the delay.

Area: Human Resources

Approved: 07/01/19, 06/09/20, 09/09/20, 09/14/21, 9/22/22, 2/14/23, 3/21/23

Revised: 08/18/23

President’s Authorization: 

References:

Rowan College of South Jersey Board of Trustees Policy Manual *7011 Harassment and Discrimination, 7013 Sexual Misconduct and the Rights of Victims, 7015 Alcohol, Marijuana, Hashish, Cannabis Items, and Other Drugs, and 8007 Student Code of Conduct*

Rowan College of South Jersey Administrative Procedure *7009 Employee Conduct and Work Rules, 7015 Alcohol, Marijuana, Hashish, Cannabis Items, and Other Drugs, 7203 Grievances. 8007 Student Code of Conduct. and 8007.1 Interim Safety Suspension*



## **Rowan College of South Jersey**

Administrative Procedure: 7011

### **HARRASSMENT AND DISCRIMINATION**

All forms of employment and educational harassment and discrimination based on protected categories (see policy *7011 Harassment and Discrimination*) are prohibited. Sexual harassment is a form of unlawful gender discrimination and sexual assault, dating violence, domestic violence, and stalking constitute a violation of federal law.

#### **Sexual Harassment**

Unwelcome sexual advances, requests for sexual favors, and other verbal, physical, or visual conduct of a sexual nature constitute sexual harassment when:

1. Submission to such conduct is made a condition of employment or participating fully in the educational experience;
2. Submission or rejection of such conduct is used as a basis for employment or educational decisions affecting the individual; or
3. Such conduct has the purpose or effect of substantially interfering with the work performance of an employee or the educational performance of a student, or creating or maintaining an intimidating, hostile, or offensive environment.

Sexual harassment may include a wide range of obvious and/or subtle comments and conduct. Depending on the circumstances, it may include, but not limited to, repeated offensive or unwelcome sexual advances; subtle or overt pressure for sexual favors; sexual jokes; verbal comments or innuendo of a sexual nature; propositions or advances; graphic commentary about an individual's body, sexual prowess, or sexual deficiencies; leering, whistling, touching, pinching, or other physical touching; suggestive, insulting, or obscene comments or gestures; and/or display of sexually suggestive objects or pictures. Sexual harassment may include harassment between individuals of the same gender.

## **Domestic Violence, Dating Violence, Sexual Assault, and Stalking**

Sexual misconduct (including domestic violence, dating violence, sexual assault, and stalking) destroys mutual respect and a trusting environment and can bring substantial personal harm to individuals and violates individual rights. Such behaviors will not be tolerated at the College and are against Board policy and constitute a violation of state and federal law. (See policy *7013 Sexual Misconduct and the Rights of Victims.*)

## **Consensual Relationships**

Whenever an employee uses a position of authority to induce another person to enter into a non-consensual relationship, the harm both to that person and to the institution is clear and a violation of law. Even where the relationship is consensual, there is significant potential for harm when there is an institutional power difference between the parties involved, as is the case for example between supervisor and employee, faculty and student, coach and athlete, or academic advisor and advisee. Such relationships may cast doubt on the objectivity of any supervision and/or evaluation provided.

Therefore, consensual romantic and sexual relationships are discouraged. These relationships may be subject to concerns about the validity of consent, conflicts of interest, and unfair treatment of other students or employees. Such relationships can undermine the atmosphere of trust essential to the employment relationship and the educational process. A person involved in a consensual relationship should not have a direct responsibility for evaluating employment or academic performance or for making decisions regarding the promotion, tenure, or compensation of the other party to the relationship.

## **Other Forms of Harassment**

Harassment on the basis of any other protected characteristic is also strictly prohibited. Under this policy, harassment is verbal or physical conduct that denigrates or shows hostility or aversion toward an individual because of his/her race, creed (religion), color, national origin, nationality, ancestry, age, sex (including pregnancy and sexual harassment), marital status, domestic partnership or civil union status, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for military service, or mental or physical disability, including AIDS and HIV related illnesses and that:

1. Has the purpose or effect of creating an intimidating, hostile, or offensive work or educational environment;
2. Has the purpose or effect of unreasonably interfering with an individual's work or educational performance; and/or
3. Otherwise adversely affects an individual's employment or educational experience.

Harassing conduct includes, but not limited to: epithets, slurs, or negative stereotyping, threatening, bullying, intimidating, stalking or hostile acts; and written or graphic material that denigrates or shows hostility or aversion toward an individual or group and that is placed on walls or elsewhere on the College's premises or circulated on the College campus or workplace, including email or the College's computer system.

### **Bullying and Cyber Harassment**

The College is committed to providing a campus free from threats, bullying, intimidation, stalking, and other harassing behaviors. These behaviors may include, but not limited to the following:

1. Repeated, unwanted/unsolicited contact that includes face-to-face contact, telephone calls, voice messages, text messages, online posts, blogging, electronic video and/or photography, electronic mail, instant messages, written letters, unwanted gifts;
2. Verbal or written abuse, threats, harassment, coercion, or any other conduct that places another individual in reasonable fear of his/her safety through words or actions directed at that person, or substantially interferes with the working, educational, or personal environment of the individual; and/or
3. Threatening or persistent offensive communication through the Internet, via email chat rooms or other electronic devices.

### **Complaint Resolution Procedure: Investigation and Non-Retaliation**

The College encourages employees and individuals to utilize the following complaint resolution procedure which is also found under administrative procedure 7001

*Affirmative Action and Equal Employment Opportunity (AA/EEO)* and repeated here:

- Any individual or applicant for employment who has reason to believe that he or she is the victim of discrimination or harassment in any of its many forms, or any individual who has witnessed such conduct, should report such a complaint to the Special Assistant to the President, Diversity and Equity/Title IX and Compliance located in the College Center, telephone number (856) 415-2154 (Gloucester Campus), or to the Director, Diversity and Equity, Title IX, and Judicial Affairs located in the Catherine J. Arpino Education and Humanities Center, telephone number (856) 498-9948 (Cumberland Campus).
- All information regarding harassment complaints will be kept in confidence to the greatest extent practical and appropriate under the circumstances.
- All reports of harassment in violation of this policy will be investigated promptly and thoroughly. An investigation will include meeting with the alleged perpetrator as well as all relevant persons, including the complainant, and other potential witnesses, as appropriate under the circumstances. The results of the

investigation will be communicated in writing to the complainant and the alleged perpetrator simultaneously.

- Supervisory personnel must be alert to evidence of possible ongoing harassing conduct and report such incidents to the Special Assistant to the President, Diversity and Equity/Title IX and Compliance located in the College Center, telephone number (856) 415-2154 (Gloucester Campus), or to the Director, Diversity and Equity, Title IX, and Judicial Affairs located in the Catherine J. Arpino Education and Humanities Center,, telephone number (856) 498-9948 (Cumberland Campus). An individual need not personally have been the target of an instance of offensive or harassing conduct in order to report a complaint based on that conduct.
- Any individual who is found after appropriate investigation to have engaged in conduct prohibited by this policy will be subject to disciplinary or corrective action the College considers appropriate under the circumstances, up to and including termination of employment or dismissal from the College's academic program. No individual will be subject to retaliation, intimidation, or discipline as a result of making a good faith complaint of harassment or providing information in connection with another's complaint. The College considers retaliation to be a violation of this policy and urges all individuals to report any incidents of retaliation immediately, in the same manner as any act of harassment. The College will investigate and resolve reports of retaliation in the same manner as any act of harassment (See policy *7017 Conscientious Employee Protection*).
- If, after investigation of a complaint of harassment, it is determined that either the complainant, or any other person providing information during the investigation, intentionally and knowingly provided false information regarding the complaint, such individual will also be subject to disciplinary or corrective action the College considers appropriate under the circumstances, up to and including termination of employment or dismissal from the College's academic program (See policy *7009 Employee Conduct and Work Rules*).
- If the validity of the complaint cannot be determined, immediate and appropriate action will be taken to assure that all parties are reacquainted with the policy.
- After the close of the investigation and after any remedial actions have been taken, the Special Assistant to the President Diversity and Equity/Title IX and Compliance located in the College Center, telephone number (856) 415-2154 (Gloucester Campus), or to the Director, Diversity and Equity, Title IX, and Judicial Affairs located in the Catherine J. Arpino Education and Humanities Center, telephone number (856) 498-9948 (Cumberland Campus) may follow up at least twice with the complainant to ensure that no harassment or retaliation is occurring or to prevent the recurrence of harassment.



- Any criminal assault or battery, sexual or otherwise, will be reported to the appropriate authorities.

The Complaint Form may be found on the College website, on the Gloucester Campus in the Office of Diversity and Equity located in the College Center, or on the Cumberland Campus in the Administrative Offices located in the Catherine J. Arpino Education and Humanities Center.

Area: Human Resources  
Approved: 07/01/19, 09/15/20  
Revised: 03/08/22

President's Authorization: \_\_\_\_\_



References:

Rowan College of South Jersey Board of Trustees Policy Manual, *7001 Affirmative Action and Equal Employment Opportunity (AA/EEO)*; *7009 Employee Conduct and Work Rules*; *7011 Harassment and Discrimination*; *7013 Sexual Misconduct and the Rights of Victims*; and *7017 Conscientious Employee Protection (Whistleblower)*

Rowan College of South Jersey Administrative Procedure, *7001 Affirmative Action and Equal Employment Opportunity (AA/EEO)*



## Rowan College of South Jersey

Policy: 7015  
 Title: **ALCOHOL, MARIJUANA, HASHISH, CANNABIS ITEMS, AND OTHER DRUGS**  
 Area: Human Resources  
 Approved: 07/01/19, 03/08/22  
 Revised: 09/22/22

The College is committed to cultivating a safe, orderly environment free of illegal activity for employees and students. As part of this commitment, the College will comply with the Drug Free Workplace Act, Drug Free Schools and Communities Act, and other relevant federal, state, and local substance abuse laws.

The College acknowledges that substance abuse is a serious, complex, but treatable condition which affects institutional productivity, stability, and safety. The use of alcohol, marijuana, hashish, cannabis items, and illicit drugs (illegal/legal drugs/controlled substances) is linked to risk factors associated with incidents of sexual assault, domestic violence, dating violence, and not limited to other forms of violence. Victims and witnesses are encouraged to report and cooperate with investigations of sexual assault, domestic violence, dating violence, and stalking including incidents where there is an implication of alcohol, marijuana, hashish, cannabis items, or drug use.

The College offers programs and services to College employees and students to aid in their own recovery or help a family member with a substance dependency problem. Employees are encouraged to seek assistance as appropriate from the College's Employee Assistance Program (EAP). Students can visit the Counseling and Wellness Center for support services and crisis intervention. Information obtained regarding an employee or student during participation in such programs or services will be treated as confidential in accordance with federal, state, and local laws.

The unlawful manufacture, distribution, possession, or use of alcohol, marijuana, hashish, cannabis items, and any drugs by employees, students, and visitors on College property or as part of any of the College's activities is strictly prohibited. Employees found to be in violation of this policy will be subject to corrective action, up to and including termination, under applicable College policies and collective bargaining agreements, or may be required, at the discretion of the College, to participate satisfactorily in an EAP. Students found in violation of this policy will be subject to disciplinary action as outlined in the Student Code of Conduct (see policy 8007

*Student Code of Conduct*). Violators other than employees or students may be removed from the campus or any of its activities.

The College will issue administrative procedure to detail the administration of a drug-free awareness program, the availability of an employee assistance program, as well as counseling services for students.

References:

Rowan College of South Jersey Board of Trustees Policy Manual, *8007 Student Code of Conduct and Procedural Standards* and *7009 Employee Conduct and Work Rules*

Rowan College of South Jersey Administrative Procedure, *7015 Alcohol, Marijuana, Hashish, Cannabis Items, and Other Drugs*

# Acceptable Use of Technological Resources

*(Email, Enterprise Information System, Internet, Social Media, and Off-Campus Portable Presentation Equipment)*

*Administrative procedure 4001*

## Overview

Appropriate and inappropriate use of the College's technological resources are divided into the following five areas:

- Electronic Communications
- Enterprise Information System
- Internet Access
- Social media
- Off-Campus Portable Presentation Equipment

## Electronic Communications

### Email

College provided email is intended for official and authorized purposes only. Equipment and services are provided to support email use necessary to promote the College's mission, goals, objectives, and strategic plan and operations. Access to email is a privilege to which all students and employees are entitled in order to perform effectively. Responsibilities accompany this privilege and may be withdrawn, if abused.

### Use of Personal Email Accounts

Student and employee personal email accounts are **not** to be used for College academic or work-related purposes. College email accounts and personal email accounts **are not** interchangeable. Only the College's official email system is to be used for academic or work-related purposes unless superseded by federal law. Password information is not to be shared.

### Activation/Termination

College email access is controlled through individual accounts and passwords. It is the responsibility of the employees and students to protect the confidentiality of their accounts and password information. Password information is not to be shared and all users are responsible for all activities and data associated with their work accounts.

All employees and students are provided with a College email account. Email accounts will be granted to third-party non-employees on a case-by-case basis. Possible non-employees that may be eligible for access include:

- Board of Trustees member;
- Professor Emeritus;
- Retiree;
- Consultant;
- Contractor; or
- Guest.

Applications for these temporary accounts must be submitted to the Vice President and Chief Information Officer (VP/CIO) or his/her designee. All terms, conditions, and restrictions governing email use must be in a signed agreement which the VP/CIO will provide.

Email access will be terminated when the employee or third party terminates his/her professional association with the College,

unless other arrangements are made. The College is under no obligation to store or forward contents of an employee's or third-party's email system after the term of his/her professional association has ceased.

Student email access will be terminated when the student violates the terms and conditions of use, or is suspended or expelled from the College. Student email may be terminated when the student graduates.

### Appropriate Use

Student and employee email users must exercise good judgment in the use of email. Email is to be used for academic and work-related purposes only and is not provided by the College to be used as a personal email account.

To fulfill academic or work-related obligations, in addition to being informed of important announcements and updates, all current students and employees are expected and responsible for checking their email in a consistent and timely manner. They also have responsibility for mailbox management, including organizing and cleaning. If any users subscribe to a mailing list, it is their responsibility to be aware of how to remove themselves from the list, and to be responsible for email address changes.

College student and employee email users are expected to comply with professional and personal standards of courtesy and conduct.

### Inappropriate Use

Since email messages are records of the College, email users must treat email messages as if they were written on College letterhead. Email (language, images, or sounds) may not be used for harassment, intimidation, threatening physical harm, obscenity, pornography, libel, slander, defamation, impersonation, fraud, copyright infringement, plagiarism, computer tampering (e.g., spreading computer malware) nor any other illegal or unlawful purpose.

Employees may not use College email to disseminate information on any non-College activities including, but not limited to, political events, religious observances, charitable events/fund-raising (unless College approved), and other personal business.

It is the responsibility of the user to contact Technical Support if an inappropriate or suspected phishing email is received from an internal or external source. or pervasively causing physical or emotional harm to the student.

Electronic mail and other messages sent over College provided systems are a College record. As College records, email and other messages may be requested and released without notice to either the sender or receiver under certain state and federal laws. Electronic correspondence may also be subpoenaed and used as evidence in court cases.

Additionally, while the College Information Technology staff does not actively read end-user email and other electronic correspondence, messages may be inadvertently read by staff during the normal course of managing systems.

Employees and students using the College electronic mail system must note that "deleting" an electronic message does not necessarily erase the message from the computer network. Backup copies of electronic messages such as email and text messages may exist, despite end-user deletion, in compliance with the College's technology resource management procedures. The goals of these backup and archiving procedures are to ensure system reliability and prevent data loss.

Safeguards are implemented and routinely assessed to ensure that any review of electronic messages has a legitimate and authorized purpose.

#### **Acceptable Communication**

Official business (administrative or academic) is the only type of acceptable communication via email or messaging systems. This includes communications directly related to the mission, goals, objectives, and strategic plan of the College. The sender must be mindful of two main concerns when sending such messages: (1) the number of recipients is to be appropriately limited to minimize the waste of recipients' time that results from distributions that are overly broad; and (2) each electronic mail message creates a record that is composed to contribute effectively to the College's work. College email is not for employees' or students' personal use.

#### **Responses to Electronic Mail**

When responding to an electronic mail message, employees and students must take care not to respond to "all recipients" of the previous message unless it is appropriate to do so. Responses are to never be made to all recipients routinely.

In general, when the original message is addressed to a tailored group, such as a team working on a matter, and the response would be of interest to the whole team, the "all recipients" response is appropriate. However, when all recipients of a message have no reason to receive responses, the response is to only be directed to the sender.

The College reserves the right to automatically delete all email located in the delete or junk folders on a regular basis.

#### **Failure to Comply**

Any user who misuses the electronic mail or messaging systems will be subject to disciplinary action. Sanctions for inappropriate use may include, but not limited to, one or more of the following:

1. Temporary or permanent revocation of access to some or all technological resource services;
2. Disciplinary action according to applicable College policies; and/or
3. Legal action according to applicable laws and contractual agreements.

#### **Disclaimer**

The College assumes no liability for any direct or indirect damages arising from a user's email or other electronic messaging usage.

#### **Additional Information**

Clarification regarding the use of the College's electronic mail may be obtained from the VP/CIO or his/her designee.

#### **Enterprise Information System**

Employees are given discrete levels of access to the College's Enterprise Information System in order to perform their job duties. It is the responsibility of each employee to safeguard all data to which the employee has been granted access.

#### **Personally Identifiable Information**

Personally Identifiable Information (PII) is any data that could potentially identify a specific individual such as, but not limited to, social security number, date of birth, and address information. PII can be sensitive or non-sensitive data and should always be treated in a confidential manner. If an employee believes PII has been compromised the employee must immediately inform the VP/CIO or his/her designee.

It is the responsibility of the College employee whom has access to PII to assure the data is safe guarded and used appropriately. This data is never to be sent via email, text message, or any type of instant messaging service. PII data must be stored on designated College servers or designated College platforms and NEVER stored on a local computer hard drive, laptop, or a portable storage device.

#### **Keep your Username and Password secure**

It is the responsibility of employees and students to protect the confidentiality of their accounts and password information. Employees are to never share their College username or password with anyone as doing so will circumvent security procedures. Employees are responsible for all activities associated with their College username or password.

#### **Internet**

Appropriate and inappropriate use of the College's internet technologies are the same as described for electronic communications and apply as well to the use of the World Wide Web, the College's campus intranet, FTP (File Transfer Protocol), and emerging technologies.

#### **Account Activation/Termination**

College user accounts are treated in the same way as email accounts. See section above.

#### **Appropriate Use**

Internet access is for College business (administrative or academic) only and may not be used for personal reasons.

Employees and students are encouraged to use the Internet to further the mission, goals, objectives, and strategic plan of the College.

Activities that are encouraged include:

1. Communicating with fellow employees, business partners of the College, and within the context of an individual's assigned responsibilities;
2. Acquiring or sharing information associated with one's job or academic assignments; and
3. Participating in educational or professional development activities.

### **Inappropriate Use**

Individuals will not interfere with others' use of the Internet. Users are not to violate the network policies of any other network accessed through their College account. Users will comply with all federal and state laws, all College policies, and all contracts.

Inappropriate use includes, but is not limited to, the following:

1. Using the Internet for illegal or unlawful purposes e.g., harassment, intimidation, threatening physical harm, obscenity, pornography, libel, slander, defamation, impersonation, fraud, copyright infringement, plagiarism, computer tampering (e.g., spreading computer malware).
2. Viewing, copying, altering, or destroying data, software, documentation, or data communications belonging to another individual without authorized permission.
3. Making copyrighted material available to others without permission, whether through "peer to peer" software, web sites, or other technology.

### **Failure to Comply**

Any user who misuses College Internet access will be subject to disciplinary action. Sanctions for inappropriate use of the Internet may include, but are not limited to, one or more of the following:

1. Temporary or permanent revocation of access to some or all technological resource services;
2. Disciplinary action according to applicable College policies; and/or
3. Legal action according to applicable laws and contractual agreements.

### **Disclaimer**

The College assumes no liability for any direct or indirect damages arising from a user's connection to the Internet. The College is not responsible for the accuracy of information found on the Internet and only facilitates accessing and dissemination of information through its systems. Users are solely responsible for any material that they access and disseminate through the Internet.

### **Additional Information**

Clarification regarding the use of the College's Internet access may be obtained from the Vice President and Chief Information Officer.

### **Social Media**

The College recognizes and embraces that social media is a fundamental shift in the way people communicate and supports the use of social media by its community members as a way to facilitate communication and conversation. As a public institution, the College believes it is crucial to stay abreast of trends and remain active in the social sphere to closely connect with the campus community.

#### **Definition**

The College defines "Social Media" as any online tool and service that allow an Internet user to create and publish content. For the purpose of this administrative procedure, social media means any facility for web-based and mobile publication and commentary, including, but not limited to, blogs, wikis, RSS feeds, interactive geo-location, microblogs such as Twitter, message boards, chat rooms, electronic newsletters, online forums, video sharing sites such as YouTube and Vimeo, social networking sites such as Facebook, LinkedIn, Instagram, Snapchat, and other sites and services that permit users to share information with others in a contemporaneous manner.

#### **Accountability**

Under the direction of the Vice President and Chief Information Officer, designated staff will ensure compliance with this administrative procedure.

#### **Applicability**

This administrative procedure applies to all faculty, employees, and students of the College who accept responsibility for engaging in work-related social media.

#### **Purpose**

This administrative procedure contains guidelines for those initiating or managing a social media presence that involves the College, its departments, programs, groups, organizations, student clubs, and individuals. It outlines how the College supports institutional communication via social media so the College's social media communications efforts remain as consistent as possible. Social media usage at the College is governed by the same policies and administrative procedures that govern all other electronic communications, technology, and the Internet and must follow the same ethical standards by which the College abides.

#### **Guidance**

- Official College social media accounts must follow the Terms of Service set forth by their respective social media channel(s). The guidelines outlined herein do not surpass existing College policies and administrative procedures related to the use of technology, codes of conduct, or confidentiality.
- Social media networks, blogs, and other types of online content sometimes generate press and media attention or legal questions. These inquiries are referred to Public Relations.

- Employees and students must be aware the College may observe content and information made available through social media. Employees and students are to use their best judgment in posting material that is inappropriate or harmful to the College, its employees, students, or vendors. It is the responsibility of all end users to maintain appropriate privacy settings.
- Each end user must be aware of the effect their actions may have on their image, as well as the College's image. The information that employees and students post or publish may be public information indefinitely. Posts are to be made with care to avoid unintended legal or life-changing ramifications.
- It is required that employees and students keep College-related social media accounts separate from personal accounts, when applicable.
- End users are not to post confidential or proprietary information about the College, or College employees, students, affiliates or alumni that would violate such person's rights to privacy under applicable federal and state laws and regulations. This includes the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the Family Educational Rights and Privacy Act (FERPA) and College policies and administrative procedures. Non-disclosure agreements that prohibit the College from disclosing information prohibit its employees from disclosing such information.
- Personally identifiable information that can be used to locate an individual or affiliated/unaffiliated third party offline, including but not limited to, phone numbers, home or local addresses, social security numbers, Banner IDs, birth dates and email addresses, are not to be posted. In general, a photo release form must be obtained from parties whose images are identifiable to post, share, or distribute. This does not include photos from the College's archives or those obtained by College representatives, whose original intent was for distribution.
- Rights and permissions must be secured before posting, sharing or distributing copyrighted materials, including but not limited to, music, art, photographs, texts, portions of video, or information considered proprietary by a College partner, vendor, affiliate, or contractor.
- Personal communication via social media is not exempt from the laws and regulations that govern personal liability across general and traditional forms of communication. Such communication does not indicate that an individual is speaking on behalf of the College and is to clearly identify the individual's personal communications. Employees who use personal social media channels to talk about work or College-related matters are asked to disclose their affiliation with the College and may consider adding a disclaimer to personal social media accounts stating their thoughts are their own.
- Employees may occasionally utilize social media and the web for personal matters in the workplace. Employees may engage in incidental personal use of social media in the workplace so long as this use does not consume significant time or resources, interfere with operations and productivity, or violate College or department policies.
- Violations of this administrative procedure may require the suspension or removal of any social media account(s) at the purchaser's expense and possible disciplinary action. A disciplinary or other review may be initiated if an employee's online activity violates law or College policy or administrative procedure, or if an individual's non-official

or unauthorized online activity otherwise subjects the College to liability for such acts.

- The College reserves the right to monitor use of its computer systems.

### *Additional Guidelines for All Technology Use*

#### **Improper Use of Copyright and Proprietary Information of Others**

Failure to observe software copyrights and/or license agreements may result in disciplinary action by the College and/or legal action by the copyright owner. Any copyrighted content submitted or used with the consent of the copyright owner is to contain a phrase such as "Copyright owned by [Name of Owner]; used by permission."

#### **Commercial Purposes**

College information and computing resources are not to be used for commercial purposes.

#### *Use for Unauthorized Purposes*

Users are not to utilize the College's email, Internet access or social media for personal or private business, product advertisement, political lobbying, or to distribute or promote religiously-oriented information.

#### **Use of Rowan College of South Jersey Name**

The College's name may not be used without the College's prior written consent; the name "Rowan College of South Jersey" or any symbol, logo, or graphic used by or associated with the College or any confusingly similar symbol, logo, or graphic as part of an email address, a home page, or a domain name for any online network utilized, originated, or registered with the Internet or similar authority. To obtain consent, contact Public Relations.

#### **Online Conduct**

Online networks are to be used only as permitted by the College, in accordance with applicable College policies, and for lawful purposes. Users are prohibited from posting on or transmitting through any email, internet, or social media site anything that is illegal or unlawful including harassment, intimidation, threatening physical harm, obscenity, pornography, libel, slander, defamation, impersonation, fraud, copyright infringement, plagiarism, computer tampering (e.g., spreading malware), which encourages conduct that would constitute a criminal offense, gives rise to civil liability, or otherwise violates any applicable law or College policies.

More specifically, the following conduct violates College policies and is not permitted and subject to disciplinary action. Such conduct includes, but not limited to:

- *Harassment* – Targeting another individual, group, or organization to cause distress, embarrassment, injury, unwanted attention, or other substantial discomfort is harassment and prohibited. Personal attacks, actions to threaten, intimidate or embarrass an individual, group or organization or attacks based on a person's race, ethnicity, handicap, religion, gender, veteran status, sexual orientation or another such characteristic, or affiliation are prohibited.

- *Impersonation* – Communication under a false name or designation the user is not authorized to use, including instances in conjunction with representing that an individual is somehow acting on behalf of or under the auspices of the College is prohibited.
- *Chain letters and pyramid schemes* – Transmission of chain letters and pyramid schemes of any kind are prohibited. Certain chain letters and pyramid schemes are illegal.
- *Excessive use of bandwidth* is prohibited. Examples include, but not limited to, game playing and downloading large multimedia files such as MKVs.
- *Disruption of network users, services, or equipment* – Disruptions include, but are not limited to, distribution of unsolicited advertising, propagation of computer malware, and using the network to make unauthorized entry to any other computer or computer system accessible via the network.

### Reporting Violations

While the College will do everything possible to provide quality technological resources, it is the employee's and student's responsibility to ensure that his/her technology experience here at the College is a productive one.

If at any time, an employee or student feels that his/her rights as a technology user are being violated or if he/she is aware of other users who are misusing or abusing the technological resources, he/she is urged to promptly report the problem to the appropriate College official, such as the Special Assistant to the President, Diversity and Equity, Title IX and Compliance or Vice President and Chief Information Officer. With timely knowledge of the incident, the issue can quickly be investigated and resolved.

The College must comply with the Patriot Act (Public Law 107-56) and any other current and future federal and state law that regulates electronic mail and technology use. This may mean that data compiled through the use of the College network may be released to federal and/or state authorities under appropriate legal protocols.

### Off-Campus Portable Presentation Equipment

Employees may request the use of portable presentation equipment (such as projectors, speakers, and microphones) for use in College-related functions that take place off campus.

- Requests for equipment must be approved by the Division of Innovation & Technology's Instructional Technology office at the Gloucester campus. A minimum of one business day is required for all requests. All requests must include a pickup date and return date.
- All equipment loans must be evaluated in accordance with the priority of regular College needs.
- Any damage to loaned equipment is the financial responsibility of the division or group to which the borrower reports.

#### References:

Rowan College of South Jersey Board of Trustees Policy Manual, 2019 *Acceptable Use of Technological Resources* (Email, Enterprise Information System, Internet, Social Media, & Off-Campus Portable Presentation Equipment); 7011 *Harassment and Discrimination*; and 8003 *Anti-Bullying and Intimidation*.

## Campus Postings

Anyone distributing and posting materials on the college campus must have the material approved and stamped by the Office of Student Life on each campus, prior to posting. For detailed information please reference the *Policy and Administrative Procedures 5003*.

## Children on Campus

The College is concerned for those who are potentially vulnerable, especially minors on campus, who require special attention and protection. Please reference *Policy and Administrative Procedures 2001* to ensure that minors (individuals under 18 years of age) while on campus, participating in College programs, when interacting with College staff or as visitors, are safe and protected from abuse.

## Student Affairs

The Office of Student Affairs is responsible for engaging with students who are experiencing difficulties, problems or concerns in areas related to student conduct and College policies or procedures in an effort to reach a resolution. The Office of Student Affairs promotes civility, respect and inclusion among students at the College.

### Student Concerns

Students experiencing difficulties on campus may see the Director of Student Affairs and Military Services (Gloucester) or Director of Diversity & Equity Title IX and Judicial Affairs (Cumberland) for guidance and support in resolving problems and concerns. The Director will not replace or circumvent existing channels or have authority to direct an office to change a decision. The Director will listen to students, explain policies and procedures, develop options and assist students in contacting the appropriate office or individuals to seek a resolution.

### Administrative Action Request

While it is the student's responsibility to understand and follow College policies and procedures, the College recognizes that personal circumstances may at times prevent students from following established policies and procedures. Students requesting an exception to College policies or procedures are to contact the Office of Student Affairs to make a request for administrative action within 12 months of the event, incident, or action. Typical requests include, but not limited to, student records challenges and exceptions to course drop, add, and withdrawal policies.

The Director of Student Affairs will meet with the student and explain the process for completing an Administrative Action Request. It is the student's responsibility to initiate the request and provide documentation supporting the request. Once the student completes the request, the Administrative Action Request Committee ("Committee"), comprised of administrators from various departments, is assembled to review the request and make a decision. The Director of Student Affairs is a non-voting member of the Committee. The student is notified of the Committee's decision via email. In most cases, the Committee's decision is final.



Students may appeal the Committee's decision to the Vice President of Student Services within five (5) business days of the date of the decision letter they receive from the Director of Student Affairs. The student must submit the request to appeal with any new evidence to the Director of Student Affairs. The Vice President of Student Services will render a decision.

The decision of the Vice President of Student Services is final. This can be found in *Administrative procedure 8005.2*.

### ***Student Conduct Administration***

The Office of Student Affairs investigates allegations of student misconduct. When student(s) are suspected of misconduct, disciplinary proceedings will follow the process outlined in *Administrative procedure 8007 "Student Code of Conduct and Procedural Standards."*

#### **—Contact the Office of Student Affairs—**

##### **Gloucester campus**

856-681-6271

[StudentAffairs@rcsj.edu](mailto:StudentAffairs@rcsj.edu)

College Center, room 202

##### **Cumberland campus**

Nathaniel Alridge, Jr., JD, Director, Diversity  
and Equity/Title IX and Judicial Affairs,  
3322 College Drive, Vineland, NJ 08360

856-498-9948, [nalridge@rcsj.edu](mailto:nalridge@rcsj.edu)

# Behavioral Health

## Center for Wellness and Support

The Center for Wellness and Support (CWS) assists currently enrolled students experiencing life stressors, such as difficulty adjusting to college or life transitions, homelessness, family problems, substance use issues, emergency food assistance, energy assistance, childcare help, domestic violence, and/or navigating health insurance needs. Staff will work with students to provide referrals for on- and off-campus support and ongoing case management to facilitate personal growth.

To access services or make referrals, students, faculty, and staff can email [wellness@rcsj.edu](mailto:wellness@rcsj.edu) or stop into either location.

### RCSJ Center for Wellness Support Locations

#### Cumberland Campus

University Center  
856-200-4690

#### Gloucester Campus

College Center, room 210  
856-464-5236

Hours: Monday – Friday\*, 9am – 4pm

\*Please note that RCSJ is closed on Fridays through the summer months



### Off-Campus and Community Resources

#### County-Based Psychiatric Emergency Screening Services

Cumberland: 856-455-5555

Gloucester: 856-845-9100

#### Support Services

- National Suicide Prevention Lifeline: 988; Veterans, press 1
- NJ HopeLine: 1-855-654-6735
- Crisis TextLine: Text "HOME" to 741741
- Trevor Project (LGBTQ+): 1-866-488-7386
- Services Empowering Rights of Victims – Provides support to victims of domestic violence, sexual violence, and human trafficking in Camden, Gloucester, and Cumberland Counties.
- Camden/Gloucester: 1-866-295-7378
- Cumberland: 1-800-225-0196
- NJ Child Abuse/Neglect Hotline: 1-877-625-2873
- NJ One-Stop Social Service Hotline: 2-1-1

> **FOR MORE INFORMATION** and additional community resources, please visit: <https://www.rcsj.edu/cws/support-services> and <https://www.rcsj.edu/cws/basic-needs>

If you or someone you know is thinking about suicide, you may use these resources or call 9-1-1

## Madison Holleran Suicide Prevention Act

In compliance with the "Madison Holleran Suicide Prevention Act" (Senate, No. 557), Rowan College of South Jersey would like to remind students, faculty, and staff that emergency mental health crisis services are available 24 hours a day, 7 days per week. A licensed behavioral health professional is available Monday through Friday during regular office hours for emergency walk-ins. After regular business hours, during the weekdays, and weekends a counselor is available by phone for mental health emergencies and suicide prevention through outside agencies.

### Uwill Teletherapy

Rowan College of South Jersey (RCSJ) is pleased to partner with Uwill, the leading mental health and wellness solution for students. RCSJ offers students Uwill's free, immediate access to a licensed therapist driven by student needs and preferences. Uwill's teletherapy technology is an easy-to-use online platform and provides direct access to crisis and wellness programming.

This affiliation with UWill complements RCSJ's Premier Partnership with Acenda Integrated Health and underscores RCSJ's commitment to offering innovative programs and services promoting student success.

To schedule a Uwill teletherapy appointment, students can choose a therapist based on their preferences including availability, issue, gender, language, ethnicity. Students can also choose a time that fits their schedule with day, night, and weekend availability. Uwill is private, secure, and confidential.

Access is quick and easy. Students can create a profile and book their first session in just minutes.

> **FOR MORE INFORMATION** on RCSJ's Uwill partnership and other mental wellness services, visit [RCSJ.edu/cws](https://www.rcsj.edu/cws).

**If a student is experiencing a mental health crisis, help is available 24/7/365 by calling 1-833-646-1526.**

**For a medical emergency, call 911.**

Students receive  
**FREE Immediate Access to  
TELE THERAPY**



**Rowan  
College  
SOUTH JERSEY**

Click or scan to get started  
using your school email.

**Private. Secure. Confidential.**



Experiencing a mental health crisis? Help is available 24/7/365  
**833.646.1526**  
If you are experiencing a medical emergency call 911.

# Office of Diversity and Equity

## Academy of Student Enrichment

The mission of the Rowan College of South Jersey's (RCSJ) Office of Diversity and Equity, Affirmative Action and Title IX, is to promote the advancement, implementation and recognition of diversity initiatives as established by the College's Policies, Mission, Vision, Core Values and its correlation to the Strategic Plan. The Office of Diversity and Equity promotes initiatives, projects and processes that integrate the principles of equal opportunity, affirmative action, nondiscrimination, diversity and inclusion into all aspects of the College. For this reason, this office continues to provide or support training and services that promote conflict resolution, diversity education, equal opportunity, harassment and discrimination prevention, multiculturalism programming, compliance programs and inclusion.

## New Jersey Educational Opportunity Fund

The New Jersey Educational Opportunity Fund (EOF) is one of the nation's most comprehensive and successful state supported efforts to provide access to college students from educationally and economically disadvantaged backgrounds. EOF at Gloucester and Cumberland campuses provide an array of free services including the following:

- grants and financial aid/business office support
- academic and career counseling
- registration and enrollment assistance
- workshops and tutoring
- transfer and career assistance
- various educational and leadership opportunities
- Pre-College Summer Institute Program

Students officially accepted into EOF will have the support of their assigned EOF counselor to persist toward graduation and prepare for their career choice and/or transfer to a four-year university. Students must complete their federal financial aid application (FAFSA) and all requirements established by the Office of Financial Aid to determine financial need. Additionally, students must complete state grant requirements by published deadlines on the HESAA/NJ FAMS website. Initial recipients must attend on a full-time basis and live in New Jersey for 12 consecutive months prior to the semester for which funding is requested. Interested candidates should complete an EOF application online and comply with requested documentation from the EOF department.

> **FOR MORE INFORMATION** candidates are encouraged to visit [RCSJ.edu/EOF](http://RCSJ.edu/EOF) for the EOF application.

**Gloucester campus:** 856-468-5000, ext. 2208; Email: [eof@rcsj.edu](mailto:eof@rcsj.edu)

**Cumberland campus:** 856-200-4691; Email: [eof@cc.rcsj.edu](mailto:eof@cc.rcsj.edu)

## Inclusion, Diversity, Equity and Achievement (IDEA)

IDEA strives to provide an enhanced enrichment college experience for diverse students at Rowan College of South Jersey (RCSJ). Aiming to align with the institution's student-centered culture, IDEA offers opportunities for mentorship, cultural awareness, life-skills, networking, and leadership to progress while earning a degree at RCSJ.

Membership/participation in IDEA affords scholars access to professional resources, career-oriented preparation, and increased campus involvement for leadership initiatives. IDEA sustains the mission of increasing retention, engagement, and graduation for diverse students by addressing academic and social challenges, peer connections, and professional preparation.

> **FOR MORE INFORMATION** contact 856-468-5000 x 2278 or x5910



## Adelante Juntos (Moving Forward Together)

With support from the Improving Undergraduate STEM Education: Hispanic-Serving Institutions (HSI) Program, this project develops and generates best practices on a culturally inclusive STEM career pathway model with a focus on cybersecurity and mechatronics/engineering. This STEM career pathway supports Hispanic and low-income student success by supporting critical transitions and works with students and families from high school through college.

> **FOR MORE INFORMATION** or to apply or register for an event, please visit us at [RCSJ.edu/AdelanteJuntos](http://RCSJ.edu/AdelanteJuntos) or email us at [adelantejuntos@rcsj.edu](mailto:adelantejuntos@rcsj.edu)



## TRIO

TRIO, Student Support Services (SSS), is a federally funded educational outreach program designed to empower students to succeed and achieve academic excellence. TRIO provides free services to help motivate and support students in their pursuit of a college degree.

### Free Services

- Academic Advising
- Transfer Advising
- Academic Tutoring
- Leadership Opportunities
- Scholarship Opportunities
- Grant Aid Opportunities
- Cultural Enrichment
- Career Development
- Financial Literacy
- Workshops

### Eligibility Criteria

- Must be a U.S. citizen or permanent resident
- You are or will be a student enrolled in a degree or certificate program
- Must meet income criteria as established by the U.S. Dept. of Education

### How to Apply

Interested students who would like to participate in this rewarding program are encouraged to visit our website [RCSJ.edu/TRIO](http://RCSJ.edu/TRIO). Once the application has been submitted, please allow one week for processing.

### —Contact—

TRIO at Rowan College of South Jersey  
3322 College Drive, Vineland, NJ 08362  
Phone: 856-200-4711

Hours of operation are Monday–Friday 8:30 a.m.–4:30 p.m.

**TRIO**  
STUDENT SUPPORT SERVICES



## Vías Hacia la Graduación (Pathways to Graduation)

The “Vías Hacia la Graduación” program is designed to promote Hispanic student enrollment, retention and graduation. Las Vías will increase communication, outreach and advisement support services to our Hispanic students in order to foster a steady connection with advisors, strengthen academic performance and increase potential to graduate.

### Las Vias Program participants receive:

- **Individualized academic support services** – advisement for an Education Success Plan that will guide the path towards graduation
- **Academic and career advisement** – guidance on how to navigate through College processes and help with decision making regarding academic programs and career exploration
- **Financial Aid advisement** – assistance with understanding financial aid processes, financial literacy and scholarship awareness
- **Transfer services** – facilitate graduation processes and transfer counseling
- **Special programs** – workshops to enhance student knowledge of campus resources and student leadership opportunities

### To be eligible for Las Vias, students should:

- Be either a first generation college student (parents do not have a bachelor’s degree) and/or low income
- Declare a major leading to an associate degree or academic certificate (guided pathway)
- Make a commitment to graduate within 3 years or less
- Make a commitment to complete required remedial courses within the first year of study
- Submit the program application found at [RCSJ.edu/LasVias](http://RCSJ.edu/LasVias) and make an appointment in the Las Vias offices located across from the cafeteria.



## GEAR UP

Gaining Early Awareness and Readiness for Undergraduate Programs



(GEAR UP) is a discretionary grant program funded by the U.S. Department of Education and administered by the NJ Office of the Secretary of Higher Education. Its goal is to increase the number of low-income students who are prepared to enter and succeed in postsecondary education. The GEAR UP Program at RCSJ aims to provide students with a solid foundation that enables successful completion of higher education programs that lead to career fields in which persons from minority and/or disadvantaged backgrounds are underrepresented.

The GEAR UP Program at RCSJ partners with the Bridgeton Public School District to serve students starting in the summer before their 7th grade year and through their first year of college. GEAR UP students will participate in year-round activities including Saturdays and a six-week summer program designed to increase skills in math, science, ELA, and technology. Also, an emphasis is placed on socio-emotional learning, cultivating self-esteem, and developing leaders who will be prepared to navigate postsecondary education and enter the workforce.

### GEAR UP Services

- After-school tutoring
- Academic Year and Summer enrichment programs on RCSJ Cumberland Campus
- Academic advising and personal counseling
- Mentoring
- Leadership development activities
- Cultural and educational trips
- College visits and tours
- College application assistance
- Career exploration
- Financial aid information and workshops
- Scholarships
- PSAT and SAT preparation classes
- Parent/family activities

### Eligibility

- Be a rising 7th-12th grader in a GEAR UP target school
- Show motivation to do well in school and prepare for college
- Complete a student application
- All services and activities are free. Transportation and meals are provided participants.

### > FOR MORE INFORMATION or to apply

*GEAR UP at Rowan College of South Jersey  
3322 College Drive, Vineland, NJ 08360*

**[RCSJ.edu/GearUp](http://RCSJ.edu/GearUp)**

*[gearup@rcsj.edu](mailto:gearup@rcsj.edu) | 856-200-4822 (Habla Español).*

# Future Students

## Explore the Campus

Future students are invited to explore the Rowan College campuses and learn more about academic programs, student life, and campus resources.

- Campus Tours are offered by appointment for individuals or groups. Tour appointments can be scheduled at [RCSJ.edu/Future](https://www.rcsj.edu/future)
- College Events, such as open houses, information sessions, webinars and community events, are offered throughout the year. These events provide the opportunity to learn about the College's divisions and programs, meet staff and faculty, and experience all Rowan College has to offer. For upcoming dates, virtual sessions, and more information, please visit [RCSJ.edu/OpenHouse](https://www.rcsj.edu/openhouse)
- Rowan College outreach staff attends various community and organization events throughout the year. The department also welcomes schools and other groups for campus visits, and hosts presentations and other outreach programs at the college. Please contact Outreach Recruitment for details.

## Steps to Enroll

Visit [RCSJ.edu/Enroll](https://www.rcsj.edu/enroll) and choose your campus for detailed steps on how to become a student.

### —Contact Recruitment—

#### Gloucester campus

Phone: 856-681-6248

Email: [future@rcsj.edu](mailto:future@rcsj.edu)

[RCSJ.edu/gc/Enroll](https://www.rcsj.edu/gc/enroll)

#### Cumberland campus

Phone: 856-200-4657

Email: [future@rcsj.edu](mailto:future@rcsj.edu)

[RCSJ.edu/cc/Enroll](https://www.rcsj.edu/cc/enroll)

## Campus Call & Information Centers

Call and Information Center staff support students in navigating the college by answering general questions and referring visitors and students to appropriate departments.

## Photo ID

First-time Rowan College students are issued identification (ID) cards at no charge after course registration. Students must show a current registration schedule and a valid photo ID to obtain a student photo ID card. Gloucester ID cards are available from the Information Center and must be validated by the library each semester. Cumberland students may obtain their photo ID cards from the Information Desk which is located in the Student and Enrollment Services building. There is a \$10 fee for replacement ID cards.

### Contact the Gloucester Information Center:

Phone: 856-468-5000

### Contact the Cumberland Call Center

Phone: 856-200-4848

The college chatbot is available 24/7 at [RCSJ.edu/Future](https://www.rcsj.edu/future) to provide answers to frequently asked questions or leave messages for departments.

# Admissions

## Application Procedures

All new students must submit an application and an official high school transcript or a secondary-school completion credential for admission. Additionally, incoming students are required to take the Accuplacer placement test or provide proof of exemption. Full-time students must also provide immunization records.

Students can select their campus and apply for free at [RCSJ.edu/Apply](https://RCSJ.edu/Apply). Application procedures and admission requirements may vary for certain selective programs. For more information about Selective Admissions programs, please see page 68 or visit [RCSJ.edu/SelectiveAdmissions](https://RCSJ.edu/SelectiveAdmissions).

## General Admissions

### *Full-time and Part-time Students*

To be considered full-time, a student must enroll in a minimum of 12 credit hours during a semester. A student enrolled in fewer than 12 credit hours during a semester is considered part-time.

### *Homeschooled Students*

Rowan College welcomes homeschool students to enroll. Current homeschool students are eligible to participate in the High School Options Program (HSOP). Please see page 71 for more information about HSOP. Homeschool graduates must follow the general admissions steps, as outlined in the Application Procedures above.

### *Matriculated and Non-matriculated Students*

Students are classified as matriculated when they have been officially accepted to the College, are enrolled full or part-time, and are working towards a degree or certificate. Students without a declared program of study are considered non-matriculated and are not eligible for financial aid.

### *Immunization Requirements*

All new students must provide proof of immunization for the meningococcal disease (P.L.2019, c.332). First-time and full-time students (12 or more credits) must provide a valid record of immunization against measles, mumps, and rubella (MMR) and hepatitis B as required by New Jersey law (N.J.A.C. 9:2-14; N.J.S.A. 18A:61D-1) by the end of the first semester/term.

Individuals are exempt from this requirement if:

- were born before 1957 (N.J.A.C. 8:57-6.4) or
- can provide documentation for exemption because of medical or religious reasons (N.J.A.C. 8:57-4.4).

The College does not provide immunizations. Students attending Rowan College through the Rowan Choice program will be required to provide additional immunization records for student housing. Rowan Choice students should contact the Rowan University Center at 856-464-5232.

## Acceptance Procedures

Rowan College issues Letters of Acceptance to students via their application email address upon receipt of a completed admissions application. This acceptance notice includes the student's RCSJ username used to log into their Student Portal. The Portal is used to upload required documents, review financial aid information, schedule academic advisement appointments, register for courses, and more. Students can obtain an outline of their next enrollment steps, including how to register for classes online at [RCSJ.edu/Enroll](https://RCSJ.edu/Enroll)

## Returning Students

Returning students are those who previously enrolled at the College but have not attended classes for one or more semesters. Students whose last date of attendance was three or more years ago must complete a new admission application before registering for classes. Returning students may also need to resubmit high school credentials, placement testing or exemptions, and immunization records, if not on file. Individuals who previously applied to the college but never enrolled or attended classes must reapply for admission if it has been three or more years since their last application.

## Transfer Students

Students who attended other colleges or universities and completed college-level courses before attending Rowan College are considered transfer students. Transfer students must follow the same application procedures as first-time college applicants. Transfer students who wish to have their previously earned college credits reviewed must follow the transfer credits procedure. **> FOR MORE INFORMATION** visit [RCSJ.edu/Transfer](https://RCSJ.edu/Transfer)

## Transfer Credits Procedure

Rowan College of South Jersey accepts transfer credits for college-level (100-level or above) courses completed at accredited academic institutions recognized by the US Department of Education or the Council for Higher Education Accreditation (CHEA), if they are equivalent to those offered at Rowan College of South Jersey. Transfer courses require a minimum grade of "C-". Grades from transferred courses are not included in the College's cumulative grade point average (GPA), but do count towards degree completion. Courses are evaluated and awarded credit based on applicability to the transfer student's program of study at RCSJ.

Transfer students must submit a Transfer of College Credits Request form with official transcripts to the Office of Admissions to request an evaluation of transferable credits. It is the student's responsibility to request all official transcripts and have them sent to the Office of Admissions. Transferable coursework will be added to the Rowan College transcript and students will be notified of the evaluation results via email.

Students who attended international institutions, including high school, must submit a course-by-course evaluation by one of the following organizations: World Education Services, SpanTran, International Educational Equivalency Services, Inc., Foreign Credentials Service of America, or any member of the National

Association of Credential Evaluating Services (NACES).

Military service members may be eligible for transfer credits in accordance with American Council on Education (ACE) credit granting recommendations. A DD-214 or Joint Transfer Services Transcript are required.

Several opportunities exist for earning transfer credit through non-traditional routes. Some examples are through the evaluation of the following documents: non-credit certifications earned through RCSJ Career and Technical Education Division; Police and Fire Academies and apprenticeship training; credit through testing, such as CLEP, DSST, College Board Advanced Placement test scores, American Council on Education (ACE) evaluation of coursework and/or prior learning based on assessments offered through the Dean of Academic Compliance. For more information, visit the College's website.

- Students are encouraged to seek transfer advisement as to whether a course meets transfer criteria eligibility for their program of study, especially for selective admissions programs
- Students must earn a minimum of 30 credits at RCSJ to earn an associate degree. Therefore, a maximum of 30 transfer credits may be applied to any 60-credit degree program.

> **FOR MORE INFORMATION** and to complete the transfer process, please visit [RCSJ.edu/Transfer](https://www.rcsj.edu/Transfer)  
(Reference Board policy and Administrative Procedure 8207)

### *Transfer Credits for Selective Admissions*

Selective admissions programs have specific requirements in addition to general admission to the College. Criteria exist regarding course completion date, course grade, and online delivery method, which may restrict credit transfer. It is the student's responsibility to reference the transfer criteria for the selective admissions program of interest to ensure course transfer eligibility.

### *Reverse Transfer Students*

Reverse transfer provides Rowan College of South Jersey students who transferred to another institution prior to completing the associate degree requirements an opportunity to earn an associate degree. Eligible students may transfer in credits earned at another institution to meet the associate degree requirements at RCSJ.

To be considered for an associate degree through reverse transfer, students must complete the Reverse Transfer Agreement form (RTA). Students must also meet the following eligibility requirements:

- Completed a minimum of 30 credits at Rowan College of South Jersey with a minimum of 15 credits within 3 years from submitting the RTA
- Maintained a cumulative GPA of 2.0
- No outstanding balance owed to RCSJ
- Transferred to an accredited college or university prior to completing degree requirements at RCSJ
- Earned a combined minimum of 60 credits between RCSJ and the subsequent institution that meet program requirements for the associate degree

The Vice President and Provost are the final arbitrators to approve or deny any variances or course overrides/substitutions. Completion of the Reverse Transfer Agreement does not guarantee a degree. The College will make final determinations that the requirements for an associate degree have been met. It will then award or deny the appropriate associate degree and notify the student of the decision.

> **FOR MORE INFORMATION** please visit [RCSJ.edu/ReverseTransfer](https://www.rcsj.edu/ReverseTransfer)  
(Reference Board policy and Administrative Procedure 8207)

### *Prior Learning Assessment (PLA)*

Prior Learning Assessment at Rowan College of South Jersey provides students with the opportunity to convert their experience into credit towards a degree program. Options include non-credit to credit, portfolio assessment, credit by exam, and more.

> **FOR MORE INFORMATION** please visit [RCSJ.edu/PriorLearning](https://www.rcsj.edu/PriorLearning) or contact Dr. Danielle Zimecki-Fennimore, Dean of Academic Compliance at [dzimecki@rcsj.edu](mailto:dzimecki@rcsj.edu)

### *Credit by Examination*

Rowan College supports credit by examination and provides the opportunity for students to earn up to 16 credits through various academic examinations. ACE credit recommendations are used for Rowan College course equivalent courses. Credits will be awarded only for courses that are applicable to the student's program at the College. Rowan College is an official testing center for the CLEP and DSST.

Testing Services are available at each campus by contacting:  
Cumberland: 856-200-4648, or visit [RCSJ.edu/cc/Testing](https://www.rcsj.edu/cc/Testing)  
Gloucester: 856-415-2268 or visit [RCSJ.edu/gc/Testing](https://www.rcsj.edu/gc/Testing)

- CollegeBoard™ Advanced Placement (AP) Examinations accelerate achievement and academic progress by awarding college credits to students who complete college-level coursework while still in high school. To earn credit, a student must complete an approved CollegeBoard™ course and achieve a score of three or higher on the AP exam. Students must send the official AP score report or a copy of the score report to the Office of Admissions and credits applicable to a student's degree will be posted as transfer credits upon enrollment.
- College Level Examination Program (CLEP) Students may demonstrate mastery of introductory college level material through specific CLEP exams. ACE credit recommendations are used for Rowan College course equivalent courses.
- Dantes Specific Subject Examination (DSST) Students who have acquired college-level knowledge through life experience, employment or independent study may demonstrate their knowledge through specific DSST exams. ACE credit recommendations are used for Rowan College course equivalent courses.

### *Visiting Students*

Students attending another institution may enroll as non-matriculating visiting students to earn credit to transfer back to their home college. All visiting students must complete RCSJ's free online admissions application and the Visiting Student Registration Request form at [RCSJ.edu/Visiting](https://www.rcsj.edu/Visiting) The entire Visiting application and registration process are completed electronically.

> **FOR MORE INFORMATION** and questions, please contact:

#### **Gloucester campus**

856-494-5700

[visitingstudent@rcsj.edu](mailto:visitingstudent@rcsj.edu)

#### **Cumberland campus**

856-200-4647

[visitingstudent@cc.rcsj.edu](mailto:visitingstudent@cc.rcsj.edu)

## Military Students

Rowan College is proud to support our military service personnel and dependents as they embark on their journey through higher education. For more information about the resources available to military students, please see page 100 or visit [RCSJ.edu/Veterans](https://www.rcsj.edu/Veterans)

> **FOR MORE INFORMATION** or for enrollment assistance, please contact the Office of Military Services:

### Gloucester campus

Terri Germano, Certifying Official

[tgermano@rcsj.edu](mailto:tgermano@rcsj.edu)

856-464-5239

### Cumberland campus

Laura Easter, Certifying Official

[leaster@rcsj.edu](mailto:leaster@rcsj.edu)

856-468-5000, ext. 6412

## Rowan Choice

The Rowan Choice program is offered through a unique partnership between Rowan College and Rowan University. Through the program, coursework is taught by Rowan College and residential life is provided by Rowan University, allowing significant savings to students. Rowan Choice is open to all freshman applicants, with limited seating. Freshman applicants must apply for Rowan Choice through Rowan University. To learn more about Rowan Choice, please visit [rowanchoice.com](https://www.rcsj.edu/rowanchoice.com)

## 3+1

The 3+1 Program is a partnership between RCSJ and Rowan University. This option allows students to continue at RCSJ after earning an associate degree to complete the junior year at the Rowan College tuition rate. Students then transfer to Rowan University and complete the senior year at the University rate. Students will graduate with an RCSJ associate degree and a Rowan University bachelor's degree.

## Selective Admissions

Selective admissions describes programs in which the applicant must meet additional admissions criteria beyond general acceptance to the College and submit a separate application (portfolio) for their program of choice. Each program accepts one cohort of students per academic year.

The following are selective admission programs:

- Gloucester Campus: Automotive Technology, Certified Clinical Medical Assistant, Diagnostic Medical Sonography, Nuclear Medicine Technology, Nursing: LPN-RN, Nursing: Generic (RN), Physical Therapist Assistant, and Veterinary Technology
- Cumberland Campus: Nursing: Generic Nursing (RN), Practical Nursing (PN) and Radiography

In addition to the standard application requirements, applicants must obtain an admission packet for their program of choice. Selective admission programs have a two-tiered application requirement. Applicants must use the packet for the year they wish to apply.

Selective admissions applicants are required to attend a mandatory information session as part of the application process. Automotive technology students are required to participate in a mandatory interview with the head of the program as part of the application process.

For more information and to view current admission packets, visit [RCSJ.edu/SelectiveAdmissions](https://www.rcsj.edu/SelectiveAdmissions)

Students accepted to a selective admission program in the Nursing & Health Professions Division and students accepted to the Veterinary Technology program are required to complete a comprehensive health packet. This health packet is provided by Rowan College at time of acceptance through the selective admissions process. The health packet is a requirement of the clinical agencies to participate in the mandatory clinical rotations in the program of study. Requirements in the health packet may go beyond the requirements for traditional enrollment at Rowan College. The College does not seek exemptions or waivers for students for any item in the health packet.

Students are responsible for all fees associated with health and clinical requirements.

## Special Admissions

Health Science Pathways (Health Science – Nursing, Diagnostic Medical Sonography, Nuclear Medicine Technology, Physical Therapist Assistant, Certified Clinical Medical Assistant, Respiratory Therapy Technical Studies (Business, STEM) and Paralegal certificates have specific admission criteria that must be followed. Refer to [RCSJ.edu/Degrees](https://www.rcsj.edu/Degrees) for details.

(Admissions: Reference Board policy and Administrative Procedure 8101)

## Criminal History Background Checks

Employers of certain occupations and some College programs and courses may require a criminal history background check.

## Education

Students participating in the 3+1 Inclusive Education program must undergo a criminal history background check, including fingerprinting, prior to beginning the third year of the program. This is a requirement of the New Jersey Department of Education. All public school employees who have the potential to have student contact must undergo a criminal history background check, including fingerprinting, prior to employment. If the record of a felony does exist, employment is not permitted under any circumstances.

## Nursing and Health Professions

Clinical agencies accredited by The Joint Commission (TJC), or similar accrediting bodies, may mandate criminal history background checks for all individuals engaged in patient care. When a clinical agency or agencies so require, each student must submit to a criminal history background check. The criminal history background checks will be conducted by an external vendor and results will be on file at the College and the clinical site(s). Clinical agency personnel will evaluate the results of the criminal history background checks, and, in their sole discretion, make the final determination as to the student's ability to continue to engage in patient care in the agency. If a student is denied clinical placement by any clinical agency due to information on the criminal history background check, the student will not be permitted to continue in that healthcare program. Students prohibited from continuing may choose to remain at the College in a different program so long as the student's criminal history background check results are not in conflict with program requirements.



## Police Academy

Prior to acceptance in the Police Academy, prospective alternate route students are subject to a comprehensive background investigation, which includes a criminal history background check. This may be performed by the local police department, the county sheriff, or county prosecutor's office.

Each major will develop its own forms and processes associated with criminal history background checks based on the needs of the occupations it serves. The College will cooperate with all institutions and agencies requiring such checks and will strive to inform students through regular sources, such as the handbook, of programs in which criminal history background checks may be necessary. However, due to evolving and new requirements for such checks, the College may be unable to provide all information necessary regarding every profession, institution, or agency requiring criminal history background checks.

Accordingly, it is the responsibility of the student, not the College, to understand the requirements for such checks. All costs for background checks or other such reviews or activities will be the responsibility of the student.

(Reference Board policy and Administrative Procedure 8103)

## International Students

The College is authorized under federal law to enroll non-immigrant aliens as F-1 students. International students must attend on a full-time basis. International applicants must submit the following credentials for evaluation before an acceptance letter and I-20 form can be issued. These credentials must be received by the Office of Admissions by July 15 for the fall-semester applicants and by November 15 for spring-semester applicants:

- A completed admission application
- An official transcript of high school work including graduation status. International credentials must be translated and evaluated into English and certified as correct by an approved agency. Approved agencies include International Educational Equivalency Evaluation Services INC., Foreign Credentials Service of America, World Education Services, or agencies that are members of the National Association of Credential Evaluating Services (NACES). Students may also use the agency SpanTran, via the SpanTran for RCSJ application link available at [RCSJ.edu/International](http://RCSJ.edu/International)
- Language proficiency is necessary as the College does not have an intensive English as a Second Language (ESL) program. A minimum Test of English as a Foreign Language (TOEFL) score [of 500 (paper), 173 (computerized) or 61 (internet-based)] or other acceptable documentation of English proficiency is required for admission of international students coming from countries where English is not the primary language of education
- A notarized statement that a sponsor will be responsible for all financial needs of the student while he/she attends the College. This statement must be accompanied by the sponsor's tax records, bank statements, or letter from an employer. Otherwise, a bank statement supplement will be required.
- International students transferring into the College from other institutions must provide a copy of their most recent I-20.

International students are not eligible to apply for financial aid and therefore must enter the College with evidence of full financial support. The international student tuition is currently based on the out-of-state rate and no additional special fees are required. The

estimated annual budget (academic year) for immigration purposes includes tuition and fees, books, supplies, and living expenses. Visit the website [RCSJ.edu/International](http://RCSJ.edu/International) for more information. International students will be required to take the College's placement test and resolve any unmet course/program requirements. Students enrolled in a bilingual or ESL program should not be tested until they have completed such a program and taken the TOEFL.

Because of Rowan College's size and location in southern New Jersey and its semi-rural environment, prospective international students should be aware that Rowan College is a commuter college and dormitories are not available. The College does not maintain a housing referral list. Transportation is needed as public transportation is limited.

### —Contact the Office of Admissions—

#### Gloucester campus

Phone 856-415-2206

Email: [admissions@rcsj.edu](mailto:admissions@rcsj.edu)

[RCSJ.edu/Apply/Gloucester](http://RCSJ.edu/Apply/Gloucester)

#### Cumberland campus

Phone 856-200-4848, 856-200-4669

Email: [admissions@cc.rcsj.edu](mailto:admissions@cc.rcsj.edu)

[RCSJ.edu/Apply/Cumberland](http://RCSJ.edu/Apply/Cumberland)

# High School & Adult Basic Education Programs

## Center for College and Career Readiness

### *Design Your Future*

The Center for College and Career Readiness provides programs and resources for high school students. Rowan High School Start, a premier educational partnership between Rowan University, Rowan College of South Jersey and local high schools offers dual enrollment opportunities to students seeking affordable, practical ways to earn credit and prepare for the rigors of excelling in a collegiate environment. Such programs and resources provide exposure to higher education in the form of college-level advisement, earning college credit at an affordable price and navigating enrollment procedures.

### *College Advisement for High School Students*

The Center for College and Career Readiness staff maintains a schedule of student appointments at various high schools in southern New Jersey. Students may contact their high school Guidance Department to learn when Rowan College is visiting.

- **Students looking to enroll in college courses while still in high school** may schedule an appointment with a Center for College and Career Readiness Advisor to develop an educational pathway and register for courses via the High School Option Program (HSOP).
- **High school seniors** can gain assistance navigating the Rowan College enrollment process by meeting with a High School Outreach Recruiter.
- **Students who qualify for NJ stars and/or School Counts** may meet with Recruitment staff to discuss the enrollment process and scholarship requirements. See page 99 for additional NJ STARS information.

> **FOR MORE INFORMATION** visit [RCSJ.edu/DesignYourFuture](https://RCSJ.edu/DesignYourFuture) to schedule an appointment or learn more about the Center for College and Career Readiness's programs.

### *Earning College Credit*

#### **High School Option Program**

The High School Option Program (HSOP) grants approved high school and homeschooled students the opportunity to take Rowan College courses while still in high school. HSOP students receive a significant discount on tuition and fees applied to an unlimited number of courses. Students are responsible for textbooks and related supplies.

Courses taken via HSOP can be applied to a Rowan College degree program or may be transferred to another university upon high school graduation. Students may also satisfy high school graduation requirements through the New Jersey Department of Education's Option Two experience, explore career interests and/or complete any required remediation. Scholarship opportunities for HSOP students are available for qualifying students. **Please note:** The HSOP discount will be applied through the spring semester of the senior year. Once the summer semester commences, the HSOP discount will not be applied for current seniors.

#### **Requirements for participation:**

- age 15 or older and have completed freshman year of high school
- satisfy all testing and course prerequisites necessary for course registration
- register for courses with a Center for College and Career Readiness advisor

#### **Dual Credit**

Dual Credit provides high school students the ability to earn college credit for coursework completed in the high school, taught by approved high school faculty members. Students may apply their credit to Rowan College degree programs or request the credit to be transferred to other institutions of higher education.

Dual Credit agreements are posted to the website. A maximum of 30 college credits may be awarded through the Dual Credit and Advanced Placement (AP) programs.

**Please note:** Rowan College cannot guarantee the transfer of college credit. Dual Credit will not be awarded retroactively; rather, only articulated courses successfully completed during the timeframe in which a Dual Credit agreement has been established. Deadlines for admissions and payment must be met to be considered for Dual Credit during the agreement timeframe.

For more information, visit [RCSJ.edu/HighSchool](https://RCSJ.edu/HighSchool)

Upon graduating from high school, all incoming Rowan College students must complete the admissions application, satisfy the placement test requirement and submit an official high school transcript. For select high schools, this may be done through the Priority Admissions Program.

#### **Customized Program Articulations**

Customized Program Articulation (CPA) agreements are crafted between Rowan College and local high schools to better prepare students for transfer into career-oriented programs of study. Programs include: Drafting, Graphic Arts, Law Enforcement, Business, Computer Science and Health Professions. A maximum of four college credits may be awarded through CPA. To receive credit, students must complete customized program coursework according to their high school's articulation agreement with a final grade of B or higher in all classes associated with CPA. Upon matriculation into a degree program and submission of the CPA form, the articulated course will be posted to the Rowan College transcript as transfer credit.

> **FOR MORE INFORMATION** about CPA, visit [RCSJ.edu/DesignYourFuture](https://RCSJ.edu/DesignYourFuture)

### *High School to College Transition*

Designed to help students in their senior year transition from high school to Rowan College, this program provides added support to enroll at Rowan College with ease. The Center for College and Career Readiness team helps each student navigate the admissions, testing and financial aid processes. This allows students to register in the spring of their senior year of high school prior to other incoming freshman. The strong collaboration between the high school Guidance Departments and Rowan College enhances student success in

navigating college enrollment and also facilitates scholarship opportunities. This program is available to in- and out-of-county high schools.

> **FOR MORE INFORMATION** visit [RCSJ.edu/Priority](https://www.rcsj.edu/Priority) to learn more.

### *High School Partnerships*

Educational partnerships with local high school Academy Programs accelerate student learning in specific career pathways during the high school day. Students benefit by the integration of Advanced Placement (AP) and Dual Credit coursework, in addition to college-level courses to further prepare them for post-secondary education and career goals. Academy Partnerships are customized according to each school's curricular design and include the following options: Allied Health, Engineering, Biomedical Sciences, Finance, Business, Information & Digital Communications and STEM. A variety of high schools have built a Rowan College period into the school day to support the success of students taking online courses through HSOP.

> **FOR MORE INFORMATION** visit [RCSJ.edu/DesignYourFuture](https://www.rcsj.edu/DesignYourFuture).

—Contact the Center for College and Career Readiness—

Email: [designyourfuture@rcsj.edu](mailto:designyourfuture@rcsj.edu)

[RCSJ.edu/DesignYourFuture](https://www.rcsj.edu/DesignYourFuture)

## Youth & Adult Literacy Education Programs

Rowan College, in partnership with state agencies, county agencies and faith-based organizations offers grant-funded adult education programs in the following areas:

- **Adult Literacy Education (HSE/ALE):** the Adult Literacy Education Program, funded under WIOA, is tailored for adults aiming to earn a State of New Jersey-issued high school diploma. RCSJ offers comprehensive secondary-level studies encompassing writing, math, social studies, and science. The program prepares students to excel on the official HSE test. In addition to academics, the curriculum integrates specialized in college and career readiness training, preparing individuals for success beyond the classroom. Engaging workshops foster personal skill development, while computer literacy ensures adeptness in the digital age. This program is a holistic pathway to academic achievement, personal growth, and future success.
- **Youth Literacy Education (HSE/YLE):** The purpose of this program funded under WIOA is to prepare youth and young adults (16-24) facing serious barriers to employment for participation in the labor force by providing training and other services that: lead to the attainment of a secondary school diploma or its recognized equivalent, or a recognized post-secondary credential; prepare for post-secondary education and training opportunities; provide strong linkages between the attainment of recognized post-secondary credentials; prepare for unsubsidized employment opportunities, in appropriate cases; and effectively connect to the employer in in-demand industry sectors and occupations of the local and regional labor markets.
- **English as a Second Language (ESL/ELL):** The English as a Second Language Program offers transformative learning experiences, enriching fundamental language proficiencies such as reading, writing, listening, and speaking. The program also provides citizenship preparation skills, college and career readiness, computer literacy, and integrated training, making it an ideal choice for individuals dedicated to enhancing English fluency, cultivating civic awareness, refining vocational

opportunities, navigating the digital landscape, and achieving holistic personal and professional development.

> **FOR MORE INFORMATION** please call our office:

**Gloucester campus:** 856-681-6227

**Cumberland campus:** 856-200-4531

# Testing Services

## Placement Requirements

Rowan College of South Jersey requires all newly admitted students to take the College's placement test, the Accuplacer, or satisfy one of the exemption criteria, prior to course registration. The Accuplacer is used to evaluate competencies in reading, writing and math; test results are used to determine course placement. Students will receive a copy of their test scores and course placement upon completion of the placement test. Students should then RSVP for a New Student Orientation to meet with an academic advisor and discuss course selection.

The placement test is administered in the Rowan College Testing Centers. The Testing Center on the Gloucester campus is located in the Student Services building. The Testing Center on the Cumberland Campus is located in the Testing and Tutoring Lab located in the Arpino building. Students enrolling at the Gloucester campus can make an appointment by visiting [RCSJ.edu/gc/Testing](https://www.rcsj.edu/gc/Testing). Students enrolling at the Cumberland campus can visit [RCSJ.edu/cc/Testing](https://www.rcsj.edu/cc/Testing). Incoming students are encouraged to utilize Test Prep resources, including the College Board web-based Accuplacer Study app, available on the Testing Center websites.

Exemptions are determined based on the evaluation of official college documents; i.e., transcripts or grade report and letter of verification from a college official. Exemption validation will permit the student to register for college-level courses. Exceptions will be handled on a case-by-case basis.

> **FOR MORE INFORMATION** about placement test exemptions can be found by visiting [RCSJ.edu/Testing/Exemptions](https://www.rcsj.edu/Testing/Exemptions).

### Testing Arrangements for Students with Disabilities

Students with documented learning or physical disabilities that prevent them from taking the placement test under standard conditions may request special accommodation and administration of the test to meet their needs.

> **FOR MORE INFORMATION** please contact the Department of Special Services.

#### Gloucester campus:

856-415-2247

[RCSJ.edu/gc/SpecialServices](https://www.rcsj.edu/gc/SpecialServices)

#### Cumberland campus:

856-200-4753

[RCSJ.edu/cc/SpecialServices](https://www.rcsj.edu/cc/SpecialServices)

*Accuplacer-ESL is also available by contacting the Cumberland Testing Center.*

## Testing Centers

The Rowan College Testing Centers provide proctoring services for RCSJ students and others from the surrounding community. They also provide testing for college credit with the CLEP and DSST.

The Testing Centers work closely with the Division of Nursing and Health Professions, providing testing services for Selective Admissions applicants by administering entrance exams such as the ACT Residual, HESI, Health Professional (HP) and HSRT-AD.

Additional services include the ParaPro test for educational professionals, the Miller Analogies for graduate students, Distance Learning testing for non-RCSJ students, the GED for the high school equivalency and the HESI & TEAS for non-RCSJ related Health Profession programs.

All tests are given in compliance with the NCTA Professional Standards and Guidelines. A Photo ID is required for all tests administered in our Testing Centers. No cell phones, or any other electronic devices, are permitted while testing.

## American College Test (ACT) Residual ACT

For the convenience of applicants to the Health Professions selective admission programs, the Gloucester Campus serves as an assessment center for the Residual American College Test (ACT). Residual ACT scores can be used only by the testing institution and cannot be sent to other colleges. Applicants to selective admission programs are responsible for including copies of their Residual ACT score reports in their Selective Admissions portfolio, as outlined in the respective Program admission packets. Rowan College administers this exam several times a year. For testing dates, visit [RCSJ.edu/Testing](https://www.rcsj.edu/Testing). Register for the test in the Testing Center.

> **FOR MORE INFORMATION** please call: 856-415-2268.

### National ACT

The National ACT is administered by the Gloucester campus throughout the year. For information on registration, test dates and fees, visit the National ACT website at [actstudent.org](http://actstudent.org) or contact the Registration Department for Students at 1-319-337-1270. The Rowan College Test Center Code is 025610. Applicants can have their test scores sent to other institutions as well as to Rowan College. Students applying for selective admission programs may also register for the National ACT.

### Health Education Systems, Inc. (HESI) Admission Assessment Exam

Rowan College serves as a test site for the HESI Admission Assessment Exam for applicants to the RCSJ selective admissions programs: Certified Clinical Medical Assistant (CCMA), Physical Therapy Assistant (PTA), and Radiography programs. Only tests taken at Rowan College will be accepted for selective admissions. Students are responsible for including an official copy of their HESI scores in their portfolios, as outlined in each selective admission packet.

### Insight Assessment – Health Sciences Reasoning Test (HSRT)

Rowan College serves as a test site for the HSRT-AD for students applying to RCSJ's Nursing and Practical Nursing, as well as our Veterinary Technology selective admissions programs. Only tests taken at Rowan College will be accepted for selective admissions. Students are responsible for including an official copy of their HSRT-AD scores in their portfolio as outlined in the selective admissions packet. Additionally, the HSRT is

administered as the entrance exam for the Rowan University Respiratory Therapy program.

### *Testing for Credit*

CLEP® and DSST® are test-for-credit programs designed to offer college credit for accumulated knowledge and experience through examination. The Testing Center at Rowan College issues both CLEP and DSST exams.

Advanced Placement (AP) exams can also be used to earn college credit. AP Exams are issued by high schools as a part of the Advanced Placement course.

### *CollegeBoard™ Advanced Placement (AP) Examinations*

Students can earn up to 30 college credits through RCSJ's Dual Credit and Advanced Placement (AP) programs. Credit earned may be applied to a Rowan College associate degree program.

### *CLEP™-College Level Examination Program, CollegeBoard*

This program enables students to gain college credit for accumulated knowledge and experience through examination.

Rowan College is an official test site for the CLEP™ program. Students may accumulate college credit toward a degree by demonstrating knowledge gained independently in over 30 exam areas. CLEP™ tests are available by appointment at the Testing Center.

### *DSST® – DANTES Subject Standardized Test*

This program enables students to gain college credit for accumulated knowledge and experience through examination.

Rowan College is an official test site for the DSST® program. Students may accumulate college credit toward a degree by demonstrating knowledge gained independently in 36 exam areas. DSST® tests are available by appointment at the Testing Center. More information is available at [RCSJ.edu/Testing](https://www.rcsj.edu/testing)

## Adult High School Diploma (HSE) Testing

Rowan College of South Jersey is the official High School Equivalency (HSE) Test Center for Gloucester and Cumberland counties. Test sessions are available year-round to students seeking a New Jersey High School Diploma.

> **FOR MORE INFORMATION** please call:

**Gloucester campus:** 856-415-2268

**Cumberland campus:** 856-200-4531

The Career and Technical Education (CTE) programs prepare students to enter the workforce with the academic and technical skills needed to compete successfully in the global economy and local job markets. CTE prides itself on having a career readiness focus and as a result, all CTE programs include theoretical and work-based learning components. This is ensured through guided pathways and competency-based learning. The Division offers degrees and academic certificates in the following areas: Automotive Technology, Technical Studies, Beverage Tourism and Risk and Insurance Management.

CTE offers area residents a broad spectrum of industry-recognized certification programs, professional development courses, seminars, and workshops. Programs on personal and professional development, allied health and short-term career training programs ranging from one day to one year. The CTE Division provides customized training to regional businesses through the Career & Technical Education Center in Gloucester County located on Tanyard Road in Sewell, the Arts & Innovation Center in Millville, onsite at an employer's location.

The College's Career and Technical Education offers a variety of courses to address workforce demands. Some programs options include:

- **Career Training:** A variety of short-term certificate and certification programs in health care, business, technology, and advanced manufacturing are available throughout the year.
- **Registered Apprenticeship:** RCSJ offers registered apprenticeship training opportunities in healthcare and advanced manufacturing.
- **Professional Development:** Workshops and courses are available at convenient times including leadership, management, communications, presentations, software training and human resource management.

> **FOR MORE INFORMATION** on these and other programs visit [RCSJ.edu/CTE](https://www.rcsj.edu/CTE) or call one of our Career & Technical Education offices:

**Gloucester campus:** 856-415-2216

**Cumberland campus:** 856-776-2372

## Corporate Training

The most important resource in any organization is its employees. To increase productivity, improve financial performance and/or enhance employee development, employers must provide training. The Career and Technical Education Division can serve as the training provider for organizations, supplying credit, non-credit and industry recognized certification programs.

### Customized Training

CTE Corporate Training provides a wide range of high-quality, corporate and customized training programs. Training in computer skills, management and supervision, safety, OSHA compliance, accounting and finance, manufacturing and business management play a vital role in helping create, expand and retain business across the region. The course offerings reflect extensive market

research and address the area's long-term need for specific skills. Programs are designed to meet employers' demands for a highly skilled workforce, and include:

- **Technology:** MS Office, Word, Excel, Outlook, Access and PowerPoint
- **Literacy:** English as a Second Language, Spanish for Supervisors, Basic Math, Writing and Reading and Communications
- **Advanced Manufacturing:** Certified Production Technician, Lean, Six Sigma Green and Black Belts, ISO, CNC and Forklift Certification
- **Supervisory Skills:** Leadership, Team Building, Customer Service, Diversity, Conflict Management, Performance Management, Coaching, Succession Planning, Time Management, Business Writing and more

### Grant-Funded Training

The Career and Technical Education Division is recognized as a Preferred Training Provider for the New Jersey Department of Labor. Experienced professionals from our division help companies prepare applications for New Jersey Department of Labor and Workforce Development Grants. The Career and Technical Education Division's personnel have the expertise to assist companies with the complete process from applying, creating the application and implementation, to administration of grant-funded programs.

> **FOR MORE INFORMATION** and to speak to corporate training specialist please call:

**Gloucester campus:** 856-468-5000, ext. 5503

**Cumberland campus:** 856-776-2371



The state-of-the-art Career & Technical Education Center is centrally located on the College's Gloucester campus at 1492 Tanyard Road, Sewell, NJ 08080, with easy access to Route 55, Route 42 and Route 295. To support the economic growth in Gloucester County, the 18,000-square-foot facility assists students in meeting their individual educational goals.



The Career & Technical Education Division is at 3322 College Drive, Vineland, NJ 08360 in the Guaracini Center, with easy access to Route 55 and Route 47. To support the economic growth in Cumberland County, the facility is equipped with classrooms, healthcare labs, and computer labs to assist student in meeting their individual educational goals.

# Student Records and Registration

## Student Records and Registration



The Office of Student Records, located in the Student Services building, maintains the academic records of students from their initial semester of registration through graduation. It serves students and faculty by providing access to necessary information to support their educational experience. Students can login to the RCSJ Portal to view their student email, request enrollment verification, view grades, degree audits, unofficial transcripts, apply for graduation and more.



The Enrollment Services One Stop, located in the Student Services building, maintains the academic records of students from their initial semester of registration through graduation. It serves students and faculty by providing access to necessary information to support their educational experience. Students can login to their Self-Service account to view their student email, view grades, degree audits, unofficial transcripts, billing, financial aid and more.



### Course Registration

Course registration is available to all students at various times throughout the year and may be done in-person or online depending on student type. Registration dates and times are featured on the College website at [RCSJ.edu/gc/Courses](https://RCSJ.edu/gc/Courses). All students are encouraged to meet with an academic advisor for a virtual or in-person appointment to create an academic map and recommendations for upcoming term registration. Students may enter a virtual line to see an Express Advisor for quick questions or assistance, after they have mapped out their plan with the Academic Advisor for their program of study. Advisement appointments are scheduled online at [RCSJ.edu/gc/Advisement](https://RCSJ.edu/gc/Advisement).

Student registration is based on the number of credits that have been successfully completed at Rowan College and/or the participation in special cohort groups that have special registration processes. All current students receive an email notification to confirm their status of whether or not they require a PIN number to register through the Rowan College Portal. Students who require a PIN number **MUST** meet with an advisor each term to receive their PIN number. Registration dates are posted at [RCSJ.edu/Courses](https://RCSJ.edu/Courses)

- **Current Students who do not require a personal identification number (PIN)\*** may begin registering the first week of registration through the RCSJ Portal.
- **Current Students who require a PIN\*** may begin to register the second week of term registration. Students must meet with an academic advisor to obtain a PIN number specific to the term, which allows them to register once logged into the RCSJ Portal.
- **New Students must see an advisor during Open Registration dates** where they will receive a unique PIN. Prior to meeting with an advisor, the application must be completed and the student must log into the RCSJ Portal to view requirements on the Accepted Student Portal page. The admission acceptance email includes RCSJ Portal log-on information; once logged into the RCSJ Portal all

communications will occur with secure RCSJ email issued to each student.

- **Visiting Students** must complete the online visiting student application and online Visiting Student Registration Request form located at [RCSJ.edu/gc/Visiting](https://RCSJ.edu/gc/Visiting). Visiting Students are non-matriculated and not eligible for financial aid. After applying and receiving visiting acceptance, continuing Visiting students should complete only the Registration Request form each semester.
- Students who receive a status error of Reserve Closed or Campus Restriction must select another section.

*\*Current students with a minimum of 15 earned, non-remedial RCSJ credits can register without a PIN number. All other students require a PIN to register. Special cohort groups (Athletes, EOF, HSOP, T2K, NJ STARS, etc.) may require a PIN regardless of credit number.*



### Course Registration

Course registration is available to all students at various times throughout the year and may be done in-person or online depending on student type. Registration dates and times are featured on the College website at [RCSJ.edu/cc/Courses](https://RCSJ.edu/cc/Courses). All students are encouraged to meet with an academic advisor for a virtual or in-person appointment to create an academic plan and recommendations for upcoming term registration. Advisement appointments for current students are scheduled via their Starfish account.

All current students receive an email notification to outline registration dates and other deadlines. Students should meet with an advisor in advance to review their degree audit and select their upcoming sections so they can simply register through Self Service during their allotted time for registration.

- **New Students** must attend a New Student Orientation (NSO) prior to registering for courses. At the NSO, students will receive vital information on the College including their initial log in credentials before meeting with an advisor to review their degree audit and select course sections for registration.
- **Visiting Students** must complete the online student application and must identify as both visiting and non-degree seeking. Visiting Students are non-matriculated and not eligible for financial aid. Please visit [RCSJ.edu/cc/Visiting](https://RCSJ.edu/cc/Visiting) for additional information regarding pre-requisites for visiting students and how to register for your courses.

### Cancellation of Courses

RCSJ reserves the right to cancel a scheduled class when registration is insufficient. Students should review their schedules the day prior to the term start for any changes.

### Change of Instructor

The College reserves the right to change instructor assignments without prior announcement.

## Curriculum (Program/Major) Changes

Students who wish to change their curriculum (major) should consult their advisor to complete the appropriate form:



Program of Study change form must be signed by the student and advisor and completed by the 10th day of the semester.



Student must complete a Curriculum Change form and submit it to Enrollment Services One Stop by the 10th day of the semester.

## Schedule Changes (Drop/Add)

Students may change their schedule after registration by either performing the drop/add online or through the use of a Schedule Change/Enrollment Change form in conjunction with an academic advisor. Registered students may complete a Change of Schedule/Enrollment Change form or drop/add online during the designated registration period. For the Drop/Add dates and associated refund rules visit:

**Cumberland campus:** [RCSJ.edu/cc/Courses/ADAW](https://RCSJ.edu/cc/Courses/ADAW)

**Gloucester campus:** [RCSJ.edu/gc/Courses/ADAW](https://RCSJ.edu/gc/Courses/ADAW)

## Waitlisting

A waitlist option may become available when select courses reach capacity. This feature allows students who wish to enroll in a closed section to add their name to an electronic list on a first-come, first-served basis. This automated process notifies students via their RCSJ student email if a seat has opened and it is their turn to register for the class. The student has 24 hours at Gloucester and 48 hours at Cumberland from the time of that notification to register and pay.

If registration does not occur, the seat will be offered to the next student on the waitlist. After accepting the seat, if another section of the course was also selected, the student must drop their originally registered section. As a courtesy to other students on a waitlist, students are asked to remove their name by dropping on the web if they are no longer interested in enrolling in the specified course section.

## Transcripts



Students can view their unofficial transcript on their RCSJ portal. Log into the portal, select the Student Profile link, and access the Academic Transcript link on the left side of the screen.

Students who require their official transcript can visit [RCSJ.edu/Transcripts](https://RCSJ.edu/Transcripts) to view requesting options.

If requesting official transcripts in-person, students can visit the RCSJ Business Office in the Student Services Building on campus to request their transcript in person.

### College In-House orders (Official Paper Copy)

- Standard processing (5-7 business days)
- Expedited processing (Next Business day –before 3 p.m.)
- Same day processing. (In-house orders and a 2-hr waiting window)

### National Student Clearinghouse orders (Official Electronic Copy)

- Standard processing (5-7 business days)
- Rush processing (Next Business day –before 3 p.m.) Rush transcripts orders must be submitted prior to 3:00 p.m. to be considered for next day processing.

**Ordering via the web** – Use the form at [RCSJ.edu/StudentRecords/Transcripts](https://RCSJ.edu/StudentRecords/Transcripts) and follow instructions on the transcript request for **Gloucester Campus**.

**Pick-up Requests** – No person other than the student will be given a student's transcript or any part of their academic record without the student's written consent. Students must sign a FERPA authorization form to share their records. Students and any authorized person via FERPA are required to show photo identification when picking up a transcript. In legal situations, student's records may be subpoenaed.

The Family Educational Rights and Privacy Act (FERPA) of 1974 as amended helps protect the privacy of student education records. The intent of the legislation is to ensure the privacy and accuracy of education records. It applies to all institutions that are recipients of federal aid administered by the Secretary of Education.

To submit forms, students must submit in person to the Office of Records.



A transcript of student course work may be obtained through the Enrollment Services Office. The transcript request must be made by submitting a completed Transcript Request Form or may be requested electronically via WebAdvisor or through the National Student Clearinghouse. Links to all of these options can be found on the transcript page of the website:

**[RCSJ.edu/CurrentStudents/cumberland/Request-a-Transcript](https://RCSJ.edu/CurrentStudents/cumberland/Request-a-Transcript)**; faxed requests are not accepted. The transcript request will take 3–5 business days to process after receipt and up to two weeks at the end of any semester. A fee will be charged for each official transcript requested.

**All RCSJ Transcripts are non-refundable.**

## Change of Information

Students must immediately notify the Office of Student Records of any change in legal address or name. The College must maintain up-to-date records to ensure students receive vital information including financial aid refunds, tax information and other important communication.



To view instructions on changing information, please visit [RCSJ.edu/StudentRecords](https://RCSJ.edu/StudentRecords) and click "Forms" then the "Name and Address Change" link.

To submit forms, students must submit in person to the Office of Records.



Students who change their address, phone, name, etc. are required to complete an Information Change form and submit it to the Enrollment Services office. The form may also be submitted via the Self Service account. Documentation may be required to process the change.



## *Preferred Name*

Rowan College of South Jersey recognizes that many members of its community use first names other than their legal names to identify themselves. To encourage a more open and inclusive environment, Rowan College allows students to use a preferred first name, other than their legal first name, on certain College documents. Preferred names may be printed on RCSJ Student IDs and displayed in all areas of eLearning/Blackboard, including class rosters. Legal names will continue to be used for official College records that are not eligible for preferred name. The College is obligated to use a student's government name on documents such as: official transcripts; Registrar's Records; grading; government and state requests; official correspondence; all financial documents and federal and state aid documents.

Gloucester students wishing to use a preferred first name must complete the request form available at ***RCSJ.edu/StudentRecords/Forms*** and return the form to *registrar@rcsj.edu*.

Cumberland students wishing to use a preferred name must complete the request form thorough their Self Service account.

*(Reference Board policy 8111)*

## *Enrollment Verification*

Enrollment verification can be used as proof of registration for certain agencies, including but not limited to insurance agencies, U.S. Courthouses, loan and financial institutions, etc.

Current Gloucester students may request enrollment verification through the Rowan College Portal or at the Office of Student Records. Please note that students with account holds must submit verification requests in person at the Student Services building.

Cumberland students may submit the form, available at ***RCSJ.edu/Records/Forms***, to the Admissions Office or via Self Service.

## *Diplomas*

During the annual Commencement ceremony, graduates receive a diploma jacket. However, the official diploma is formally ordered once all final grades have been posted, and graduation petitions are reviewed and certified by the Office of Academic Advisement. Students who are awarded a degree or certificate will receive a free copy of their official transcript. Free Grad Transcripts will be mailed from RCSJ approximately two weeks before diplomas are Home Shipped from our vendor.

Diplomas and free graduate transcripts will be mailed to all students. Students should verify their address is correct on their RCSJ student profile when they apply to graduate. The specific mailing periods for diplomas and transcripts can be found at ***RCSJ.edu/Commencement***

Duplicate diplomas are available at a cost of \$35 per copy. Students may request duplicate diplomas by completing the Duplicate Diploma Request form found on the Student Records website. Diploma orders require four to six weeks for processing.

# Academic Policies and Procedures

## Academic Credits

### *Definition of a Credit Hour*

Credit hours are calculated using the Carnegie Unit system. The semester credit hour, which is the unit of credit at the College, is normally the equivalent of a subject pursued during one 50-minute period for at least 15 weeks of regularly scheduled, student/faculty instructional activity. Equivalents are calculated as follows:

- One 50-minute lecture period is equivalent to one credit.
- Two or three 50-minute laboratory periods are equivalent to one credit.
- Three to five 50-minute practice periods (clinical experience, visual or performing art studio sessions, supervised student teaching, field work, etc.) are equivalent to one credit.
- Independent study hours are calculated the same as practice credit.
- Credit for cooperative education work experience is based on the quantity of required and approved work that is completed. The credit hours are determined between the supervising faculty and the work supervisor at the cooperating site, using an approximate ratio of 10-12 hours of work per week during the academic semester to one credit.
- For cooperative education, internship, field study, practicum or clinical courses, a minimum of 45 contact hours must be completed to earn one credit.

### *Credit Limits*

Students with a cumulative grade point average (GPA) between 2.000 and 3.499 may register for a maximum of 18 credits during the fall, spring and summer semesters and 8 credits during the winter semester. In order to exceed these established credit limits, students must have written approval from the Director of Advising. Students with GPAs of 3.500 or higher may exceed the credit limits without written approval.

*(Reference Board policy 8205)*

## College-Level Reading Requirement

Appropriate reading-level skills are a prerequisite for most college-level courses offered at Rowan College. This prerequisite can be satisfied by passing the College placement exam, successfully completing the specific reading course requirement or being exempt from placement testing.

## Attendance

Class attendance and accurate record keeping are essential requirements to meet state and federal regulations for financial aid; are calculated for successful completion of educational foundation courses; and impact student grades as determined by each instructor consistent with his/her stated policy in the course syllabi or outline.

On the first day of class, instructors will provide a course outline detailing class policies governing grading, attendance, and assignments. It is, therefore, highly recommended that all students attend the first day of class since it is their responsibility to know the instructors' attendance requirements and other policies as stated in the detailed instructor outline.

**Online Attendance Definition:** A student attends an online course (or the online portion of a hybrid/blended course) by participating in class or otherwise engaging in an academically-related activity. Examples include, but not limited to: contributing to an online discussion or text chat session; submitting an assignment or working draft; working through exercises; taking a quiz or exam; viewing and/or completing a tutorial; or initiating contact with a faculty or adjunct faculty member to ask a course-related question.

*(Reference Board policy 8203)*

## Grading System

The College will employ a grading system consisting of a letter grade (A to I), a significance descriptor (excellent to incomplete), and a corresponding quality point value (4.000 to 0.000) to evaluate a student's performance with coursework. This grading system is applicable to all students of the College.

Letter Grade	Significance	Quality Points
A	Excellent	4.000
A-		3.700
B+		3.300
B	Good	3.000
B-		2.700
C+		2.300
C	Satisfactory	2.000
D		1.000
F	Failure	0.000
FA	Failure Attendance	0.000
I	Incomplete	–

*The following grades/codes have no effect on GPA calculations, but apply to all students at the College:*

### W – Withdrawal Grade

A student intending to withdraw from a course or courses is responsible for initiating and completing the process at Student Services prior to the announced end of the withdrawal period – the end of the tenth week of a regular semester or two-thirds through short semesters. Signatures from personnel in other offices may be required. A student who officially withdraws from a course will receive a "W" grade that will not affect the student's GPA. However, students involved in financial aid programs, college activities including athletics, or who have other circumstances that require a minimum number of enrolled credits, may be adversely affected.

### AU – Audit Grade

If a student wants to attend a class regularly, but does not want to receive credit, the student can choose to audit the course. The student must register for the course, pay the tuition and any fees then switch to audit status.

Requests are not accepted unless an Audit form is completed by the student, the course instructor, and the Director of Advising granting approval. All audit enrollments must occur by the census date of each term/last day to drop for 50% refund or its equivalent. Once processed, the course cannot be changed back to credit. The instructor will determine the conditions of the audit to which the student must adhere in order to maintain an "AU" grade, signifying successful completion. If the student fails to meet the conditions, a "W" will be assigned, signifying audit withdrawal. Audit courses are not covered by financial aid and do not fulfill degree requirements.

### NA – Never Attended Grade

A student who registered for a course and never attended a class session will receive a final grade of Never Attended ("NA"). They will no longer be eligible to withdraw from the course. The grade of "NA" does not affect a student's GPA, but may have an adverse effect on financial aid. For a student in a **traditional face-to-face course**, an "NA" would be assigned if the student has never attended a class session. For a hybrid course, an "NA" would be assigned if the student has never attended a class session in person or online. **For a live online course** an "NA" would be assigned if the student has never attended a live session and never completed an instructional activity related to the student's course of study. **For a traditional online course**, an "NA" would be assigned if the student never attended an online session and never completed an instructional activity related to the student's course of study. Note: Logging into a course does not count as a course-related instructional activity. (Academic Engagement in Federal State Aid 34 CFR 600.2)

### I – Incomplete Grade

A grade of incomplete ("I") may only be reported for a student who has carried a course with a passing grade, but due to illness or other unusual and substantiated cause, has been unable to complete the final examination or some limited amount of assigned work by the end of the semester.

The student and faculty member must complete the Student Contract for Incomplete form prior to a grade of "I" being assigned. An incomplete grade must be removed by the last day of the next semester. An incomplete grade not removed by the end of this period automatically becomes an "F".

For purposes of financial aid, the grade of "I" will affect the student's Quantitative Progress. Incomplete grades not completed will be automatically charged to an "F" and will affect both the Quantitative and Qualitative Progress.

### TR – Transfer Credits Grade

RCSJ will count transfer credit hours that are accepted toward a student's educational program as both attempted and completed. Transfer credits are not counted in GPA.

### Education Foundation Course Grades

- PA – Pass, Education Foundations
- PB – Pass. Education, Foundations
- PC – Pass Education Foundations
- PP – Pass
- NP – No Progress, Education Foundations

Course grade for education foundation courses will not transfer nor have impact on GPA.

## Academic Amnesty Grades

ZD = Academic Amnesty D  
 ZD+ = Academic Amnesty D+  
 ZD- = Academic Amnesty D-  
 ZF = Academic Amnesty F  
 ZFA = Academic Amnesty Failure Attendance

Any student who previously attend RCSJ is qualified for academic amnesty as outlined in Administrative Procedure 8201. These grades will be associated with the courses that qualify for amnesty. Previous grades of "C" or better will be counted for the purposes of determining the cumulative GPA and for purposes of counting credits toward graduation.

## Grade Point Average (GPA) Calculation

GPA is a standard quantitative measure of academic achievement on courses taken by a student. GPA is calculated as follows:

1. Multiplying the number of credits attempted by each course by the quality-point value for each grade.
2. Adding the number of credits attempted and the number of quality points earned.
3. Dividing the total quality points earned by the total credits attempted.

Course Code	Grade Received	Quality Point Value	Credits Attempted	Quality Points
ENG 101 A	4.000x 3	=	9.900	
BIO 101 B-	2.700x 4	=	10.800	
PSY 101 F	0.000x 3	=	0.000	
HPE 101 A-	3.700x 1	=	3.700	
			<u>11</u>	<u>24.400</u>

*This student's GPA is 2.409 (26.500 divided by 11)*

Students should note that:

1. GPA is unaffected by courses taken at other colleges.
2. If a course is repeated, only the higher grade is included in GPA calculation.
3. Educational Foundations courses other than CIA 100, COS 103, and PSY 100 are not included in GPA (Gloucester Campus).

The GPA is the only quantitative assessment of the student's achievement at college and may have a significant impact on:

- Eligibility for federal and state aid grants
- Future employment opportunities
- Academic Progress
- Graduation
- Acceptance for advanced degrees
- Graduation honors and admission to honorary societies
- Participation in athletics

## Early Alert Warning

Prior to the middle of each fall and spring semester, faculty members are required to submit an Early Alert Warning through the RCSJ portal (Gloucester Campus) and Self-Service (Cumberland Campus) for each class they teach. Each student with an average grade below a C will receive an Early Alert Warning.

Area: Academic Services  
 Approved: 09/14/20, 02/19/21, 03/11/21, 09/01/21  
 Revised: 08/09/23

Rowan College of South Jersey Board of Trustees Policy Manual, 3003 Grading System and Grade Point Average (GPA)

## Degree/Certificate Requirements

A student requesting to graduate from Rowan College of South Jersey with an associate degree or certificate must:

1. Earn a cumulative GPA of 2.000 or higher;
2. Complete all courses required for their program of study
3. Earn 50% of courses taken at the College. Certificate candidates must earn between 12 and 34 credits in courses taken at the College, depending on the specific certificate requirements.

Graduation requirements are dictated by the program that exists the year in which a student matriculated. Exceptions may be made by the appropriate academic dean. Each student is responsible for completing all of the requirements and must complete a Graduation Petition through the Office of Advisement to establish eligibility for graduation.

Transfer students must also complete a minimum of 24 credits to graduate from the College with a general associate degree. Additionally, if a student transferring into the College wishes to complete an associate degree in a specific major field/option, a minimum of three (3) courses specific to that major field/option must be among the 24 credits completed at the College.

Students who request to transfer courses into the College's certificate programs must complete half of the credits for such programs at the College, except for the Paralegal certificate program which limits the transfer credits from another American Bar Association approved institution to fifteen (15) credits.

*(Board policy and Administrative procedure 3103)*

### Multiple Degrees

To receive an additional certificate or degree, students must declare a secondary major and apply to graduate.

**Certificate:** To earn a certificate beyond an original certificate or degree, the student must complete a minimum of 12 more credits at Rowan College for each additional certificate.

**Degree:** To earn a degree beyond an original program of study, the student must complete a minimum of 21 more credits at Rowan College for each additional degree.

Approval from the division dean may be needed if there is a question as to which credits are appropriate.

All Certificate of Achievement (COA) courses are contained within the affiliated program. The COA is not considered as a multiple degree.

*(Reference Board policy 3107)*

## Degree Evaluation

The online Degree Evaluation is an electronic tool that allows a student to track their academic progress toward the completion of the degree they are seeking to earn, available on the RCSJ Gloucester Student Portal. The Degree Evaluation lists the courses that have been previously completed, the courses the student is currently registered for, and the courses that still need completing. The dynamic report will also include variance approvals (course substitutes approved by the respective Dean), total credits needed to complete the degree, and the number of credits the student has currently earned. Student's should run their degree evaluation each term following registration to confirm their courses align with their chosen program of study. Questions concerning their evaluation should be discussed with their

academic advisor prior to the start of the semester.



## Application to Graduate

Students should file an Application to Graduate and pay the graduation fee after earning 30 credits towards an associate degree, 9 credits towards a certificate of achievement, or 15 credits towards a program certificate. Filing deadlines for all semesters can be found at **RCSJ.edu/gc/Advisement**. Students will receive a Graduation Verification email indicating their eligibility for the sought degree once it is reviewed by an Academic Advisor.

The Application to Graduate is an online form and can be accessed via Self-Serv, under the Student Records area of the Student tab. Students who apply will be able to update their name as they would like it to appear on their diploma. However, this is limited to providing a middle initial or middle name. This change must also be updated with the student records department at **RCSJ.edu/StudentRecords/Forms**. They will also be able to validate the sought degree.

Students will be listed as June, August, December, January or May graduates, based upon the date degree requirements are completed, with the exception of Diagnostic Medical Sonography and Nuclear Medicine Technology students, who will be listed as June graduates.

Students who miss the deadlines for completing the Application to Graduate will be added to the next graduation period as listed above.



## Graduation Requirements/Procedures

Students must complete the required courses and credits in an approved program with a cumulative 2.0 GPA to graduate and earn a degree or certificate. The required credits must include 45 for the Associate in Arts degree, 30 for the Associate in Science degree and 20 for the Associate in Applied Science degree of approved general education credits. The certificate program must include at least six approved general education credits. All students must meet the mathematics requirement to graduate and earn a degree from the College.

Students must submit an Application to Graduate form (valid for one academic year) to the Enrollment Services Office and process payment. To avoid late fees, please adhere to posted deadlines. A graduation status notification will be sent to the student's RCSJ email account approximately 4–6 weeks after a petition has been submitted.

Students who are eligible to participate in Commencement ceremony will be invited to do so. Caps and gowns may be ordered from the bookstore. Only eligible students will be permitted to order graduation regalia.

Minimum graduation requirement for Allied Healthcare Programs: In order to successfully graduate with a Nursing A.A.S. (AND), Practical Nursing AC or Radiography A.A.S. degree, a grade of "C" or better must be achieved in all courses required for that degree.



## Graduation Variance

A graduation variance allows a student to request the substitution of a degree requirement (major, minor, concentration or general education) with a course outside of their program requirements. Graduation variances are considered case-by-case and on an individual basis only.

The student initiates the process by requesting and filling out the Graduation Variance Request form obtained from his/her Academic Advisor in the Office of Advisement located within the Student Services building. Once the form is completed, the student makes an appointment with his/her Academic Advisor. The student attends this meeting with the following documents:

- the completed Variance Request form
- a copy of his/her transcript
- the program control sheet of his/her chosen major. In addition, a student should bring as much supporting documentation as possible. This may include the course description from the Academic Catalog from the granting institution and a copy of the syllabus of the applicable course.

If **approved** by the Dean, the Academic Advisor or designated staff member will enter the variance into the student's online degree evaluation.

If **denied** by the Dean, the student may appeal to the Vice President of Academic Services for a final decision.

*(Reference Board policy and Administrative procedure 3105)*

## Commencement

Commencement is conducted annually in May. Students who graduated in fall or winter, current spring graduates and upcoming summer graduates are eligible to participate in commencement exercises.

Current information regarding graduation and commencement can be found at [RCSJ.edu/Commencement](https://www.rcsj.edu/Commencement).

## Academic Honors

Academic standing is run at the end of the 15-week term. Courses outside of the 15-week term schedule may not be included in academic standing, as final grades may be outstanding.

### *President's List*

Outstanding scholastic achievement merits inclusion on the President's List compiled each semester. Any full-time student who has accrued a minimum of 12 college-level credits at Rowan College is eligible by achieving a 3.750 or higher semester GPA along with no failures or incompletes during a semester.

Part-time students may receive honors by earning 12 college-level credits with a cumulative GPA of 3.750 or higher with no failures and no incompletes. Honors may be accorded for each subsequent 12 college-level semester hours of credit using these guidelines.

An indication of this achievement will be placed on each student's permanent record. Students on probation are not eligible for this award. Only credit hours that are calculated in the GPA are considered for academic honors.

### *Dean's List*

High scholastic achievement merits are included on the Dean's List, compiled each semester. Any full-time student who has accrued a minimum of 12 college-level credits at Rowan College is made eligible by achieving a 3.500–3.740 semester GPA with no failures or incompletes during a semester.

Part-time students may receive honors by earning 12 college-level credits with a cumulative GPA of 3.500–3.740 with no failures or incompletes. Honors may be given for each subsequent 12 college-level semester hours of credit using these guidelines.

An indication of this achievement will be placed on each student's permanent record. Students on probation are not eligible for this award. Only credit hours that are calculated in the GPA are considered for academic honors.

## Graduation Honors

(Reference Board policy 3101)

### Award of Academic Excellence

Students graduating with an accumulative GPA of 4.0 will have this accomplishment recognized on their transcript.

### Graduated with Honors

Students graduating with an accumulative GPA of 3.75 and above will have this accomplishment recognized on their transcript and receive a special tassel to wear at Commencement.



### Institutional Honors:

#### President's Leadership and Service Award

Students, faculty and staff are provided the opportunity to nominate recipients for this honor which will be indicated on their transcript. The recipient must demonstrate both service and leadership qualities at RCSJ and participate and show leadership in academic and extra-curricular activities. They must possess citizenship and service to the College and exhibit promise of future success. A minimum of two semesters at RCSJ is required and having community service involvement improves award opportunities.

#### President's Excellence Award

The recipients of this award must characterize outstanding qualities as evidenced in work, within a discipline with academic excellence implied by the faculty. The specific programs or disciplines are determined each year in cooperation by the faculty and the Dean and this award is indicated on their transcript.

## Honor Societies

### Phi Theta Kappa

Phi Theta Kappa is the international academic Honor Society for two-year colleges, symbolizing excellence in higher education and a commitment to students.

Phi Theta Kappa has recognized and encouraged scholarship among two-year college students since 1918 by providing stimulation and enrichment while promoting the academic integrity of the associate degree program. For these reasons, the American Association of Community Colleges has designated Phi Theta Kappa as the official Honor Society for two-year colleges. Students with grade point averages (GPA) of 3.5 or higher and who have completed at least 12 college-level credit hours leading towards completion of an associate degree are invited to join Phi Theta Kappa. Rowan College of South Jersey is unique in that we offer two individual chapters, one for each of our two campuses. Members who go above and beyond the normal membership standards and engage in leadership opportunities are able to earn the designation of Distinguished Member, the chapter's highest level of recognition. Induction ceremonies for both chapters occur annually and are usually held in May.



**PHI THETA KAPPA**  
HONOR SOCIETY



The Alpha Psi Pi chapter was chartered in May 1994 and is one of the most active and recognized student organizations on the Rowan College of South Jersey's Gloucester campus. Its excellent track record over the years has consistently garnered the chapter the annual distinction as a Five Star Chapter, the highest ranking within the Society's chapter development chart, a distinction its members take pride in achieving each year. Prospective members are encouraged to visit the Society's website at [ptk.org](http://ptk.org) and learn more about the Society, its benefits to members and the programs and initiatives fueled by the Society's four Hallmarks: Scholarship, Leadership, Service and Fellowship; Rowan College's chapter emulates many of those programs and initiatives at the local level.

> **FOR MORE INFORMATION** about the Alpha Psi Pi Chapter, please email [PTKgloucester@rcsj.edu](mailto:PTKgloucester@rcsj.edu).



The Rho Gamma chapter is going into its 55th year as the premier honor society on the Cumberland campus of Rowan College of South Jersey. The honor society recognizes academic achievement of two-year college students and provides opportunity for growth and development through honors, leadership and service programming. Students must maintain high academic standing for the duration of enrollment at the two-year college. Prospective members are encouraged to visit the Society's website [ptk.org](http://ptk.org) and learn more about the Society, its benefits to members and the programs and initiatives fueled by the Society's four Hallmarks: Scholarship, Leadership, Service and Fellowship; Rowan College's chapter emulates many of those programs and initiatives at the local level.

> **FOR MORE INFORMATION** please email [PTKcumberland@rcsj.edu](mailto:PTKcumberland@rcsj.edu).

## Alpha Delta Nu

To promote scholarship and academic excellence in the profession of nursing, the Organization for Associate Degree Nursing (OADN), has established the Alpha Delta Nu Honor Society and has made provisions for the establishment of Institutional Honor Society Chapters. The objective of the OADN Alpha Delta Nu Nursing Honor Society is to recognize the academic excellence of students in the study of Associate Degree Nursing. The society shall encourage the pursuit of advance degrees in the profession of nursing as well as continuing education as a life-long professional responsibility. Additionally, the society shall participate in the recruitment of qualified individuals into the profession of nursing. The induction ceremony occurs at the end of the fourth semester each May.

Advisor: Dr. Stella Barber, [sbarber5@rcsj.edu](mailto:sbarber5@rcsj.edu)

## Psi Beta

Psi Beta was founded in 1981 for the purpose of stimulating, encouraging, and recognizing students' outstanding scholarship and interest in psychology. Psi Beta's mission is to encourage professional development and psychological literacy of all students at two-year colleges through the promotion and recognition of excellence in scholarship, leadership, research, and community service. Psi Beta is an affiliate of the American Psychological Association and the Associate for Psychological Science, and a member of the Association of College Honor Societies. Psi Beta has 160 active chapters across the nation. Psychology professors contribute countless hours to mentoring their Psi Beta students.

> **FOR MORE INFORMATION** visit Psi Beta's website at [www.psi-beta.org](http://www.psi-beta.org)



## Alpha Beta Gamma

Alpha Beta Gamma is an Honor Society established by business professors in 1970 to recognize and encourage scholarship among business and professional students enrolled at two-year degree-granting institutions. The society is a member of the Association of College Honor Societies and has initiated more than 80,000 members. To qualify for lifetime membership, students must have completed at least 12 credits and maintain a minimum GPA of 3.0 or higher. Rowan College's Gamma Phi chapter was chartered in the Spring of 2019 and an induction ceremony is held annually in April.

> **FOR MORE INFORMATION** visit [abg.org](http://abg.org) and our Facebook/Instagram page, **Rowan College ABG**.

Advisor: Danielle Morganti,  
[Rowancollegeabg@rcsj.edu](mailto:Rowancollegeabg@rcsj.edu),  
[dmorgant@rcsj.edu](mailto:dmorgant@rcsj.edu)

## Lambda Epsilon Chi

Founded in 1995 by the American Association for Paralegal Education, Lambda Epsilon Chi recognizes paralegal students for their academic excellence. To be inducted into LEX, the student must demonstrate "superior academic performance," which is evidenced by an overall grade point average of at least 3.25, plus a grade point average in their paralegal classes of at least 3.50. Students must also have completed at least half of



their academic program requirements at the time of induction. The induction ceremony for Lambda Epsilon Chi is held once each year toward the end of the spring semester.

Advisor: Lucy McClain, [lmcclain@rcsj.edu](mailto:lmcclain@rcsj.edu)

## Lambda Epsilon Chi

Founded in 1995 by the American Association for Paralegal Education, Lambda Epsilon Chi recognizes paralegal students for their academic excellence. To be inducted into LEX, the student must demonstrate "superior academic performance," which is evidenced by an overall grade point average of at least 3.25, plus a grade point average in their paralegal classes of at least 3.50. Students must also have completed at least half of their academic program requirements at the time of induction. The induction ceremony for Lambda Epsilon Chi is held once each year toward the end of the spring semester.

Advisor: Lucy McClain, [lmcclain@rcsj.edu](mailto:lmcclain@rcsj.edu)

## Mu Alpha Theta

Mu Alpha Theta (MAT) is a national mathematics honorary society for high school and two-year college students that was founded in 1957. It is sponsored by NCTM, MAA, SIAM and AMATYC. MAT was formed to engender keener interest in mathematics, to develop sound scholarship in the subject and promote enjoyment of mathematics in high school and two-year college students. The Mu Alpha Theta induction ceremony is held annually in April.

Advisor: Greg Buthusiem, [Gbuthusi@rcsj.edu](mailto:Gbuthusi@rcsj.edu)

## Sigma Pi Sigma

Housed within the Society of Physics Students (SPS), Sigma Pi Sigma is the national physics honor society. Sigma Pi Sigma elects members on the basis of outstanding academic achievement.

To qualify for membership, candidates must have completed at least three semesters of full-time college work with a minimum of three semester courses in physics that can be credited toward a physics major. Candidates must also have attained a minimum GPA of 3.5.

Advisor: Dr. Nasra Sultana, [nsultana@rcsj.edu](mailto:nsultana@rcsj.edu)



## Alpha Beta Gamma

Alpha Beta Gamma is an International Business Honor Society. Membership is limited to students enrolled in Accounting, Business, Computer Science and Office Administration degree programs. In order to be initiated into Alpha Beta Gamma, students must meet the following criteria:

- At least a 3.0 cumulative grade point average in program of study courses.
- Completion of at least 12 credit hours of courses in the specific program of study.

Advisor: Dr. Mark Zorzi, [mzorzi@rcsj.edu](mailto:mzorzi@rcsj.edu)



### Delta Alpha Phi

Delta Alpha Phi is an honor society for associate degree Sociology students that recognizes those who excel academically. Membership is limited to Social Service and Child Advocacy program students who meet the following criteria for formal induction as a member of Delta Alpha Phi:

- Students must have completed 15 or more credits in their program of study.
- Students must hold a GPA of 3.5 or above.
- Students must have demonstrated appropriate conduct on campus and in fieldwork placements that reflect integrity and professionalism.
- Students must be willing upon induction to be involved in one fundraiser and one community activity per semester.

Advisor: Professor Jan Hanselman, [jhanselm@rcsj.edu](mailto:jhanselm@rcsj.edu)

### Kappa Delta Pi

Kappa Delta Pi is a national honor society in Education for community colleges that recognizes students who excel within Education. Students need 30 credit hours and a 3.0 GPA for membership.

Advisor: Dr. Kate Tumelty Felice, [kfelice@rcsj.edu](mailto:kfelice@rcsj.edu)

### Lambda Alpha Epsilon

The American Criminal Justice Association represents the National Honor Society for Criminal Justice majors, known as Lambda Alpha Epsilon. Lambda means to detect and apprehend. Alpha is the Greek word for Anakrinen means to adjudicate.

Epsilon is the first letter of the Greek word Exorthoun, which translated means to rehabilitate. The three words together represent the Criminal Justice System. Student members are required to maintain a 3.5 GPA. Students that join the national association are presented with a medallion from the College of Criminal Justice Society to wear at commencement.

Advisor: Dr. Charles Kocher, [ckocher@rcsj.edu](mailto:ckocher@rcsj.edu)

### Lambda Nu

A national honor society for the Radiologic and Imaging Sciences. Its objectives are to foster academic scholarship at the highest academic levels; promote research and investigation in the Radiologic and Imaging Sciences; and recognize exemplary scholarship. Radiography students must maintain a 3.5 GPA in their Radiography courses to be inducted into this honor society.

Advisor: Robert Champa, [rchampa@rcsj.edu](mailto:rchampa@rcsj.edu)

### Mu Alpha Theta

Mu Alpha Theta, a national Mathematics honor society for community colleges, recognizes students who excel in Mathematics. Students who achieve a cumulative grade point average of 3.3 in Mathematics courses may apply for membership.

Advisor: Professor Joe Dugan, [wdugan@rcsj.edu](mailto:wdugan@rcsj.edu)

## Academic Progress, Probation and Leave

- **Academic Progress:** A student is deemed to be making satisfactory progress toward the completion of program requirements when the student has earned a cumulative grade point average of 2.000 or higher. Academic standing is calculated at the conclusion of each fall, spring and summer semester.
- **Academic Probation:** A student will be placed on academic probation when their cumulative GPA falls below 2.000 after a minimum of 12 college-level credits have been attempted. Academic probation and leave credit restrictions apply to every semester.

- **Credit Restrictions and Requirements while on Probation:** During the first semester on academic probation, the student may enroll for no more than 14 credits. This credit restriction will continue as long as the student is on probation and the semester GPA is at least 2.000. The student is notified of their status and encouraged to meet with their Academic Advisor. During any semester on academic probation, should the semester GPA fall below 2.000, the student will be further restricted to 12 credits for subsequent semesters while on probation.

Students who are restricted to 12 credits are notified and are required to meet with their assigned Academic Advisor, who will provide advisement that includes participation in the Academic Success Program.

During any semester on academic probation, should the semester GPA fall below 2.000, the student will be further restricted to 12 credits for subsequent semesters while on probation. Students who are restricted to 12 credits are notified and are required to meet with their assigned Academic Advisor, who will provide advisement that includes participation in the Academic Success Program. Educational Opportunity Fund (EOF) students and Rowan Choice students receive advisement in those areas. Students on academic probation do not qualify for the President's or Dean's list.

- **Removal from Probation Status:** A student will be removed from academic probation status when their cumulative GPA has risen to 2.000 or higher. Once removed from probation status for one semester, any student returned to probation status will begin the probation cycle again.
- **Academic Leave:** A student restricted to 12 credits who receives a semester GPA of less than 2.000 will be placed on academic leave from the College for the next semester. A student placed on academic leave will be provided advisement with the Probation Advisor or Director of Advisement regarding reinstatement procedures.
- **Reinstatement:** Following a semester of academic leave, the student may initiate readmission to the College by making an appointment with the Probation Advisor or Director of Advisement. The student must also participate in the Academic Success Program and advisement sessions as a condition of return. The student will return on 12 credit probation restriction and must earn a semester GPA of 2.000 or higher. The student will remain on restricted probation until cumulative GPA has risen to 2.000 or higher. Failure to earn a semester GPA of 2.000 or higher while on restricted probation will result in another semester of academic leave.

(Reference Board policy and Administrative procedure 3301)

## Academic Amnesty

Any student who previously attended Rowan College is qualified for academic amnesty if that student meets the following criteria:

1. withdrew from the College with a cumulative GPA below 2.000 or was otherwise on academic probation or academic leave
2. had five (5) years elapse since the end of the term of last attendance and then returns to credit enrollment at the College
3. needs additional courses to complete program requirements
4. has not previously been granted academic amnesty
5. and declares a degree program

Academic amnesty is an option that the returning student must request prior to or during the first semester of re-entry after the five-year absence.

Under academic amnesty, courses that were taken five years or more prior to re-entry will still appear on the transcript, but only those previous grades of "C-" or better will be counted for purposes of determining the cumulative GPA and for purposes of counting credits toward graduation. Amnesty means that such a student will no longer be on academic probation, if this condition prevailed at the time of last attendance.

A student wishing to be granted amnesty who does not meet the criteria will be required to work with an advisor to develop their plan in writing. The advisor will then provide a recommendation to the Vice President of Academic Services who will make the final decision.

Rowan College Academic Amnesty does not override, overturn or overrule the Office of Financial Aid academic progress calculation. The credits that were included in the Academic Amnesty will still be used in determining the student's academic progress.

(Reference Administrative procedure 8201)

## Academic Integrity

In its most elementary form, academic integrity encompasses the principles of an honest, fair, and continuing pursuit of the truth and means students are expected to author their own work. Moreover, the process takes place in a collegiate environment where each participant has a responsibility for fair dealing with the other members of the community. The College is committed to the principle of academic integrity and the educational experience it fosters. The expectation to uphold the standards of academic integrity and honesty is the responsibility of every member of the College community.

The principles of academic integrity require that a student:

- properly acknowledge and cite all use of the ideas, results, or words of others;
- properly acknowledge all contributors to a given piece of work;
- make sure that all work submitted as the student's own in a course or other academic activity is produced without the aid of impermissible materials or impermissible collaboration;
- obtain all data or results by ethical means and report them accurately without suppressing any results inconsistent with the student's interpretation or conclusions;
- treat all other students in an ethical manner, respecting their integrity and right to pursue their educational goals

without interference. This requires that a student neither facilitate academic dishonesty by others nor obstruct their academic progress; and

- uphold the canons of the ethical or professional code of the profession for which the student is preparing.

Adherence to these principles is necessary in order to ensure that:

- everyone is given proper credit for the student's ideas, words, results, and other scholarly accomplishments;
- all student work is fairly evaluated, and no student has an inappropriate advantage over others;
- the academic and ethical development of all students is fostered; and
- the reputation of the College for integrity in its teaching, research, and scholarship is maintained and enhanced.

### Types of Violations

Because of the importance the College attaches to the concept of academic integrity, the College finds the following to exemplify violations of this important principle for which they may be subject to informal action or disciplinary sanctions. Instructors have the authority to impose an academic sanction in accordance with the instructors' syllabus, and all violations will be reported to the Office of Student Affairs (*Gloucester campus*) or Office of Judicial Affairs (*Cumberland campus*) according to the policy. To seek clarification, students should ask the instructor for guidance. The instructor should explain the nature of the violation including its academic sanction and disclose the evidence against the student, along with informing the student of the option to appeal the instructor's decision in the Office of Student Affairs (*Gloucester campus*) or Office of Judicial Affairs (*Cumberland campus*).

In all of the following cases, examples of each type of violation are given, but neither the types of violation nor the lists of examples are exhaustive. Academic exercises include any academic assignments, but not limited to quizzes, examinations, term papers, laboratory exercises, clinical assignments, and the like.

1. **Cheating** is defined as the intentional use or attempted use of materials, information, or study aids other than those specifically authorized in an attempt to claim credit for learning that is not one's own. Under this definition, cheating is not limited to examination matters, but can encompass the myriad of educational activities that occur both within and outside the classroom setting. Examples of cheating include, but not limited to:
  - a. Receiving assistance from others or working with another on an assignment where such help is not permitted;
  - b. Copying another's work or answers on an academic assignment;
  - c. Using or possessing books, notes, calculators, cell phones, or other prohibited devices or materials during an academic assignment;
  - d. Communicating during an academic exercise in any way with anyone other than the instructor and/or using paper, cell phones, text messaging, or other media;
  - e. Submitting the same work or major portions thereof to satisfy the requirements of more than one course without advance permission from the instructors involved;

- f. Preprogramming a calculator or other electronic device to contain answers, formulas, or other unauthorized information for use during an academic exercise;
  - g. Acquiring a copy of a quiz or examination from an unauthorized source prior to the examination;
  - h. Having a substitute take an examination in one's place;
  - i. Signing another person's name on an academic exercise or attendance sheet; and/or
  - j. Changing, altering, or being an accessory to the changing or altering of a grade in a gradebook, on an academic exercise, or any College official academic record that relates to grades.
- 2. Plagiarism** is an intentional or unintentional act that is further defined as the unacknowledged use of another's means of expression and/or work product, whether published or unpublished, without proper credit through the use of quotation marks, citations, and other customary means of identifying sources. Examples of plagiarism include, but not limited to:
- a. Using another person's words, ideas, results, or images without giving credit to the person, giving the impression that it is the student's own work;
  - b. Copying work, written text, graphs, drawings, photographs, diagrams, tables, spreadsheets, computer programs, images, or any other material from another student, the Internet, or any document without giving due credit to the source of the information;
  - c. Purchasing or contracting another person or company to complete coursework, including a paper from the Internet, a term paper company, or another student, and submitting it as the student's original work;
- 3. Fabrication** is defined as the invention and proffering of information as true and reliable with or without false attribution. Examples of fabrication include, but not limited to:
- a. The changing and/or manipulation of research data, results, processes, or research record. The omission of results from the research record;
  - b. The alteration and resubmission of a graded exercise, except as permitted by the instructor in advance;
  - c. Citing a source that does not exist; and/or
  - d. Requesting an academic benefit based on false information or deception. This includes, but not limited to, requesting an extension of time, a better grade, or a recommendation from an instructor.
- 4. Collusion** is defined as working together in preparation of separate course assignments in ways unauthorized by the instructor. A student may only collaborate on academic work within the limits prescribed by the instructor. Unless specifically authorized by the instructor, all academic work by students is expected to be their own, and if teamwork is permitted, the participation of all involved must be acknowledged.
- 5. Facilitating** academic dishonesty is defined as intentionally or negligently helping or attempting to help another to commit an act of academic dishonesty. A student who facilitates a violation of academic integrity can be considered to be as culpable as the student who receives the impermissible assistance, even if the facilitator does not

benefit personally from the violation. Examples of facilitating academic dishonesty include, but not limited to:

- a. Knowingly allowing others to copy answers on an academic exercise, such as an examination or term paper, or assisting others to do so;
- b. Taking an examination or any academic exercise for another student; and/or
- c. Distributing or selling academic exercises, such as an examination or term paper to other students.

**6. Academic sabotage** is defined as deliberately impeding the academic progress of others. Examples of academic sabotage include, but not limited to:

- a. Intentionally destroying or obstructing another student's work;
- b. Altering computer files that contain data, reports, or assignments belonging to another student; and/or
- c. Removing posted or reserved material or otherwise preventing one or more student's access to it.

**7. Violations** involving potentially criminal activity include theft, fraud, forgery, or distribution of illegally acquired materials committed as part of an act of academic dishonesty. Examples of a potential criminal activity include, but not limited to:

- a. Stealing an examination from a college or faculty member's office or from electronic files;
- b. Selling or distributing a stolen examination;
- c. Forging a change-of-grade form or electronic database entry; and/or
- d. Falsifying a college transcript.

## Levels of Violations and Procedures

### Level 1

Less serious violations of academic integrity and first offenses, may occur because of inexperience or lack of understanding of the principles of academic integrity and are often characterized by a relatively low degree of premeditation or planning and the absence of malicious intent on the part of the student committing the violation. These violations are generally quite limited in extent, occur on a minor assignment or quiz or constitute a small portion of a major assignment and/or represent a small percentage of the total coursework.

Below are a few examples of violations that are most often considered less serious, at least when committed by an undergraduate student as a first-time offense. This list is not exhaustive, and classification of a given violation is always heavily dependent on the specific facts and circumstances of the violation.

- Improper citation without dishonest intent;
- Plagiarism on a minor assignment or very limited portion of a major assignment;
- Unpremeditated cheating on a quiz or minor examination;
- Unauthorized collaboration with another student on a homework assignment;
- Citing a source that does not exist or that one has not read on a minor assignment;
- Making up a small number of data points on a laboratory exercise; and/or
- Signing in for another student via attendance sheet or clicker

## Level 2

Separable violations are very serious violations of academic integrity that affect a more significant portion of the coursework compared to lesser violations. Level 2 violations are often characterized by substantial premeditation or planning and clearly dishonest or malicious intent on the part of the student committing the violation. Following are some examples of violations that are most often considered. Again, the list is certainly not exhaustive, and classification of a given violation is always heavily dependent on the exact facts and circumstances of the violation.

- A second violation;
- Substantial plagiarism on a major assignment;
- Copying or using unauthorized materials, devices, or collaboration on a major exam;
- Having a substitute take an examination;
- Making up or falsifying evidence or data, or other source materials for a major assignment, including falsification by selectively omitting or altering data that do not support one's claims or conclusions;
- Facilitating dishonesty by another student on a major exam or assignment;
- Intentionally destroying or obstructing another student's work;
- Knowingly violating research or professional ethics; and/or
- Any violation involving potentially criminal activity.

Level 2 incidents are to be reported immediately by filing an Academic Integrity Complaint through the Portal (or otherwise use a similar effective method of submission, e.g., email, inter-office mail, etc.). Any level 2 incident that rises to the level of suspension or expulsion will require the Academic Disciplinary Panel to convene and review. This panel will be composed of three permanent members to include the Vice President, Academic Services, the chair of Academic Standing Committee (ASC), and the Director of Student Affairs; in addition, two ad hoc faculty members will also participate on the panel. Ad hoc faculty members will vary according to the complaint/subject matter expertise (*Gloucester campus*). Conversely, the Academic Disciplinary Panel will consist of three faculty members, one advisor, and one student representative with the Director of Judicial Affairs serving as Ex-Officio (*Cumberland campus*). The panel's function will be to verify that the complaint has merit and that the integrity of the complaint can be confirmed through sufficient evidence. A preponderance of the evidence standard will be used when rendering a decision. The accused student has the responsibility to submit to the panel any documentation that supports the student's claim against the charge once they are notified that the panel will convene. Once the panel meets and comes to a conclusion, a written decision from the Academic Disciplinary Panel will be forwarded to the Director of Student Affairs (*Gloucester campus*) or the Director of Judicial Affairs (*Cumberland campus*). A copy of the written decision will also be provided to the reporting faculty member(s). The Director of Student Affairs (*Gloucester campus*) or Director of Judicial Affairs (*Cumberland campus*) will administer discipline as outlined in the College's policy and administrative procedure, *8106 Student Code of Conduct*.

If there are criminal elements involved in the integrity complaint Student Affairs and the Sheriff or local law enforcement will conduct the investigation. The alleged student, if criminal activity is determined, will be charged accordingly under applicable state or federal laws and appropriately under *8106 Student Code of Conduct*.

### References:

Rowan College of South Jersey Board of Trustees Policy Manual, *8001 Academic Integrity*

# Financial Services and Information

## Gloucester and Cumberland Campuses Tuition and Fees

(as of Fall 2023; all costs subject to change)

### 1. Tuition

Gloucester and Cumberland County Residents	\$120.00	per credit
Out-of-County Residents <sup>1</sup>	148.00	per credit
Rowan Partnerships Online	200.00	per credit
High School Option (HSOP)	75.00	per credit
<i>(no course fees for an unlimited # of courses)</i>		
High School Dual Credit	50.00	per credit <sup>‡</sup>
<i>(<sup>‡</sup>High School courses taught by approved high school faculty.)</i>		
Partnership Agreements	33-50% Discount	
<i>(discount applies only to tuition and per credit fees)</i>		
Senior Citizen Discount	100% Discount	
<i>(discount applies only to tuition, no limit on number of courses)</i>		
Military Students	120.00	per credit

### 2. Required Fees

Admin Systems Fee	2.00	per credit
Laptop cost pass-through	600-800	
General Service Fee	42.00	per credit
Capital Construction Fee	2.00	per credit

### 3. Program Fees

Fee is applied per semester for students enrolled in Nursing, Allied Health	\$1,750.00
Fee is applied per semester beginning second academic term for students enrolled in Automotive Technology	\$1,250.00

### 4. Course Fees

Fees are applied to courses according to the following categories. Please check the course description section to see which fees apply to your selected course(s).

A. Computer Laboratory	25.00
B. Art (some courses), Civil Engineering, Drafting, Computer Graphic Arts	40.00 <sup>x</sup>
C. Automotive Technology, Science	75.00
D. Materials Fee - BIO215, BIO221	150.00
F. First Day/Digital books	43.75–129.00 <sup>□</sup> per course
G. Lab Fee – 1 Contact	120.00 <sup>x</sup>
H. Lab Fee – 2 Contacts	240.00 <sup>x</sup>
I. Lab Fee – 3 Contacts	360.00 <sup>x</sup>
J. DMS 106, 210, 221	50.00 <sup>x</sup>
K. Curriculum Review Fee	425.00 <sup>x</sup>
O. Online Technology Fee	75.00
Q. Quickbooks – BUS 207	150.00 <sup>x</sup>
W. BIO 212 (Wetlands Institute)	250.00 <sup>x</sup>
Y. Honors Research – BIO 230	200.00 <sup>x</sup>

### 5. Additional Fees

Graduation Petition Fee	65.00
Late Payment Fee	30.00
Payment Plan Fee	40.00
Returned Check Fee	□ plus 30.00
Stop and Reissue Check Fee	□ plus 30.00
Reissue Check Fee	□ plus 30.00
Reissue NMT Badge Fee	□
ID card Replacement Fee	10.00
ACT (Residual) Exam <sup>°</sup>	
LEXIS-NEXIS Annual Fee <sup>°</sup>	□
CCMA Phlebotomy, EKG and Medical Assistant Fees <sup>°</sup>	□
Nurse Entrance Test (NET) Fee <sup>° a+</sup>	§
Nursing and PTA HESI Admission Assessment Exam Fee <sup>° a</sup> (per test)	§
Nursing HESI Exit Exam (NUR 220) Fee <sup>° a</sup> (per test)	§
CLEP/DSST Fees –	
Test Administration Fee	25.00 per exam
Examination Fee	§
Other Standardized Tests Fee	§
Liability Insurance (Nursing and Health Professions students only)	□
Library Membership Fee –	
Non-student County Residents**	10.00 per annum
Transcripts (processing options)	5.00 plus □ per standard (3-5 business days)
	10.00 plus □ per expedited (next business day)
	25.00 per same day
Replacement Diploma Fee	35.00
Portfolio Assessment Prior Learning	125.00

<sup>°</sup> Fee subject to change

<sup>□</sup> Cost pass through

<sup>§</sup> Cost pass through plus \$30 administration

<sup>1</sup> Out-of-county students must apply for a Certificate of Residence (charge-back) from their home county as required by State Statute 18A:64A-23; 18A:64B-4.

<sup>2</sup> The NJVCC Online course fee is an estimate for informational purposes only. The actual rate is set by the Council of County Colleges.

<sup>a</sup> Processing and administering of all standardized tests are charged for the actual cost to purchase the test (approximately \$30 to \$50 per test) plus \$25 fee to administer the test.

<sup>+</sup> The NET is NOT required for applicants to Rowan College's Nursing program. Rowan College is a NET testing site for other Nursing programs.

<sup>\*\*</sup> County borrowers from communities not participating in the GOLD System.

<sup>x</sup> These course fees are in accordance with programs listed in the Academic Catalog.

(Reference Board policy 6011)

# Student Payments, Delinquent Accounts and Refunds

Board policy 6201

## Student Payments

Tuition and fees are payable at the time of registration or by the payment deadline if the student is enrolled prior to the payment deadline. It is the student's responsibility to make any arrangements for alternate payment, such as a payment plan, financial aid, scholarships, student loans, or a third-party payment arrangement.

A student is expected to meet or to make arrangements to meet all financial obligations as they occur at the College. Any student with outstanding financial obligations to the College will not be permitted to register for courses, receive transcripts or a diploma, or have transcripts sent on his/her behalf until any financial obligation is satisfied. The College also reserves the right to cancel previously registered courses of students who do not meet the payment deadline.

Non-refundable tuition deposits, e.g., Nursing and Health Professions and Rowan Choice, will be maintained by the College under the student's account until the end of the academic year in which the deposit was required then a new, non-refundable tuition deposit will be required for the next academic year.

## Delinquent Accounts

While the College will exhaust all means to collect on unpaid student accounts prior to the use of collection agencies, attorneys and/or credit bureau reporting, the College reserves the right to take legal action to collect payments that are owed.

Understanding there are circumstances where balances cannot be collected, the College will have the ability to write-off, in full, any account that has had an account balance for at least three years and is deemed uncollectible.

## Refunds

Eligible refunds are mailed in the form of a check to the student at the address on file. Financial aid related refunds are processed in accordance with federal regulations within 14 calendar days of disbursement. Non-financial aid related refunds are processed six to eight weeks after the start of the semester.

For full-term courses only, students will receive 100% refund prior to and during the first week of the semester; 0% will be refunded thereafter. For accelerated courses, see Administrative Procedure 6201 Student Payments, Delinquent Accounts, and Refunds for the refund schedule.

These refunds are limited to per-credit tuition and fee charges and course material fees and are assuming that payment was made in full. If payment in full was not received, a balance may still be owed.

**Gloucester campus:** For specific partial refund period dates, go to [RCSJ.edu/BusinessOffice](https://www.rcsj.edu/BusinessOffice).

**Cumberland campus:** For specific partial refund period dates, contact [bursar@cc.rcsj.edu](mailto:bursar@cc.rcsj.edu).

Any exceptions to this policy must be approved by the President or his/her designee.

Please allow six to eight weeks for processing of refunds. No refunds will be made beyond this schedule. See page 94 of this handbook for additional information on withdraws.

### References:

Rowan College of South Jersey Administrative Procedure, 6201 Student Payments, Delinquent Accounts and Refunds

## General Payment Information

- Payment for courses is due by the applicable payment due date. If registration for courses occurs after the payment due date, payment is due on the day of registration.
- RCSJ does NOT mail semester bills. Upon registration, a bill is automatically generated. To view or pay your bill online:
  - Gloucester:** please log in to the Portal and click the "Term Bill" link on the student page heading. Payment options are located at the bottom of the page.
  - Cumberland:** To view or pay your bill online, please log in to Self-service and click the "Student Finance" link, then click on the term or make a payment.
- Failure to pay for courses can result in the dropping of classes, holds on your student account that prevent further registration and the viewing of grades and transcripts or collection attempts.
- A student who decides not to attend a class(es) must officially drop the course(s) by either going online within the specified time frame or via a Schedule Change form in person with an Academic Advisor. Not attending does not excuse your bill.

## Payment Options

Rowan College of South Jersey offers many ways to make financing one's college career convenient and attainable. Payments can be made in person, online or over the phone.

**Gloucester:** There are payment plans available for the fall, spring and summer semesters. A non-refundable \$40 fee is due at the time of enrollment along with the first payment. All payments must be made electronically through a credit card, debit card, checking account or savings account. There is no monthly billing. For more information on payment options, please visit [RCSJ.edu/BusinessOffice](https://www.rcsj.edu/BusinessOffice).

**Cumberland:** There are payment plans available for the fall, and spring semesters. A non-refundable \$25 fee is due at the time of enrollment along with the first payment.

Payment plan students who drop classes or withdraw are not exempt from the normal refund calculation. Considering the timing of the drop and payments received, a balance may still be due.

## Books

Cost of books will vary, depending on curriculum and courses, but averages about \$1,000 per semester for a full-time student. Textbook information is available at [RCSJ.edu/Bookstore](http://RCSJ.edu/Bookstore).

## Drops, Withdrawal and Refunds

**Gloucester:** Students who wish to officially drop their course must do so through their Portal account or by completing a Schedule Change form and submitting it to the Student Records office prior to the drop deadline.

**Cumberland:** Students who wish to officially drop their course must do so through their Self Service account or by completing an Enrollment Change form and submitting it to the Enrollment Services One Stop office prior to the drop deadline.

Based on the date of the drop, refunds, when applicable, are limited to the prospective tuition and certain fees.

If a student wishes to withdraw from a course, he/she must complete a Withdrawal form (Gloucester) or Enrollment Change form (Cumberland) and meet with their advisor before the required deadline. Please note that withdrawing from a course will not reduce or eliminate a tuition bill in any way.

> **FOR MORE INFORMATION** about withdrawals and financial aid, please see page 96.

## Senior Citizens

Senior citizens age 60+ with proof of age will be eligible for reduced tuition rates for credit courses as long as there is space available and there is no additional cost to the College as a result of the reduction. The reduced tuition rates will be determined periodically by the Board of Trustees. All other applicable fees and costs must be paid. Waiver amount is calculated and applied by the Bursar and/or designee.

To receive this waiver, senior citizens should apply to the college through the Office of Admissions and provide proof of age to the Office of Student Records. Waiver is contingent on a lack of federal or state financial aid.

*(Reference Board policy and Administrative procedure 7113)*

## Chamber of Commerce Education Partnership (CEP) Discount

Bridgeton, Gloucester County, Greater Vineland and Millville Chamber of Commerce members and their employees are eligible for a 33% discount on tuition and per credit fees in the fall and spring semesters.

> **FOR MORE INFORMATION** on how to enroll and receive the discount, go to: [RCSJ.edu/CCEP](http://RCSJ.edu/CCEP).

## Emergency Medical Services Tuition Credit

Volunteer Fire Fighters and Emergency Medical Technicians receive a tuition credit of \$300 each semester for a total of \$600 total per year toward their RCSJ education. To receive credit, a letter of good standing with a raised seal from the Volunteer's Fire Company or municipality must be submitted to the RCSJ Business Office. For additional information, contact [businessoffice@rcsj.edu](mailto:businessoffice@rcsj.edu).

## Form 1098-T

Students may be eligible for a federal education tax credit, depending on their income (or household income, for dependent students), full or half-time enrollment status and the amount of qualified tuition and related expenses (QTRE) for the year.

Rowan College of South Jersey mails 1098-T forms to all eligible students at the address that is on file with Student Records. Gloucester students should log into the RCSJ Portal to access their student account and Cumberland students should go into their Self Service account and choose the Tax Information tab. If there are any inaccuracies on Form 1098-T, students must alert the Business Office before March 15. Figures are reported to the IRS by Social Security Number (SSN). If a student's SSN is missing or incorrect, the IRS will not receive correct information.

In 2017 and prior years, the 1098-T included a figure in Box 2 that represented the QTRE that was billed to the student's account for the tax year. Beginning with the 2018 tax year, IRS regulations now require colleges and universities to report payments in Box 1 of the 1098-T form. Students will see a figure in Box 1 that represents the amount of QTRE paid during the year.

The College is unable to determine if students are eligible for a tax credit and is not permitted to provide tax advice. Students with questions should seek the counsel of an informed tax preparer or advisor.



## Chargeback Policy

### Out-of-County Students

Students who live in a New Jersey county, other than Gloucester or Cumberland, whose county college does not offer the desired program are eligible for "chargeback" benefits and are entitled to pay in-county tuition rates for an approved program. To apply for the chargeback program, students must first obtain from their home county college a Certification of Eligibility for Chargeback Assistance form stating that the chosen program is not available there. The student is responsible to re-apply each semester for a chargeback and adhere to established deadlines. The form should be taken to the county treasurer's office where the student resides. These forms should then be submitted to the Business Office at Rowan College of South Jersey by the 10th day of each semester. This is mandated by NJSA 18A:64A-23; 18A:64B-4.

*(Reference Board policy 8403)*

### In-County Students

Students residing in Gloucester county and attending out-of-county schools should process a Chargeback form with the Office of Student Records. A copy of the student's current course schedule, showing their declared major/program of study, is required with photo ID. If approved, the chargeback paperwork should be taken to the county treasurer's office. If denied, the student should return the paperwork to their home institution. Chargeback forms are available at [RCSJ.edu/StudentRecords/Forms](http://RCSJ.edu/StudentRecords/Forms).



## Charge-Back Policies

### Out-of-County Students

Students who reside outside of Cumberland or Gloucester

Counties are required to obtain a Chargeback form. The Chargeback form must be processed with the community college in their county for every semester of attendance to receive a reduced tuition rate. Eligible out-of-county students are responsible only for the reduced in-county tuition cost, and their home county will provide the additional out-of-county cost.\*

Deadlines for submitting and processing a Chargeback to RCSJ can be found on our website at [RCSJ.edu/cc/PayingForCollege](https://RCSJ.edu/cc/PayingForCollege). Please note that your county deadlines for processing a Chargeback may differ from RCSJ and must be processed accordingly. Contact the Admissions and Registration Office to obtain a Chargeback Certification form.

*\* Will not charge the surcharge until further notice*

### **In-County Students**

In County students attending out of county schools should process a Chargeback form. Students processing the chargeback for the first time must include the following:

1. Accuplacer scores or an unofficial transcript to determine eligibility for approval,
2. Current course schedule or admission letter listing the major, and
3. A state issued ID (license) or student ID card.

Subsequent chargebacks will require a current student course schedule and ID. This documentation should be submitted to the One Stop.



### **Residency**

Tuition rates are adjusted based on a student's address. It is the student's responsibility to officially update Student Records of any change in address. Changes made after the 10<sup>th</sup> day of the semester will not affect tuition rates until the following semester. Address changes will not be back dated.



### **Residency**

A student's residency is determined by their length and place of residency within the county and state. Students who wish to appeal the College's determination of their residency may file a request for consideration. Such requests for residency reconsideration must be submitted to the Executive Director of Student Services in writing and include information supporting the student's request. Students who reside in either Cumberland or Gloucester County are not charged out-of-county fees

## **Financial Aid**

### **FAFSA**

The Free Application for Federal Student Aid (FAFSA) is the single form used to collect information to determine a student's financial need. Students must submit the FAFSA to the Federal Student Aid Programs Processor where it is evaluated and financial need is determined. The Federal Student Aid Programs Processor does not award financial aid, but determines financial need through the use of the congressional methodology formula. The FAFSA is used to determine eligibility for the following:

- Federal Pell Grants
- Federal Supplemental Education Opportunity Grant (FSEOG)
- Federal Work-Study Program (FWS)
- Federal Direct Student Loan Program
- New Jersey Tuition Aid Grants (TAG)
- New Jersey Educational Opportunity Fund Grants (EOF)
- New Jersey Governor's Urban Scholarship
- Community College Opportunity Grant (CCOG)
- Federal Student Loans

The FAFSA must be submitted each year to be considered for financial aid. The FAFSA is available online at [studentaid.gov](https://studentaid.gov).

Financial Aid is available in different forms: grants and scholarships, which do not have to be repaid; loans which are repaid after graduation or withdrawal from college; and work-study where students are paid directly in a paycheck for work performed (usually up to 17 hours per week). Aid is based on the student's financial need and is the difference between the total cost of attending college and the total financial resources available to the student. To be eligible for any aid administered by the College, one must be a U.S. citizen or eligible non-citizen with a high school diploma or GED.

The College considers financial aid to students as a partnership with the students. All students enrolled for one or more courses in their program of study are eligible for consideration of financial aid. Rowan College of South Jersey has no specific deadline for filing the FAFSA, but students are encouraged to file by April 15 to ensure that their files are processed prior to the fall billing deadline. Applications received after June 1 will be evaluated for financial aid according to remaining funds.

The Office of Financial Aid will process financial aid award requests on an ongoing basis up to the last day of the semester the student is enrolled or the student's last date of attendance, whichever comes first.

### **Withdrawal/Financial Aid**

Students withdrawing from a course or all courses must complete an official Withdrawal form. Federal financial aid recipients are subject to a reduction of their financial aid if they completely withdraw or stop attending classes within the first 60 percent period of any given semester. Recipients are responsible for costs related to tuition, fees and books if their financial aid is revised or cancelled, if they are deemed ineligible for aid or if they have an incomplete financial aid file.



## Satisfactory Academic Progress (SAP) – Financial Aid

Rowan College of South Jersey is required by Federal and State regulations to establish minimum standards of Satisfactory Academic Progress (SAP) for students receiving financial aid. The Office of Financial Aid will evaluate SAP after the spring semester (or once a student's FAFSA is received).

A student's entire RCSJ transcript and records from other institutions (transfer credits) will be used to calculate academic progress.

In order to remain eligible to receive federal and state financial aid, students must continue to meet SAP requirements. Eligibility requirements for assistance from the federal and state financial aid programs are contingent on students meeting the minimum Qualitative (GPA) and Quantitative (pace) standards within a Maximum Time Frame (150%).

All students who have attempted 12 or more credit hours and who are failing to make SAP are ineligible to receive federal and state financial aid. Students will be notified of their SAP status via the student's Rowan College of South Jersey-issued email. Additionally, students can view their status on the Portal.

### Qualitative Standard

Students must maintain the following minimum cumulative grade point average (GPA), depending upon the number of hours attempted:

Hours Attempted	Minimum GPA
12–24	1.500
25–67+	2.000

### Quantitative Standard

Students must complete a minimum of 67 percent of all credits attempted to be considered making the quantitative standard. Satisfactory completion is defined as a letter grade of A, A-, B+, B, B-, C+, C, C-, D, or P. Unsatisfactory completion is defined as a letter grade of F, I, W, NA, or NP.

### Appeal Process

Students found to be ineligible to receive federal and state financial aid are able to appeal their status to the Student Financial Aid Committee. All student appeals must include:

- A completed Rowan College of South Jersey Academic Progress Appeal form
- An explanation as to why the student failed to meet SAP requirements for each unsuccessful grade
- An explanation as to what has changed that will allow the student to meet the SAP requirements moving forward
- Supporting documentation for any claims in the student's explanation

### Details of the Appeal Process

- The appeal process may take up to 30 days to be reviewed. Students may appeal only one time per mitigating circumstance. The Student Financial Aid Committee will not accept a verbal appeal.
- Appeals and all supporting documents are encouraged to be submitted at least 30 days prior to the start of the semester to ensure the appeal is reviewed before the start of the semester.

- Approved appeals will not be retroactively approved for any previously completed term.
- If the appeal is denied or not completed by the start of the semester, the student may enroll using his/her own resources.
- If an appeal is granted, the student is then placed on an Academic Plan.

### Probation without an Academic Plan

The Financial Aid appeals committee will determine whether the student is likely to meet academic progress standards following the probation period. If the committee finds that it is possible for the student to make academic progress following the probation semester, the student may not be required to be placed on an Academic Plan. Should the student still not meet the minimum SAP standards after the one semester of Probation, the student will lose their financial aid eligibility.

However, students who meet the below Qualitative and Quantitative criteria will automatically be put on probation and will not need an academic plan:

Hours Attempted	Minimum GPA
12–24	1.450-1.499
25–67+	1.550-1.599

### Academic Plan

If it is determined that a student will take more than one semester to meet academic progress standards, the student must be placed on probation with an Academic Plan. The Academic Plan is set up to help the students meet the minimum standards for academic progress. The student must come to the Office of Financial Aid to complete the Academic Plan form.

At the end of the probationary semester, the Office of Financial Aid will determine if the student is meeting the minimum standards for SAP.

1. If the student is meeting the minimum standards for SAP, the student will no longer be considered on a probation status for financial aid.
2. If the student is not meeting the minimum standards for SAP, the Office of Financial Aid will determine if the student has met the terms of his/her Academic Plan.
  - a. If the terms of the Academic Plan are met, the student will be eligible to continue on an academic plan.
  - b. If the terms of the Academic Plan are not met, the student will be ineligible for financial aid until the student meets the minimum standards of SAP.

## Reinstatement

Students who fail to maintain SAP have the option to attend courses at Rowan College of South Jersey and pay their institutional charges without financial aid assistance. Should the student obtain the minimum Academic Progress Standards, the student must notify the Office of Financial Aid.

## Minimum Time Frames

Federal regulations limit the receipt of federal financial aid to no more than 150% of the course work required to complete any degree or certificate. Therefore, no further aid will be awarded when a student has attempted 150% of the credit hours needed to complete an associate degree program or one-year certificate program.

Example: An Associate Degree requiring 60 credit hours  
(150% of 60 = 90)

Example: A One Year Certificate Program requiring  
30 credit hours (150% of 30 = 45)

- Developmental/remedial courses will not be included in the hourly limitation
- Transfer credits accepted toward a degree or certificate programs will be included in the hourly limitation

## Foundational Coursework

Foundational coursework will be counted towards determination of a student's Quantitative percentage. A student may receive federal aid for up to one academic year's worth of foundational coursework. For the purpose of this limit, that is 30 semester hours.

## Transfer Credits

Rowan College of South Jersey will count transfer credit hours that are accepted toward a student's educational program as both attempted and completed. Transfer credits are not counted in GPA. Transfer coursework is added to a student's RCSJ transcript following an evaluation.

## Repeat Coursework

Per regulatory changes effective July 1, 2011, Rowan College of South Jersey may pay financial aid for only one retake of any previously passed course. All attempted coursework will be used to determine Quantitative and Qualitative progress.

## Withdrawal Grade

A student who officially withdraws from a course will receive a grade of "W," which will not affect the student's GPA but will affect the student's Quantitative Progress.

## Incomplete Grades

A student who has received a grade of "I" will receive an incomplete for that course. The incomplete course must be completed by the end of the next semester. The grade of "I" will affect the student's Quantitative Progress. Incomplete grades that are not completed will be automatically changed to an "F" and will affect both the Quantitative and Qualitative Progress.

## Academic Amnesty

Rowan College of South Jersey Academic Amnesty does not override, overturn or overrule the Office of Financial Aid academic progress calculation. The credits that were included in the

Academic Amnesty will still be used in determining students' academic progress.

## Audit Grades

If a student wishes to attend a class but does not wish to receive a grade or credit, the student may choose to audit the course. Audited grades are not counted in the Quantitative or Qualitative calculations and are not covered by financial aid.

## Second Degrees

RCSJ will process financial aid for eligible Title IV recipients attempting second degrees. Degree credits from the first degree that are applied to a second degree will be counted towards the 150 percent measure in the second degree. Students must meet with their Academic Advisor to complete a degree evaluation prior to their financial aid eligibility being determined.  
*(Reference Board policy 8401)*

## Course in Program of Study

Federal regulations require that Title IV funding (Pell, SEOG, Federal Loan programs, etc.) may only pay for courses required in the student's program of study (major). Courses outside the program of study are not eligible for Title IV funding. To confirm any registered course(s) apply to their declared program of study, students should run a degree evaluation via the RCSJ student Portal.

## Grants and Scholarships



### Foundation Scholarships

The Rowan College Foundation at Gloucester County offers numerous academic and program-based scholarships annually to qualified students who are enrolled on a full- or part-time basis. Some scholarships are sponsored by area clubs, organizations, businesses, industries or individual donors. Scholarships are available for incoming students as well as currently-enrolled students. The criteria of each vary depending upon the scholarship classification, program of study or other requirements determined by the donor. Certain scholarships may be applied toward tuition while others may be applied toward text books.

To qualify, students generally must be in good standing and:

1. Have an above-average academic record (GPA of 2.5 or higher)
2. Demonstrate financial need
3. Submit a Rowan College of South Jersey online scholarship application
4. Meet other criteria outlined by individual donors

Scholarships are advertised online in the beginning of the spring semester and awarded in the summer for the upcoming academic year.

> **FOR MORE INFORMATION** scholarship opportunities are posted on the College website at [RCSJ.edu/Scholarships](https://www.rcsj.edu/Scholarships).

## Cumberland County Campus Educational Foundation

The Cumberland County Campus Educational Foundation aims to provide access to quality education and foster lifelong relationships. Through scholarships and program support, the Foundation helps students achieve their educational and career goals. By partnering with dynamic individuals, businesses and organizations, the Foundation helps students reach great heights through scholarships and educational program funding.

Additionally, through the New Jersey education foundation, many modern and technologically advanced state-of-the-art facilities have been funded to ensure students learn in the most enriching environment. These facilities reflect real-world settings, including the challenge and opportunities students will experience in the professional sector.

The Cumberland County Campus Educational Foundation is a 501(c)(3) fully integrated charitable organization that raises funds to help students achieve their dreams. Whether first-generation college students or mother returning to work after a maternity break, the Foundation exists to make a difference.

To apply for a Foundation scholarship:

1. Visit the Award Spring at **CumberlandFoundation.org/Scholarships** between October and April to view all scholarship opportunities
2. Click "Sign Up" to create a student account
3. Complete the General Application and submit the required documents
4. After submitting the General Application, click View Opportunities to review the scholarship(s) recommended for you
5. Follow the prompts to apply for each recommended scholarship. Answer the additional questions required for each scholarship.

> **FOR MORE INFORMATION** learn more at **CumberlandFoundation.org** or email [mleblanc@cumberlandfoundation.org](mailto:mleblanc@cumberlandfoundation.org)



### Presidential Start Smart Scholarship

In cooperation with the Rowan College Foundation, the College has established the "Presidential Start Smart Scholarship," an initiative created to provide qualified first-year students with a \$1,000 tuition award.

> **FOR MORE INFORMATION** please contact Financial Aid.



### School Counts! Scholarship Program with Rowan University



Rowan University is proud to join with Rowan College of South Jersey to award School Counts! Scholarships to qualifying students who are accepted to Rowan University upon graduating from RCSJ.

Requirements of School Counts! Students to Receive Funding from Rowan University:

- Must be a resident of Cumberland County
- Must receive an Associate Degree from RCSJ
- Must be accepted at Rowan University
- Must achieve and maintain the minimum GPA within the student's chosen major

- The funding pays as a "Last Dollar" scholarship after all applicable financial aid has been applied. Students are required to submit a FAFSA and meet all financial aid requirements



### Gloucester County Intern Scholarship Program (ISP)

The Gloucester County Board of County Commissioners, in cooperation with Rowan College of South Jersey, has established the Gloucester County Intern Scholarship Program, an initiative created to provide qualified, first-year students with a potential two-year tuition and fees award, along with field-specific work experience. More information on this program is available from the Internship and Career Planning division on page 107.

### Pell Grants

Undergraduate students with financial need are eligible for consideration. The federal Pell grant is available for up to 12 semesters of full-time enrollment. Students may only receive up to 600 percent of their Lifetime Eligibility Used (LEU) and may review their LEU at [studentaid.gov](http://studentaid.gov).

### Federal Supplemental Educational Opportunity Grants

Undergraduate students with the highest financial need are eligible for consideration. Grants are awarded for up to \$1,000 per year based on available funds.

### Federal Work-Study Program

Rowan College of South Jersey offers a limited number of part-time jobs on campus to students. Work-study awards are based upon the amount of available funds and student financial need. Students interested in a work-study position should contact the Office of Financial Aid.

### Tuition Aid Grants (TAG)

Tuition Aid Grants are awarded to full- and part-time undergraduate students demonstrating financial need. Eligibility is determined by the New Jersey Higher Education Student Assistance Authority based on the information reported on a student's FAFSA. Students can receive up to five full-time payments of TAG at RCSJ

### New Jersey Student Tuition Assistance Reward Scholarship (NJ STARS) Program

NJ STARS provides qualified Gloucester, Cumberland, and eligible out-of-county high school graduates with free tuition, up to 18 credits, to attend Rowan College of South Jersey.



Student must meet the following criteria, as outlined by the State of New Jersey:

- A student must be a New Jersey resident for at least one year, rank in the top 15 percent of their junior or senior class, and enroll as a full-time, degree-seeking student at RCSJ no later than the fifth semester following high school graduation.
- NJ STARS students must apply for all forms of Federal and State grants yearly and have a completed file with RCSJ and the State of NJ within the established State deadlines each semester.

NJ STARS students who earn their associate degree from RCSJ and graduate with a GPA of 3.25 or higher, may qualify for the NJ STARS II program toward tuition at a four-year New Jersey institution. The NJ STARS program and requirements are established by the New Jersey Legislature.

> **FOR MORE INFORMATION** visit the College's website or *nigrants.org* for updates on the program or contact [NJSTARS@rcsj.edu](mailto:NJSTARS@rcsj.edu).

### *Edward J. Bloustein Distinguished Scholars Program*

Students demonstrating the highest level of academic achievement based on high school records and Scholastic Aptitude Test (SAT) scores will be selected for consideration by their secondary schools. Award amounts are determined by the New Jersey Higher Education Student Assistance Authority (HESAA). Financial need is established by filing the FAFSA. Scholarship is for NJ residents who graduated in 2010.

### *External Scholarships*

As external businesses and organizations notify the College of scholarship opportunities, the information is posted on the Rowan College of South Jersey website on the Scholarship page at [RCSJ.edu/Scholarships](http://RCSJ.edu/Scholarships).

Scholarships are offered to qualified students by local clubs organizations, businesses and industries. External scholarship recipients are selected by the organization or business offering the award. To qualify, applicants generally must:

1. Have an above-average academic record (GPA of 2.5 or better)
2. Show financial need
3. Provide a letter of recommendation from a faculty member, high school guidance counselor or teacher
4. Meet other criteria outlined by the individual donor

Students can also learn more by contacting the external scholarship donor.

### *Community College Opportunity Grant (CCOG)*

The Community College Opportunity grant is a last dollar program that may pay tuition and approved fees up to 18 credits per semester for eligible students. Students must be enrolled for a minimum of 6 credits per semester. Grant amounts are determined by the Adjusted Gross Income (AGI) used on the FAFSA application annually.

## Veterans' Programs

### *Veterans' Benefits*

Rowan College of South Jersey is approved by the New Jersey Department of Higher Education State Approving Agency under Title 38, U.S. Code, Section 1775 for Veterans' training. Students must apply by using the VONAPP application for Chapters 30, 33, 35, 1606 and 1607. Fry Scholarship and Vocational Rehabilitation students (Chapter 31) must also use the VONAPP application. Students must provide a DD-214 and Certificate of Eligibility for benefit certification. Priority Registration is available for all Veteran and dependent students.

### *VA Pending Payment Provision*

In accordance with Title 38 US Code 3679 subsection (e), this school adopts the following additional provisions for any students using U.S. Department of Veterans Affairs (VA) Post 9/11 G.I. Bill® (Ch. 33) or Vocational Rehabilitation and Employment (Ch. 31) benefits, while payment to the institution is pending from the VA.

This school **will not**:

- Prevent the students enrollment;
- Assess a late penalty fee to;
- Require student secure alternative or additional funding;
- Deny their access to any resources (access to classes, libraries or other institutional facilities) available to other students who have satisfied their tuition and fee bills to the institution.

However, to qualify for this provision, such students may be required to:

- Provide Chapter 33 Certificate of Eligibility (or its equivalent) or for Chapter 31, VA VR&E's contract with the school on VA Form 28-1905 by the first day of class.

*Note:* Chapter 33 students can register at the VA Regional Office to use E-Benefits to get the equivalent of a Chapter 33 Certificate of Eligibility. Chapter 31 student cannot get a completed VA Form 28-1905 (or any equivalent) before the VA VR&E case-manager issues it to the school.

- Provide written request to be certified;
- Provide additional information needed to properly certify the enrollment as described in other institutional policies

GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA).

Students interested in utilizing their military benefits at Rowan College of South Jersey should register with our Military Services Office.

**Gloucester campus** 856-468-5239

**Cumberland campus** 856-200-4763



### *Gloucester County Veterans Scholarship Program*

Rowan College of South Jersey and the Rowan College Foundation at Gloucester County have partnered to establish the Gloucester County Veteran Scholarship Program (GCVSP), an initiative created to honor and support our veterans by providing a quality education at an affordable cost. Additional scholarships for veterans are also available through the Rowan College Foundation at Gloucester County and can be applied for during the scholarship enrollment period.

## Tuition Waiver Programs

### *New Jersey National Guard Free Tuition Program*

This program is available to any active members in good standing of the New Jersey National Guard. Per N.J.S.A. 18A:62-1, guards may receive up to 16 credits per semester tuition free, provided they are enrolled in degree-seeking programs as undergraduate students in good standing and have applied for financial aid. Students will not be reimbursed for payments toward tuition and are still responsible for payment of program and course fees. Any guardsmen wishing to use the Free Tuition Program must provide a valid Commanders Certificate, DD-214 and waiver application within 30 days of enrolling for courses each semester. Tuition Assistance is available for all Active Service members.

Individuals interested in using their VA education benefits should contact the Office of Military Services.

#### **Gloucester Campus:**

Terri Germano, Certifying School Official  
[tgermano@rcsj.edu](mailto:tgermano@rcsj.edu)  
856-464-5239  
[RCSJ.edu/gc/Veterans](http://RCSJ.edu/gc/Veterans)

#### **Cumberland Campus:**

Laura Easter, Certifying School Official  
[leaster@rcsj.edu](mailto:leaster@rcsj.edu)  
856-468-5000 x 6412  
[RCSJ.edu/cc/Veterans](http://RCSJ.edu/cc/Veterans)

### *Unemployment Tuition Waiver*

The Unemployment Tuition Waiver is available to students who meet the criteria established by the New Jersey Department of Labor. The tuition waiver is issued by a New Jersey One-Stop Career Center and not by the College.

Approved students may enroll at Rowan College of South Jersey and have tuition costs and related fees waived. Prior to enrolling, students must apply for financial aid and provide the Office of Financial Aid with their Tuition Waiver form, listing approved courses, as well as complying with all requests for additional documentation. Individuals must not be in default status for any student loan.

Students cannot enroll prior to the first day of classes and must follow the Unemployment Tuition Waiver Policy, which is available on the College website.

> **FOR MORE INFORMATION** visit [RCSJ.edu/Unemployed](http://RCSJ.edu/Unemployed) or contact:

**Gloucester campus:** Office of Financial Aid, 856-415-2210

**Cumberland campus:** Workforce advisor, 856-200-4703

## Special Circumstances

The Financial Aid office at RCSJ recognizes that the financial information supplied by the FAFSA may not be an accurate reflection of a student's current ability to pay for college. If a student, or anyone who is a contributor on the FAFSA application, has suffered a loss or reduction in income, other than by voluntarily leaving one's job, please contact the Financial Aid Office and request a Special Circumstances Appeal. Other forms for Special Circumstances include divorce, unusually high medical expenses, and unusually high out of pocket primary or secondary educational expenses.

## Unusual Circumstances

In order to file your FAFSA as an Independent Student, you must meet certain criteria. The Financial Aid Office recognizes that not all students that are required to provide biological or adoptive parent information on the FAFSA due to a documented reason such as abuse or neglect, please contact the Financial Aid Office and request an Unusual Circumstances Appeal/Dependency Override.

## Loans

### *William D. Ford Federal Direct Loan Program*

Direct Loans provide low-interest assistance to students and parents to help pay for higher education. The lender is the U.S. Department of Education rather than a bank or other financial institution.

To be eligible for the Federal Direct Student Loan program, the student must complete the FAFSA, have enrolled for six credits at the time of disbursement, be in good academic standing, not have defaulted on a prior student loan or be in an over-payment status on any federal grant or loan.

The steps to apply for the Federal Direct Student Loan program are:

1. Have a current, complete and valid FAFSA on file with Rowan College of South Jersey
2. Complete all requests for additional information with RCSJ
3. Accept loans via student portal or complete a loan request form in person
4. Complete the Master Promissory Note (MPN) online at [studentaid.gov](http://studentaid.gov)
5. Complete the Entrance Counseling online at [studentaid.gov](http://studentaid.gov)

Students who are graduating, transferring or leaving Rowan College of South Jersey must complete an exit interview at [studentaid.gov](http://studentaid.gov).

#### **—Contact the Office of Financial Aid—**

##### **Gloucester campus**

Phone: 856-415-2210  
Email: [financialaid@rcsj.edu](mailto:financialaid@rcsj.edu)  
[RCSJ.edu/gc/FinancialAid](http://RCSJ.edu/gc/FinancialAid)

##### **Cumberland campus**

Phone: 856-200-4848  
Email: [financialaid@cc.rcsj.edu](mailto:financialaid@cc.rcsj.edu)  
[RCSJ.edu/cc/FinancialAid](http://RCSJ.edu/cc/FinancialAid)

# GENERAL EDUCATION REQUIREMENTS

## A General Education Foundation for Associate in Arts, Associate in Science, Specialized Associate, and Certificate Programs in New Jersey's Community Colleges

(1997 Adoption, 2007 Reaffirmed, August 15, 2007 Revision, September 6, 2011 Revision)  
Approved by Presidents April 22, 2022

General Education Goal(s) addressed							Course Categories (Goal Categories)	AA credits	AS credits	AAS, AFA AS Nursing credits	Certificate credits
1							<b>Communication</b> (Written and Oral Com.)	9	6	6	3
	2	3	4				<b>Mathematics – Science – Technology</b> <b>Mathematics</b> 3-4 cr. (Quant. Knlg. & Skills) <b>Science</b> 3-4 cr. (Sci. Knlg. & Rsng.) <b>Technological Competency</b> 0-4 cr.	6	9	3	3
			5				<b>Social Science</b> (Society and Human Behavior)	6	3	3	
				6			<b>Humanities</b> (Humanistic Perspective)	6	3		
					7		<b>History</b> (Historical Perspective)	3			
						8	<b>Diversity courses</b> (Global & Cult. Awns.)	3			
Unassigned general education credit									6	8	
<i>General education foundation total</i>								<i>33</i>	<i>30</i>	<i>20</i>	<i>6</i>

Gen. Ed. Foundation Course Categories	NJCC Goal Categories*	Course Criteria: Below are brief descriptions of the course criteria for satisfying the requirements. For fuller description see the <b>NJCC GE Course Criteria</b> (August 15, 2007).
1 <b>Communication</b>	1 Written and Oral Communication	An array of courses which prepare students to speak, read, and write effectively. At least two of these must be composition courses for A.A. and A.S. degrees. At least one of these must be a composition course for specialized degree programs and certificates.
2 <b>Mathematics</b>	2 Quantitative Knowledge and Skills	Any college level mathematics course including statistics, algebra, or calculus course(s). These courses should build upon a demonstrated proficiency in basic algebra.
3 <b>Science</b>	3 Scientific Knowledge and Reasoning	Any course(s) in the biological or physical sciences – or non-majors survey course. At least one of these courses must have a laboratory component.
4 <b>Technology</b>	4 Technological Competency or Information Literacy	Any course that emphasizes common computer technology skills (e.g. computer science, information technology) that helps students to access, process, and present information. This component is not required for students who can demonstrate competency.
5 <b>Social Science</b>	5 Society and Human Behavior	Any introductory course(s) from among anthropology, economics, geography, political science, psychology, or sociology.
6 <b>Humanities</b>	6 Humanistic Perspective	Any broad-based course(s) in the appreciation of art, music, or theater; literature; foreign language; history; philosophy and/or religious studies.
7 <b>History</b>	7 Historical Perspective	Any broad-based course(s) or sequence of courses in World, Western, non-Western, or American History.
8 <b>Diversity courses</b>	8 Global and Cultural Awareness	Any course whose primary purpose is to expose students to a multicultural society or people possibly within the context of non-introductory study of a foreign language. If this goal is integrated into one or more general education course(s), the three credits may be moved from this category to another general education category.
<b>General Education Integrated Course Goal</b>		<b>Course Criteria:</b> Below are brief descriptions of the course criteria for satisfying the requirements. For fuller descriptions, see the <b>NJCC GE Course Criteria</b>
Ethical Reasoning and Action		This ethical reasoning and action goal may be infused in any of the above categories. These courses should include the ethical implications of issues and situations.
Information Literacy		These courses include the requirement for students to address an information need by locating, evaluating and effectively using information.
<b>Note:</b> This document should be used in conjunction with the <b>NJCC GE Learning Goals &amp; Suggested Individual College-Wide Learning Obj.</b> (9- 6-2011).		

Programs	Allocation Notes: The credit allocation below is consistent with the 1997 NJCC Gen. Ed. Foundation grid.
AA	The Associate in Arts (AA) degree requires 33 semester credits hours of general education coursework from among the indicated categories. Individual community colleges may choose to require general education and other credits* in excess of the minimum, and make their own determination about the distribution. (*E.g., Student Success, Studio Arts, Communication, Math-Science-Tech, Social Science, Humanities, History and/or Diversity courses)
AS	The Associate in Science (AS) degree requires a minimum of 30 semester credits hours from among the indicated categories, with minimum distributions as shown. <del>Beyond these minimums, any 30 credit subset of the AA program credit distribution will be accepted. General education coursework in excess of the 24 credits listed should follow the AA distribution limits.</del>
Specialized Associate AAS, AFA, &	The specialized associate degrees shall include Applied Associate in Science (AAS), Associate in Fine Arts (AFA) and AS in Nursing. These programs shall require no fewer than 20 semester credit hours of General Education. Notwithstanding any articulation

AS Nursing	agreements, the general education courses should support career preparation. General education coursework in excess of the 12 credits listed should follow the AS distribution limits.
Certificate	The Certificate (or Academic Certificate) shall prepare students to read and write effectively. At least one other general education course is required. The Certificate of Achievement (COA) requires no general education courses beyond those that support career education. The Certificate of Completion (COC) is a noncredit certification program, which is not applicable within the general education context.

## NJCC General Education Learning Goals and Suggested Individual College-Wide Learning Objectives

(1997 Adopted, August 15, 2007 Revision, September 6, 2011 Revision)

<b>New Jersey Community College General Educational Philosophy:</b> Students are empowered to meet twenty-first century challenges through learning processes that lead to knowledge acquisition, skills mastery, critical thinking, and the exercise of personal, social, and civic responsibilities.		
The Colleges maintain responsibility for offering a general education program, whose learning objectives facilitate attainment of all <b>NJCC Gen Ed Learning Goals</b> . Course-level learning objectives must be consistent with the <b>Individual College-wide Learning Objectives</b> that fulfill the <b>NJCC Gen Ed Learning Goals</b> . (Local general education courses must also be consistent with <b>NJCC GE Course Criteria</b> for satisfying requirements.)		
NJCC Goal Categories (Course Category)	NJCC Gen. Ed. Learning Goals	Suggested Individual College-wide Learning Objectives:
Colleges have discretion in the established of <b>Individual College-wide Learning Objectives</b> that support the achievement of the <b>NJCC Learning Goals</b> . The following is a list of examples.		
1 <b>Written and Oral Communication</b> (Communication)	Critical thinking is embedded Students will communicate effectively in both speech and writing.	a. Students will explain and evaluate what they read, hear, and see. b. Students will state and evaluate the views and findings of others. c. Students will logically and persuasively state and support orally and in writing their points of view or findings. d. Students will evaluate, revise, and edit their communication.
2 <b>Quantitative Knowledge and Skills</b> (Mathematics)	Students will use appropriate mathematical and statistical concepts and operations to interpret data and to solve problems.	a. Students will translate quantifiable problems into mathematical terms and solve these problems using mathematical or statistical operations. b. Students will construct graphs and charts, interpret them, and draw appropriate conclusions.
3 <b>Scientific Knowledge and Reasoning</b> (Science)	Students will use the scientific method of inquiry, through the acquisition of scientific knowledge.	a. Applying the scientific method, students will analyze a problem and draw conclusions from data and evidence. b. Students will distinguish between scientific theory and scientific discovery, and between science and its scientific technological applications, and they will explain the impact of each on society.
4 <b>Technological Competency</b> (Technology)	Students will use computer systems or other appropriate forms of technology to achieve educational and personal goals.	a. Students will use computer systems and/or other appropriate forms of technology to present information. b. Students will use appropriate forms of technology to identify, collect, and process information.
5 <b>Society and Human Behavior</b> (Social Science)	Students will use social science theories and concepts to analyze human behavior and social and political institutions and to act as responsible citizens.	a. Students will analyze and discuss behavioral or societal issues using theories and concepts from a social science perspective. b. Students will explain how social institutions and organizations influence individual behavior. c. Students will describe and demonstrate how social scientists gather and analyze data and draw conclusions. d. Students will apply civic knowledge both locally and globally and engage in activities that exercise personal, social, and civic responsibility.
6 <b>Humanistic Perspective</b> (Humanities)	Students will analyze works in the fields of art, music, or theater; literature; philosophy and/or religious studies; and/or will gain competence in the use of a foreign language.	a. Students will describe commonly used approaches and criteria for analyzing works*. b. Students will analyze works* and applying commonly used approaches and criteria. c. Students will demonstrate a value added competence in the production and comprehension of a foreign language. * in the fields of art, music, or theater; literature; philosophy and/or religious studies and possibly within the context of studying and using a language other than English.
7 <b>Historical Perspective</b> (History)	Students will understand historical events and movements in World, Western, non-Western or American societies and assess their subsequent significance.	a. Students will state the causes of a major historical event and analyze the impact of that event on a nation or civilization. b. Students will discuss a major idea, movement, invention or discovery, and how it affected the world or American society. c. Students will demonstrate how writers' interpretations of historical events are influenced by their time, culture, and perspective.
8 <b>Global and Cultural Awareness</b> (Diversity courses)	Students will understand the importance of a global perspective and culturally diverse peoples.	a. Students will link cultural practices and perspectives with geographic and/or historical conditions from which they arose. b. Students will explain why an understanding of differences in people's backgrounds is particularly important to American society. c. Students will recognize and explain the possible consequences of prejudicial attitudes and discriminatory actions. d. Students will recognize and assess the contributions and impact of people from various nations and/or cultures.

NJCCC Integrated Goals		
<b>Ethical Reasoning and Action</b>	Students will understand ethical issues and situations.	<ul style="list-style-type: none"> <li>a. Students will analyze and evaluate the strengths and weaknesses of different perspectives on an ethical issue or a situation.</li> <li>b. Students will take a position on an ethical issue or a situation and defend it.</li> </ul>
<b>Information Literacy</b>	Students will address an information need by locating, evaluating and effectively using information.	<ul style="list-style-type: none"> <li>a. Students will identify and address an information need.</li> <li>b. Students will access information effectively and efficiently.</li> <li>c. Students will evaluate and think critically about information.</li> <li>d. Students will use information effectively for a specific purpose.</li> <li>e. Students will use information ethically and legally.</li> </ul>
<b>Note:</b> This document should be used in conjunction with the <b>General Education Foundation (9- 6- 2011)</b> and the <b>NJCC GE Course Criteria (9-6- 2011)</b> .		

**NJCC General Education  
Course Criteria**  
for Satisfying the NJCC Gen Ed Foundation  
(September 6, 2011 Edition)

<b>New Jersey Community College Educational Philosophy:</b> Students are empowered to meet twenty-first century challenges by achieving learning that involves knowledge acquisition, skills mastery, critical thinking, and the exercise of personal, social, and civic responsibilities.		
<b>NJCC Goal Categories (Course Category)</b>	<b>NJCC Learning Goals*</b>	<b>Course Criteria:</b> These criteria for satisfying requirements are consistent with 1997 NJCC Gen. Ed. Foundation. Neither this nor preceding updates have modified the NJCC Gen. Ed. Foundation and their course criteria.**
1 <b>Written and Oral Communication (Communication)</b>	Students will communicate effectively in both speech and writing.	An array of courses which prepare students to speak, read, and write effectively. At least two of these must be composition courses for A.A. and A.S. degrees. At least one of these must be a composition course for other programs and certificates. This category is typically limited to courses such as English Composition I, English Composition II, and a Speech / Human Communications course.
2 <b>Quantitative Knowledge and Skills (Mathematics)</b>	Students will use appropriate mathematical and statistical concepts and operations to interpret data and to solve problems.	Any college level mathematics course including statistics, algebra, or calculus course(s). These courses should build upon a demonstrated proficiency in basic algebra. Students are expected to demonstrate proficiency in basic algebra as part of the AA and AS degrees. Institutions are free to determine a basic algebra proficiency requirement for specialized associate degrees and certificates on an individual basis.
3 <b>Scientific Knowledge and Reasoning (Science)</b>	Students will use the scientific method of inquiry, through the acquisition of scientific knowledge.	Any course[s] in the biological or physical sciences for science majors. Survey courses in biology, chemistry, and physics fulfill this requirement for non-science majors. At least one of the courses taken must have a laboratory component.
4 <b>Technological Competency (Technology)</b>	Students will use computer systems or other appropriate forms of technology to achieve educational and personal goals.	Any course that emphasizes common computer technology skills (e.g. computer science, information technology) that helps students access, process, and present information. This component is not required for students who can demonstrate competency.
5 <b>Society and Human Behavior (Social Science)</b>	Students will use social science theories and concepts to analyze human behavior and social and political institutions and to act as responsible citizens.	Any introductory course(s) from among anthropology, economics, geography, political science, psychology, or sociology. Typically this category is limited to broad-based courses.
6 <b>Humanistic Perspective (Humanities)</b>	Students will analyze works in the fields of art, music, or theater; literature; philosophy and/or religious studies; and/or will gain competence in the use of a foreign language.	Any broad-based course[s] in the appreciation of art, music, or theater; literature; foreign language; history; philosophy and/or religious studies. This category may include any broad-based course which is fundamentally the appreciation of a performing or a creative art. Typically studio arts courses, both performing and creative, involve predominately performance and creation, and therefore do not satisfy this requirement. This category also includes any broad-based**** course which is fundamentally a literature course. Typically journalism, creative writing, and other specialized writing courses involve predominately writing, and therefore do not satisfy this requirement.
7 <b>Historical Perspective (History)</b>	Students will understand historical events and movements in World, Western, non-Western or American societies and assess their subsequent significance.	Any broad-based course(s) or sequence of courses in World, Western, non-Western, or American History.



8 <b>Global and Cultural Awareness</b> (Diversity courses)	Students will understand the importance of a global perspective and culturally diverse peoples.	Any course whose primary purpose is to expose students to a multicultural society or people possibly within the context of non-introductory study of a foreign language. If this goal is integrated into one or more general education course(s), the three credits may be moved from this category to another general education category.
<b>NJCCC Integrated Goals</b>		
<b>Ethical Reasoning and Action</b>	Students will understand ethical issues and situations.	These courses include the ethical implications of issues and situations. This ethical reasoning and action goal may be infused in any of the above categories.
<b>Information Literacy</b>	Students will address an information need by locating, evaluating and effectively using information.	These courses in each category underline the research process through the inclusion of information-based assignments.
* The Colleges maintain responsibility for offering a general education program, whose learning objectives facilitate attainment of all <b>NJCC Learning Goals</b> . Local general education courses must be consistent with <b>Course Criteria</b> for satisfying requirements. (Course-level learning objectives must also be consistent with the <b>Individual College-wide Learning Objectives</b> that fulfill the <b>NJCC Gen Ed Learning Goals</b> .)		
** The NJ Academic Officers Association has the responsibility of affirming individual course classification approved by institutions based upon the <b>NJCC General Education Learning Goals</b> and the <b>NJCC General Education Course Criteria for Satisfying the NJCC Gen Ed Foundation</b> .		
<b>Note:</b> This document should be used in conjunction with the <b>General Education Foundation</b> (September 6, 2011) and the <b>NJCC GE Learning Goal &amp; Suggested Individual College-wide Learning Objective</b> (September 6, 2011).		

# Services for Students

## Academic Advisement and Retention

Through the Office of Academic Advisement and Retention, students receive year-round support from a team of advisors who are trained on RCSJ's academic programs, student services, and procedures. Academic advising provides students with the opportunity to build relationships and collaboratively develop an academic plan and goals. Students can meet one-on-one with advisors in-person or virtually through scheduled appointments. Walk-Up / Express Advising is also available for quick questions or assistance without an appointment.

Students on academic probation receive ongoing support from their advisor to develop an Academic Review Plan and meet goals. Advisors encourage student engagement in scholastic activities beyond the classroom and often refer students to participate in honor societies, internships, employment and student clubs to support their success.

### New Student Orientation (NSO)

After applying to the college and satisfying the placement test requirement, all new students are required to attend New Student Orientation. Students will learn how to transition to college life smoothly and efficiently, log into the RCSJ portal, meet with an advisor, register for courses and more at NSO. Virtual and in-person options are available.

> **FOR MORE INFORMATION** and to register, please visit [RCSJ.edu/Orientation](https://RCSJ.edu/Orientation)

### Transfer Students

Academic advisors work with students to create an academic plan that maximizes their credits and potentially accelerates degree completion. Transfer students are encouraged to have their prior college coursework evaluated and applied to their RCSJ transcript.

> **FOR MORE INFORMATION** on the transfer process, please visit [RCSJ.edu/Transfer](https://RCSJ.edu/Transfer)

### Visiting Students

Visiting students are those who are currently enrolled at another college or university and wish to take classes at RCSJ to transfer back to their home institution.

> **FOR MORE INFORMATION** on attending RCSJ as a visiting student, including how to apply and register, please see [RCSJ.edu/Visiting](https://RCSJ.edu/Visiting)

### Cohorts

Students who are part of a cohort or special group/program will receive academic advisement directly from those areas

### —Contact Advisement and Retention—

[RCSJ.edu/Advisement](https://RCSJ.edu/Advisement)

#### Gloucester campus

Located in the Student Services Building

Phone: 856-681-6214

Email: [gc-advisement@rcsj.edu](mailto:gc-advisement@rcsj.edu)

#### Cumberland campus

Located in the Enrollment Services Building

Phone: 856-200-4647

Email: [advisement@cc.rcsj.edu](mailto:advisement@cc.rcsj.edu)

## Academic Support (Tutoring)

A wide range of support services are offered to all current RCSJ students free of charge, with the goal of reinforcing course content and advancing students' understanding of strategies that lead to academic success. We strive to create a positive learning environment to increase retention and student outcomes among a diverse student population.

- Tutoring, study groups, and supplemental instruction - Provide students with the opportunity to review and learn challenging concepts.  
Writing Center - Assists students with drafting, writing, and reviewing essays, research papers, reports, and all college-level writing assignments.  
Academic coaching - Assists students with the development of college survival skills including organizational skills, time management, study skills, and more.

In-person and online options are available.

> **FOR MORE INFORMATION** or to schedule tutoring appointments or view semester drop-in schedules, please visit our website.

### —Contact Information—

Website: [RCSJ.edu/Tutoring](https://RCSJ.edu/Tutoring)

#### Gloucester Academic Support Center:

Located above the College Bookstore in the Learning Commons, ASC 603

Phone: 856-681-6250

Email: [AcademicSupportCenter@rcsj.edu](mailto:AcademicSupportCenter@rcsj.edu)

#### Cumberland Tutoring Center:

Located in the Arpino Building, Annex

Phone: 856-200-4654

Email: [tutoring@cc.rcsj.edu](mailto:tutoring@cc.rcsj.edu)

## Internship and Career Planning

The Internship and Career Planning Division assists students and alumni with identifying a major and/or career that best suits their strengths, skills and goals. The division staff work with employers, faculty, staff and the county departments and agencies to increase community outreach and foster Rowan College of South Jersey students' overall career development. Students will find the following resources available:

- Free, one-on-one career advising
- Major to career alignment – updates on current careers and trends
- Career and major exploration assessments to help students understand their interests
- Preparation for job and internship opportunities
- Preparation for workforce development and job searching
- Resume/cover letter and interview reviews
- Access to job fairs and employer and internship listings

### –Contact the Internship and Career Planning Division–

**Cumberland campus** 856-200-4665

**Gloucester campus** 856-415-2168

**RCSJ.edu/ICP**

### Internship Career Connections

The Internship Career Connections program at Rowan College of South Jersey exists because of the partnership between RCSJ and the Business community. This unique, hands-on career awareness and exploration experience enhances the academic portion of a student's degree.

The Internship Career Connections program requires a student to take the CEP 211–Gloucester campus or IC 211–Cumberland campus, which provides academic instruction and preparation and includes 150 hours of work experience on the job with a participating employer.

Selection for participation in the program is a competitive process; therefore, students should register for the experience only after they have been selected.

#### The Internship Career Connections program enables students to:

- Earn three college credits while working in a job related to their career or educational goals
- Acquire experience in their career prior to graduation
- Enhance their potential to advance within their career field
- Position themselves for future career opportunities with participating employers

#### The Internship Career Connections program enables employers to:

- Partner with Rowan College of South Jersey to implement a workforce development program that will speak to their human resource needs
- Develop a pool of highly skilled, well-trained applicants for future job openings
- Hire highly-motivated students whose career objectives are directly related to the job

#### To qualify for the program students must:

- Complete at least 24 credits
- Earn a minimum of a 2.000 cumulative grade point average (GPA)
- Be available to work a minimum of 10 hours per week

- Complete an application by the posted due dates and register for the course, CEP 211–Gloucester campus or IC 211–Cumberland campus, when selected
- Be 18 years of age or older

Please note that selection for the Internship Career Connections Program is a competitive process. Application does not guarantee a position in the program.

## Application Procedures

> **FOR MORE INFORMATION** and applications for students and employers, visit the Rowan College of South Jersey website at **RCSJ.edu/ICC**, or reach out via email at **icc@rcsj.edu**.



### Gloucester County Internship Scholarship Program

The Gloucester County Board of County Commissioners, in cooperation with Rowan College of South Jersey, has established the Gloucester County

Intern Scholarship Program, an initiative created to provide qualified,

first-year students with a potential two-year tuition and fees award, along with field-specific work experience. This selective program will award students one free academic year at RCSJ's Gloucester campus, with the opportunity for scholarship renewal for a second year.

> **FOR MORE INFORMATION** contact the Director of the Intern Scholarship Program at 856-681-6225.



### Student Veterans Association

Our Student Veterans' Association is here

to ease the transition from soldier to student while promoting interaction with fellow service members and veterans. Rowan College of South Jersey provides a military friendly environment for veteran students and is proud to host a chapter of the Student Veterans of America Association. Our military and veteran students have full access to the following services while on the Gloucester campus:

- The Veterans Book Shelf at our Rowan College of South Jersey Library
- Vet-to-Vet tutoring
- Veterans' Fitness and Camaraderie Sessions
- Operation Stand Down
- Priority Registration
- Veterans Lounge



## Department of Special Services

The Department of Special Services welcomes students of all abilities. Our open-door policy keeps the communication lines open between our students and the Special Services staff members, who are committed to providing academic support services and ensuring equal access to eligible students with documented disabilities.

Students who wish to be considered for academic accommodations should follow these steps:

1. Contact the Department of Special Services
2. Submit completed Student Intake Packet
3. Provide all current supporting professional documentation that supports the need for academic accommodations
4. Receive a written accommodation plan approved by the Special Services Department, before any academic accommodations are implemented

A range of support services may be provided by the Department of Special Services. Prior to implementation of approved accommodations, students are required to meet with a Special Services staff member to discuss appropriate accommodations to support their individual needs.

Throughout their academic journey, students are encouraged to meet with Special Services staff members to identify, develop and implement support services that are in accord with their current individual academic needs. In addition, students are advised to make use of other College support services, such as tutoring services and the College library.

The Special Services staff supports enrolled students by focusing on advancing students through their selected program of study and current academic goals. All students who request academic support from the Department of Special Services are assured that confidentiality will be maintained.

Academic accommodations are provided to address the special needs of individuals with disabilities who are eligible under Section 504 of the 1973 Rehabilitation Act and the Americans with Disabilities Act (ADA) of 1990 together with the ADA Amendments Act of 2008 (ADAAA). Under these acts, the office advocates an accessible and user-friendly campus for academic success.

### –Contact Special Services–

#### Gloucester campus

1400 Tanyard Road, Sewell, NJ 08080  
Education and Humanities Center, Room 425A  
Phone: 856-415-2265  
Fax: 856-468-6902

#### **RCSJ.edu/gc/SpecialServices**

Carol S. Weinhardt MA, Director of Department of Special Services  
Phone 856-415-2247  
cweinhar@rcsj.edu

#### Cumberland campus

3332 College Drive, Vineland, NJ 08362  
Student Services Building, Advisement Office  
Phone: 856-200-4688; 856-200-4686; 856-200-4753

#### **RCSJ.edu/cc/SpecialServices**

Meredith Vicente  
Senior Director, Department of Special Services  
856-200-4688, [mvicent1@rcsj.edu](mailto:mvicent1@rcsj.edu)

*The policy of the College is to provide reasonable and appropriate services and accommodations to ensure equal access to and enhance the learning experience of individuals with disabilities.*

## The Adult Center for Transition (ACT)



The Adult Center for Transition (ACT) is a post-secondary program that prepares young adults with disabilities to become independent, contributing members of society. ACT is designed to provide students with programs for transition into either college credit courses, continuing education certification classes or competitive employment. Students can participate in one of two academic program tracks. ACT works in partnership with State agencies including the Division of Developmental Disabilities and Division of Vocational Rehabilitation, to provide additional Services.

RCSJ offers the ACT Program on the Gloucester and Cumberland campuses.

> **FOR MORE INFORMATION** please visit

**RCSJ.edu/ACT** or call 856-464-5203.

## Libraries

Rowan College of South Jersey campus libraries support research, independent study and the academic programs of the College. Library services such as reference help and interlibrary loan are available to students both online and in-person. A current, validated RCSJ student ID card is required to borrow library materials.

- **Reference help:** Research assistance is available to all library users in-person, over the phone, or through our online chat service (LibChat), or our email reference service Ask-A-Librarian. Experienced RCSJ librarians guide users through all parts of the research process.
- **Computers:** Microsoft 365 and several web-browsers are installed on Library computers, on which users can work without time limitations
- **Wi-Fi:** Library users who work on their own internet-connected devices can log onto campus wi-fi networks
- **Group study rooms:** Spaces for quiet group study can be found at both campus libraries. Study rooms are separated from the open library and available only for RCSJ students.
- **Online catalog:** Rowan College of South Jersey's online catalog can be accessed through the libraries' websites. RCSJ libraries are part of a larger consortium called LOGIN that allows RCSJ users to borrow from any member public or academic library member in Cumberland, Gloucester and Salem counties.
- **Online full-text periodicals:** The libraries' online databases offer electronic access to articles, images, study guides, and videos. These resources provide content from scholarly journals, newspapers, trade magazines, and popular media.
- **Academic eBooks:** ProQuest eBook central contains over 200,000 eBooks on an expansive variety of subject areas. Most eBooks can be downloaded or read online. Other databases also provide eBook access.
- **Subject and Research Guides:** Research guides are designed by our librarians to assist students doing research in specific subject areas or particular topics. Each guide lists library and web resources like database articles and videos, physical books and media available at the library, customized bibliographies, instructional videos, and documents.
- **Scanner:** Each library houses a user-friendly and versatile scanner that RCSJ students may use free of charge. Documents can be scanned in color or black & white, saved directly to USB or cloud-based drives in PDF or JPEG formats. Scanned documents can also be emailed directly from the machine.
- **Printer/Copier:** At least one multi-function printer is provided at each library. Library users can print or copy documents in black & white for \$0.05 per single-sided page and \$0.07 for a double-sided page. RCSJ students who are presently enrolled automatically have \$10 added to their printing accounts at the beginning of each semester.
- **Laptops and wifi hotspots:** These are available for loan for the semester to eligible students. Check the College website for terms of use and application forms.

> **FOR MORE INFORMATION** or additional assistance, ask a Librarian, in person or online. We're here to help!

### –Contact the Library–

**Gloucester campus**  
Phone: 856-415-2252  
[RCSJ.edu/gc/Library](http://RCSJ.edu/gc/Library)

**Cumberland campus**  
Phone: 856-200-4623  
[RCSJ.edu/library/Cumberland](http://RCSJ.edu/library/Cumberland)

## Rowan University – Flagship Partner

Rowan College of South Jersey and Rowan University have partnered to offer students multiple cost-effective opportunities to earn a bachelor's degree. Please contact the Rowan University Center to receive direction and advisement on the academic programs offered through the premier partnership with Rowan University.

### –Contact the Rowan University Center–

Phone: 856-464-5232

Email: [RUC@rcsj.edu](mailto:RUC@rcsj.edu)

[RCSJ.edu/RowanUniversity](http://RCSJ.edu/RowanUniversity)

### Rowan Choice

Residential life at Rowan University and coursework taught by Rowan College of South Jersey – Students selecting this program can save a substantial amount of money their freshman and sophomore years by living at Rowan University and taking RCSJ classes.

The Rowan Choice program is open to all freshman applicants; however, seats are limited. Freshman applicants must apply to Rowan University using the Common Application. Upon receipt of a completed application, the University will send acceptance into the program via email. Students confirm their attendance in the program with a confirmation form and a non-refundable deposit.

### Academics

- Students enrolled in the Rowan Choice program pursue 24-30 college credits during their fall and spring semesters
- Classes fulfill general education requirements mandated by Rowan University
- Instruction is provided by RCSJ faculty and therefore students pay the community-college tuition rate
- Classes are held on both the Rowan University campus and the RCSJ campus (transportation provided)
- All coursework has been carefully selected, reviewed and approved by both institutions
- Students enrolled in the Rowan Choice program must maintain a 2.0 GPA
- Upon successful completion of the program, students enter Rowan University as fully matriculated sophomores and may declare their formal major upon completing 24–30 credits
- Students can choose to remain in the program for their sophomore year and enter Rowan University as juniors upon completing 48–60 credits

### Housing and Student Life

- Students enrolled in the Rowan Choice program live on the Rowan University campus in freshmen housing and will receive “the four-year college experience”
- A meal plan is required; Rowan University room and board rates apply
- Students have access to University amenities

- Rowan Choice students can participate in University student life events, clubs, organizations and intramural sports; exceptions include NCAA Division III athletics, traveling club sports and Greek life
- Students can participate in the athletic programs offered by Rowan College of South Jersey's Gloucester campus

### Student Services

- Rowan Choice students are assigned an academic advisor who will chart their progress and assist in course selection
- Transportation is provided for students via shuttle service on a daily basis between the Rowan University and RCSJ's Gloucester campus
- Financial aid counseling, academic advising, course registration and tutoring assistance are provided on RCSJ's Gloucester campus
- Housing, resident life and student affairs assistance are provided on the Rowan University campus

> **FOR MORE INFORMATION** please visit [RowanChoice.com](http://RowanChoice.com)

### 3+1

The 3+1 Program is a partnership between Rowan College of South Jersey and Rowan University. This option allows students to continue at RCSJ after earning the associate degree to complete the junior year at the Rowan College rate. Then students can transfer to Rowan University to complete their senior year at the Rowan University rate. This enables students to save on tuition and fees while earning their bachelor's degree. This program follows Rowan University's course curriculum with 300-level courses taught by RCSJ's advanced degree faculty. Students will graduate with a RCSJ associate degree and a Rowan University bachelor's degree. Future internships and co-op opportunities are being developed to enhance work experience and career potential.

To view eligible majors, visit [RCSJ.edu/3plus1](http://RCSJ.edu/3plus1)

> **FOR MORE INFORMATION** and questions, contact: [3plus1@rcsj.edu](mailto:3plus1@rcsj.edu).

## University Partnerships

Rowan College of South Jersey has partnered with a number of four-year universities to make earning a bachelor's degree a seamless transition, with cost- and time-saving rewards. Graduates of RCSJ are guaranteed admission at their choice of partnership university, provided they meet prerequisite requirements and GPA standards.

Learn about the different programs and incentives each institution has to offer RCSJ graduates – from tuition discounts and ample scholarship opportunities to obtaining a bachelor's degree right on Rowan College's of South Jersey's Gloucester campus.

To make an appointment with a representative or learn more about on and off campus partnerships visit:

**[RCSJ.edu/gc/UniversityPartners](http://RCSJ.edu/gc/UniversityPartners) or [RCSJ.edu/cc/UniversityPartners](http://RCSJ.edu/cc/UniversityPartners)**

The University Partnership representatives are located on the second floor of the College Center, room 212 on the Gloucester Campus, and in the Shirlee and Bernard Brown University Center on the Cumberland Campus.

> **FOR MORE INFORMATION** please contact:

Phone: 856-464-5232

**[RCSJ.edu/gc/RowanUniversity](http://RCSJ.edu/gc/RowanUniversity)**

- Rowan University – Premier Partner
- Fairleigh Dickinson University
- Georgian Court University (CC)
- Wilmington University

### On-Campus Partners

- La Salle University
- Neumann University
- Stockton University
- Peirce College
- Ross School of Veterinary Medicine
- Rutgers University–Camden
- University of the Sciences

### Off-Campus Partners

#### Fairleigh Dickinson University

For more than 13 years, Fairleigh Dickinson University (FDU) has partnered with RCSJ to offer a number of high-quality bachelor's and master's degree programs conveniently on the RCSJ campus. FDU is the largest private university in the state of New Jersey with two locations in Teaneck and Madison.

#### Partnership Perks

- Choose from six bachelor and four accelerated undergraduate/graduate degree programs
- Earn a four-year degree on the RCSJ campus
- Reduced tuition rate for RCSJ graduates
- Accelerated course schedules available

Under the agreement, students must graduate from Rowan College of South Jersey with an associate degree and meet the academic requirements necessary for each program.

#### Wilmington University

Wilmington University (WilmU) offers courses on the RCSJ campus. Wilmington University is a private, non-profit institution that awards bachelor's, master's and doctoral degrees. The university prides itself on providing small, intimate learning environments and maintaining one of the lowest tuition rates in the country.

#### Partnership Perks

- **Guaranteed Admission\*** WilmU enrollment is guaranteed for RCSJ graduates. No SAT, GRE or GMAT required.
- **Flexible Program Options** Accredited and respected, choose from any of WilmU's undergraduate programs available 100% online.
- **Accelerated Course Schedules** 15-week semester or 7-week block classes.
- **Application Fee Waived** Text 302-212-0837; Email [recruiting@wilmu.edu](mailto:recruiting@wilmu.edu); Call 856-494-7000.
- **Transfer Student Experts** WilmU enrolls four times MORE transfer students than regional competitors. Most students transfer their entire associate degree – up to 90 credits!

Students must graduate from Rowan College of South Jersey with an associate degree, meet the requirements for their academic program and maintain a 2.0 GPA. Students are required to complete at least 30 credits with Wilmington University. WilmU offers select coursework on the RCSJ campus for the following bachelor degree majors: Communications, Computer Science, Finance, Graphic Design, Health Sciences, Human Resource Management, Information Systems Management, Marketing, and Web Design. Start at RCSJ, Finish at WilmU – All in South Jersey!

> **FOR MORE INFORMATION** visit [wilmu.edu/transfer/south-jersey.aspx](http://wilmu.edu/transfer/south-jersey.aspx).

Students can also complete select coursework toward the M.Ed. in Elementary and Secondary School Counseling on the RCSJ campus.

*\* For most programs. RN-to-BSN students must submit copy of RN license to [undergradadmissions@wilmu.edu](mailto:undergradadmissions@wilmu.edu). Undergraduate students may need to submit SAT/ACT scores for College Education programs.*

#### Neumann University

Located in Aston, PA, Neumann University is a private institution affiliated with the Catholic Franciscan tradition. The university provides a variety of bachelor's, master's and doctoral programs as well as accelerated, undergraduate/graduate degree options. Small class sizes enable students to obtain individualized attention and personalized education.

#### Partnership Perks

- Select from more than 20 programs of study
- Transfer a maximum of 90 credits
- Ample scholarship opportunities for transfer students

Under the agreement, Rowan College of South Jersey students who graduate with an associate degree are eligible to enter the university as juniors, provided they satisfy the appropriate prerequisites and major requirements.

## Stockton University

Located in Galloway, N.J., Stockton University is a public university that awards bachelor's, master's and doctoral degrees, as well as a number of accelerated undergraduate/ graduate options from which students can choose. If a student applied to Stockton, but was not accepted as a freshman, Transfer Pathways offers the opportunity for conditional acceptance during their freshman and sophomore years at RCSJ. Students currently enrolled at RCSJ, can apply for conditional Transfer Pathways acceptance, continue working towards their associate degree at RCSJ, and be assured of acceptance prior to the term in which they are ready to transfer to Stockton.

### Partnership Perks

- Choose from any undergraduate degree program\*
- Transfer a maximum of 64 credits
- Reverse transfer associate degree

First-year Rowan College of South Jersey students must align their coursework to meet the requirements of their intended program of study at Stockton. After fulfilling academic prerequisites and meeting GPA standards, graduates are guaranteed admission into their intended program of study at Stockton with no loss of credits earned at RCSJ.

A representative from Stockton University is on campus at RCSJ regularly during the semester. To set up an appointment during one of these visits, please refer to the University Partnerships online calendar for contact information.

*\*Exception: Nursing*

## Ross School of Veterinary Medicine

Located in St. Kitts in the Caribbean, Ross University School of Veterinary Medicine is an accredited veterinary program by the American Veterinary Medical Association Council on Education (AVMA-COE) that is focused on educating tomorrow's leaders and discoverers in veterinary medicine. Students benefit from an accelerated program of seven semesters of integrated pre-clinical and clinical studies on the Ross University campus facilities in St. Kitts. Additionally, students will receive a year of clinical training in the United States with Ross University's affiliated veterinary hospitals. The university is dedicated to providing academic excellence as the foundation for becoming sought-after, practice-ready veterinarians.

## Rutgers University–Camden

Rutgers–Camden offers all the benefits and resources of a large, prestigious research university within a supportive, close knit setting, providing personal attention and urban energy. Rutgers–Camden offers bachelor's, master's and doctoral degrees along with the certificate programs.

### Partnership Perks

- Transfer a maximum of 60 credits
- Choose from more than 45 programs of study including a degree completion program in Business Administration offered on the RCSJ–Gloucester campus.

### Agreement Requirements

This agreement requires students to graduate from RCSJ with either an Associate of Arts or an Associate of Science degree and maintain a minimum GPA of a 3.0, and pertains to all programs except the Transfer Nursing BSN degree. Students

interested in the Transfer Nursing Program must have their applications submitted by February 1 and must have all college transcripts from all colleges attended submitted by no later than February 15. Students cannot have more than 2 pre-requisites in progress at the time of review. For a full list of required pre-requisites, please visit: [nursing.camden.rutgers.edu](http://nursing.camden.rutgers.edu)

Rutgers University-Camden's Teacher Preparation program has changed to a Master's Level program due to new State of New Jersey requirements. Students finish their bachelor's degree, then must apply to the Master's of Art in Teaching program.

## Peirce College

Peirce College and Rowan College of South Jersey have proudly partnered to offer flexible and affordable degree-completion pathways to RCSJ students who wish to complete a bachelor's degree after graduating from RCSJ under the Dual Admission Program.

RCSJ graduates who transfer to Peirce College under the Dual Admission agreement may be eligible to receive scholarship opportunities which are stackable and renewable for up to four years upon matriculation.

In addition, students may transfer in up to 90 credits toward completing their bachelor's degree.

### Partnership Perks

- Dual admission to Peirce College after completing a "Dual Admission Intent" form with the Office of Transfer Services at RCSJ.
- Waive application fee.
- Immediate access to academic resources and services at Peirce College, including advisement and career services.
- Transfer and Dual Enrollment articulation scholarship opportunities, up to \$6,000.



## La Salle University

La Salle University and Rowan College of South Jersey have proudly partnered to offer flexible and affordable degree-completion pathways to RCSJ students who wish to complete a bachelor's degree after graduating from RCSJ under the Dual Admission Program.

Rowan College of South Jersey graduates who transfer to La Salle University under the Dual Admission agreement may be eligible to receive up to \$15,000 in Founder's Scholarship opportunities and \$1,500 for a Dual Admission Scholarship which are stackable and renewable.

In addition, students may transfer in up to 70 credits toward completing their bachelor's degree.

### Partnership Perks

- Dual Admission to Rowan College and La Salle University after completing the appropriate transfer admissions application.
- Waive application fee.
- Core course waiver at La Salle University under the respective bachelor's degree programs.
- Access to transfer scholarship opportunities of up to \$15,000
- Dual Admission Scholarship of \$1,500



## *University of the Sciences*

University of the Sciences (USciences) and Rowan College of South Jersey have joined in an articulation agreement to facilitate the transition of RCSJ students admitted into specified associate degree programs at RCSJ into pre-identified B.S. programs at USciences.

Under this agreement, Rowan College of South Jersey students who graduate with a specified Associate in Science (A.S.) or Associate of Arts (A.A.) degree and meet the GPA required by a specific USciences B.S. program may transfer to USciences with junior status, so long as they meet all USciences admissions requirements and submit a completed Letter of Intent Form.

### **Partnership Perks**

- Guarantee admission with junior status into the specific B.S. program, provided all the University admission requirements for the B.S. program are met.
- Waive the application fee.
- Award academic merit scholarships to RCSJ students who graduate with a 3.0 GPA or higher.
- Provide RCSJ students with opportunities to meet with USciences representatives and faculty for assistance in transferring to the chosen USciences B.S. program
- Receive invitations to open houses and relevant university and departmental events and programs.



## *Georgian Court University*

Georgian Court University is RCSJ's newest University Partner, offering the Bachelor in Social Work degree for associate degree grads in the Social Work field. This

program

is offered full-time at the University Center and prepares students for the Social Work field. BSW grads have transferred successfully to MSW programs as well as successfully obtained employment in the area. Applicants must have at least a 2.0 GPA and an associate degree.

Tracy McCarthy, GCU Transfer Admissions  
Phone: 848-240-1302

Dan Gallen, GCU Transfer Admissions  
Phone: 732-691-1456

## *New Jersey Transfer Agreement*

The New Jersey state legislature passed the Comprehensive Statewide Transfer Agreement to ensure the transfer of academic credits between two-year community colleges and four-year senior public institutions.

## *NJ Transfer*

NJ Transfer is a website designed to assist students in the transfer process by offering transfer information and resources, including the transfer of academic credits between two-year community colleges and any of the 25 participating NJ four-year institutions.

Please note, that ***NJTransfer.org*** is intended to be used as a guideline only and is not a substitute for transfer counseling.

## *Transfer Events*

### **"Meet and Greet" College and University Representatives**

Throughout the academic year representatives from tri-state area colleges and universities make regular visits to provide transfer information to prospective transfer students.

*continues on next page*

# Technology - Gloucester

The Division of Innovation and Technology is charged with supporting and cultivating the use of all technology on campus and actively works with faculty to infuse technology into their courses. The division is comprised of the following departments: eLearning/Distance Education, Instructional Technology, Technical Support, Enterprise Information Systems, Programming Center, Open Computer Labs and the Library.

> **FOR MORE INFORMATION** the Division of Innovation and Technology can be reached at 856-415-2298 or at [RCSJ.edu/gc/IT](https://www.rcsj.edu/gc/IT).

## Instructional Technology

Instructional Technology works with students and faculty to ensure all technology is running smoothly in the classroom. The division offers integrated technology classroom training by appointment and delivers mobile technology to classrooms that do not have technology permanently installed. Has your instructor asked you to give a presentation using technology? You can request training or mobile technology by contacting Instructional Technology at [media@rcsj.edu](mailto:media@rcsj.edu) or at 856-415-2298.

## Technical Support

Technical Support works with students and faculty to ensure your Portal account, email, Office 365 account and printing needs are taken care of. Technical Support can help you reset your password, access campus Wi-Fi and manage your print account. You can contact Technical Support at [ts@rcsj.edu](mailto:ts@rcsj.edu) or at 856-415-2298.

- **What is Office 365?** Office 365 allows students to download Microsoft Office on multiple devices (PCs, Macs, iPads, iPhones, Windows tablets, Android devices, etc.) and provides access to OneDrive Office 365 web-based apps, including Word, Excel, PowerPoint, OneNote and more. All students are given Office 365 access for free.
- **Need access to Wi-Fi?** The RCSJ wireless network is available in every building and all common outdoor spaces on campus. When on campus, you can connect to the "RCSJ" wireless network on your mobile device using your RCSJ username and password.

## Open Computer Lab

Don't have access to a computer or printer at home? Students can use their RCSJ username and password to log into campus computers. There are several locations on campus that have open computer labs available for students. Please contact Open Computer Lab personnel at 856-415-2298 or [openlab@rcsj.edu](mailto:openlab@rcsj.edu) to confirm computer lab hours of operation and availability

Have to print something for class? All students begin each semester with \$10 credited to their account for printing. This is the equivalent of 200 black and white prints. After the \$10 has been depleted, students will need to use a Pay Station to add credit to their account in order to print.

## Fall and Spring Semester Hours

<b>Library:</b>	
Monday through Thursday	8 a.m. – 9 p.m.
Friday	8 a.m. – 5 p.m.
Saturday	10 a.m. – 4 p.m.
Sunday	Closed

## Summer Session Hours

<b>Library:</b>	
Monday through Thursday	8 a.m. – 7:30 p.m.
Friday	8 a.m. – 4 p.m., <i>closed when the College is closed</i>
Saturday, Sunday	Closed

## RCSJ Gloucester Portal

The Portal is your interface to RCSJ Gloucester campus. It can be accessed from anywhere in the world through the RCSJ website ([RCSJ.edu](https://www.rcsj.edu)). Once logged in, you have access to:

- Course Registration and Billing
- Course Schedule
- eLearning Courses
- Final Grades
- RCSJ email account
- Unofficial Academic Transcript

## Need technical help?

Contact Technical Support by calling 856-415-2298, visiting [RCSJ.edu/gc/IT](https://www.rcsj.edu/gc/IT) or stopping by EHC 449A.

## Trouble with your eLearning course? Can't login?

Contact eLearning Support by calling 856-415-2298 or visiting [RCSJ.edu/eLearning](https://www.rcsj.edu/eLearning) for assistance with your online, hybrid or web-enhanced courses.

## Having trouble with the Portal? Can't login? Can't find your schedule or grades?

Contact Technical Support at 856-415-2298.

For more information on the acceptable use of technological resources at RCSJ, view *Administrative Procedure 4001* at [RCSJ.edu/Policies](https://www.rcsj.edu/Policies).

## Distance Education

### *Explore Your Learning Alternatives*

Many of today's learners use a variety of methods to meet their educational objectives. Distance learning, also called eLearning, provides an alternative to traditional classroom instruction by offering convenient educational opportunities without the normal constraints of time or place. eLearning courses are part of the College's regular course offerings and are fully equivalent to courses taught on campus. eLearning courses may be applied to a Rowan College of South Jersey degree or certificate, or taken as electives for general interest or for professional development.

RCSJ offers several types of eLearning opportunities, including online, hybrid and web-enhanced courses. Students in any type of eLearning course must have easy, frequent access to a computer with broadband internet access.

**Online Courses** – Online courses are held entirely online and students will never meet in a physical classroom. Students are required to complete all course work, including tests and exams, online.

**Live Online** – Live online courses will never meet on campus but have regularly scheduled class times during which students and their instructor will meet in real-time via Zoom and students are provided with multiple options for class participation.

**Hybrid Courses** – In Hybrid courses, 50–75% of all class meetings are held on the Rowan College of South Jersey campus, while the remaining class meetings and course work are conducted online. Students will be required to complete no more than 50% of the course work online.

**Web-Enhanced Courses** – Web-enhanced courses are the most common type of course at RCSJ and are very similar to traditional, face-to-face courses. Web-enhanced courses meet on campus and utilize eLearning for up to 25% of the course work.

Currently RCSJ offers the following fully-online degree programs:

- A.A.S. Accounting
- A.S. Arts & Sciences
- A.A. Arts & Sciences
- A.A. Arts & Sciences: History Option
- A.A. Arts & Sciences: Philosophy Option
- A.A. Arts & Sciences: Sociology Option
- A.A. Arts & Sciences: Art Option
- A.A. Arts & Sciences: Communication Option
- A.S. Biology
- A.S. Business Administration
- A.S. Chemistry
- A.S. Chemistry: Pre-PharmD Option
- A.A.S. Computer Graphic Arts: Game/Interactive Design Option
- A.A.S. Computer Graphic Arts: Print Option
- A.S. Computer Information Systems
- A.A.S. Digital Marketing
- A.A.S. Entrepreneurship

- A.S. Human Resource Management
- A.A. Liberal Arts
- A.A. Liberal Arts: Social Science Option
- A.A. Psychology
- A.A.S. Technical Studies
- A.A.S. Business Management
- A.S. Cybersecurity

Fully-online Certificates of Achievement (COA) include:

- Accounting
- Business Software Tools
- Computer Graphics Arts: Game/Interactive Design
- Computer Graphic Arts: Print Design
- Digital Marketing
- Entrepreneurship
- Management
- Technology Help Desk Support
- Website Development

An online certificate in Criminal Justice is also offered.

Successful eLearning students are highly motivated, independent and have strong reading and writing skills. To learn if this option is right for you, please call 856-415-2298, email us at [eLearning@rcsj.edu](mailto:eLearning@rcsj.edu) or visit [RCSJ.edu/eLearning](http://RCSJ.edu/eLearning) and click on "Is eLearning Right for You?"

## Computers on Campus

### At Your Fingertips

#### Resources to Enhance Your Education

Rowan College of South Jersey is committed to providing open access to cutting-edge technology through well-equipped computer facilities, including research databases and software applications. RCSJ has a high-speed Internet connection and computers are linked in a local area network. Each lab is geared to accommodate varying needs of students, such as:

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<b>Homework Assignments</b>	Open Computer Labs in Library and Education & Humanities Center, Room 438 Academic Support Center in the Learning Commons (LC)
<b>Internet Access</b>	Open Computer Labs in Library and Education & Humanities Center, Room 438 LC
<b>Placement/Makeup Testing</b>	Student Services Academic Testing Center
<b>eLearning/ Distance Education</b>	Open Computer Labs in Library and Education & Humanities Center, Room 438 LC
<b>Report Writing</b>	Open Computer Labs in Library and Education & Humanities Center, Room 438 LC
<b>Research</b>	Library
<b>Academic Support Center</b>	LC (Room 603)
<b>Computer Graphic Arts</b>	Open Computer Labs in Library and Education & Humanities Center, Room 438

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Continual upgrades are made to keep Rowan College of South Jersey's campus current with new technologies. Users should check the campus technology website at [RCSJ.edu/gc/IT](https://www.rcsj.edu/gc/IT) to see what new services and software are available.

## Technology Expectation Statement: for both campuses

All students are provided access to various information technology resources including computers in selected classrooms and Open Computer Labs, email accounts, access to Rowan College of South Jersey's student information systems, Internet connectivity and Wi-Fi. In lecture classes, there are many options for adapting course content to enhance student learning. Most face-to-face courses offered at the College include lectures, discussions, demonstrations, presentations and projects as components of the course. Additional work beyond the scheduled course hours is necessary to fulfill the course requirements. Students will be required to use College technology resources such as the College's student information systems and email; students can be required to use eLearning and/or published online materials to complete assignments and communicate with instructors where the course syllabi establish such requirements. Students will be responsible for utilizing the technology resources and will be governed by the Student Code of Conduct (*Board policy 8007*) and the Acceptable Use of Technological Resources (*Board policy and Administrative procedure 2019*).

> **FOR MORE INFORMATION** on the acceptable use of technological resources at RCSJ, view *administrative procedure 4001* at [RCSJ.edu/Policies](https://www.rcsj.edu/Policies).

# Technology - Cumberland

## Emergency Notification

In the event of an emergency, messages are distributed through phone calls, text messaging, and email. Moreover, the College's website and social media outlets may be used to post emergency related notifications. Students should view their contact information through the Student Information System and update their contact information by visiting the One-Stop office in the Student Center.

## Technical Support

### Main Contact:

#### Daytime Support:

Phone: 856-200-4811

Email: [HelpDesk@rcsj.edu](mailto:HelpDesk@rcsj.edu)

#### Evening Support after 5 p.m.:

Phone: 856-200-4530

Email [HelpDesk@rcsj.edu](mailto:HelpDesk@rcsj.edu)

## Computer Labs

Students and Employees with a current and valid RCSJ ID are eligible to use Open Computer Labs on campus. These locations include the Academic Building Computer Lab 1, Science Building Computer Lab, and the Library. Please contact [HelpDesk@rcsj.edu](mailto:HelpDesk@rcsj.edu) or 856-200-4811 to confirm computer lab hours of operation and availability.

## GoPRINT

Have to print something for class? All students begin each semester with \$10 credited to their *GoPRINT* account for printing. This is the equivalent of 200 black and white prints. After the \$10 has been depleted, students will need to use a Pay Station to add credit to their account in order to print. Beginning of each semester on September 1 and January 15 accounts are reset to include \$10 credits for registered students (no rollovers, no refunds, nor credits). It is highly recommended for students to print double-sided when possible as it costs less compared to a single-sided printout and uses less paper.

Each time a user elects to print, the *GoPRINT* software launches requiring users to input a username and a password, which in turn, provides important information on how many pages are about to be printed and what funds remain in the account.

## Wireless Campus

Students with mobile computers or other wireless devices are able to use the College's free wireless Internet access. Several access points are strategically placed in buildings to provide the best signal coverage campus wide. **NOTE:** *If using the "Guest" network, users must first visit the College's website and agree to the Wi-Fi usage disclaimer.*

The College strongly recommends that individuals do not use the College's network to transmit personal, financial or legal data.

The College cannot guarantee nor protect students against malicious theft or interception of data transmitted in an open access wireless network.

## Email Accounts

Students enrolled in credit courses are assigned a College email account. It is important to frequently access your College student email as most communications are sent via email. The College will not maintain more than one email address for any student. Email accounts for students will remain active until the student has not registered for a course for approximately a period of five years. Students may forward their student email to a preferred email account by following the instructions found on the College website.

## Usernames and Passwords

Typically, the default username for various technology systems is the first initial and the entire last name. However, sometimes names are common; therefore, a digit may need to be added to distinguish among users. For example, John Brown could be jbrown, jbrown1, jbrown2, jbrown3, so on.

Typically, the default password for various technology systems is the student's date of birth. It is highly recommended that students change their passwords after first login to the different systems and periodically throughout the year. Do not forget that the most important rule for passwords is to never share it with anyone.

	Username	Password
Ex. John Brown	jbrown or jbrown1 or jbrown2 or...	02181972
BLACKBOARD	first initial + last name (+ maybe a number)	Date of Birth (MMDDYYYY)
GoPRINT	first initial + last name (+ maybe a number)	Date of Birth (MMDDYY or MMDDYYYY)
EMAIL	first initial + last name (+ maybe a number)	Date of Birth (MMDDYYYY)
Library Database Access Off-Campus	first initial + last name (+ maybe a number)	Date of Birth (MMDDYYYY)
MyLabsPlus	Student ID Number	Date of Birth (MMDDYYYY)
Web Advisor or Self-Service	first initial + last name (+ maybe a number)	Date of Birth (MMDDYY or MMDDYYYY)

## Blackboard

Blackboard is a web system for online teaching and learning. It is used by all courses, though it is most heavily utilized in online, hybrid, and live online courses. Through Blackboard students have 24/7 access to download class notes, submit assignments, take scheduled exams, read and contribute to class discussions, communicate with the instructor and other students and receive feedback — all at the student's convenience.

## Starfish (Early Alert and Connect)

Starfish Early Alert system supports student success, persistence and graduation. Early Alert allows advisors, faculty and instructors to identify, communicate and provide guidance to students demonstrating behaviors, performance and characteristics that correlate with a risk of not succeeding academically.

Starfish Connect offers advisors, faculty and instructors a convenient method to communicate directly with students and with each other, regarding the student's progress in a course. Students who receive feedback early in the semester regarding their progress are more likely to seek assistance and support when needed.

Starfish is accessible through a link within Cumberland's Blackboard system.

## Web Advisor or Self-Service

WebAdvisor is an online inquiry and registration system that interacts with the College's database system. It is the most convenient way to register for classes, add and drop classes, secure a spot on a waitlist, view a class schedule, view placement test scores, view financial aid information, check a student balance, submit payments, print an unofficial transcript and check grades.

## Social Media

Students are encouraged to follow the College on social media. These pages feature interactive, ongoing conversations on everything about RCSJ, including upcoming College events, favorite photos by students and staff members, emergency closings and College-related news articles. You will be able to post your opinions, get answers to your questions and read and comment on posts made by your peers. To follow RCSJ on social media, please locate the social media logos on College's website. Also, read the *Technology Acceptable Use Policy*.

## Technology Acceptable Use Policy

Students and Staff are provided numerous information technology resources. The responsible use of this technology is defined in the Acceptable Use of Technological Resources policy (Board policy 2019). In general, students shall not use the College's information technology to cause harm or malicious acts towards peers or others. The policy outlines ethical guidelines to follow when using the College's Information Technology systems. **> FOR MORE INFORMATION** on the acceptable use of technological resources at RCSJ, please see page 55, or view *administrative procedure 4001* at [RCSJ.edu/Policies](https://www.rcsj.edu/Policies).

# Student Engagement

Rowan College of South Jersey strongly encourages participation in its social, cultural and athletic activities that are geared toward a variety of student interests. The Office of Student Life offers a myriad of fun events, activities and resources to engage students and provide a relaxing and fun atmosphere. Our goal is to help students have a complete college experience!



## Student Clubs & Organizations

The Gloucester campus has nearly 25 academic, social, athletic and paraprofessional clubs and organizations to meet students' interests and needs. At the end of the day, "college is more than just going to class," so be sure to get involved!

Current club information and more details can be found at [RCSJ.edu/CampusLife/Gloucester](https://RCSJ.edu/CampusLife/Gloucester) and on the student Portal.

### —Contact the Office of Student Life: Gloucester—

Phone: 856-415-2236

Office is located in the College Center, room 203.



## Student Clubs & Organizations

Cumberland campus provides student clubs and organizations, Student Government Association (SGA) intercollegiate athletics, social programs, community service programs and a National Leadership Credential through an Honor Society called Alpha Sigma Pi or (Sigma Alpha Pi) with a leadership experience called the National Society for Leadership & Success (NSLS). All students are encouraged to "Get Connected & Make a Difference!"

> **FOR MORE INFORMATION** details can be found at [RCSJ.edu/CampusLife/Cumberland](https://RCSJ.edu/CampusLife/Cumberland).

- Business/Finance Club
- Criminal Justice Society
- Faith Fellowship Club
- Gaming Club
- Gay, Straight Alliance (GSA)
- Latin American Club (LAC)
- Parents Club
- Practical Student Nursing Organization (PNO)
- Radiography Club
- Rotaract Club
- RTF Media Club
- STEM Club
- Student Nursing Organization (SNO)

### —Contact the Office of Student Life & Alumni Relations—

Cumberland campus

Phone: 856-200-4815

Office: Student and Enrollment Services Building.



## The Pantry @ CWS

RCSJ believes that no student should go to class hungry! The Pantry is the campus-based food pantry with a location on each campus. Free and confidential, The Pantry provides both quick meal-on-the-go options and take-home grocery items for students experiencing food insecurity. Household and hygiene staples like toilet paper, toothbrushes, and period care products are also available.



The Pantry is located within the Center for Wellness and Support (CWS) on both the Gloucester and Cumberland campuses. Students will meet with CWS staff who will collect their information and briefly assess for any other support they may need. Students can drop-in or schedule an appointment ahead of time by emailing [food@rcsj.edu](mailto:food@rcsj.edu).

### Locations

**Gloucester campus** College Center, room 210

**Cumberland campus** University Center, with a satellite location in the Library

## Student Government Association

The mission of the Student Government Association (SGA), on both Gloucester and Cumberland campuses, is to provide students with representation, services and advocacy within the College structure. The SGA provides quality leadership for, and accountability to, its community by recognizing that strength arises from diversity, engagement, and dialogue.

The SGA is the student voice in the cultural and social affairs of the College. It depends heavily on energetic and interested representatives from the student body and is responsible for encouraging and fostering student involvement and informed, responsible citizenship in the College community. It serves as a forum for which the numerous and diverse needs of the student body may be expressed.

In addition to conveying student recommendations and sentiments to the faculty, staff and administration, the SGA is responsible for helping to shape policies affecting Student Life, coordinating extracurricular activities and being involved with other clubs and organizations.

Executive positions open annually for application. Interested students should visit the SGA Advisor for an application. Membership is open at any time during the year to all currently enrolled students.

### Gloucester campus SGA

Please visit: [RCSJ.edu/gc/SGA](https://RCSJ.edu/gc/SGA)

### Cumberland campus SGA

Please visit: [RCSJ.edu/cc/SGA](https://RCSJ.edu/cc/SGA)





## Rowan College Foundation

The Rowan College Foundation is a non-profit organization that has existed for more than 40 years. Its primary goal is to raise funds for student scholarships while supporting the educational mission of the College. The Foundation is guided in its activities by leaders of the community, including representatives from business, education and civic organizations.

**—Contact the Foundation—**

Phone: 856-681-6242

*Foundation@RCSJ.edu*



## Alumni Association

Alumni Association at Rowan College of South Jersey is a vast network of graduates that spans almost six decades! Since the College's inception, we have graduated and welcomed students who have sought the best in academics, athletics, community outreach, student, engagement, and peer associations. The community of alumni, from both Cumberland and Gloucester campuses, are some of the most accomplished professionals in our region. Staying connected through the alumni association is designed to offer support in an alumnae's post academic and career life. If you would like to be connected through our alumni association, and keep informed about upcoming events and involvement, please email the Rowan College Alumni Association at [alumni@rcsj.edu](mailto:alumni@rcsj.edu) or visit [www.rcsj.edu/alumni](http://www.rcsj.edu/alumni).



# Community Engagement



## Art Exhibits

Rowan College sponsors art exhibits throughout the year featuring prominent local, national and international artists. Exhibits open with a reception where the public can meet the artists.

> **FOR MORE INFORMATION** interested persons may be included on the mailing list by contacting the Dr. Ross Beitzel, Art Gallery Director, at 856-415-2122.



## College and Community Chorus

County residents who have an interest in music are encouraged to join the College and Community chorus. The group performs concerts throughout the year and rehearses during weekly workshops.

> **FOR MORE INFORMATION** call 856-415-2139.



## Arts & Innovation Center, Millville

The Arts & Innovation Center located on High Street in the Millville Arts District is a spacious facility that is equipped with classrooms, computer labs, pottery wheels, kilns and two galleries at the entrance showcasing the work of students as well as regional artists. Whether for credit or for personal enrichment, arts programming is offered through day, evening and weekend classes.



## Guaracini Performing Arts Center

The Frank Guaracini Jr. Performing Arts Center is a multi-purpose performance facility. It hosts a wide variety of professional and community events throughout the year. Aspiring actors and set designers have an opportunity to express their talents through drama, comedy and musical productions.

Student tickets are available at reduced prices for College theatre programs. These tickets may be purchased by presenting a current RCSJ student ID at the box office (no phone sales).

> **FOR MORE INFORMATION** visit [RCSJ.edu/Theatre](http://RCSJ.edu/Theatre)

## Community Programs



## AmeriCorps Seniors RSVP of Gloucester County



AmeriCorps Seniors RSVP is funded by the Corporation for National and Community Service, SHIP, and the Gloucester County Division of Senior Services. Its mission is to engage residents age 55 and better in civic volunteerism, aiding economically underserved, disabled, frail and needy Gloucester County residents of all ages. Volunteer positions include but are not limited to tutoring, mentoring, visiting, training, teaching, facilitating. Volunteers are provided supplemental accident, liability, and car insurance (beyond their own for personal injury). This program is perfect for individuals who always wanted to find a way to "give back" through community service.

> **FOR MORE INFORMATION** call AmeriCorps Seniors RSVP at 856-468-1742. This is a grant funded, free service.

### *SHIP/Medicare:*

Need guidance during Medicare's Open Enrollment? New to Medicare? AmeriCorps Seniors RSVP of Gloucester County has state trained SHIP/Medicare counselors ready to answer your Medicare questions, call us for help! We offer free Medicare support provided by certified SHIP/Medicare counselors. This is a grant funded, free service.

### *Stress Busting Program for Caregivers of people with Alzheimer's or other forms of Dementia:*

AmeriCorps Seniors RSVP of Gloucester County offers a free Stress Busting program: runs 9 weeks, meets once a week for 90 minutes, learn how to take care of yourself and learn stress busting techniques. This is a grant funded, free service.

### *NJ Save/PAAD:*

Pharmaceutical Assistance to the Aged and Disabled (PAAD) AmeriCorps Seniors RSVP of Gloucester County can help you with your PAAD application and questions. This is a grant funded, free service.

### *Reassurance Caller/Friendly Visitor:*

Stuck at home? Would you like a phone call from a new friend? AmeriCorps Seniors RSVP of Gloucester County provides volunteers to make calls to seniors who are at home and lonely. This is a grant funded, free service.



## Volunteer Center of South Jersey

Office located in the Education and Humanities Center on RCSJ's Gloucester campus. Matching New Jersey volunteers with opportunities through connections in the state.

—Contact the Center—

Phone: 856-415-9084

Email: [volunteer@sjvolunteers.org](mailto:volunteer@sjvolunteers.org)

[sjvolunteers.org](http://sjvolunteers.org)

## The Gloucester County Cultural & Heritage Commission

The Gloucester County Cultural & Heritage Commission was established in 1975 by the Board of County Commissioners to act as the designated agency in Gloucester County to receive and administer the New Jersey State Council on the Arts Local Arts Development Grant and the New Jersey Historical Commission Local History Development Grant. These grants provide funding for small and emerging nonprofit organizations through the Commission's re-grant program for cultural projects in Gloucester County.

This support for community-based cultural and arts organizations provides education, programs and initiatives that promote the values and benefits derived from cultural and artistic experiences. We strive to engage professional artists in our programs and initiatives and utilize the arts to examine issues such as preserving our heritage through land conservation, civil rights and the issues of personal and cultural identity as they relate to the natural, social and physical environment. The commission responds to the need to preserve our history and heritage. We recognize that arts and cultural activities can teach and inspire people of all ages and ethnicities and can offer new ways of understanding that can transform the world around us.

> **FOR MORE INFORMATION** about the Cultural & Heritage Commission at Rowan College of South Jersey and our programs and activities contact 856-464-5214.



## Displaced Homemaker Program

Displaced homemakers are individuals who have worked in the home for a number of years and suddenly find that they are the primary source of household income. This situation may be a result of divorce, separation or the death or disability of a spouse or partner. In many cases, displaced homemakers are underemployed and unable to support themselves or their children. After losing a primary source of income, displaced homemakers often need to return to the workforce.

Displaced homemaker programs help individuals learn or update the skills required to succeed in today's job market. The goal is to develop financial self-sufficiency and mental empowerment by providing education, job readiness training, career planning services, individual consulting, outreach, referrals to social services and emotional support.

> **FOR MORE INFORMATION** please call 856-77 6-2385.

## Center for People in Transition

The Center for People in Transition, funded by the New Jersey Department of Children and Families, Division on Women and United Way of Gloucester County, provides specialized support services for displaced homemakers, including:



- One-on-one case management
- Referrals to community resources
- Workshops on emotional support, life skills and self-development
- Financial and divorce workshops
- Computer literacy courses
- Career training

A displaced homemaker is one whose major source of financial support is lost through separation, divorce, death or disability of a spouse and who is emotionally and/or vocationally unprepared to enter the job market. Displaced homemakers are often unaware of needed support and referral services, and may be underemployed.

The People in Transition newsletter lists all of the Center's activities and workshops. The newsletter can be accessed through the College website at [RCSJ.edu/PIT](http://RCSJ.edu/PIT). All workshops are open to the public, ages 18 and older. Registration is required.

> **FOR MORE INFORMATION** and/or to register for a workshop, please call 856-415-2222 or email [peopleintransition@rcsj.edu](mailto:peopleintransition@rcsj.edu)

# Athletics



## Roadrunners

Over the past two decades, the Rowan College athletic program has been recognized at the state, regional and national levels as one of the most outstanding in the country. From 2009–2013, the Roadrunners received the NATYCAA Cup Award for having the best non-scholarship NJCAA program in the country and received this award again in 2017–2018. From 2009–2019 the Roadrunners finished in the top three in the NATYCAA Cup standings.

The Roadrunners also received their 18th CAANJ Cup for having the best two-year college athletic program in the state of New Jersey in 2018–2019, making this the fourteenth consecutive year the Roadrunners have won this award. Rowan College won the Learfield Sports Directors' Cup for having the best overall two-year college athletic program in the country in 2012–2013, making the Roadrunners the first NJCAA program to ever win the award.

Rowan College teams have won 30 NJCAA Division III National Championships. The Athletic Department has had 80 teams finish in the top three in the country over the past 25 years. The Roadrunners compete in the Garden State Athletic Conference against two-year schools from New Jersey as well as Region 19 of the NJCAA that consists of colleges from Delaware, Pennsylvania and New Jersey.

### Intercollegiate sports offered at Rowan College include:

- Cross Country (Men and Women)
- Tennis (Men and Women)
- Outdoor Track and Field (Men and Women)
- Soccer (Men and Women)
- Basketball (Men and Women)
- Golf (Men and Women)
- Baseball (Men)
- Softball (Women)
- Wrestling (Men)
- Volleyball (Women)
- Track & Field (Men and Women)

### Fitness Center

The Rowan College of South Jersey–Gloucester Campus Fitness and Wellness Center is open to all current students, faculty and staff members. No membership is required and the facility is offered free of charge when you show your valid RCSJ ID.



Located within the Health and Physical Education complex, RCSJ–Gloucester's 5,600 square foot Fitness and Wellness Center, comprised of two main areas plus an auxiliary gym, offers:

- 20+ cardio machines (bikes, rowers, steppers, treadmills plus more)
- 20+ cable weight machines and body weight apparatuses covering every muscle group
- Bosu balls, exercise (Swiss) balls, foam rollers and various elastic bands
- Plyometric boxes, step boxes, battle ropes, climbing ropes and TRX
- Bench/Squat racks
- Olympic platforms with Olympic bumper plates
- Dumbbells 1 lb. – 100 lbs.
- Kettle Bells 10 lbs. – 70 lbs.
- Medicine balls 4 lbs. – 30 lbs.

### Lockers

Handicap-accessible locker room facilities, complete with lockers and showers

### —Contact Athletics—

*For additional information and team schedules*

Phone: 856-415-2207

***RCroadrunners.com***



Athletic teams for men's and women's cross country, men's and women's soccer, men's and women's basketball, men's baseball and women's softball, men's and women's track and field, and men's and women's golf are offered. The teams compete in



the Garden State Athletic Conference and Region XIX of the National Junior College Athletic Association.

The cross-country and soccer teams compete in the fall semester; the basketball teams begin competing in November and continue during the spring semester; and the baseball and softball teams compete in the spring semester. Students must be enrolled full-time (12 or more credits per semester) and meet a minimum GPA and credit completion requirement for intercollegiate athletic eligibility. Interested full-time students should contact the Athletic Office/ Coach if they would like to participate.

All students are invited and encouraged to attend home games and support our athletic teams. The baseball field is located between the main entrances of RCSJ–Cumberland and Cumberland County Technical Education Center. The softball fields, tennis courts and soccer field are located at the south end of the Cumberland County Technical Education Center campus. The basketball courts are located in the gymnasium in the Student Center. There is a cross-country course on campus with a one, three, or five mile loop. The soccer fields are located on College Drive just south of campus adjacent to the Cumberland County Technical Education Center.

### *Fitness Center*

The campus Fitness Center is located in the Student Center's gymnasium (phone 856-200-4619). The facility includes a fitness room located on the second floor and locker rooms (including showers) located on the first floor. Equipment is available for a full-body workout that includes free weights and a range of cardio equipment. The hours of operation are posted and students must present a valid student ID for entrance.

### *Lockers*

Daily-use lockers are located in the Navone Healthcare Center and are available to all RCSJ–Cumberland students. Students must bring their own lock and locker must be emptied each day.

### **—Contact Athletic Department—**

*For additional information and team schedules:*

Phone: 856-200-4617

Office complex in the gymnasium

***[dukesathletics.com](http://dukesathletics.com)***

# Safety and Security - Gloucester



The main Security Building is located across from the tennis courts on North College Drive and Roadrunner Way. We apply a layered approach with its officers providing your first line of defense. This is followed by the Sheriff, Deptford Police, EMT and Fire Departments, who respond to emergency situations and calls for assistance. Please contact if you have a concern for your safety. Escorts are provided upon request.

## —Contact Safety & Security—

Phone: 856-681-6287

### *Mission Statement*

We strive to provide a safe environment on campus to support the educational process, to assist those in need, and evoke a feeling of security to all by being visible, accessible and alert at all times.

### *Emergency Blue Light Phones*

There are over 50 Blue Light Emergency Phones inside and outside of buildings on the campus to contact Security or the 911 Center. You may contact Security by activating the blue button on the left or in an emergency contact the 911 Center by activating the larger red button on the right.

### *Emergency Notifications*

In the event of an emergency, a message will be posted on the College's main number (856-468-5000), on the voice mail system and on the College's website. In addition, an emergency alert message will be sent via the College's emergency notification systems to all phone numbers, text message numbers and email addresses stored in the system. Students should go to [RCSJ.edu/gc/alerts](https://www.rcsj.edu/gc/alerts) to register for alerts.

The voice mail system, website homepage, Facebook and Emergency Notification System are used for all official College weather-related and emergency closing announcements.

### *Lost and Found*

Lost and Found is located at the Security Office in the College Center inside of door A-8, where items can be dropped off or claimed by the rightful owner. All found items must be turned in to Security.

*(Reference Board policy 9011)*

All items will be held for a reasonable amount of time. It is recommended that you mark your valuables with identifiers so you may be contacted if they are turned in. Please secure your property in a safe location when possible.

## **Contact Lost & Found**

Phone: 856-468-5000, ext. 6210

### *Parking*

Parking is available for students in parking areas designated as Lots D and E at no cost. All students and faculty must apply for and display a parking permit on their vehicle. Free parking permits are available at Student Services. The College also establishes procedures for the distribution of permits and regulations for parking. Parking citations will be issued by Security to violators and transcripts may be held until the fines are paid.

Designated handicapped parking spaces throughout the campus are to be used exclusively by individuals with handicapped parking permits. In addition, vehicles may be subjected to towing at the owner's expense for repeated violations or for safety and security purposes.

Anyone parking a vehicle on campus assumes all risk of accident and expressly agrees that Rowan College shall not be held liable, under any circumstances, for any injury to persons or loss of damage to property.

*(Reference Board policy and Administrative procedure 9013)*

### *Traffic Pattern*

Students should comply with the traffic signs on campus designating parking lots. The speed limit on campus is posted at 20 mph. While in the parking lots students should minimize their speed to 5-10 mph and be cautious of other vehicles. Your compliance with traffic signs and speed limits will enhance the traffic flow and safety of all students. Be aware of your surroundings and vehicles when walking to and from your vehicle.

### *Smoking Policy*

To ensure compliance with New Jersey State law concerning the provision of a smoke-free environment that protects, preserves and fosters the health and safety of all persons, the College prohibits smoking in all buildings and grounds except in designated smoking area identified by "Smoking Permitted Area" signs.

*(Reference Board policy and Administrative procedure 5105)*

# Safety and Security - Cumberland

## Security Procedures and Services

Rowan College of South Jersey maintains a strong commitment to campus safety and security. To accomplish our goal, it is imperative that students, employees or visitors report any emergencies, suspicious or criminal activity they observe.

Students who need assistance with medical, security or other emergency situations or wish to report any emergencies or suspicious activities can contact security Monday through Friday 7 a.m.–10 p.m. and Saturday 7 a.m.–5 p.m., by dialing 4777 from any campus telephone. Please dial 9-1-1 outside of our operating hours. If you are calling from off campus, dial 856-200-4777. Additional information is provided in the Safety and Security Annual Report, which is available online.

## Emergency Notification

In the event of an emergency, a message will be posted at the College's main number (856-691-8600), on the voice mail system and on the home page of the College's website: [RCSJ.edu](http://RCSJ.edu).

In addition, an emergency message will be sent via the College's Emergency Notification system to all phone numbers, text message numbers and email addresses stored in the College's Emergency Notification System. Students should go to [RCSJ.edu/cc/Alerts](http://RCSJ.edu/cc/Alerts) to add their information to the system if they have not done so already.

The voice mail system, website homepage, Facebook and Emergency Notification System are used for all official College weather-related and emergency closing announcements.

## Telephones

Hallway phones are provided for 9-1-1 emergency calls and on-campus use.

## Lost and Found

Lost and Found is located at the Information Desk in the Student Center, where items can be dropped off or claimed by the rightful owner. Call 856-200-4777, to see if your lost item has been turned in. All items are held for a reasonable amount of time. If possible, always mark your personal property.

## Parking

Parking is available for students in parking areas A, B, C, D, E, G, H, I, J, K, L and M, as well as along the outside perimeter road next to the tennis courts and baseball field. Parking area F is a controlled lot for faculty and staff. Within these areas, student parking spots are designated by white line markings. Allowable student parking is between two white lines. Any area not designated with two white lines is a No Parking area. Not all No Parking areas are posted with signs. The absence of a sign does not mean parking is permitted. Disabled parking spots are designated by blue line markings. Only vehicles with disabled parking tags or disabled parking placards, are allowed to park in the designated disabled parking areas. When a particular parking lot becomes full, students can seek parking in one of the other

parking areas. Students who improperly park in a lot because it is full can receive parking violations.

## Traffic Pattern

Some of the roads and parking lots have one-way directional traffic patterns, indicated by signage. This pattern has been designed for safety and to reduce congestion and improve access for students to and from campus and in and out of parking areas. Failure to observe these traffic patterns can cause backups and parking congestion and may result in auto accidents. Students can receive tickets for driving improperly on campus. The speed limit is 10 mph. Your observance and compliance with these traffic patterns and regulations will enhance parking and traffic flow for all students.

## Fines and Payment

Vineland Police, Cumberland County Sheriff's Department and the New Jersey State Police are authorized to issue motor vehicle and handicap parking violations on campus. Violators cited by Campus Security will be charged \$10 for each violation and \$50 for each handicap parking violation.

In addition to any violator's cited by Campus Security, the College reserves the right to seek additional penalties for motor vehicle and/or handicap parking violations in Vineland Municipal Court. The College fine will be in addition to any penalties, fines or court costs assessed by the local court. Appeals to the violation notice must be made within ten (10) days of the date of violation to the Director of Safety and Security, who is located in the Student Center Building. Any appeals submitted later than the ten (10) day appeal period will NOT be considered. Students who incur excessive violations or demonstrate blatant disregard for parking and/or traffic regulations or are disrespectful to Campus Security or other personnel, will be subject to disciplinary action and sanctions in addition to payment of fines. Failure to pay violations will cause a student's record to be held and may restrict future registration, enrollment and graduation.

Violations received by students must be paid at the Bursar's Office in the Student Center Building or by mail to: Rowan College of South Jersey, Bursar's Office, P.O. Box 1500, Vineland, New Jersey 08362-1500. Make checks payable to Rowan College of South Jersey.

## Motor Vehicle Assistance

### Flat Tire Assistance

Campus Security will provide assistance for a vehicle that may need air in its tires. The person requesting air for tires must sign a waiver of liability form, releasing Rowan College of South Jersey from any responsibility of damage to the vehicle.

### Jump Start

Campus Security will provide a service to motorists that find that their car battery will not start while on Rowan College of South Jersey property. The College does not accept responsibility for any

damages that may occur when this service is provided. Therefore, the individual utilizing this service must sign a waiver of liability form, before services are administered, releasing Rowan College of South Jersey from any responsibility.

### *Vehicle Lockouts*

A vehicle lockout service is provided upon proper identification by owner. Due to different automobile manufacturers, it is sometimes impossible to enter a locked vehicle without the proper key; however, Campus Security will make an attempt to unlock your vehicle. The College does not accept responsibility for any damages that may occur when this service is provided. Therefore, the individual utilizing this service must sign a waiver of liability form, before services are administered, releasing Rowan College of South Jersey from any responsibility. In addition, the individual requesting such service must show evidence of ownership/ authorization and must provide identification.

# Public Safety Training - Gloucester

## Police Academy

Rowan College of South Jersey, in cooperation with the Board of County Commissioners, the prosecutor's office, the sheriff and the Gloucester County Police Chiefs' Association, established a Police Academy to provide basic-recruit training, Class I and II special officer training and in-service training for law enforcement personnel throughout the region.

The Gloucester County Police Academy offers the Alternate Route program, which enables individuals with at least 60 college credits or two years of full-time, active-duty military experience to apply for basic recruit training without being hired by a police department.

In addition to providing recruit training, the Police Academy provides more than 75 in-service training courses to veteran law enforcement personnel annually. The Police Academy is located on the Rowan College of South Jersey Gloucester campus in the Law and Justice Center (Building H.)

> **FOR MORE INFORMATION** call 856-415-2266 or visit the Police Academy website at [RCSJ.edu/PoliceAcademy](https://RCSJ.edu/PoliceAcademy).



## Fire Academy

The Gloucester County Fire Training Academy, located in Clarksboro, provides a wide array

of training programs for all members of the emergency services regardless of years of service or experience. Mandatory classes, such as Firefighter I and specialty classes, including Auto Extrication, Heavy Vehicle Rescue and Handling Propane Emergencies, are available. All programs are delivered by state-certified instructors and staff with special certifications in such areas as EMS, specialized rescue and industrial emergency services brigade training.

Classroom instruction is provided in one of three spacious classrooms with the latest in audio and visual instructional aids. Practical training is provided through the use of a full-sized aircraft trainer and realistic props including a ranch-style smokehouse dwelling. Classes are offered at convenient times including nights and weekends.

In addition to the many courses that are offered to first responders, the Academy provides customized training in safety and emergency services to public and private sector employers and workers. Some of the courses that can be provided include Extinguisher Training; Hazard Communications, Global Harmonization and Classification of Chemicals; Confined Space – Lock Out/Tag Out; and Recognizing and Preventing Workplace Harassment.

> **FOR MORE INFORMATION** and a complete list of courses at the Academy, visit the Rowan College Fire Academy website at [RCSJ.edu/FireAcademy](https://RCSJ.edu/FireAcademy).





# Faculty and Staff Directory

Visit [RCSJ.edu/Personnel](http://RCSJ.edu/Personnel) for an up-to-date faculty and staff directory.



# Advisory Committees - Joint Campuses

## Accounting

Michael Addeo, CPA, Vice President, Global Accounting and Product Services, BlackRock  
Joseph Assalone, Adjunct Instructor, Rowan College of South Jersey–Gloucester  
Kenneth Barnshaw, Vice President, Government Relations and Community Affairs, First Harvest Credit Union  
Stacey Callaway, Assistant Professor, Rowan College of South Jersey  
Donald J. Colligan, Senior Vice President, Small Business Manager, Republic Bank  
John Fitzpatrick, CPA, President, Premier Accounting Services, PC  
Camille Gadsden, VP/Controller, First Harvest Credit Union  
David Hemple, CEO, Century Savings Bank  
Stacey Hoffer-Smith, Director, General Partner, Hoffer-Smith Financial Services  
Jacqui Jules, Director of Sales, Cambria Hotel Philadelphia Downtown Center City  
Tom McCormack, Assistant Professor, Rowan College of South Jersey  
Danielle Morganti, Associate Professor, Rowan College of South Jersey  
Alanna Nelson, CPA, CMA, CGMA, Chief Financial Officer, Art Guild, Inc.  
Dr. Candice Racite, Dean, Internship & Career Planning, Rowan College of South Jersey  
Garrett Rattle, Senior Business Partner – Cloud SGO, Deloitte; Adjunct Instructor, Rowan College of South Jersey–Gloucester  
Matthew Reighn, Controller, Inspira Health Network  
Brigitte Satchell, Dean, Career & Technical Education, Rowan College of South Jersey–Gloucester  
Tyler Shumate, Project Estimator, Scalfo Electric  
Deandra Turchi, Tax Manager and Project Manager, CLM Advisors, LLC  
Kristen Whyte, Director, Internship & Career Planning, Rowan College of South Jersey  
Dr. Mark Zorzi, Assistant Professor II, Rowan College of South Jersey–Cumberland

## Computer Graphic Arts

Andrew Bellia, Marketing President, Printing & Direct Mail Professional, Bellia Print & Design  
Rebecca Benson, Instructor, Millville High School  
Ginger Chase, Owner, Sir Speedy Printing of Vineland  
David Comfort, Executive Director, Programming and Project Management, Rowan College of South Jersey – Gloucester  
Kate Cronk, Instructor, Vineland High School  
Randee Davidson, Director, Institutional Advancement, Rowan College of South Jersey - Gloucester  
Cathy DeMarco, Teacher, Vineland Senior High School  
Susan DiGironimo, Director of Graphic Services, Rosemont College  
Susan Gregg, Associate Professor/Chair of Media Design, Wilmington University  
Terrence Hardee, Director of Executive Education and External Affairs, Rowan University  
Lauren Hawk, Art Teacher, Cumberland County Technology Education Center  
Ryan Hoxworth, Assistant Professor, Rowan College of South Jersey - Gloucester  
Jeanette Iversen-Rattle, Manager, Design & Marketing, Comm. & Marketing Dept. Adjunct Instructor, Rowan College of SJ  
Jacqui Jules, Director of Sales, Cambria Hotel Philadelphia Downtown Center City  
Mary Malinconico, Associate Professor, Rowan College of South Jersey - Gloucester  
Justin Parrish, Digital Print Specialist, Parrish Sign Company  
Dr. Candice Racite, Dean, Internship & Career Planning, Rowan College of South Jersey  
Sheryl Rasmussen, Graphic Design Teacher, Vineland Senior High School  
Jennifer Riggio, Assistant Professor II, Rowan College of South Jersey–Cumberland  
Shawn Salvatore, Executive Vice President, Harris, Baio and McCullough  
Brigitte Satchell, Dean, Career & Technical Education, Rowan College of South Jersey–Gloucester  
Carrie Siconolfi, CEO, Print Solutions Plus  
Katelyn Skinner, Assistant Principal, Vineland High School  
Susan Weiss, Freelance Graphic Designer  
Kristen Whyte, Director, Internship & Career Planning, Rowan College of South Jersey  
Denise Wieand, CEO/Owner, Allegra Marketing, Print, Mail and Signage

## Computer Information Systems

Kristen Bender, VP-IT and Chief Information Officer, Navico Group  
David Carroll, Chief Technology Officer, Equus Capital Partners, LTD  
David Comfort, Executive Director, Programming and Project Management, Rowan College of South Jersey–Gloucester  
David Daigle, Work Based Learning Coordinator, Delsea Regional High School  
Shelly Dean, Associate Professor, Rowan College of South Jersey–Cumberland  
Chris Gehringer, Computer and Networking Teacher, Delsea Regional High School  
Mike Girone, Chair, Rowan College Foundation at Gloucester  
Timothy H. Guim, President and CEO, PCH Technologies  
Anthony Haddad, Administrative Instructor, Cybersecurity, Rowan College of South Jersey–Cumberland  
Ryan Hoxworth, Assistant Professor, Rowan College of South Jersey–Gloucester  
Jacqui Jules, Director of Sales, Cambria Hotel Philadelphia Downtown Center City  
Christine Ogin, Assistant Professor, Rowan College of South Jersey–Gloucester  
Bruce Paris, Director of Sales, Titan Hotel Group  
Josh R. Piddington, Vice President and Chief Information Officer, Rowan College of South Jersey–Gloucester  
Dr. Candice Racite, Dean, Internship & Career Planning, Rowan College of South Jersey  
Brigitte Satchell, Dean, Career & Technical Education, Rowan College of South Jersey–Gloucester  
Irena Skot, Assistant Professor, Rowan College of South Jersey–Gloucester  
Jim Sloan, Assistant Professor, Rowan College of South Jersey–Gloucester  
Jose Torres, Assistant Professor, Rowan College of South Jersey–Gloucester  
Dr. Barbara Turner, Professor, Rowan College of South Jersey–Gloucester  
Richard T. Uhorchuk, Jr., Project Manager, CONNECT Communications Engineering, Xfinity  
Gary Watkins, Business/Computer Teacher, Delsea Regional High School  
Kristen Whyte, Director, Internship & Career Planning, Rowan College of South Jersey  
Marc Zlatkin, Vice President of Digital Strategy, Fiduciary Trust International

## Digital Marketing

David Comfort, Executive Director, Programming and Project Management, Rowan College of South Jersey–Gloucester

Christine Conley, Independent Marketing Consultant; Adjunct Professor, Pennsylvania College of Art and Design

Dr. Amy Danley, Chair, DBA Program; Professor, Wilmington University

Glen Davilla, President, Performance Marketing

Stephen Domzalski, Sales & Marketing Director, M2 Foodservice Representative

Jim Frank, Business Teacher, Triton Regional High School

Greg Gaglianone, President/Owner, Doughty's Furniture, Inc.

Janet Garraty, Executive Director, Gloucester County Chamber of Commerce

Mike Girone, Chair, Rowan College Foundation at Gloucester

Steve Graham, President, Graham Communications

Sharon Hammel, Executive Vice President, Chief Retail Officer, Republic Bank

Ryan Hoxworth, Assistant Professor, Rowan College of South Jersey–Gloucester

Jeanette Iversen-Rattle, Manager, Design & Marketing – Communications and Marketing Department; Adjunct Instructor, Rowan College of South Jersey

Jacqui Jules, Director of Sales, Cambria Hotel Philadelphia Downtown Center City

Courtney Keenan, Customer Experience & Marketing Manager, RLS Logistics

Joseph O'Donnell, Senior Vice President, Fulton Bank

Michael Pallozzi, AIF, President, Financial Advisor, HFM Investment Advisors, Inc.

Josh Piddington, Vice President and Chief Information Officer, Rowan College of South Jersey–Gloucester

Laura Pontiggia, Professor and Associate Dean of Academic Programs, College of Health Professions, Thomas Jefferson University

Ken Pustizzi, Jr, President, SNJ Today

Dr. Candice Racite, Dean, Internship & Career Planning, Rowan College of South Jersey

Deanna Robinson, CEO, Social Impression

Leonardo Rodriguez Carrion, Media Assistant, AVC Media Group

Shawn Salvatore, Executive Vice President, Harris, Baio and McCullough (HB&M)

Brigette Satchell, Dean, Career & Technical Education, Rowan College of South Jersey–Gloucester

Irena Skot, Assistant Professor, Rowan College of South Jersey–Gloucester

Jim Sloan, Assistant Professor, Rowan College of South Jersey–Gloucester

Daniel Sulpizio, Executive Vice President/COO, South Jersey Credit Union

Michael Trigiani, Sales Manager, South

Jersey BIZ

Dr. Barbara Turner, Professor, Rowan College of South Jersey–Gloucester

Dr. Scott Walton, Chair, Marketing Program, Wilmington University

Kristen Whyte, Director, Internship & Career Planning, Rowan College of South Jersey

## Entrepreneurship

Ismail Asadov, Assistant Professor II, Rowan College of South Jersey–Cumberland

Stacey Callaway, Assistant Professor, Rowan College of South Jersey–Gloucester

Etienne Carter, President, Positive Impact Media Alliance

Jim Celia, Assistant Professor II, Rowan College of South Jersey–Cumberland

Meggan Ciaccia, CPA, CEO, Ciaccia, CPA

Lisa Frattali, CEO, Aurelius

Chuck Garrity, President, Death of the Fox Brewing Company

Dr. Ed Geletka, SVP/Director of Government Banking, OceanFirst Bank

Ryan Hoxworth, Assistant Professor, Rowan College of South Jersey–Gloucester

Dawn Hunter, Executive Director, Greater Vineland Chamber of Commerce

Meghan McCormick-Hoerner, Staff Attorney, Cumberland Mutual

Dr. Candice Racite, Dean, Internship & Career Planning, Rowan College of South Jersey

Paul Ritter, President & CEO, Cumberland Insurance Group

Deanna Robinson, CEO, Social Impression

Ed Roth, Owner, Tower Hospitality

Brigette Satchell, Dean, Career & Technical Education, Rowan College of South Jersey–Gloucester

David Scales, Jr., Insurance Agent, State Farm

Rachel Schlachta, Developmental Math Specialist, Pamlico County College; Business Education Teacher, Virtual High School

Irena Skot, Assistant Professor, Rowan College of South Jersey–Gloucester

Jose Torres, Assistant Professor, Rowan College of South Jersey–Gloucester

Kristen Whyte, Director, Internship & Career Planning, Rowan College of South Jersey

## Human Resources

B.J. Anderson, Director of HR Operations, Humareso; President, Tri-State HRMA

John Baldino, President, Humareso

Debbie Deissroth, PCC, SPHR, SHRM-SCP, Chief Navigation Specialist, DD Coaching and Consulting

Nicole Dias, Senior Sales Coordinator – PRI Division, Eastern Lift Truck Co., Inc.; Student, RCSJ

Mike Girone, Chair, Rowan College Foundation at Gloucester

Laraine Knauss, SPHR, SHRM-SCP, Vice

President of Human Resources, Food Sciences Corporation

Sue Learn, SPHR, SHRM-SCP, Vice President of Human Resources, DIY Media Group

Dr. Marlene Loglisci, Assistant Professor, English, Rowan College of South Jersey–Gloucester

Mike Mattingly, Human Resources Director, Nipro Pharma Packaging

Angelica Mercado, GRASP Coalition Coordinator, SouthWest Council, Inc.

Danielle Morganti, Associate Professor, Rowan College of South Jersey–Gloucester

Dr. Candice Racite, Dean, Internship & Career Planning, Rowan College of South Jersey

Karen Roberts, SHRM-SCP, Director of Human Resources, Flaster Greenberg PC

Brigette Satchell, Dean, Career & Technical Education, Rowan College of South Jersey–Gloucester

Dr. Doug Scappa, Director – Brandywine Campus and New Jersey Sites, Adjunct Instructor, Wilmington University

Maria Schaffner, Director of Human Resources, Heritage's Dairy Stores

Dr. Robin Weinstein, SPHR, SHRM-SCP, Academic Director & Professor; Chair, Human Resource Management Programs, College of Business, Wilmington University

Kristen Whyte, Director, Internship & Career Planning, Rowan College of South Jersey

Nicole Wilson, Director of Talent Acquisition, Inspira Health

## Nursing

Sandy Baitinger-Whitesall, Inspira Home Care and Hospice Care, Inc.  
Dr. Stella Barber, RCSJ  
Tirauyer Battle, Rowan College of Medicine-Obstetrical Offices  
Jennifer Casper, Encompass Health  
Debbie Cisneros, Shore Memorial Hospital  
Kimberley Cornely, Bacharach Institute for Rehabilitation  
Linda Fallucca, Genesis Millville Center,  
Sherry Faulkner, Shady Lane Nursing Home  
Gina Fisher, Inspira Urgent Care Centers  
Lisa Gault, Cape Regional Medical Center  
Maria Gonzales, Weisman Children's Rehabilitation Hospital  
Leasa Hermanson, Ambulatory Care Center at Vineland  
Julia Hicks, Meadowview Nursing Home  
Catherine Hughes, Virtua  
Dr. Susan Hall, RCSJ  
Rachel Iacona, Lincoln Specialty Center  
Catherine Jakuboski, Holy Redeemer Home Care  
Tanya Johnson, RCSJ  
Karrol Jordan, RCSJ  
Ruby Jost, Eagleview Rehabilitation Center  
Deborah Malone, Jefferson Health  
Margaret Lynch, Virtua  
Annemarie McCartney, Nemours DuPont  
Judy Mendez, Virtua  
Dr. Ann Marie Palatnik, Virtua  
Shannon Patel, Cooper Health  
Monica Peterson, Inspira Health Network  
Kathy Pflieger, Inspira Health Network  
Nancy Powell, Atlanticare Regional Medical Center  
James Konzelman, Voorhees Pediatric Facility  
Bryan Rosenberg, Bishop McCarthy  
Dr. Mary Ellen Santucci, Rowan University  
Christina, Shannon, NJ Veterans Memorial Home  
Maria Sobolewski, GCIT  
Dr. Carol Subotich, RCSJ  
Janet Thorton, Rowan College of Medicine-Pediatric Offices  
Heather Varnadore, Encompass Health  
Kenyetta Wilkins, Cumberland Manor  
Karen Wuzzardo, Woodbine Developmental Center

## Paralegal Advisory Board Members

Jan Hanselman, Dean, Behavioral Science and Law & Justice Division  
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## University Center

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Randy Miller, Program Coordinator, Fairleigh Dickinson University at RCSJ Cumberland  
Robert Miller, Assistant Vice President and Dean of Locations, Wilmington University  
Dr. Amanda Ota, Site Manager, RCSJ-Cumberland, Wilmington University  
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Dr. Angela Suchanic, Assistant Vice President, Office of the President, Wilmington University  
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Dr. James Wilson, Jr., Vice President Academic Affairs, Wilmington University

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Cosmo Terrigno, RCSJ Adjunct  
Dwayne Watkins, RCSJ Adjunct

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Native Nursery  
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Michelle Infante-Casella, Cooperative  
Extension of Gloucester County  
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Extension Education Center  
David L. Lee, County Extension Department  
Head, Cooperative Extension of Salem  
County  
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Humanities, RCSJ  
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RCSJ  
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Cape May County  
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Gloucester  
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Frank Tedesco, President, Sunnyside Farms  
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Richard VanVranken, County Extension  
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Extension of Atlantic County  
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Public Library  
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Center, RCSJ  
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Economic Development, CCIA  
Lawrence Merighi, AIA/Partner, Manders  
Merighi Portadin Farrell Architects, LLC  
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Diane Roberts, Executive Director, Riverfront  
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Jacqueline Sandro, Director II, Arts &  
Innovation Center, RCSJ  
Marcela Savelski, Dean, Communications  
and Creative & Performing Arts, RCSJ  
Pamela Weichmann, Associate Director of  
Education & Artist Services, Wheaton  
Arts & Cultural Center

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Jeremias Bermudez  
Charlie Biondi  
Jim Brown  
Bernie Castro, Executive Director, IT, RCSJ  
Shelly Dean, RCSJ  
Paul Ellenberg  
Stan Field, Chief Information Security  
Officer, Cumberland County Dept. of  
Information Technology  
Anthony Haddad, Administrative Instructor,  
Cybersecurity, RCSJ  
Victoria Haddad  
Janette Herbert  
Dr. Mark Hufe, Director, Center for  
Cybersecurity, Wilmington University  
Dr. Lynn Lichtenberger, Dean, Education &  
Humanities, RCSJ  
Anthony Mongeluzo, President, PCS  
Carlos Morales  
Cesar Morales, CPHIMS, ITIL Director,  
Application Development, Information  
Service, AmeriHealth Caritas Family of  
Companies  
Dr. Christina Nase, Dean, STEM, RCSJ-  
Gloucester  
Tom Pacek, VP Information Systems & CIO,  
Inspira Health Network  
Dr. James Piccone, Vice President & Chief  
Administrative Officer, RCSJ  
John Robinson  
Don Slomin, Director II, Network &  
Computer Systems Administrator, RCSJ  
Paul Swierczynski  
Victor Terenik, City of Vineland  
Jennifer Thomas, RCSJ  
Diane Trace, Dean, STEM, RCSJ  
Dwayne Watkins  
Steve Weissman

## Cybersecurity

Peggy Beninati  
Jeremias Bermudez  
Charlie Biondi  
Jim Brown  
Bernie Castro, Executive Director, IT, RCSJ  
Shelly Dean, RCSJ  
Paul Ellenberg  
Stan Field, Chief Information Security  
Officer, Cumberland County Dept. of  
Information Technology  
Anthony Haddad, Administrative Instructor,  
Cybersecurity, RCSJ  
Victoria Haddad  
Janette Herbert  
Dr. Mark Hufe, Director, Center for  
Cybersecurity, Wilmington University  
Dr. Lynn Lichtenberger, Dean, Education &  
Humanities, RCSJ  
Anthony Mongeluzo, President, PCS  
Carlos Morales  
Cesar Morales, CPHIMS, ITIL Director,  
Application Development, Information  
Service, AmeriHealth Caritas Family  
of Companies  
Tom Pacek, VP Information Systems & CIO,  
Inspira Health Network  
Dr. James Piccone, Vice President & Chief  
Administrative Officer, RCSJ  
John Robinson  
Don Slomin, Director II, Network &  
Computer Systems Administrator, RCSJ  
Paul Swierczynski  
Victor Terenik, City of Vineland  
Jennifer Thomas, RCSJ  
Diane Trace, Dean, STEM, RCSJ  
Dwayne Watkins  
Steve Weissman

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Centers of America  
Kristin Della Vecchia, Student Member,  
RCSJ  
Denise Gavigan, Retired Guidance  
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Pat Harrison, Administrator at Department  
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Authority  
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Kynaat Moosvi, Student Member, RCSJ  
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Shania Santiago, Student Member, RCSJ  
LaVena Scafe, Education Coordinator, Boys  
& Girls Club of Vineland  
Linda Slomin, EOF Senior Counselor, RCSJ

Amanda Sorshek, EOF Assistant Director, RCSJ–Cumberland Campus  
Tiffany William, EOF Director (Cumberland and Gloucester campuses), RCSJ

## Engineering Technologies

Dr. Cortney Bolden, Administrative Instructor, Engineering, RCSJ  
Veronica Chainey, HSI Pathways–Project Director, RCSJ  
Shelly Dean, Associate Professor, RCSJ  
Anthony Haddad, Administrative Instructor, Cyber Security, RCSJ  
Cesar Morales, CPHIMS, ITIL Director, Application Development, Information Services, AmeriHealth Caritas Family of Companies  
Dr. Christina Nase, Dean, STEM, RCSJ–Gloucester  
Diane Trace, Assistant Dean, RCSJ

## Hispanic

Yolanda Balicki, Esq., Helmer, Conley & Kasselmann, PA  
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Veronica Chainey, RCSJ  
Jasmine Demby, Compliance Manager, Quality Care Services Inc.  
Gabriel Garcia, RCSJ  
April Gomez, RCSJ  
Cruz Gomez, Founder, Kingdom Finance  
Carlos Mercado  
Addriana Montalvo-Andujar, Role Model Development Dir., HISPA  
Harry Paraison, DH/Perfil Latino TV  
Reta Rios, RCSJ  
Shirley Santos  
Iris Torres, RCSJ

## Justice Studies

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Chief Rudy Beu, Vineland Police Department  
Chief Jody Farabella, Millville Police Department  
Chief Michael Gaimari Sr., Bridgeton Police Department  
Dr. Charles Kocher, RCSJ Faculty  
Michael Santiago, Undersheriff Cumberland County Sheriff's Department, City of Millville  
Jennifer Webb-McRae, Prosecutor, Cumberland County Prosecutor's Office

## Leadership

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Donna Bennett, Big Brothers/Big Sisters  
Ed Bowman, Cumberland Insurance Group  
Joanne DeMaria, Organizational Development Consultant, Wealth Capital Group  
Jody Hirata, Deputy Administrator, County of Cumberland  
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Dawn Hunter, Executive Director, Vineland Chamber of Commerce  
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Diana Pitman, Director, Department of Veterans Affairs  
Bruce Riley, Ultra Clean Technologies  
Dr. Shelly Schneider  
Meghan Spinelli, Vice President of Community Relations, CompleteCare  
Michael Toscano, Operations Manager, Mints Insurance Agency  
Kris Townsend

## Radiography

Karen Perla, Clinical Preceptor, AMI at Inspir a- Chestnut  
Mary Hill, Clinical Preceptor, AMI at Inspira - Chestnut  
Christopher Hermens, Clinical Preceptor, AMI at Inspira - Delsea,  
Sharon Vicari , Clinical Preceptor, AMI at Inspira- Tomlin,  
Steven Soloway, Physician, Arthritis & Rheumatology Assoc. of NJ,  
Tim Lieske, Clinical Preceptor, Arthritis & Rheumatology Assoc. of NJ,  
Eric Wessner, Clinical Preceptor, Atlantic Medical Imaging,  
Patricia Smith, Clinical Preceptor, Atlantic Medical Imaging,  
Judith Adirzone, Imaging Director, AtlantiCare RMC,  
Andrew Mercado, Clinical Preceptor, AtlantiCare RMC - City Division Imaging Dept.,  
Heather Hyland, Clinical Preceptor, AtlantiCare RMC - City Division Imaging Dept.,  
Antrania Loatman, Clinical Preceptor, AtlantiCare RMC - City Division Imaging Dept.,  
Jodi Biglan, Clinical Preceptor, AtlantiCare RMC - City Division Imaging Dept.,  
Khristy Carney, Clinical Preceptor, AtlantiCare RMC - City Division Imaging Dept.,  
Joseph Cranmer, Clinical Preceptor, AtlantiCare RMC - Mainland Division Imaging Dept.,  
William Cressman, Clinical Preceptor, AtlantiCare RMC - Mainland Division Imaging Dept.,

Nicole Cullen, Clinical Preceptor, AtlantiCare RMC - Mainland Division Imaging Dept.,  
Joe Macaron, Imaging Director, Cape Regional Medical Center,  
Kim Jones, Clinical Preceptor, Cape Regional Medical Center Imaging Dept.,  
Heidi Howell, Clinical Preceptor, Cape Regional Medical Center Imaging Dept.,  
Chris Iannacone, Clinical Preceptor, Cape Regional Medical Center Imaging Dept.,  
Kiersten McDonal, Clinical Preceptor, Cape Regional Medical Center Imaging Dept.,  
Marcella Profit, Clinical Preceptor, Cape Regional Medical Center Imaging Dept.,  
Mario Sergi, Imaging Director, Inspira Medical Centers,  
Jenna , Legg, Clinical Preceptor, Inspira Medical Center Bridgeton Imaging Dept.,  
Michelle Ball , Clinical Preceptor, Inspira Medical Center Bridgeton Imaging Dept.,  
Miles Ashmore, Clinical Preceptor, Inspira Medical Center Elmer Imaging Dept.,  
Robert Scola, Clinical Preceptor, Inspira Medical Center Elmer Imaging Dept.,  
Omaira Bernard, Clinical Preceptor, Inspira Medical Center Vineland Imaging Dept.,  
Mark Childers, Clinical Preceptor, Inspira Medical Center Vineland Imaging Dept.,  
Maria Miletta, Clinical Preceptor, Inspira Medical Center Vineland Imaging Dept.,  
Ada G.Scott, Clinical Preceptor, Inspira Medical Center Vineland Imaging Dept.,  
Roe McAnally, Clinical Preceptor, Inspira Medical Center Mullica Hill Imaging Dept.,  
Janet Montero, Clinical Preceptor, Inspira Medical Center Mullica Hill Imaging Dept.,  
Joanne Salvatore, Clinical Preceptor, Inspira Medical Center Mullica Hill Imaging Dept.,  
Joseph Decker, Clinical Preceptor, Inspira Medical Center Mullica Hill Imaging Dept.,  
Stacey Wren, Clinical Preceptor, Inspira Medical Center Mullica Hill Imaging Dept.,  
Christine Harris, Imaging Director, Jefferson University Hospitals ,  
Amanda Galloway, Clinical Preceptor, Jefferson University Hospital Cherry Hill Imaging Dept.,  
Jade Spicer, Clinical Preceptor, Jefferson University Hospital Cherry Hill Imaging Dept.,  
KellyAnn Emery, Clinical Preceptor, Jefferson University Hospital Cherry Hill Imaging Dept.,  
Tiffany Hartley, Clinical Preceptor, Jefferson University Hospital Cherry Hill Imaging Dept.,  
Maureen Linstrom, Clinical Preceptor, Jefferson University Hospital Cherry Hill Imaging Dept.,  
Jennifer Jerecki, Clinical Preceptor, Jefferson University Hospital Outpatient Imaging Dept.,  
Jill Kumpf, Clinical Preceptor, Jefferson University Hospital Stratford Imaging

Dept.,  
Sharon Shelton, Clinical Preceptor,  
Jefferson University Hospital Stratford  
Imaging Dept.,  
Garry Robles, Clinical Preceptor, Jefferson  
University Hospital Washington Twp  
Imaging Dept,  
Jana Smith, Clinical Preceptor, Jefferson  
University Hospital Washington Twp  
Imaging Dept,  
Marilyn Vitullo, Clinical Preceptor, Jefferson  
University Hospital Washington Twp  
Imaging Dept,  
Danielle Yates, Clinical Preceptor, Jefferson  
University Hospital Washington Twp  
Imaging Dept,  
Frederick Keating, President, Rowan  
College of South Jersey,  
James Piccone, Executive Vice President,  
Rowan College of South Jersey,  
Susan Hall, Dean, Rowan College of South  
Jersey,  
Stella Barber, Assistant Dean, Rowan  
College of South Jersey,  
Joy MacMahan, Radiography Director,  
Rowan College of South Jersey,  
Natasha, Cordero, Clinical Education  
Coordinator/Lab Assistant, Rowan  
College of South Jersey

## Social Services

Mark Avant, RCSJ Adjunct  
Susan Bassi, Department of Human  
Services  
Benjamin Cisrow, RCSJ Adjunct  
Dr. Deirdre Conroy, Associate Dean, Nursing  
& Health Professions, RCSJ  
Dr. Susan Hall, Dean, Nursing & Health  
Professions, RCSJ  
Jan Hanselman, Professor, RCSJ  
Jennifer Henderson, CASA of CGS  
William Lobach, RCSJ Adjunct  
Sheila Pierce-Williams, RCSJ Adjunct

# Advisory Committees - Gloucester

## Automotive Technology

Edward Blaetz, Instructor, Automotive Technology, Rowan College of South Jersey–Gloucester  
Jon Blaisdell, Business Development Specialist, Service Capacity Manager, Ford Motor Co.  
Tim Champion, Service Manager, Gentilini Ford, Woodbine, NJ  
Ed Echevarria, Service Manager, ACE Ford, Woodbury, NJ  
John Enzman, Gloucester County College, Retired  
Rod Harris, Parts & Service Director/Fixed Operations Manager, Holman Automotive  
James Kelly, Field Service Representative, Ford Motor Company  
Mike Marzolf, Industrial Tool Representative, Snap-On Tools  
Terry Morrison, Service Director, Pacifico Ford, Philadelphia, PA  
Jeffrey Silvestri, Coordinator and Instructor, Automotive Technology, Rowan College of South Jersey–Gloucester  
Gene Steward, Field Service Representative, Ford Motor Company

## Criminal Justice/Law Enforcement

Dr. William Addison, Law and Justice Coordinator, RCSJ–Cumberland  
Sgt. Rachel Baum, Rowan University Police Department  
Undersheriff Andre Bay, Adjunct Instructor I, Rowan College of South Jersey–Gloucester Law and Justice Division  
Mrs. Almarie Jones, Special Assistant to the President, Diversity and Equity/Title IX/Compliance, Rowan College of South Jersey–Gloucester  
Mrs. Lucy McClain, Assistant Professor/Coordinator, Rowan College of South Jersey–Gloucester Paralegal Program

## Diagnostic Medical Sonography

Frank Ganiel, Atlanticare Regional Medical Center  
Fatima Ullah, Atlanticare Regional Medical Center- MFM  
Tina Sittineri, Cape Medical Center  
Mary Crowding, Cape – Jane Osbourne Center  
Sidney Corsey, CHOP  
Brandi Kozak, CHOP  
Brianna Bordi, Cooper Health  
Grace Sveinbjornsson, Cooper Health- MFM  
Dena Zaleski, Cooper Health- MFM  
Christine Morris, Inspira - Bridgeton

Christina Baker, Inspira - Elmer  
Billie Jean Bourdon, Inspira – Mullica Hill  
Heidi Klinecivic, Inspira – Mullica Hill  
Susan Weaver, Inspira – MFM (Mull Hill)  
Patricia Perez, Inspira – MFM (Vineland)  
Allison Downer, Inspira - Vineland  
Audrey Pelikowski, Jefferson Health  
Jennifer Hatfield, Jefferson Outpatient Medical Imaging  
Katie Best, Penn Medicine  
Michelle (Shurr) Silvestro, Penn Medicine  
Pattie Colella, Penn Medicine – Radnor  
Jennifer Aloji, Inspira – Salem  
Kristin Hodge, Shore Medical Center  
Misty Huegel, Shore Medical – MFM  
Helen Taylor, South Jersey Radiology  
Morgan Wileczek, South Jersey Radiology  
Susan Jones, South Jersey Radiology  
Erin Auxer, South Jersey Radiology  
Jenn Monteferrante, Virtua Our Lady of Lourdes  
Katelyn Pulverenti, Virtua Our Lady of Lourdes  
Archna Patel, Virtua  
Candice Warriner, Virtua – Mt. Holly  
Adrienne Petolicchio, Virtua- MFM  
Jenna Basilio, Virtua- MFM  
Dr. Alisa Modena, MD, Cooper Health- MFM  
Dr. Susan Hall, RCSJ  
Shari Morgan, RCSJ  
Lonni Pacione, RCSJ  
Sandra Rauh, RCSJ

## Nuclear Medicine Technology

Tara Starr, ARMC, Mainland/City  
Melanie Allen, Nuclear Medicine Department, Jefferson, Stratford Hospital  
Alena Gonzales, Cape Regional Medical Center  
Sue Haviland, Atlanticare Regional Medical Center  
Dave Hawthorne, Nuclear Medicine/Virtua, Our Lady of Lourdes Medical Center.  
Amy Hollier, Jefferson Washington Township Hospital  
Rose Anne Leighty, Jefferson Washington Township Hospital  
Erica Payne, Nuclear Medicine Department, Hospital University of Pennsylvania  
Dr. Pryma, Hospital of the University of Pennsylvania  
Jacquelyn Quintero, Nuclear Medicine Department, Nazareth Hospital  
Steven Regn, Nuclear Medicine Department, Virtua Health Systems

## Physical Therapist Assistant

Nancy Prickett, PT, MPT, MA (PT Clinician)  
Dennise Krencicki, PT, DPT (Rutgers U. PT Faculty)  
Carole Subotich, MD, FAAP (STEM Faculty; Gen Ed Rep)  
Iris Liou, PT, DPT; (PT Clinician, PT Administrator, Adjunct)  
Brian Homan, PT (PT Clinician)  
Renee Nusbaumer, PTA (PTA Clinician, CI, Adjunct)  
Diana Curry, PTA (PTA Clinician)  
Daniel O'Connor, PTA (PTA Clinician; Alumnus)  
Georgette Costello, PT, MAS (RCSJ)



# Campus Map - Gloucester



# Campus Map - Cumberland



## Cumberland Campus Map

3322 College Drive, Vineland, NJ 08360

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1. Luciano Center (LUC)  
• *Business Studies Division*

2. Arpino Education and Humanities Center (ARP)  
• *Computer Labs 1-4*  
• *Education & Humanities Division*  
• *ESL*  
• *Military Services*  
• *Testing and Tutoring*

3. Guaracini Center (GUAR)  
• *Adult Education*  
• *Health Professions*  
• *Luciano Theatre*

4. Brown University Center (UNIV)  
• *Behavioral Science*  
• *Center for Wellness and Support*  
• *Food Pantry*

5. Wheaton Building (WHT)  
• *Navone Healthcare*  
• *Nursing & Health Professions Division*

6. Mechatronics Innovation Learning Lab (MILL)

7. Alampi Science Building (SCI)  
• *STEM Division*

8. Library (LIB)

9. Network Operations Center

10. Administration Building (ADM)

11. Student and Enrollment Services Center (SESC)  
• *Admissions/Registration*  
• *Bookstore*  
• *Bursar/Financial Aid*  
• *Cunningham Gymnasium*  
• *One Stop*  
• *Safety & Security*

12. Central Plant - Shipping and Receiving

13. Pole Barn

14. RowanSOM

16. Center for Workforce & Economic Development

### Off-Campus Site

17. Arts & Innovation Center (MAIC)  
321 N. High St., Millville, NJ

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Cumberland Campus • 3322 College Drive • Vineland, New Jersey 08360

Gloucester Campus • 1400 Tanyard Road • Sewell, New Jersey 08080

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