

CONNECTIONS

The Business of Relationships

Diversity and Inclusion

Newsletter

We all should know that diversity makes for a rich tapestry, and we must understand that all the threads of the tapestry are equal in value no matter what their color.



- Maya Angelou

COMMUNITY
COLLABORATION
LEVERAGE
CREATIVITY
CULTURE
INTERCONNECTED
SYNERGY
UNDERSTANDING
STRATEGIC
CULTURE
EQUITY OPPORTUNITY
PERSPECTIVES
VALUE
ADVOCACY
BETTER SOLUTIONS
INNOVATION
BUSINESS IMPERATIVE
VALUE
BUSINESS IMPERATIVE
COMMON GOOD
ENGAGE
AWARENESS
RESPECT

INCLUSION
COMMUNITY
COMMON GOOD
SYNERGY
UNDERSTANDING
INNOVATION
BUSINESS IMPERATIVE
STRATEGIC
IMPACT
CULTURE
EMPOWER

INCLUSION
COMMUNITY
EMPOWER
COMMON GOOD
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COMMON GOOD
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UNDERSTANDING
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BETTER SOLUTIONS
DIVERSITY
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COLLABORATION
COMMUNITY



A Note from the Chair

2017 is upon us and with it comes the promise of great growth and change. As a nation and institution of higher learning, we continue to work toward and strive for full participation and equality of all citizens, upon whose shoulders the responsibility for upholding these principles rests. America is a multicultural society dedicated to inclusive participation in our democracy; our laws and our social policies have evolved over time to reflect this strong commitment. RCGC's Diversity Committee strives to build upon the diversity of our community to establish a more inclusive educational environment. We have published this first newsletter called "**CONNECTIONS**" to provide guidance, support, articles and updates on the Diversity Committee's initiatives to promote an environment of "**Respect, Civility and Inclusion.**"

Colleges, Universities and other organizations have found that achieving real and sustained diversity and inclusion programs, initiatives, and committees is a multifaceted task— one that requires a more concentrated approach. For this reason, the Diversity Committee considered it necessary to create a newsletter to help our community navigate the difficult tasks encountered during the journey for meaningful diversity and inclusion. This newsletter is designed with the goal of helping our campus foster a culture of inclusion that addresses the multifaceted tasks facing colleges. "**CONNECTIONS**" aims to provide resources necessary to establish, modify or maintain diversity efforts, shift the instructional standard to include leadership models found in diverse communities, embrace collective methods to outline a new and more inclusive institutional diversity standard, and to develop knowledge and capacity for greater diversity and inclusion success across all levels.

It is my sincerest hope that the RCGC community can attain significant and meaningful diversity and inclusion programs.

Ya Vanca Brooks, Chair,

Diversity Committee

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Diversity Committee's Mission

RCGC wishes to express its strong commitment to the goal of diversity, respect, civility and inclusion on our campus. The promotion and retention of a diverse faculty/staff and student body is essential to the success of our institution as a collective body as well as our respective professional pursuits. Diversity brings to our campus a broader and richer environment, which produces creative thinking and solutions. As such, RCGC embraces and encourages diversity in all aspects of its activities. RCGC is committed to creating and maintaining a culture that supports and promotes diversity and inclusion.

Purpose & Intent

Diversity Committee: serves as a review advisory and recommending body to the appropriate Vice President to promote diversity in all RCGC activities- academic, co-curricular and administrative. The Diversity Committee also provides strategies for infusing multiculturalism into all aspects of the campus community and encourages a respectful workplace.

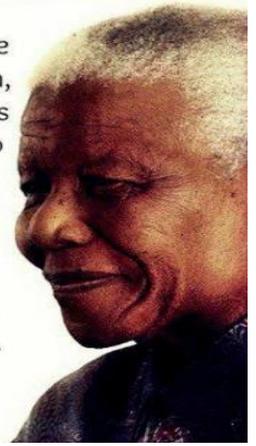
Issue 7, July 2017

Imagine A World Without Hate

The increasingly multiethnic populace of the United States creates diverse communities, student bodies and employees. To increase mutual understanding and respect among the various religious, ethnic and cultural groups on campus, the Diversity Committee offers this “**Calendar of Observances**” as a tool to augment awareness and sensitivity about religious obligations as well as ethnic and cultural festivities that may affect students, colleagues and neighbors.

No one is born hating another person because of the colour of his skin, or his background or his religion. People learn to hate, and if they can learn to hate, they can be taught to love, for love comes more naturally to the human heart than its opposite.

Nelson Mandela



Calendar of Observances - July 2017

- 1) Independence Day – 7/4/2017 (<http://www.wincalendar.com/Independence-Day/>)
- 2) World Population Day – 7/11/2017 (<http://www.unfpa.org/events/world-population-day/>)
- 3) Nelson Mandela Day – 7/18/2017 (<http://www.un.org/en/events/mandeladay/>)
- 4) Americans with Disabilities Day – 7/26/2017 (<https://adata.org/ada-anniversary/>)
- 5) International Day of Friendship – 7/30/2017 (<http://www.un.org/en/events/friendshipday/>)
- 6) World Day Against Trafficking in Persons – 7/30/2017 (<http://www.un.org/en/events/humantrafficking/>)

Diversity and Inclusion Resource Center

- **Workplace Cultural Competences-7 Essentials** by Eric Toll
<http://www.diversityresources.com/workplace-cultural-competence/>
- **Noy Thrupkaew: Fighting for Social Justice- “Human Trafficking.”**
https://www.ted.com/talks/noy_thrupkaew_human_trafficking_is_all_around_you_this_is_how_it_works#t-1078123

Nelson Mandela was born on July 18, 1918, in Mvezo, Transkei, South Africa. Becoming actively involved in the anti-apartheid movement in his 20s, Mandela joined the African National Congress in 1942. For 20 years, he directed a campaign of peaceful, nonviolent defiance against the South African government and its racist policies. In 1993, Mandela and South African President F.W. de Klerk were jointly awarded the Nobel Peace Prize for their efforts to dismantle the country's apartheid system. In 1994, Mandela was inaugurated as South Africa's first black president. In 2009, Mandela's birthday (July 18) was declared "Mandela Day" to promote global peace and celebrate the South African leader's legacy. Mandela died at his home in Johannesburg on December 5, 2013, at age 95.

Diversity Website Under Construction
<https://www.rcgc.edu/Diversity>

Send us your thoughts, comments, publications, planned events, announcements, and your campus wide Diversity initiatives.

CONNECTIONS will be circulated on the 2nd Monday of every month. Please make all submissions by the 1st Monday of the month to ybrooks@rcgc.edu