



[HRM.AS; CIP Code 52.1005]

**Associate in Science
(A.S.) – Transfer**



The goal of this program is to provide students with a broad introduction to human resources and the business context within which the function will operate, while preparing them for transfer to a four-year institution. The curriculum meets the requirements of the first two years of study for many colleges and universities. This program has additional globally recognized accreditation through the Accreditation Council for Business Schools and Programs (ACBSP).

Program Learning Outcomes

Students who have completed the program will be able to:

- Identify human behavior and how organizations can develop a culture built on the principles of cooperation, support and respect
- Utilize technology to capture, analyze and communicate information that supports business processes and decision-making
- Evaluate corporate responsibility, the implications of managers' and employees' actions and laws that apply to people and organizations
- Analyze how organizations can better adapt to their external environments by applying different methods to influence change

Are you ready to get started at RCSJ? Visit [RCSJ.edu/Enroll](https://www.rcsj.edu/enroll) and complete the interest form.

Human Resource Management, A.S.

FIRST YEAR - Fall Semester

<input type="checkbox"/> AC 103 Accounting I	4
<input type="checkbox"/> BU 123 Personal and Professional Branding	1
<input type="checkbox"/> CS 113 Introduction to Computers	4
<input type="checkbox"/> EN 101 English Composition I	3
	12

Spring Semester

<input type="checkbox"/> AC 104 Accounting II	4
<input type="checkbox"/> BU 106 Principles of Management	3
<input type="checkbox"/> EN 102 English Composition II	3
<input type="checkbox"/> MA 149 Mathematics for Management	4
<input type="checkbox"/> PY 101 General Psychology	3
	17

SECOND YEAR - Fall Semester

<input type="checkbox"/> BU 210 Organizational Behavior	3
<input type="checkbox"/> BU 212 Human Resource Management	3
<input type="checkbox"/> SP 203 Effective Speech	3
<input type="checkbox"/> General Education Humanities Elective	3
<input type="checkbox"/> General Education Science Elective	3
	16

Spring Semester

<input type="checkbox"/> BU 121 Business Ethics	3
<input type="checkbox"/> BU 207 Principles of Marketing	3
<input type="checkbox"/> BU 239 Organizational Development	3
<input type="checkbox"/> IC 211 Internship Career Connections	3
<input type="checkbox"/> EC 201 Principles of Economics I	3
	15

TOTAL CREDITS: 60