



[AS-HRM; CIP Code 52.1005]

**Associate in Science
(A.S.) – Transfer**



The goal of this program is to provide students with a broad introduction to human resources and the business context within which the function will operate, while preparing them for transfer to a four-year institution. The curriculum meets the requirements of the first two years of study for many colleges and universities. This program has additional globally recognized accreditation through the Accreditation Council for Business Schools and Programs (ACBSP).

Program Learning Outcomes

Students who have completed the program will be able to:

- Identify human behavior and how organizations can develop a culture built on the principles of cooperation, support and respect
- Utilize technology to capture, analyze and communicate information that supports business processes and decision-making
- Evaluate corporate responsibility, the implications of managers' and employees' actions and laws that apply to people and organizations
- Analyze how organizations can better adapt to their external environments by applying different methods to influence change

Program Contact

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✦ **Are you ready to get started at RCSJ?**
✦ **Visit [RCSJ.edu/Enroll](https://www.rcsj.edu/enroll) and complete the interest form.** ✦

Human Resource Management, A.S.

FIRST YEAR – Fall Semester

<input type="checkbox"/> BUS 102 Accounting I	4
<input type="checkbox"/> CIS 102 Introduction to Computers	4
<input type="checkbox"/> ENG 101 English Composition I	3
<input type="checkbox"/> BUS 104 Personal and Professional Branding or HPE ___ Health and Physical Education elective	1-3
	12-14

Spring Semester

<input type="checkbox"/> BUS 103 Accounting II	4
<input type="checkbox"/> BUS 231 Principles of Management	3
<input type="checkbox"/> ENG 102 English Composition II	3
<input type="checkbox"/> MAT 151 Mathematics for Management	4
<input type="checkbox"/> PSY 101 General Psychology	3
	17

SECOND YEAR – Fall Semester

<input type="checkbox"/> BUS 237 Human Resource Management	3
<input type="checkbox"/> BUS 239 Organizational Behavior	3
<input type="checkbox"/> ___ ___ Humanities elective	3
<input type="checkbox"/> ___ ___ Science elective	4
<input type="checkbox"/> SPE 101 Oral Communications	3
	16

Spring Semester

<input type="checkbox"/> BUS 221 Principles of Marketing	3
<input type="checkbox"/> BUS 241 Business Ethics	3
<input type="checkbox"/> BUS 243 Organizational Development	3
<input type="checkbox"/> CEP 211 Internship Career Connections	3
<input type="checkbox"/> ECO 101 Principles of Economics I	3
	15

TOTAL MINIMUM CREDITS: 60



Offered Online

This program is also offered fully online. Participants in this program will be enrolled as a cohort to encourage support and collaboration. This means that all students in the cohort will be scheduled together in 5- or 7-week courses for the duration of the program. Typically, students will take two courses within each 7-week block. In an average semester, all students will have completed at least 12 credits. Courses in the Fall and Spring Semester will be taught in 7-week blocks. Courses in the Winter and Summer Semesters will be taught in 5-week blocks.