



**Rowan College
of South Jersey**

Policy: 7303
Title: **FACULTY TENURE**
Area: Human Resources
Approved: 07/01/19
Reaffirmed: 06/14/22

After completing a series of defined probationary years of employment, full-time faculty members are eligible for tenure as defined by state administrative code:

“Tenure should be awarded only to individuals whose performance during their probationary period gives clear evidence of the ability and willingness to make a significant and continuing contribution to the growth and development of the institution” (N.J.A.C. 9A: 7-3.3).

“Tenure should be awarded after presentation of positive evidence of excellence in teaching, scholarly achievement, contribution to college and community, and fulfillment of professional responsibilities, and not solely because negative evidence to the contrary is not presented.” (N.J.A.C. 9A:7-3.4).

In the absence of positive evidence of excellence in teaching, scholarly achievement, contribution to this College and community, and fulfillment of professional responsibilities, the faculty member will not be considered for tenure through the issuance of a contract for the subsequent year.

References:

N.J. Statutes 18A 64A-12, General powers of the board
N.J. Statutes 18A:60-16, Tenure in academic rank, conditions
N.J. Administrative Code 9A: 7-3.1 et seq. Tenure policies