



**Rowan College
of South Jersey**

Policy: 7201
Title: **COLLECTIVE BARGAINING AGREEMENTS**
Area: Human Resources
Approved: 07/01/19

Board policies and administrative procedures apply to all employees whether represented or non-represented. However, where terms and conditions of collective bargaining agreements differ with a Board policy or administrative procedure, the collective bargaining agreement governs for represented employees only.

References:

N.J.S.A. 34:13A-1 et seq., *NJ Employer-Employee Relations Act* and N.J.S.A. 27:25-14