



Rowan College of South Jersey

Policy: 7017
Title: **CONSCIENTIOUS EMPLOYEE PROTECTION (WHISTLEBLOWER)**
Area: Human Resources
Approved: 07/01/19
Reaffirmed: 03/08/22

The College strives to operate in an ethical, honest, and lawful manner and is committed to providing an environment of integrity that encourages the disclosure of violations of law and Board policy.

No employee or student of the College will take retaliatory action against any individual for reporting suspected wrongdoing, for assisting in an authorized investigation of alleged wrongdoing, or for refusing to participate in violation of a law or Board policy.

Administrative procedures will be developed for reporting suspected misconduct, providing exclusions or special circumstances, and describing interference and retaliation. Notices describing the Conscientious Employee Protection Act, (“Whistleblower”) and the College designee for written communication, will be prominently displayed throughout the campus in English and Spanish, and annually distributed to all employees electronically.

Individuals who self-report their own misconduct are not afforded protection by this policy.

Violations of the prohibition against retaliation will result in disciplinary action up to and including dismissal.

References:

Rowan College of South Jersey Administrative Procedure, *7017 Conscientious Employee Protection (Whistleblower)*

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