

REGULAR SESSION MINUTES January 21, 2025

Chair Gene Concordia called the Regular Session of the Board of Trustees of Rowan College of South Jersey to order at 6:30 p.m. held in-person on the Gloucester Campus in the College Center building.

Meg Resue, Chief of Staff to President and Board of Trustees, read the Open Public Meetings Act Statement: "In compliance with the 'Open Public Meetings Act' of the State of New Jersey, adequate notice of this meeting of the Rowan College of South Jersey Board of Trustees was provided by the forwarding of a notice on December 6, 2024, to *The South Jersey Times*, and *The Daily Journal*, the Gloucester and Cumberland County Commissioner Directors, Education Liaisons, Administrators, and both campus college communities."

Meg Resue led the Pledge of Allegiance.

Roll call followed by Meg Resue:

Members Present:

Ms. Lita Abele

Ms. Christine Allen-Jackson, JSC

Ms. Jennica Bileci

Mr. Robert Bumpus

Ms. Danielle Carroll

Mr. Gene Concordia

Mr. Len Daws

Dr. Edward Geletka

Mr. Greg Lopergolo

Dr. Warren Wallace

Mr. Douglas Wills, Esq.

Dr. Frederick Keating, President, Ex-Officio

Advisor Present:

Mr. Dave Rapuano, Esq.

Chair Gene Concordia welcomed Gloucester County Commissioner Gattinelli, as well as everyone else present for the meeting.

STUDENT RECOGNITION

Dr. Brenden Rickards introduced Dean Diane Trace and Dr. Christina Nase, Assoc. Professor, STEM Division to highlight some of the honors programing done through a partnership with Princeton University. This unique partnership has expanded student research and a variety of other enrichment opportunities that have now been formalized at RCSJ through the development of a STEM Honors and Research Academy that will also include mentorship programs reaching down to middle and high school students, as well as opportunities to connect with industry partners. Dr. Nase highlighted some the events over the past year through a PowerPoint presentation (attached).

Prior to Dr. Rickards introducing two students who had participated in a summer Princeton Transfer Scholarship Program, he explained the four component parts of the Princeton Partnership: 1) A faculty exchange where RCSJ faculty can audit Princeton classes free of

charge; 2) Princton hires two faculty members to specifically to come to RCSJ to teach classes on both campuses; 3) two Princeton graduate students are sent to the college to be mentored by RCSJ faculty and after their mentorship program completion, they are able to teach an RCSJ class during a Fall semester; and 4) two RCSJ students can apply to a highly selective Princeton Transfer Scholarship program to attend a research opportunity over the summer at Princeton University.

Dr. Rickards introduced two RCSJ students who had attended the summer research opportunity at Princeton and invited them to tell the Board of Trustees about their experiences at Princeton. The Students were **Ben Kellum** and **Samara Krautwald**. Pictures were taken with Board members.

PRESIDENT'S REPORT

Dr. Keating using a graphic explained the *Rowan College South Jersey of the Future* as a strategic pathway comprised of four (4) distinct elements: a) Rowan Collegiate High Schools; b) Gloucester & Cumberland Counties; c) Rowan University College; and d) Workforce Solutions & Industry Partnerships (attachment). Dr. Keating then introduced Heather Simmons, Vice President, Career & Technical Education (CTE) for her presentation on the proposed restructuring of CTE to become *Division of Workforce Solutions & Industry Partnerships* (attachment).

ACCEPTANCE OF MINUTES

December 17, 2024 Regular & Closed Meeting minutes were approved as published.

FINANCE

Report Summary: Nick Burzichelli, Exec. VP, COO & CFO presented the financial statements as listed below.

<u>Informational Item:</u> Combined RCSJ Financial Statements and separate campus statements for the month ending December 31, 2025 (attached).

PLANNING/FACILITIES

Report Summary: Nick Burzichelli, Exec. VP, COO & CFO presented the Campus Safety report reflecting no findings and reviewed the resolutions, which were reviewed by Board committee as noted below.

<u>Informational Item</u>: Campus Safety Crime Statistics Report – Rowan College of South Jersey Campus Safety Crime Statistics for December 2024 for both campuses (attached).

On the recommendation of the President, Trustee Bileci made a motion, seconded by Trustee Lopergolo, approving the following items 1 through 6. (resolution attached)

- 1. Contract agreement EAB Global, Inc.
- 2. Contract agreement Bellia & SOI/Exemplis
- 3. Contract agreement Bellia & Groupe Lacasse
- 4. Shared Services agreement Gloucester County Special Services School District
- 5. Change Order Lee-Way Electrical Nursing School Project
- 6. Contract agreement Kane Communication

PERSONNEL - Nick Burzichelli, Exec. VP, COO & CFO

On the recommendation of the President, Trustee Bileci made a motion, seconded by Trustee Lopergolo, approving the Personnel Actions for the following item 1. (documents attached)

1. Personnel Actions for the RCSJ Gloucester and Cumberland Campuses

ACADEMIC SERVICES

Report Summary: **Dr. Brenden Rickards**, VP & Provost, Academic Services presented the resolutions for approval, which had previously been reviewed by Board committee.

On the recommendation of the President, Trustee Carroll made a motion, seconded by Trustee Bumpus, approving the following items 1 through 12: (resolutions attached)

- 1. Offer: Nursing Pathway AAS: Advanced & Continuous Studies
- 2. Offer: Applied Professional Communications Pathway AS: Advanced & Continuous Studies
- 3. Offer: Global Leadership Pathway AS: Advanced & Continuous Studies
- 4. Offer: Disaster Preparedness & Emergency Management Pathway AS: Advanced & Continuous Studies
- 5. Offer: Computing & Informatics Pathway AS: Advanced & Continuous Studies
- 6. Offer: Fitness Management Pathway AS: Advanced & Continuous Studies
- 7. Offer: Inclusive Education AS: Advanced & Continuous Studies
- 8. Offer: Law & Justice Pathway AS: Advanced & Continuous Studies
- 9. Offer: Psychology Pathway AS: Advanced & Continuous Studies
- 10. Offer: Radio, Television & Film Pathway AS: Advanced & Continuous Studies
- 11. Offer: COA-Achievement in Engineering Technologies: Construction Management
- 12. Apply & Accept Funding: United Way of GC People in Transition: Steps to a Career Program

POLICY

Report Summary: **Sandy Evans**, Executive Director, President's Office presented the listed policies below.

On the recommendation of the President, Trustee Geletka made a motion, seconded by Trustee Abele, approving the following policies: (copies attached)

- 1. Revised Policy:
 - 5101 Alcoholic Beverages on Campus
 - 5105 Smoke & Tabacco Free Environment
- 2. Reaffirmed Policy:
 - 5107 Stormwater Regulation Compliance

<u>Student Services</u> - Judy Atkinson, Vice President, Chief Student Affairs Officer, Student Services: – Ms. Atkinson announced that there will be a new SGA President as Simran Sharma has moved on in her educational journey. She also informed the Board that the College had once again received 5 Star recognition for PTK.

Branch Campus - Dr. Jim Piccone, Vice President/CAO, Branch Campus.

Notes provided by Dr. Piccone: President's Hispanic Advisory Board Scholarship Event is Wednesday, February 26, 2025, at 6 PM.

The Dental Program is up and running. RCSJ started with Dental Radiography. Classes are filled up through June. Dental Admin and Dental Assistant programs will start in the summer.

The Grants' Department applied for two NSF grants for both campuses. One for research outside the classroom for \$500,000 and a \$200,000 grant for equipment for chemistry, biology, and agriculture. These grants will help support the Honor's Research Program. The Grants' Office are also applying for another \$100,000 Photonics grant with Princeton University.

<u>Innovation & Technology</u> - Josh Piddington, Vice President/CIO, Innovation & Technology: Mr. Piddington reviewed the division's Winter Break projects and thanked the RCSJ - Gloucester Maintenance Team for their hard work and assistance.

PUBLIC PORTION

Chair Concordia asked Public comment: None was received.

<u>A Closed Session Announcement</u> was read by Meg Resue indicating the Board would go into closed session following the reading of the closed session resolution. Other than the Board Members & invited attendees, the rest of the Public was asked to leave the Cafeteria Annex and move to the mezzanine located outside of the cafeteria main doors and would be summoned when to return for the balance of the regular meeting.

Meg Resue read the resolution to go into to *Closed Session*.

At 7:40 p.m., Trustee Wills made a motion, seconded by Trustee Abele, to approve the resolution to go into a Closed Session. The motion was unanimously approved. The Public vacated the Annex as directed.

ADJOURNMENT

At 8:20 p.m., Trustee Wills made a motion, seconded by Trustee Abele and unanimously approved ending the Closed Session, returning to the Regular Session and adjourning the Regular Session.

Respectfully submitted,

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Lita M. Abele, Secretary

Notes taken by Meg Resue



RCSJ BOARD OF TRUSTEES CLOSED SESSION MINUTES January 21, 2025

At 7:40 p.m., Trustee Wills made a motion, seconded by Trustee Abele, to approve the resolution to go into a Closed Session. The motion was unanimously approved. The Public vacated the Gloucester Cafeteria Annex as directed.

Members Present:

Advisors Present:

Ms. Lita Abele

Mr. Dave Rapuano, Esq.

Ms. Jennica Bileci

Judy Atkinson, VP, Student Services

Mr. Bob Bumpus

Ms. Danielle Carroll

Tiffani Williams, Ex. Director, Advisement & Student Success

Mr. Gene Concordia

Corvndi McFadden, Assoc. VP, HR

Mr. Len Daws

Dr. Edward Geletka

Mr. Greg Lopergolo

Mrs. Ruby Johnson

Dr. Warren Wallace

Mr. Douglas Wills, Esq.

Dr. Frederick Keating, President, Ex-Officio

Board of Trustees participated in a Cumberland Campus personnel grievance hearing.

At 8:20 p.m., Trustee Wills made a motion, seconded by Trustee Abele and unanimously approved ending the Closed Session, returning to the Regular Session and closing the Regular Session.

Respectfully submitted,

Lita M. Abele, Secretary

Notes taken by Meg Resue



RESOLUTION AUTHORIZING A CLOSED SESSION OF THE BOARD OF TRUSTEES OF ROWAN COLLEGE OF SOUTH JERSEY

WHEREAS, the Open Public Meetings Act of the State of New Jersey allows closed sessions for the purpose of discussing personnel matters, anticipated litigation, negotiations, and purchase of real property;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Rowan College of South Jersey, County of Gloucester and State of New Jersey, as follows:

- 1. That in accordance with Section 7B7, and 7b8, of the Open Public Meetings Act of the State of New Jersey, a closed session will be held at this meeting to discuss personnel matters, anticipated litigation, negotiations, and purchase of real property: and
- 2. The results of the discussion may be disclosed to the public at such time or at such other time deemed proper by the Board of Trustees.

ADOPTED at a meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Chair

Attested:

Secretary





UNIVERSITY COLLEGE

Community Service Student Body

Counties

Gloucester & Cumberland Rowan College SOUTH JERSEY THE COLLEGE OF THE UNIVERSITY

University College Rowan Choice Student Body Rowan

Rowan Collegiate High School Traditional Student Body Workforce Solutions & Industry **Partnerships**

Non-Traditional Student Body

WORKFORCE SOLUTIONS PARTNERSHIPS (WSIP) AND INDUSTRY DIVISION OF (Proposed)

A Streamlined Model for Industry-Aligned Career & Technical Education at RCSJ







Division Overview

- Align with Rowan College of South Jersey's College of the University Model.
- Expand capacity to bridge the gap between education and employment by delivering innovative programs that meet regional economic needs.
- relationship development, creating an institution-wide industry partnership management system, and developing impact Formalize industry engagement efforts by prioritizing metrics.
- Cement RCSJ's position as a hub for preparing students for indemand careers through customized training, internships, apprenticeships and career placements.
- Foster partnerships that drive workforce and economic development.

Mission

The Division of Workforce Solutions and Industry Partnerships (WSIP) is committed to preparing students for high-growth industries through innovative and industry-aligned credit and non-credit career and technical education and career readiness initiatives. By expanding partnerships, enhancing programs, and fostering a data-driven culture, the division will provide students with the skills and knowledge needed to excel in today's dynamic workforce.



Proposed 1/21/25

Division Structure

Career & Technical Education Practical training for high-growth industries along with opportunities to academic degree programs or immediate employment.

Industry Engagement

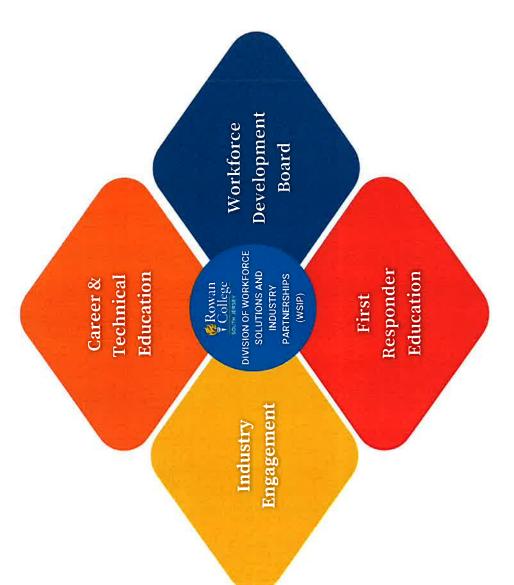
The liaison between RCSJ and industry partners that ensures programs align with industry demands and students can capitalize on career opportunities.

Workforce Development Board

Regional workforce initiatives and funding for unemployed or underemployed adults and youth that meet local economic demands.

First Responder Education

Gloucester County Police Academy and Gloucester County Fire Academy offer state approved training and education.



Importance and Impact

Career & Technical Education

Why It Matters for RCSJ:

- Draws adult students in by providing innovative, careerfocused programs to meet industry needs.
 - Fosters collaborations to establish early college pathways.
- Strengthens RCSJ's standing as a frontrunner in technical education.

Impact:

- Equips students for job placement or advancement in their studies.
 - Broadens RCSJ's talent through pipeline initiatives.

Workforce Development Board

Why It Matters for RCSJ:

- Utilizes WDB funding to enhance CTE's training programs.
- Offers essential labor market data to align with employer needs.

Impact:

- Promotes economic growth by offering training opportunities to upskill the unemployed and underemployed.
 - Facilitate partnerships with local employers for direct job placement opportunities for job seekers

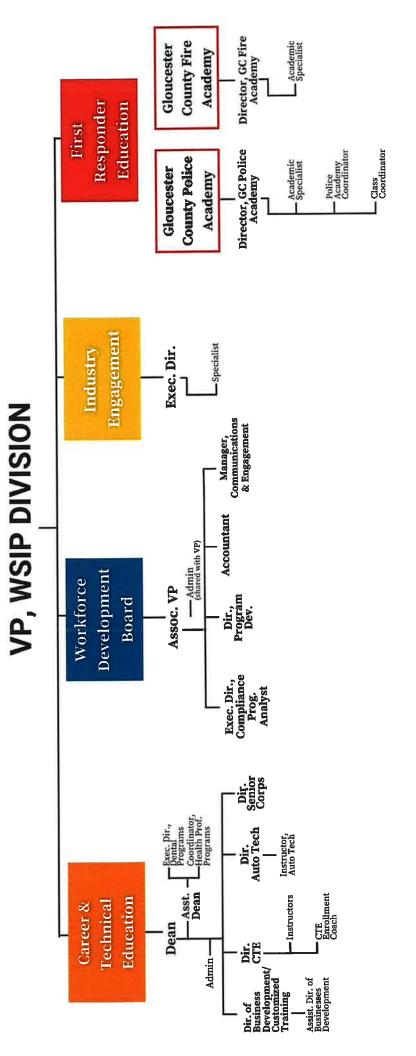
Industry Engagement

Why It Matters for RCSJ:

- Creates opportunities for students in internships, apprenticeships, and job placements.
- Places strategic focus on institutional relationships with industry.
- Fosters collaboration with local businesses for job placement.

Impact:

- Ensures RCSJ programs remain aligned with changing market trends.
 - Improves employment prospects for graduates.



Proposed Changes to Existing Structure

Internship & Career Planning

Proposed dissolution with staff reallocated to the Department of Industry Engagement and the Academic Business Division.

Neurodiverse Student Career Planning

Department was dissolved in the fall and staff were placed elsewhere at the institution.

Institutional Assessment

Proposed move back to academic division.



Gloucester Campus MONTHLY OPERATING REPORT FOR THE MONTH ENDING DECEMBER 31, 2024

		12/31/2024	
	Adopted Budget	Actual	Delta
	Amount	Y-T-D	Y-T-D
Current Operating Revenues			
Educational and General	15.544.004	A 40 00F 000	(2,678,696)
Student Tuition - Credit	\$ 15,544,624		(2,676,696) 15,370
Police Academy - Tuition	47,670 70,000		28,870
Fire Academy - Tuition	750,000		(264,586)
Continuing Education	9,708,026	· ·	(1,826,415)
Fees	10,229		(8,000)
Out of County	10,229	2,229	(0,000)
Government Appropriations			<u></u>
State	6,598,361	3,557,681	(3,040,680)
Police Academy - State Funding	60,000		(30,000)
Fire Academy - State Funding	9,430		(4,715)
Continuing Ed - State Funding	107,168	53,584	(53,584)
Act - State Funding	87,500	43,750	(43,750)
	8,118,993	4,059,497	(4,059,497)
County	275,000	· ·	(137,500)
EDC - County Funding	75,000		(37,500)
Rowan Medicine - County Funding	132,245		(66,123)
Police Academy - County Funding Fire Academy - County Funding	193,000		(96,500)
	205,762		(102,881)
ACT Center - County Funding	203,702	102,001	(102,001)
Federal			
Other Revenues	483,300	215,289	(268,011)
Auxiliary Enterprises	87,000		117,626
Administrative Revenue	300,000		(300,000)
Miscellaneous Revenues	770,000		(525,197)
Miscellaneous Revenues	770,000	211,000	(==)
County Debt Forgiveness	270,000		(270,000)
Reserve for Admin Systems Fee	(238,743		52,977
Reserve for Capital Project	(238,743	(185,838)	52,905
Total Revenues	\$ 43,425,822	\$ 29,879,935	(13,545,887
Projected drawdown from Unrestricted Fund Balance	2,737,570	ALLE STREET	(2,737,570
Total Revenues + FB drawdown	\$ 46,163,392		(16,283,457
Total Revenues + FD drawdown	\$ 40,100,392	. ψ 20,0/0,000	(10,200,401

Current Operating Expenditures			
Instruction - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	17,745,424 \$ 8,039,824 2,308,926 3,791,212 3,205,676 399,786	8,046,162 3,506,883 1,414,409 1,649,937 1,311,978 162,955	9,699,262 4,532,941 894,517 2,141,275 1,893,698 236,831

Continuing Education - Total		Adopted Budget Amount		Actual Y-T-D	Delta Y-T-D
Personnel - FT OT, OL, Misc Benefits 324,252 235,347 88,905 Personnel - PT OT, OL, Misc Benefits 324,252 235,347 88,905 Personnel - PT 239,096 151,907 87,189 229,961 Personnel - PT 239,096 151,907 87,189 229,961 Personnel - PT 241,095 229,961 143,699 80,634 63,085 Personnel - FT OT, OL, Misc Benefits 67,762 37,707 30,055 Personnel - PT 71,071 9,891 61,180 34,660 Personnel - PT 71,071 9,891 61,180 34,660 Personnel - FT OT, OL, Misc Benefits 67,479 32,574 34,905 Personnel - FT OT, OL, Misc Benefits 31,820 15,233 16,587 Personnel - FT OT, OL, Misc 6,049 80,634 12,748 Personnel - PT 121,094 109,336 12,748 Personnel - PT 121,094 109,336 12,748 Personnel - PT 121,094 109,336 12,748 Personnel - FT OT, OL, Misc 84,255 59,533 (16,279) Personnel - FT OT, OL, Misc 85,304 39,288 19,016 Benefits 866,741 424,115 442,626 Personnel - FT 328,150 175,232 152,918 Personnel - PT 328,150 175,232 152,918 Personnel - PT 328,150 175,232 152,918 Personnel - PT 328,150 175,232 152,918 Personnel - FT 328,150 175,233 12,134,134 13	Outtooles Education Total		\$		
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Benefits				024,007	
Personnel - PT Expenses Police Academy - Total Personnel - FT Expenses Police Academy - Total Personnel - FT Expenses Police Academy - Total Personnel - FT Academic Support - Total Personnel - FT Personnel - FT Personnel - FT Student Services - Total Personnel - FT Student Services - Total Personnel - FT Pe				235 347	
Police Academy - Total		la contraction of the contractio			
Police Academy - Total					
Personnel - FT Or, OL, Misc Benefits	Expenses	401,004		201,000	
Personnel - FT	Police Academy - Total	333,245	\$		
Benefits	-	143,699		80,634	63,065
Personnel - PT Expenses 71,071	Personnel - FT OT, OL, Misc	_			· ·
Fire Academy - Total	Benefits				
Fire Academy - Total Personnel - FT	Personnel - PT				
Personnel - FT Personnel - PT Person	Expenses	50,713		16,153	34,560
Personnel - FT	Fire Academy - Total	269.687	\$	215.676	54,011
Personnel - FT OT, OL, Misc Senefits 31,820 15,233 16,587	•		,		34,905
Benefits					6,049
Personnel - PT 121,084 108,336 12,748 Expenses 43,255 59,533 (16,278) Academic Support - Total 3,341,830 1,821,905 1,519,925 Personnel - FT DT, OL, Misc 58,304 39,288 19,016 Benefits 866,741 424,115 442,626 Personnel - PT 328,150 175,232 152,918 Expenses 250,582 276,330 (25,748) Student Services - Total 8,059,832 4,003,374 4,056,458 Personnel - FT 93,155 46,096 47,059 Personnel - FT OT, OL, Misc 93,155 46,096 47,059 Benefits 2,065,403 99,267 1,066,136 Personnel - PT 525,941 249,012 276,929 Expenses 995,342 572,140 423,202 Institutional Support - Total 7,996,392 4,374,142 3,622,250 Personnel - FT 3,489,366 1,876,408 1,612,958 Personnel - FT OT, OL, Misc 3,000 84,553				15,233	16,587
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Personnel - FT 4,379,991 2,136,859 2,243,132 Personnel - FT OT, OL, Misc 93,155 46,096 47,059 Benefits 2,065,403 999,267 1,066,136 Personnel - PT 525,941 249,012 276,929 Expenses 995,342 572,140 423,202 Institutional Support - Total 7,996,392 \$ 4,374,142 3,622,250 Personnel - FT 3,499,366 1,876,408 1,612,958 Personnel - FT OT, OL, Misc 3,000 84,553 (81,553) Benefits 1,645,425 877,471 767,954 Personnel - PT 114,987 57,284 57,703 Expenses 2,743,614 1,478,425 1,265,189 Operating & Maintenance - Total 6,111,792 \$ 3,138,866 2,972,926 Personnel - FT 2,109,761 991,139 1,118,622 Personnel - FT OT, OL, Misc 79,532 69,614 9,918 Benefits 994,866 463,490 531,376 Personnel - PT 95,619 61,943 33,676 Expenses 2,832,014 1,552,6	Student Services - Total	8,059,832	\$	4,003,374	
Benefits Personnel - PT Expenses 1,066,136 1,066,		4,379,991		2,136,859	
Personnel - PT Expenses 525,941 249,012 276,929 Institutional Support - Total Personnel - FT Personnel - FT Personnel - FT OT, OL, Misc 7,996,392 4,374,142 3,622,250 Benefits Personnel - FT OT, OL, Misc 3,000 84,553 (81,553) Benefits Personnel - PT 114,987 57,284 57,703 Expenses 2,743,614 1,478,425 1,265,189 Operating & Maintenance - Total Personnel - FT Personnel - FT Personnel - FT OT, OL, Misc 6,111,792 3,138,866 2,972,926 Personnel - FT OT, OL, Misc 79,532 69,614 9,918 Benefits Personnel - PT 95,619 61,943 33,676 Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits Auxiliary Enterprises 431,411 229,187 202,224 Auxiliary Enterprises Debt Payments 93,900 65,730 28,170	Personnel - FT OT, OL, Misc	93,155			
Expenses 995,342 572,140 423,202 Institutional Support - Total 7,996,392 4,374,142 3,622,250 Personnel - FT 3,489,366 1,876,408 1,612,958 Personnel - FT OT, OL, Misc 3,000 84,553 (81,553) Benefits 1,645,425 877,471 767,954 Personnel - PT 114,987 57,284 57,703 Expenses 2,743,614 1,478,425 1,265,189 Operating & Maintenance - Total 6,111,792 3,138,866 2,972,926 Personnel - FT 2,109,761 991,139 1,118,622 Personnel - FT OT, OL, Misc 79,532 69,614 9,918 Benefits 994,866 463,490 531,376 Personnel - PT 95,619 61,943 33,676 Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits 431,411 229,187 202,224 Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170	Benefits				
Institutional Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses Operating & Maintenance - Total Personnel - FT OT, OL, Misc Personnel - FT Operating & Maintenance - Total Personnel - FT Personnel - PT P	Personnel - PT				
Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses Operating & Maintenance - Total Personnel - FT Personnel - PT Pe	Expenses	995,342		572,140	423,202
Personnel - FT 3,489,366 1,876,408 1,612,958 Personnel - FT OT, OL, Misc 3,000 84,553 (81,553) Benefits 1,645,425 877,471 767,954 Personnel - PT 114,987 57,284 57,703 Expenses 2,743,614 1,478,425 1,265,189 Operating & Maintenance - Total 6,111,792 \$ 3,138,866 2,972,926 Personnel - FT 2,109,761 991,139 1,118,622 Personnel - FT OT, OL, Misc 79,532 69,614 9,918 Benefits 994,866 463,490 531,376 Personnel - PT 95,619 61,943 33,676 Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits 431,411 229,187 202,224 Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170	Institutional Support - Total	7.996,392	\$	4,374,142	3,622,250
Personnel - FT OT, OL, Misc 3,000 84,553 (81,553) Benefits 1,645,425 877,471 767,954 Personnel - PT 114,987 57,284 57,703 Expenses 2,743,614 1,478,425 1,265,189 Operating & Maintenance - Total 6,111,792 \$ 3,138,866 2,972,926 Personnel - FT 2,109,761 991,139 1,118,622 Personnel - FT OT, OL, Misc 79,532 69,614 9,918 Benefits 994,866 463,490 531,376 Personnel - PT 95,619 61,943 33,676 Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits 431,411 229,187 202,224 Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170		1	•		1,612,958
Benefits 1,645,425 877,471 767,954 Personnel - PT 114,987 57,284 57,703 Expenses 2,743,614 1,478,425 1,265,189 Operating & Maintenance - Total 6,111,792 \$ 3,138,866 2,972,926 Personnel - FT 2,109,761 991,139 1,118,622 Personnel - FT OT, OL, Misc 79,532 69,614 9,918 Benefits 994,866 463,490 531,376 Personnel - PT 95,619 61,943 33,676 Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits 431,411 229,187 202,224 Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170				84,553	(81,553)
Personnel - PT 114,987 57,284 57,703 Expenses 2,743,614 1,478,425 1,265,189 Operating & Maintenance - Total 6,111,792 \$ 3,138,866 2,972,926 Personnel - FT 2,109,761 991,139 1,118,622 Personnel - FT OT, OL, Misc 79,532 69,614 9,918 Benefits 994,866 463,490 531,376 Personnel - PT 95,619 61,943 33,676 Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits 431,411 229,187 202,224 Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170		1,645,425		877,471	767,954
Expenses 2,743,614 1,478,425 1,265,189 Operating & Maintenance - Total Personnel - FT 6,111,792 \$ 3,138,866 2,972,926 Personnel - FT OT, OL, Misc Benefits 79,532 69,614 9,918 Benefits Personnel - PT Sypenses 95,619 61,943 33,676 Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits Auxiliary Enterprises Debt Payments 431,411 229,187 202,224 93,900 65,730 28,170				57,284	57,703
Personnel - FT 2,109,761 991,139 1,118,622 Personnel - FT OT, OL, Misc 79,532 69,614 9,918 Benefits 994,866 463,490 531,376 Personnel - PT 95,619 61,943 33,676 Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits 431,411 229,187 202,224 Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170		2,743,614		1,478,425	1,265,189
Personnel - FT 2,109,761 991,139 1,118,622 Personnel - FT OT, OL, Misc 79,532 69,614 9,918 Benefits 994,866 463,490 531,376 Personnel - PT 95,619 61,943 33,676 Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits 431,411 229,187 202,224 Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170	Operating 9 Maintananaa Tatal	6 111 702	\$	3 138 866	2,972,926
Personnel - FT OT, OL, Misc Benefits Personnel - PT Personnel - PT Expenses Retiree Benefits Auxiliary Enterprises Debt Payments 79,532 69,614 9,918 994,866 463,490 531,376 95,619 95,619 61,943 33,676 2,832,014 1,552,680 1,279,334 431,411 229,187 202,224 47,387 37,121 10,266 93,900 65,730 28,170	. •		Ψ		
Benefits 994,866 463,490 531,376 Personnel - PT 95,619 61,943 33,676 Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits 431,411 229,187 202,224 Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170					
Personnel - PT 95,619 61,943 33,676 Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits 431,411 229,187 202,224 Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170					
Expenses 2,832,014 1,552,680 1,279,334 Retiree Benefits 431,411 229,187 202,224 Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170					
Retiree Benefits 431,411 229,187 202,224 Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170					
Auxiliary Enterprises 47,387 37,121 10,266 Debt Payments 93,900 65,730 28,170	D. C D Sta	421 411		220 197	202 224
Debt Payments 93,900 65,730 28,170					
Bobit dymone					
Total Operating Expenditures \$ 46,163,392 \$ 23,240,092 22,923,300	Debt Payments	33,300		00,700	
	Total Operating Expenditures	\$ 46,163,392	\$	23,240,092	22,923,300

Difference Rev - Exp / Total increase/(drawdown) FB

\$ (0) 6,639,843 6,639,843

ROWAN COLLEGE OF SOUTH JERSEY CUMBERLAND CAMPUS MONTHLY OPERATING REPORT FOR THE MONTH ENDING DECEMBER 31, 2024

		12/31/2024	
	Budget		Delta
	Amount	Y-T-D	Y-T-D
Current Operating Revenues			
Educational and General Student Tuition - Credit Continuing Education Fees Out of County (Charge back)	\$ 6,008,134 832,500 3,870,249 50,000	\$ 5,831,107 463,664 3,771,175 14,806	\$ (177,027) (368,836) (99,074) (35,194)
Government Appropriations State County	4,257,765 7,400,000	1,931,405 3,575,000	(2,326,360) (3,825,000)
Other Revenues Auxiliary Enterprises	478,500 340,500	111,432 186,558	(367,068) (153,942)
Reserve Capital Proj	1,716,660		(1,716,660)
Reserve from FY19 Drawdown from Unrestriced Fund Balance	-		-
Federal (CARES Act)	3	-	_
Total Revenues	\$ 24,954,308	\$ 15,885,147	\$ (9,069,161)
Current Operating Expenditures Instruction - Total Personnel - FT Personnel - FT OT, OL, Misc	\$ 8,167,191 3,529,295 1,280,596	\$ 3,705,037 1,332,398 792,927	\$ 4,462,154 2,196,897 487,669
Benefits	1,601,521	641,014	960,507
Personnel - PT	1,586,769	866,522	720,247
Expenses	169,010	72,176	96,834
Continuing Education - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$ 1,251,998 446,233 - 152,090 203,575 450,100	\$ 662,534 243,256 3,464 149,609 128,559 137,646	\$ 589,464 202,977 (3,464) 2,481 75,016 312,454
Academic Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT	\$ 1,473,948 763,165 12,600 367,815 184,708	\$ 667,587 374,092 3,249 177,495 62,013	\$ 806,361 389,073 9,351 190,320 122,695

otal Operating Expenditures	\$ 24,954,308	\$ 11,387,629	\$ 13,566,67
Auxiliary Enterprises	\$ 63,975	40,020	\$ 23,95
Retiree Benefits			\$ 2
Debt Service	\$ 28,170	-	\$ 28,17
Expenses	3,596,910	1,708,123	1,888,78
Personnel - PT	=	7.E.	3.5
Benefits	38,826	24,912	13,9
Personnel - FT OT, OL, Misc	→ 3	8 ≅ :	i d
Personnel - FT	127,168	65,522	61,6
Operating & Maintenance - Total	\$ 3,762,904	\$ 1,798,557	\$ 1,964,3
Expenses	2,286,628	616,863	1,669,7
Personnel - PT	167,140	48,403	118,7
Benefits	1,042,926	435,355	607,5
Personnel - FT OT, OL, Misc	20,500	42,710	(22,2
Personnel - FT	2,020,954	1,019,305	1,001,6
Institutional Support - Total	\$ 5,538,148	2,162,636	\$ 3,375,5
Expenses	476,454	212,717	263,73
Personnel - PT	518,840	227,678	291,10
Benefits	1,179,029	651,031	527,99
Personnel - FT OT, OL, Misc	7,500	23,582	(16,08
Personnel - FT	2,486,151	1,236,250	1,249,90
Student Services - Total	\$ 4,667,974	\$ 2,351,258	\$ 2,316,7
Expenses	145,660	50,738	94,92

SAFETY AND SECURITY DEPARMENT



REPORT

TO: Meg Resue, Special Assistant to the President

FROM: Paul Babcock, Director of Campus Safety and Security

DATE: January 8th, 2025

SUBJECT: Clery Crimes for the month of December 2024

In accordance with New Jersey Statute P.L. 2015, Chapter 220, S485, supplementing Chapter 3b of Title 18A, enacted January 19, 2016 the President of each public institution of higher education shall report to the governing board of the institution, at each of its regular meetings, all crimes, fires and other emergencies which occurred on campus during the previous reporting period. For the purpose of this report, Rowan College of South Jersey is following the Clery Act definitions for reporting crime statistics.

DESCRIPTION	GLOUCESTER	CUMBERLAND
Criminal Homicide	0 Incidents	0 Incidents
Aggravated Assault	0 Incidents	0 Incidents
Sexual Assault	0 Incidents	0 Incidents
Burglary	0 Incidents	0 Incidents
Robbery	0 Incidents	0 Incidents
Motor Vehicle Theft	0 Incidents	0 Incidents
Arson	0 Incidents	0 Incidents
Dating Violence	0 Incidents	0 Incidents
Domestic Violence	0 Incidents	0 Incidents
Stalking	0 Incidents	0 Incidents
Liquor Law Violations	0 Incidents	0 Incidents
Drug Law Violations	0 Incidents	0 Incidents
Weapons Violations	0 Incidents	0 Incidents
Timely Warnings	0 Incidents	0 Incidents
Notifications	0 Incidents	0 Incidents



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO AUTHORIZE ENTERING INTO AN AGREEMENT WITH EAB GLOBAL INC.

WHEREAS, the Rowan College of South Jersey, pursuant to the provisions of NJSA 18A:64A-25.5 (3), the Board of Trustees may by resolution purchase materials or supplies which are not available from more than one potential bidder, including without limitation materials or supplies which are patented or copyrighted without public advertising for bids; and

WHEREAS, the Rowan College of South Jersey, pursuant to the provisions of NJSA 18A:64A-25.5 (19), the Board of Trustees may by resolution purchase goods or services for the use, support or maintenance of proprietary computer hardware, software peripherals and system development for the hardware without public advertising for bids; and

WHEREAS, the college administration has determined that EAB Global is the sole source supplier of Starfish Student Success Platform and can supply the College with their Starfish Essentials and professional services for a period of one year in the amount of \$52,852.00 beginning on January 1, 2025 and ending on December 31, 2025; and

WHEREAS, the financial obligation will be paid from institutional funds; and

WHEREAS, the Executive Vice President, Chief Operating Officer and Chief Financial Officer has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with EAB Global in the amount of \$52,852.00 for a period of January 1, 2025 to December 31, 2025.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PURCHASE FURNITURE

WHEREAS, The State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College; and

WHEREAS, Bellia, under New Jersey State contract number A81711 is an authorized sales agent for SOI/Exemplis; and

WHEREAS, Bellia has submitted quote 63804 in the amount of \$94,330.44 to furnish the Gloucester Campus Library based on New Jersey State Contract pricing; and

WHEREAS, the financial obligation will be paid from 2024 Chapter 12 funds; and

WHEREAS, the Executive Vice President, Chief Operating Officer and Chief Financial Officer has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Bellia and SOI/Exemplis in the amount of \$94,330.44 for the purchase of furniture for the Gloucester Campus library project based on state contract pricing.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES APPROVING A SHARED SERVICES AGREEMENT WITH THE GLOUCESTER COUNTY SPECIAL SERVICES SCHOOL DISTRICT TO PROVIDE STAFF AND WORKSPACE

WHEREAS, Rowan College of South Jersey and The Gloucester County Special Services School District desire to formalize a partnership to share resources that will create more efficient, accessible, and cost-effective system that will benefit the residents and business in our community, and provide a foundation for the expansion of educational activities throughout South Jersey; and

WHEREAS, The Rowan College of South Jersey agrees to pay The Gloucester County Special Services School District for services, staff or facilities provided under this shared services agreement; and

WHEREAS, the agreement is in effect in perpetuity, unless terminated by any party, effective immediately; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to execute and enter into a shared services agreement with the Gloucester County Special Services School District.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene I Concordia Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PURCHASE FURNITURE

WHEREAS, The State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College; and

WHEREAS, Bellia, under New Jersey State contract number A81714 is an authorized sales agent for Groupe Lacasse; and

WHEREAS, Bellia has submitted quote 63808 in the amount of \$64,829.96 to furnish the Gloucester Campus library based on New Jersey State Contract pricing; and

WHEREAS, the financial obligation will be paid from 2024 Chapter 12 funds; and

WHEREAS, the Executive Vice President, Chief Operating Officer and Chief Financial Officer has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Bellia and Groupe Lacasse in the amount of \$64,829.96 for the purchase of furniture for the Gloucester Campus Library based on state contract pricing.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chairperson

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO KANE COMMUNICATIONS FOR THE INSTALLATION OF COMMUNICATIONS CABLING FOR THE LIBRARY PROJECT ON THE GLOUCESTER CAMPUS

WHEREAS, pursuant to NJSA 18A:64A-25.5, the College may enter a joint agreement with "a county or municipality or any board, body, or officer, agency or authority or any other state or subdivision thereof" without advertising for bids; and

WHEREAS, the Rowan College of South Jersey entered into a cooperative purchasing agreement via resolution on April 12, 2016 with Rowan University; and

WHEREAS, Rowan University has awarded a contract to Kane Communications for telecommunications, electrical, audio and video communications services for inside and outside cabling plant based on RFP 22-55; and

WHEREAS, Kane Communications submitted a proposal based on the specifications provided by the Rowan College of South Jersey and Rowan University RFP 22-55 for \$43,460; and

WHEREAS, the financial obligation will be paid from 2024 Chapter 12 funds; and

WHEREAS, the Executive Vice President, Chief Operating Officer and Chief Financial Officer has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Kane Communications in the amount of \$43,460.00 for the purchase of communications cabling, electrical wiring and installation for the library project on the Gloucester Campus based on Rowan University RFP 22-55 and the Cooperative purchasing agreement.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene I Concordia Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES AUTHORIZING CHANGE ORDER ONE (1) FROM LEE-WAY ELECTRICAL FOR THE NURSING SCHOOL PROJECT

WHEREAS, Rowan College of South Jersey, in accordance with 18A:64A-25.10, governmental units are permitted to enter into agreements with other local governmental units; and

WHEREAS, the County of Gloucester acts as lead agency in the County Cooperative contract purchasing system identifier CK-01-GC; and

WHEREAS, at the November 19, 2024 Board of Trustees meeting the Rowan College of South Jersey was approved to enter into contract with Lee-Way Electrical as per Gloucester Co-op Purchasing bid # ENGRG 24-22 through the resolution and properly executed contracts, which shall be subject to all of the conditions applicable to current State contracting laws; and

WHEREAS, Lee-Way Electrical provided estimate #24-8787E in the amount of \$176,500 to provide materials and labor for the communications conduit relocation project; and

WHEREAS, it has been determined that a change order is needed which will add \$35,483.74 for labor and materials but also deducts \$9,764.00 for materials supplied by others bringing change order one (1) net increase to \$25,719.74 increasing the total contract value from \$176,500.00 to \$202,219.74; and

WHEREAS, the financial obligation will be paid from County of Gloucester funds; and

WHEREAS, the Executive Vice President, Chief Operating Officer and Chief Financial Officer has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Rowan College of South Jersey authorizes the Rowan College of South Jersey to accept change order one (1) as submitted by Lee-Way Electrical in the net amount of \$25,719.74 which increases the final project cost to \$202,219.00 for materials and labor related to the communications conduit utility relocation project.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

ene J. Concordia, Chair

Attested:

The following Education/General Fund Actions are presented for Board of Trustee approval.

Title	Name	Rationale	Employment Pool	Salary	Effective Date
Administrator, Academic Services	David Cesarano	Replacement	Internal Hire	\$45,000.00 per year	1/13/2025
		•		\$63,000.00 per year	
Director II Program Development and Career Preparation	Alice Smith	Correction	Internal Hire	(externally funded)	12/30/2024
Head Men's Soccer Coach	Craig Wicken	Reassignment	Internal Hire	\$10,547.00 per year	1/6/2025
I ead Case Manager Behavioral Services	Laura Easter	Reassignment	Internal Hire	\$25.00 per hour	7/1/2025
Court Case Transparis Court and Case Transparis				\$21.89 per hour (no	
Specialist Industry Engagement	Leah Camma	Title Change	Internal Hire	salary change)	2/1/2025
cheering, metal, and because				\$106,825.94 per year	
Associate Vice President Industry Engagement	Candice Racite	Title Change	Internal Hire	(no salary change)	2/1/2025
Associate Vice President Community Engagement and Human				\$102,323.73 per year	
Services	Samantha Van Koov	Title Change	Internal Hire	(no salary change)	1/1/2025

(7) Seven Part-Time New Hire:

Title	Name	Rationale	Employment Pool	Salary	Effective Date
Assistant Men's Baskethall Coach-2nd Assistant	John Lewis	Replacement	External Hire	\$2,664.00 per year	1/6/2025
Assistant Women's Baskethall Coach-2nd Assistant	Rahmod Noel	Replacement	External Hire	\$2,664.00 per year	1/6/2025
Hood Women's Socret Cosch	Thomas Eichhorn	Replacement	Internal Hire	\$10,547.00 per year	1/6/2025
וומם א סוומווס א סוומווס א סוומווס א				\$50.00 per hour	
Dart-Time Coordinator Field Placement	Tamva Gillespie	Replacement	External Hire	(externally funded)	1/6/2025
I at 1 mile coordinately 1 for 1 meetings				\$50.00 per hour	
Dart Time Instructor Community Health & Peer Recovery	Angela Baxter	New Position	External Hire	(externally funded)	1/21/2025
I all'I ille matteriot, community mentile a con recording				\$50,00 per hour	
Part-Time Instructor Community Health & Peer Recovery	Neozi Fadulu	New Position	External Hire	(externally funded)	1/21/2025
Temporary Part-Time Communications Content Writer	Alysa Serrano	New Position	External Hire	\$20.00 per hour	1/6/2025
Temporary rate range commenced and respectively					

(I) One Resignation:

Title	Name	Salary	Effective Date
Canish	a Whitehead	\$51 750 00 per year	1/24/2025

Effective Date 7/1/2025

(1) One Retirement:

The stelling line		
Title	Name	Salary
Custodian	Domenick Russo	\$44,207.80 per year
(3) Three Adjuncts 2024-2025 New Hires:		
	Distriction	

	Name	Division
Misty Ralston		Behav Sci & Law & Soc Jus
Jacqueline Silva		Behav Sci & Law & Soc Jus
Tina Rouh		Nsg & Health Professions

The following Education/General Fund Actions are presented for Board of Trustee approval.

(2) Two Employee Transitions:					
Title	Name	Rationale	Employment Pool	Salary	Effective Date
				\$80,373.68 per year	
Assistant Dean, STEM	Shawn Rutter	New Position	Internal Hire	(no salary change)	3/1/2025
Student Development Advisor Advisement & Retention	Zachary Eckert	Part-time to Full-Time	Internal Hire	\$52,185.00 per year 12/30/2024	12/30/2024
	,				

Title	Name	Salary	Effective Date
Iministrative Assistant Admissions	Janet Cardoso	\$44,404.42 per year	1/3/2025
ssociate Dean Clinical Studies Nursing & Health Professions	Catherine Clark	\$77,625.00 per year	1/19/2025
ssistant Director Business Development	Lucinda Phillips	\$ 63,058.41 per year	1/24/2025

Title	Name	Salary	Effective Date
Destantian Missing P. Houlth Drofourions	Sandra Hartman-Reid	\$79 453 83 ner vear	7/1/2025



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER A NURSING PATHWAY IN THE ASSOCIATE IN APPLIED SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES ON BOTH CAMPUSES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer a Nursing pathway in the existing Associate in Applied Science Degree in Advanced and Continuous Studies on both the Cumberland and Gloucester Campuses; and

WHEREAS, this 3+1 partnership in accordance with Rowan University has been offered since September 1, 2018; and

WHEREAS, this program provides concentrated study in education for those who plan to pursue a baccalaureate degree in Nursing and continue their studies at Rowan University to obtain their Bachelor of Science degree in Nursing (B.S.N.); and

WHEREAS, students enrolled in the existing RCSJ Nursing Associate Degree program will have the opportunity to enter into this new pathway; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer a Nursing pathway in the existing Associate in Applied Science Degree in Advanced and Continuous Studies for students enrolled in the existing Nursing Associate Degree program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested.





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER AN APPLIED PROFESSIONAL COMMUNICATIONS PATHWAY IN THE ASSOCIATE IN SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES ON BOTH CAMPUSES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer an Applied Professional Communications pathway in the existing Associate in Science Degree in Advanced and Continuous Studies on both the Cumberland and Gloucester Campuses; and

WHEREAS, this 3+1 partnership in accordance with Rowan University has been offered since September 1, 2022; and

WHEREAS, this program provides concentrated study in education for those who plan to pursue a baccalaureate degree in Applied Professional Communication and continue their studies at Rowan University to obtain their Bachelor of Arts degree in Applied Professional Communication; and

WHEREAS, students enrolled in the existing RCSJ Arts & Sciences: Communication Option Associate Degree program will have the opportunity to enter into this new pathway; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer an Applied Professional Communications pathway in the existing Associate in Science Degree in Advanced and Continuous Studies for students enrolled in the existing Arts & Sciences: Communication Option Associate Degree program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER A BUSINESS ADMINISTRATION: GLOBAL BUSINESS LEADERSHIP PATHWAY IN THE ASSOCIATE IN SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES ON BOTH CAMPUSES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer a Business Administration: Global Business Leadership pathway in the existing Associate in Science Degree in Advanced and Continuous Studies on both the Cumberland and Gloucester Campuses; and

WHEREAS, this 3+1 partnership in accordance with Rowan University has been offered since September 1, 2021; and

WHEREAS, this program provides concentrated study in education for those who plan to pursue a baccalaureate degree in Business Administration: Global Business Leadership and continue their studies at Rowan University to obtain their Bachelor of Science degree in Business Administration: Global Business Leadership; and

WHEREAS, students enrolled in the existing RCSJ Business Administration Associate Degree program will have the opportunity to enter into this new pathway; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer a Business Administration: Global Business Leadership pathway in the existing Associate in Science Degree in Advanced and Continuous Studies for students enrolled in the existing Business Administration Associate Degree program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER A DISASTER PREPAREDNESSS & EMERGENCY MANAGEMENT PATHWAY IN THE ASSOCIATE IN SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES ON BOTH CAMPUSES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer a Disaster Preparedness & Emergency Management pathway in the existing Associate in Science Degree in Advanced and Continuous Studies on both the Cumberland and Gloucester Campuses; and

WHEREAS, this 3+1 partnership in accordance with Rowan University has been offered since September 1, 2021; and

WHEREAS, this program provides concentrated study in education for those who plan to pursue a baccalaureate degree in Disaster Preparedness & Emergency Management and continue their studies at Rowan University to obtain their Bachelor of Arts degree in Disaster Preparedness & Emergency Management; and

WHEREAS, students enrolled in the existing RCSJ Criminal Justice: Emergency Management Option Associate Degree program will have the opportunity to enter into this new pathway; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer a Disaster Preparedness & Emergency Management pathway in the existing Associate in Science Degree in Advanced and Continuous Studies for students enrolled in the existing Criminal Justice: Emergency Management Option Associate Degree program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER A COMPUTING AND INFORMATICS PATHWAY IN THE ASSOCIATE IN SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES ON BOTH CAMPUSES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer a Computing and Informatics pathway in the existing Associate in Science Degree in Advanced and Continuous Studies on both the Cumberland and Gloucester Campuses; and

WHEREAS, this 3+1 partnership in accordance with Rowan University has been offered since September 1, 2021; and

WHEREAS, this program provides concentrated study in education for those who plan to pursue a baccalaureate degree in Computing and Informatics and continue their studies at Rowan University to obtain their Bachelor of Arts degree in Computing and Informatics; and

WHEREAS, students enrolled in the existing RCSJ Cybersecurity Associate Degree program will have the opportunity to enter into this new pathway; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer a Computing and Informatics pathway in the existing Associate in Science Degree in Advanced and Continuous Studies for students enrolled in the existing Cybersecurity Associate Degree program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER A FITNESS MANAGEMENT PATHWAY IN THE ASSOCIATE IN SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES ON BOTH CAMPUSES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer a Fitness Management pathway in the existing Associate in Science Degree in Advanced and Continuous Studies on both the Cumberland and Gloucester Campuses; and

WHEREAS, this 3+1 partnership in accordance with Rowan University has been offered since September 1, 2021; and

WHEREAS, this program provides concentrated study in education for those who plan to pursue a baccalaureate degree in Fitness Management and continue their studies at Rowan University to obtain their Bachelor of Arts degree in Fitness Management; and

WHEREAS, students enrolled in the existing RCSJ Exercise Science Associate Degree program will have the opportunity to enter into this new pathway; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer a Fitness Management pathway in the existing Associate in Science Degree in Advanced and Continuous Studies for students enrolled in the existing Exercise Science Associate Degree program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J Concordia Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER AN INCLUSIVE EDUCATION PATHWAY IN THE ASSOCIATE IN SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES ON BOTH CAMPUSES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer an Inclusive Education pathway in the existing Associate in Science Degree in Advanced and Continuous Studies on both the Cumberland and Gloucester Campuses; and

WHEREAS, this 3+1 partnership in accordance with Rowan University has been offered since September 1, 2021; and

WHEREAS, this program provides concentrated study in education for those who plan to pursue a baccalaureate degree in Inclusive Education and continue their studies at Rowan University to obtain their Bachelor of Arts degree in Inclusive Education; and

WHEREAS, students enrolled in the existing RCSJ Education Associate Degree program will have the opportunity to enter into this new pathway; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer an Inclusive Education pathway in the existing Associate in Science Degree in Advanced and Continuous Studies for students enrolled in the existing Education Associate Degree program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER A LAW & JUSTICE STUDIES PATHWAY IN THE ASSOCIATE IN SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES ON BOTH CAMPUSES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer a Law & Justice Studies pathway in the existing Associate in Science Degree in Advanced and Continuous Studies on both the Cumberland and Gloucester Campuses; and

WHEREAS, this 3+1 partnership in accordance with Rowan University has been offered since September 1, 2018; and

WHEREAS, this program provides concentrated study in education for those who plan to pursue a baccalaureate degree in Law & Justice Studies and continue their studies at Rowan University to obtain their Bachelor of Arts degree in Law & Justice Studies; and

WHEREAS, students enrolled in the existing RCSJ Criminal Justice Associate Degree program will have the opportunity to enter into this new pathway; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer a Law & Justice Studies pathway in the existing Associate in Science Degree in Advanced and Continuous Studies for students enrolled in the existing Criminal Justice Associate Degree program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER A PSYCHOLOGY PATHWAY IN THE ASSOCIATE IN SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES ON BOTH CAMPUSES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer a Psychology pathway in the existing Associate in Science Degree in Advanced and Continuous Studies on both the Cumberland and Gloucester Campuses; and

WHEREAS, this 3+1 partnership in accordance with Rowan University has been offered since September 1, 2018; and

WHEREAS, this program provides concentrated study in education for those who plan to pursue a baccalaureate degree in Psychology and continue their studies at Rowan University to obtain their Bachelor of Arts degree in Psychology; and

WHEREAS, students enrolled in the existing RCSJ Psychology Associate Degree program will have the opportunity to enter into this new pathway; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer a Psychology pathway in the existing Associate in Science Degree in Advanced and Continuous Studies for students enrolled in the existing Psychology Associate Degree program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER A RADIO, TELEVISION & FILM PATHWAY IN THE ASSOCIATE IN SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES ON BOTH CAMPUSES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer a Radio, Television & Film pathway in the existing Associate in Science Degree in Advanced and Continuous Studies on both the Cumberland and Gloucester Campuses; and

WHEREAS, this 3+1 partnership in accordance with Rowan University has been offered since September 1, 2018; and

WHEREAS, this program provides concentrated study in education for those who plan to pursue a baccalaureate degree in Radio, Television & Film and continue their studies at Rowan University to obtain their Bachelor of Arts degree in Radio, Television & Film; and

WHEREAS, students enrolled in the existing RCSJ Arts & Sciences: Radio, Television & Film Option Associate Degree program will have the opportunity to enter into this new pathway; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer a Radio, Television & Film pathway in the existing Associate in Science Degree in Advanced and Continuous Studies for students enrolled in the existing Arts & Sciences: Radio, Television & Film Option Associate Degree program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER A CERTIFICATE OF ACHIEVEMENT IN ENGINEERING TECHNOLOGIES: CONSTRUCTION SUPERVISION ON BOTH CAMPUSES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer a Certificate of Achievement in Engineering Technologies: Construction Supervision on both the Cumberland and Gloucester Campuses; and

WHEREAS, this Certificate has been offered on the Gloucester campus successfully; and

WHEREAS, this program provides concentrated study in Construction Supervision for those who want to further their career in the Construction Trades or continue their education in Construction Management; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer a Certificate in Achievement in Engineering Technologies: Construction Management.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE APPLICATION AND ACCEPTANCE OF UP TO \$30,000 FROM UNITED WAY OF GLOUCESTER COUNTY TO SUPPORT PEOPLE IN TRANSISTION'S STEPS TO A CAREER PROGRAM

WHEREAS, the Center for People in Transition at Rowan College of South Jersey is dedicated to aiding displaced homemakers and individuals facing hardships in achieving self-sufficiency and career readiness; and

WHEREAS, the "Steps to a Career" program provides critical services, including resume writing, interview coaching, computer literacy training, and emotional support to empower individuals to re-enter the workforce successfully; and

WHEREAS, the United Way of Gloucester County ("UWGC") grant funding will directly support the delivery of essential career services to clients; and

WHEREAS, the Board recognizes the importance of securing this funding to sustain and expand the program's impact, benefiting over 100 individuals annually; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees approves application and acceptance of up to \$30,000 from The United Way of Gloucester County to support People in Transition's Steps to a Career Program.

ADOPTED at the regularly scheduled meeting of the Board of Trustees of Rowan College of South Jersey held January 21, 2025.

Gene J. Concordia, Chair

Attested:





Revised Policy:

5101 Alcoholic Beverages on Campus

Background for policy revision:

This policy was revised to include another example of a special circumstance to procure, store, or service alcoholic beverages on campus as an "educational purpose".

Revised Policy:

5105 Smoke and Tobacco Free Environment

Background for policy revision:

This policy was revised to remove the specific verbiage of a "Smoking Permitted Area" sign to generalize the verbiage as an "identified" smoking area.

Reaffirmed Policy:

5107 Stormwater Regulation Compliance

Background for policy reaffirmation:

The policy owners on both the Cumberland and Gloucester campuses worked collaboratively to review and reaffirm this policy.



Rowan College of South Jersey

REVISE

4 5 Policy:

Title:

ALCOHOLIC BEVERAGES ON CAMPUS

Area: Facilities
Approved: 07/01/19
Revised: TBD

As a general rule, the College will not procure, store, or serve alcoholic beverages on campus. However, there may be special circumstances (such as campus or external fundraising events, or special meetings, or educational purposes) where the serving of alcohol may be allowable.

For this type of event, the College or sponsoring organization must apply for and obtain a special permit from the New Jersey Division of Alcoholic Beverage Control (ABC). This application must be submitted to the President or designee at least two weeks prior to the deadline prescribed by ABC. The College or sponsoring organization must follow all the rules and requirements set forth by ABC for this purpose.

The College reserves the right to deny any request for the serving of alcoholic beverages on the College campus. In addition, the College will not approve any permit request from a student organization for the serving of alcoholic beverage on campus.

The President will establish administrative procedures setting forth the conditions for the serving of alcohol on campus.

References:

Rowan College of South Jersey Administrative Procedure, 5101 Alcoholic Beverages on Campus

Policy: 5101 Alcoholic Beverages on Campus P_5101_Alcoholic_Beverages_Campus 2024 07 17 Rev1 BR SE 

Rowan College of South Jersey

Policy: 5105
Title: SMOKE AND TOBACCO FREE ENVIRONMENT

Area: Facilities
Approved: 07/01/19
Revised: TBD

To ensure compliance with New Jersey State law concerning the provision of a smoke-free environment that protects, preserves, and fosters the health and safety of all persons, the College prohibits smoking in all buildings and grounds except in <u>identified</u> designated smoking areas <u>identified</u> by "Smoking Permitted Area" signs.

REVISED

References:

Rowan College of South Jersey Administrative Procedure, 5105 Smoke and Tobacco Free Environment

N.J.S.A. 26:3D-55 New Jersey Smoke-Free Air Act

Policy: 5105 Smoke and Tobacco Free Environment P_5105_Smoke_Tobacco_Free_Environment 2024 10 10 Rev1 SE BH

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Rowan College of South Jersey

REAFFIRM

6 Policy: 5107

Title:

STORMWATER REGULATION COMPLIANCE

8 Area: 9

Facilities

Approved: Reaffirmed: 07/01/19 **TBD**

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Stormwater and nonpoint sources are the major remaining sources of water pollution in New Jersey. As a public complex, the College acknowledges its responsibility to comply with the applicable rules of the New Jersey Department of Environmental Protection's Municipal Stormwater Regulation Program.

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The College, in accordance with New Jersey state requirements and regulations, has an approved plan document on file in the Buildings and Grounds Department to address sources of stormwater and nonpoint source pollution:

The Public Complex Permit is acquired annually and renewed through the State of NJ.

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- Unauthorized Connections to the College's Storm Sewer
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- Pet Waste

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 Litter Control Wildlife Feeding Control

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• Improper Disposal of Waste Materials

28 29 Refuse Containers and Dumpsters

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38 References: 39

40 41 Clean Water Act, 1987 Amendments

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NJAC 7:8, Stormwater Management Rules

Policy: 5107 Stormwater Regulation Compliance P_5107_Storm_Regulation_Compliance 2024 07 17 Rev1 SE