

CONFERENCE CALL REGULAR SESSION MINUTES July 14, 2020

Chair Gene Concordia called the Regular Session of the Board of Trustees of Rowan College of South Jersey to order at 6:07 p.m. held via internet conferencing technology.

Meg Resue, Special Assistant to President and Board of Trustees, read the Open Public Meetings Act Statement: "In compliance with the 'Open Public Meetings Act' of the State of New Jersey, adequate notice of this meeting of the Rowan College of South Jersey Board of Trustees was provided by the forwarding of a notice on June 2, 2020, to *The South Jersey Times*, and *The Daily Journal*, the Gloucester and Cumberland County Freeholder Directors, Education Liaisons, Administrators, and both campus college communities."

Meg Resue then led the Pledge of Allegiance.

Roll call followed by Meg Resue:

Members Present:

Members Absent:

Ms. Ave' Altersitz

Ms. Jean DuBois

Mr. Gene Concordia

Ms. Yolanda Garcia Balicki, Esq.

Mr. Len Daws

Ms. White-Coursey

Rev. Dr. James Dunkins

Mr. Benjamin Griffith

Advisors Present:

Ms. Ruby Love

Mr. Dave Rapuano, Esq.

Mr. Ken Mecouch

Mr. Douglas Wills, Esq.

Dr. Frederick Keating, President, Ex-Officio

Chair Gene Concordia welcomed everyone present on the call for the evening.

PRESIDENT'S REPORT

Dr. Keating discussed the RCSJ Return to Campus Plan (attached) and asked if any of the Trustees had questions regarding the College's opening plans. Trustee Daws inquired about what the procedure would be for in-person classes in light of the pandemic. Dr. Rickards explained that the College was following CDC, the NJ Executive Order and NJ Department of Health guidelines for face coverings, social distancing and cleaning protocols. Dr. Keating invited Dr. Sue Hall to provide a medical update on the pandemic in New Jersey and the surrounding counties.

Dr. Keating introduced Ms. Almarie Jones, Special Assistant to the President, Diversity, Equity/Title IX and Compliance, to update the Board on the development of the Foundational Excellence Through Diversity, Equity and Inclusion: A Strategic Action Plan, in light of the current social unrest in our society. The content of this initiative will preface the College's overall strategic plan that is now being finalized for publication. Ms. Jones highlighted aspects of her Executive Summary (attached) and reviewed the initiative's mission with its

commitment to equity and belonging that requires mutual respect and understanding, where all people can feel valued, comfortable and welcome.

ACCEPTANCE OF MINUTES

The June 9, 2020 Regular Session Meeting minutes were approved as published.

FINANCE

Mr. Burzichelli, VP & COO reviewed the financial statements ending June 30, 2020, reporting that the College was financially not in bad shape with the infusion of the April, May, June CARES Act funding. He explained another application process will become available soon for potentially receiving additional CARES grant money. He explained the tuition and fee resolution presented for action.

<u>Informational Item:</u> Combined RCSJ Financial Statements (inclusive of separate campus statements) for the month ending June 30, 2020. (Statements attached)

On the recommendation of the President, Trustee Griffith made a motion, seconded by Trustee Mecouch and passed, to approve the following item (resolution attached):

1. Revised RCSJ Gloucester & Cumberland FY 2021 Tuition & Fee Schedules

PLANNING/FACILITIES

Mr. Burzichelli, VP & COO provided an update on the College's capital projects and introduced the item to action by the Board.

On the recommendation of the President, Trustee Griffith made a motion, seconded by Trustee Mecouch and passed, to approve the following item (resolution attached):

1. Amended agreement with OCELOT for Chatbot Products and Services

PERSONNEL

On the recommendation of the President, Trustee Love made a motion, seconded by Trustee Altersitz, with the following unanimously approved as presented: (document attached)

1. Personnel Actions for the RCSJ Gloucester and Cumberland Campuses

ACADEMIC SERVICES

Dr. Brenden Rickards, Vice President, Academic Services indicated academics was busy with the transition to the Fall term and explained the various class delivery options. He proceeded to review the action items on the agenda.

On the recommendation of the President, Trustee Love made a motion, seconded by Trustee Wills, to approve the following: (resolutions attached)

- 1. Apply, upon award, accept funding for Adult Basic Skills Integrated English Literacy & Civic Program, July 1, 2020 June 30, 2021(Gloucester Campus)
- 2. Apply, upon award, accept continued funding for Adult Basic Skills Integrated English Literacy & Civic Program, July 1, 2020 June 30, 2021 (Gloucester Campus)
- 3. Apply, upon award, accept funding from the Institute of Museum & Library Services CARES Act Grant Program
- 4. Accept & Sign contract between Camden County & RCSJ-Gloucester to provide Occupational & Educational Training Services for FY 2020-2021

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- 5. Accept & Sign contract between Camden County & RCSJ-Gloucester to provide Occupational & Credit Bearing Educational Services for FY 2020-2021
- 6. Apply, upon award, accept funding from the New Jersey Department of Children & Families, Division on Women for Displaced Homemakers Grant FY 2020-2021
- 7. Accept funding from the National Science Foundation Improving Undergraduate STEM Education: Hispanic-Serving Institutions Grant Program-Cumberland Campus
- 8. Accept & sign a contract between Camden County and RCSJ-Cumberland to provide Occupational & Educational Training services for FY 2020-2021
- 9. Director Emeritus Status: Dr. Steven Stolar

On the recommendation of the President, Trustee Love made a motion, seconded by Trustee Wills, to approve the following resolution with Trustee Altersitz abstaining: (resolution attached)

1. Agreement approval and accept funding & direct service payments from Camden County College New Jersey Child Assault Prevention Grant Program for RCSJ-Cumberland to operate the program in Cumberland County

STUDENT SERVICES & BRANCH CAMPUS

Ms. Atkinson, VP, Student Services, indicated Student Services was ready to provide students with excellent customer service. In addition, the RCSJ 2020 graduates were mailed their commencement memento packages containing their diploma jackets, graduation booklets, announcements and key chains. A second mailing to the graduates will contain their actual diploma and official transcript. Planning for virtual Open House events are underway and she indicated information to attend can be found on the RCSJ website. Students Services is now working on preparations for New Student Orientation events.

Dr. Piccone, VP & CAO – Branch Campus, commended all the faculty and staff for their hard work flipping all the College's classes to online. Dr. Piccone spoke highly of Dr. Stolar and his 38 years at the College, as well as his significant community service and that it had been a great privileged to able to work with him over the years. He also noted a lot of time has gone into preparing the campus for the return of personnel and that he and Ms. Atkinson met with personnel recently to reassure them the transition back to campus will be a safe one.

POLICY

Sandy Evans, Director, Strategic Planning & Policy, provided an overview summary of the polices for approval and asked if there were any questions.

On the recommendation of the President, Trustee Wills made a motion, seconded by Trustee Mecouch, to approve the following policies: (summary & polices attached)

- 1. 4005 Online Proctoring
- 2. 4007 Learning Management System (LMS)
- 3. 4009 Web Conferencing
- 4. 7421 Telecommuting for Employees
- 5. 7503 Safe Opening
- 6. 8209 Military Activation
- 7. 8407 Military Tuition Assistance Funds

INNOVATION & TECHNOLOGY

Josh Piddington, VP & CIO, updated the Board on the Student Laptop Program. Mr. Piddington, the IT team, Bursars offices, Foundation Directors from both campuses, the Financial Aid Executive Director and various college vendors have worked collaboratively to meet technology challenges by working to provide quality computers and Wi-Fi connectivity to students with access issues to facilitate their success in an online learning environment. Mr. Piddington thanked both of the College's Foundations for their generous donations to facilitate this program for students unable to secure financial aid or the means to purchase them independently. He outlined for the Board members the process students will need to do in order to qualify for this benefit. The Faculty's technology needs were also considered to ease their transition to an online teaching by receiving tablets conducive to more interactive virtual teaching strategies.

PUBLIC PORTION

Chair Concordia asked Public comment

No comments were received.

ADJOURNMENT

At 7:12 p.m., Trustee Wills made a motion, seconded by Trustee Love. The motion was unanimously approved to adjourn the meeting.

Respectfully submitted,

Jan L. Du Bris

Jean L. DuBois, Secretary

Notes taken by Meg Resue

ROWAN COLLEGE OF SOUTH JERSEY MONTHLY OPERATING REPORT FOR THE MONTH ENDING JUNE 30, 2020

| | 6/30/2020 | | | | | |
|--|-----------|--|----|---|----|--|
| | | Budget | | Actual | | |
| | | Amount | | Y-T-D | | Y-T-D |
| Current Operating Revenues | | | | | | |
| Educational and General Student Tuition - Credit Police Academy - Tuition Fire Academy - Tuition Continuing Education Fees Out of County | \$ | 24,244,773 80,000 52,000 1,936,000 13,559,248 165,000 | \$ | 24,229,997 61,503 31,240 1,227,733 14,123,407 124,666 | \$ | (14,776) (18,497) (20,760) (708,267) 564,159 (40,334) |
| Government Appropriations State Police Academy - State Funding Fire Academy - State Funding Continuing Ed - State Funding County | | 9,366,368 198,523 9,430 107,168 14,692,600 | | 7,845,154 198,523 9,430 107,168 14,692,600 | | (1,521,214) - - - - - |
| Other Revenues Auxiliary Enterprises | | 623,500 1,570,800 | | 809,634 1,122,627 | | 186,134 (448,173) |
| Reserve from FY20 Drawdown from Unrestriced Fund Balance | | 467,957 1,143,370 | | | | (467,957) (1,143,370) |
| Federal (CARES ACT) | | | | 3,510,341 | | 3,510,341 |
| Total Revenues | \$ | 68,216,737 | \$ | 68,094,023 | \$ | (122,714) |
| Current Operating Expenditures | | | | | | |
| Instruction - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 24,280,613 10,155,990 2,930,388 6,046,581 4,448,811 698,843 | \$ | 23,096,108 9,978,732 3,415,917 4,757,630 4,412,477 531,352 | \$ | 1,184,505 177,258 (485,529) 1,288,951 36,334 167,491 |
| Continuing Education - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 2,110,683 657,625 2,780 349,620 534,786 565,872 | \$ | 1,987,617 654,711 5,011 337,864 508,496 481,535 | \$ | 123,066 2,914 (2,231) 11,756 26,290 84,337 |

| Police Academy - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 476,014 258,312 - 143,168 34,529 40,005 | \$ | 455,819 259,819 2,700 128,164 37,009 28,127 | \$ | 20,195 (1,507) (2,700) 15,004 (2,480) 11,878 |
|---|----------------|--|----|--|----------------------|---|
| Fire Academy - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 293,344 137,321 6,049 75,997 43,323 30,654 | \$ | 266,952 138,372 2,959 68,256 32,746 24,619 | \$ | 26,392 (1,051) 3,090 7,741 10,577 6,035 |
| Academic Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 6,044,980 2,752,408 83,129 1,537,878 819,456 852,109 | \$ | 5,357,066 2,539,264 73,626 1,310,858 738,895 694,423 | \$ | 687,914 213,144 9,503 227,020 80,561 157,686 |
| Student Services - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 12,417,368 6,531,662 71,156 3,377,287 910,498 1,526,765 | \$ | 11,683,643 6,355,968 83,095 3,297,930 842,955 1,103,695 | \$ | 733,725 175,694 (11,939) 79,357 67,543 423,070 |
| Institutional Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 12,394,193 5,172,592 940 2,489,095 309,015 4,422,551 | \$ | 11,638,661 5,146,478 65,730 2,524,021 206,472 3,695,960 | \$ | 755,532 26,114 (64,790) (34,926) 102,543 726,591 |
| Operating & Maintenance - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 8,898,356 2,067,191 112,455 1,141,783 45,315 5,531,612 | \$ | 8,319,463 2,077,006 140,621 1,008,745 33,609 5,059,482 | \$ | 578,893 (9,815) (28,166) 133,038 11,706 472,130 |
| Auxiliary Enterprises Debt Service Leasing Expenses Minor Capital Retiree Benefits | \$ \$ \$ \$ \$ | 334,508 85,378 58,000 400,000 423,300 | \$ | 224,918 85,378 57,375 106,349 336,354 | \$ \$ \$ \$ | 109,590 - 625 293,651 86,946 |
| Total Operating Expenditures | \$ | 68,216,737 | \$ | 63,615,703 | \$ | 4,601,034 |

ROWAN COLLEGE OF SOUTH JERSEY MONTHLY OPERATING REPORT FOR THE MONTH ENDING JUNE 30, 2020 Gloucester Campus

| | 6/30/2020 | | | | | |
|--|-----------|---|--------|---|----|--|
| | Budget | | Actual | | | Delta |
| | | Amount | | Y-T-D | | Y-T-D |
| Current Operating Revenues | | | | | | |
| Educational and General Student Tuition - Credit Police Academy - Tuition Fire Academy - Tuition Continuing Education Fees Out of County | \$ | 16,722,348 80,000 52,000 1,250,000 10,477,490 40,000 | \$ | 16,532,475 61,503 31,240 692,422 10,465,695 25,974 | \$ | (189,873) (18,497) (20,760) (557,578) (11,795) (14,026) |
| Government Appropriations State Police Academy - State Funding Fire Academy - State Funding Continuing Ed - State Funding County | | 6,066,368 198,523 9,430 107,168 8,100,000 | | 4,913,025 198,523 9,430 107,168 8,100,000 | | (1,153,343) |
| Other Revenues Auxiliary Enterprises Administrative Revenue | | 298,500 553,800 300,000 | | 168,819 628,355 | | (129,681) 74,555 (300,000) |
| Reserve from FY19 Drawdown from Unrestriced Fund Balance | | 500,000 67,957 | | | | (500,000) (67,957) |
| Federal (CARES Act) | | | | 2,455,128 | | 2,455,128 |
| Total Revenues | \$ | 44,823,584 | \$ | 44,389,757 | \$ | (433,827) |
| Current Operating Expenditures | | | | | | |
| Instruction - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 16,106,513 7,264,872 1,949,388 3,904,581 2,637,429 350,243 | \$ | 16,243,160 7,264,855 2,483,791 3,583,623 2,630,196 280,695 | \$ | (136,647) 17 (534,403) 320,958 7,233 69,548 |
| Continuing Education - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT | \$ | 1,443,330 463,547 2,780 249,620 245,811 | \$ | 1,272,107 454,441 3,823 224,167 210,597 | \$ | 171,223 9,106 (1,043) 25,453 35,214 |

| Expenses | fi | 481,572 | 379,079 | 102,493 |
|---|----------|---|--|---|
| Police Academy - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 476,014 258,312 - 143,168 34,529 40,005 | \$ 455,819 259,819 2,700 128,164 37,009 28,127 | \$ 20,195 (1,507) (2,700) 15,004 (2,480) 11,878 |
| Fire Academy - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 293,344 137,321 6,049 75,997 43,323 30,654 | \$ 266,952 138,372 2,959 68,256 32,746 24,619 | \$ 26,392 (1,051) 3,090 7,741 10,577 6,035 |
| Academic Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 3,657,697 1,611,591 70,529 886,228 478,190 611,159 | \$ 3,514,470 1,620,854 58,117 799,538 485,123 550,838 | \$ 143,227 (9,263) 12,412 86,690 (6,933) 60,321 |
| Student Services - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 8,770,234 4,629,340 67,257 2,520,487 455,345 1,097,805 | \$ 8,091,019 4,514,706 71,782 2,227,023 466,208 811,300 | \$ 679,215 114,634 (4,525) 293,464 (10,863) 286,505 |
| Institutional Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 7,665,295 3,158,356 940 1,699,295 127,875 2,678,829 | \$ 6,829,631 3,132,061 6,571 1,544,990 135,083 2,010,926 | \$ 835,664 26,295 (5,631) 154,305 (7,208) 667,903 |
| Operating & Maintenance - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 5,839,349 1,952,124 112,455 1,088,883 45,315 2,640,572 | \$ 5,442,805 1,970,295 140,621 971,911 33,609 2,326,369 | \$ 396,544 (18,171) (28,166) 116,972 11,706 314,203 |
| Leasing Expenses Retiree Benefits Auxiliary Enterprises | \$ \$ \$ | 58,000 423,300 90,508 | 57,375 336,354 77,391 | \$ 625 86,946 13,117 |
| Total Operating Expenditures | \$ | 44,823,584 | \$ 42,587,083 | \$ 2,236,501 |

ROWAN COLLEGE OF SOUTH JERSEY CUMBERLAND CAMPUS MONTHLY OPERATING REPORT FOR THE MONTH ENDING JUNE 30, 2020

| | 6/30/2020 | | | | | |
|--|-----------|--|----|--|----|---|
| | | Budget | | Unaudited | | Delta |
| | | Amount | | Y-T-D | | Y-T-D |
| Current Operating Revenues | | | | | | |
| Educational and General Student Tuition - Credit Continuing Education Fees Out of County (Charge back) | \$ | 7,835,712 686,000 2,768,470 125,000 | \$ | 7,697,523 535,311 3,657,712 98,692 | \$ | (138,189) (150,689) 889,242 (26,308) |
| Government Appropriations State County | | 3,300,000 6,592,600 | | 2,932,129 6,592,600 | | (367,871) - |
| Other Revenues Auxiliary Enterprises | | 325,000 1,017,000 | | 640,815 494,272 | | 315,815 (522,728) |
| Reserve Capital Proj Reserve from FY19 Drawdown from Unrestriced Fund Balance | | 400,000 643,370 | | | | (400,000) (643,370) - |
| Federal (CARES Act) | | | | 1,055,213 | | 1,055,213 |
| Total Revenues | \$ | 23,693,152 | \$ | 23,704,266 | \$ | 11,114 |
| Current Operating Expenditures | | | | | | |
| Instruction - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 8,174,099 2,891,117 981,000 2,142,000 1,811,382 348,600 | \$ | 6,852,946 2,713,875 932,126 1,174,007 1,782,281 250,657 | \$ | 1,321,153 177,242 48,874 967,993 29,101 97,943 |
| Continuing Education - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 667,353 194,078 100,000 288,975 84,300 | \$ | 715,510 200,270 1,188 113,697 297,899 102,456 | \$ | (48,157) (6,192) (1,188) (13,697) (8,924) (18,156) |
| Academic Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses | \$ | 2,100,194 1,028,828 12,600 584,500 251,466 222,800 | \$ | 1,606,169 806,421 15,509 441,787 215,328 127,124 | \$ | 494,025 222,407 (2,909) 142,713 36,138 95,676 |

| | ř | | | | 1 |
|--|----------|--|---|----------|--|
| Student Services - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits | \$ | 3,647,134 1,902,322 3,899 856,800 | \$ 3,592,624 1,841,262 11,313 1,070,907 | \$ | 54,510 61,060 (7,414) (214,107) |
| Personnel - PT Expenses | | 455,153 428,960 | 376,747 292,395 | | 78,406 136,565 |
| Public Service - Total Personnel - FT | \$ | 287,089 111,989 | \$ 236,427 111,989 | \$ | 50,662 |
| Personnel - FT OT, OL, Misc Benefits Personnel - PT | | 67,150 89,800 | 69,533 38,444 | | (2,383) 51,356 |
| Expenses | | 18,150 | 16,461 | | 1,689 |
| Institutional Support - Total Personnel - FT Personnel - FT OT, OL, Misc | \$ | 5,028,898 2,014,236 | \$ 4,809,030 2,014,418 59,159 | \$ | 219,868 (182) (59,159) |
| Benefits Personnel - PT Expenses | | 789,800 181,140 2,043,722 | 979,031 71,389 1,685,034 | | (189,231) 109,751 358,688 |
| Operating & Maintenance - Total Personnel - FT Personnel - FT OT, OL, Misc | \$ | 3,059,007 115,067 | \$ 2,876,658 106,711 | \$ | 182,349 8,356 |
| Benefits Personnel - PT | | 52,900 | 36,834 | | 16,066 |
| Expenses | | 2,891,040 | 2,733,113 | | 157,927 |
| Debt Service Retiree Benefits | \$ \$ | 85,378 | 85,378 | \$ \$ | 0 |
| Minor Capital Auxiliary Enterprises | \$ \$ | 400,000 244,000 | 106,349 147,527 | \$ \$ | 293,651 96,473 |
| Total Operating Expenditures | \$ | 23,693,152 | \$ 21,028,620 | \$ | 2,664,532 |



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE REVISED ROWAN COLLEGE OF SOUTH JERSEY – GLOUCESTER FISCAL YEAR 2021 TUITION AND FEE SCHEDULE.

WHEREAS, Rowan College of South Jersey - Gloucester campus has a need to revise the tuition and fee schedule for the Fiscal Year 2021 that was approved by the Board of Trustees on May 12, 2020; and

WHEREAS, there is a request to allow students to order transcripts online through National Student Clearinghouse (NSC); and

WHEREAS, the NSC online ordering service will support our students with 24/7 access to request transcripts, collect payments and consent, and receive updates via email and text, and will provide the College with a secure location to access orders, manage the fulfillment process, and create analytic reports; and

WHEREAS, there will be a cost pass-through, currently \$3, to the student in addition to the current transcript cost for standard and expedited requests, which is \$5 and \$10 respectively.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 14th day of July 2020 that the Revised Fiscal Year 2021 tuition and fees schedule has been approved.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14th 2020.

Gene J. Concordia, Chairperson

Attested:

| A) TUITION: | PER CREDIT |
|--|------------------|
| Gloucester and Cumberland County residents | \$108.00 |
| Out-of-County residents | 136.00 (1) |
| High School Option (HSOP) | 75.00* |
| *cost per credit, no fees, no limit on the number of courses | |
| High School Dual Option | 50.00** |
| **\$50.00 per credit with no fees for classes taken at HS, if taken at RCS | SJ pay HSOP rate |
| Partnership Agreements | 33% discount |
| Discount on tuition and per credit fees only | |
| Senior Citizens | 100% discount |
| Discount on tuition only | |

| B) REQUIRED FEES and EQ | UIPMENT: PER CREDIT |
|-------------------------|------------------------------------|
| General Service Fee | \$ 42.00 (2) |
| Capital Fee | 2.00(3) |
| Laptop | cost pass-through, \$600-\$800 (8) |

| C) OTHER FEES: | PER OCCURRENCE |
|--|---|
| Late Registration Fee (Full or Part-ti | (me) 20.00 |
| Late Payment Fee | 30.00 |
| Graduation Fee | 65.00 |
| Payment Plan Fee | 40.00 |
| Transcripts – Standard Processing | cost pass-through + \$5.00 per request |
| Transcripts – Expedited Processing | cost pass-through + \$10.00 per request |
| Transcripts – Same Day Processing | 25.00 per request |
| Replacement Diploma | 35.00 |
| Lexis-Nexis Annual Fee | cost pass-through (4) currently \$40 per year |
| CCMA – Phlebotomy | cost pass through currently \$180 per class |
| CCMA – EKG | cost pass through currently \$180 per class |
| CCMA – Medical Assistant | cost pass through currently \$220 per class |
| Nurse Entrance Test fee | cost pass-through + \$25 administration (4) |
| HESI Exam Fee NUR 220 | cost pass-through + \$25 administration (4) |
| Other Standardized Tests | cost pass-through + \$30 administration (4) |
| Nursing, Allied Health Program | \$1,500 per semester |
| | 2nd academic term) \$1,000 per semester |
| Physical Therapist Assistant | \$1,000 per semester |
| Stop &/or Reissue Check Fee | cost pass-through + \$30 administrative fee |
| Returned Check Fee | cost pass-through + \$30 administrative fee |
| Reissue NMT Badge | cost pass through currently \$10 |
| ID card replacement fee (lost cards) | 10.00 per card |
| Liability Insurance (N/AH students | |
| Portfolio Assessment for Prior Learn | ning 125.00 |

(Continued)

D) COURSE FEES:

These course fees are in accordance with programs listed in the College Catalog.

| Fee Category | Courses Included | |
|--------------|--|---|
| A | Materials Fee - Computer laboratory | 25.00 |
| В | Materials Fee - Art (some courses) Civil Engineering, Drafting Computer Graphic Arts | 40.00 |
| С | Materials Fee – Auto Tech, Science | 75.00 |
| F | First Day Digital Books (some courses) | cost pass-through (6) currently \$43.75-\$84 per course |
| G | Lab Instruction Fee – 1 Contact | 108.00 |
| Н | Lab Instruction Fee – 2 Contacts | 216.00 |
| I | Lab Instruction Fee – 3 Contacts | 324.00 |
| J | Materials Fee – DMS 106, DMS 210 DMS 221 | 50.00 |
| K | Curriculum Review Fee | 425.00 |
| O | Online Program Delivery Fee | 75.00 |
| Q | QuickBooks Certification Fee – BUS 207 | 150.00 |
| R | PTA Assessment Fee | 200.00 |
| S | PTA Clinical Fee | 100.00 |
| T | PTA Practice Exam Fee | 150.00 |
| W | Materials Fee – BIO 212 (Wetlands Institute | e) 250.00 |
| Y | Honors Research Lab Fee – BIO 230 | 200.00 |

(Continued)

REFUND SCHEDULE - APPROVED WITHDRAWALS ONLY

100% refund before semester begins 50% refund during partial refund period only (7)

PARKING FINES

- (1) Parking in a fire lane or no parking zone \$10 fine
- (2) Parking in a loading/visitor space beyond time limit \$10
- (3) Parking in a manner which creates a hazard \$10
- (4) Parking in more than one parking space \$10
- (5) Parking in a designated space without proper permit \$25

OFFICE OF STUDENT AFFAIRS FINES

- (1) Alcohol Related Violations (Use or possession under prohibited circumstances)
 - a. First violation \$50 fine
 - b. Second violation \$100 fine
 - c. Third violation \$150 fine
- (2) Illegal Drug Related Violations* (Use or possession of illegal drugs or drug paraphernalia)
 - a. First violation \$100 fine
 - b. Second violation \$200 fine
 - *For violations dealing with the manufacturing, sale, purchase or distribution of illegal drugs or controlled substances all first time violations may result in expulsion.
- Other Violations (includes obstruction/disruption, failure to comply, and safety-related violations)
 - a. First violation \$50 fine
 - b. Second violation \$100 fine
 - c. Third violation \$150 fine

(Continued)

PRINT MANAGEMENT FEES

(in excess of free copies allotted per semester)

Per Black Ink Page Per Color Ink Page \$0.07

\$0.22

LIBRARY FINES

Fines - \$.25 per day, per item overdue with a \$10.00 maximum per item Replacement – Cost of the item plus \$5.00 processing fee per item. Withdrawn item (item not being replaced) – Cost of the item (i.e. Amerifolio)

Notes

- (1) Out-of-county residents must apply for a Certificate of Residence (charge-back) from their home county as required by State statute 18A:64A-23 and 18A:64B-4.
- (2) The General Service Fee, allocated for both non-salary and salary expenditures, is collected and used for services which will assist and serve students such as library, academic support center, student affairs, athletics, student activities, etc.
- (3) The Capital Construction Fee is collected by the College for the purpose of addressing the asset renewal, maintenance, and restoration for student and academic facilities on campus.
- (4) Processing and administering of all standardized tests are charged for the actual cost to purchase the test (approximately \$30 to \$50 per test) plus a \$25 fee to administer the test, \$30 to administer outside testing.
 - Lexis-Nexis subscriptions are charged to the student at the actual cost of the subscription. This cost is currently \$40 per year. This subscription is optional for paralegal students who desire off-campus access to Lexis-Nexis.
- (5) Liability insurance is mandated for all Nursing and Allied Health students. The \$50 assessment is a current estimate. The actual fee will reflect the actual pass-through cost of insurance.

Notes (continued)

- (6) Digital books are offered in some courses and are provided by Barnes and Noble through the First Day program. These digital books are charged to the student at the actual Barnes and Noble cost to the College. The current cost of digital books being offered is \$43.75 \$84.
- (7) Dates for the partial refund period can be found on the "Add/Drop and Audit Withdrawal Dates" schedule that is listed on the College's website on the Registration page. These dates are semester specific.
- (8) The laptop purchase program is to ensure all students have access to online access and delivery of programs. The laptop purchase can be waived upon proof of ownership. The cost of the laptop is dependent on the program for which the student is enrolled in.



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE REVISED ROWAN COLLEGE OF SOUTH JERSEY – CUMBERLAND FISCAL YEAR 2021 TUITION AND FEE SCHEDULE.

WHEREAS, Rowan College of South Jersey - Cumberland campus has a need to revise the tuition and fee schedule for the Fiscal Year 2021 that was approved by the Board of Trustees on May 12, 2020; and

WHEREAS, there is a request to allow students to order transcripts online through National Student Clearinghouse (NSC); and

WHEREAS, the NSC online ordering service will support our students with 24/7 access to request transcripts, collect payments and consent, and receive updates via email and text, and will provide the College with a secure location to access orders, manage the fulfillment process, and create analytic reports; and

WHEREAS, there will be a cost pass-through, currently \$3, to the student in addition to the current transcript cost for standard and expedited requests, which is \$5 and \$10 respectively.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 14th day of July 2020 that the Revised Fiscal Year 2021 tuition and fees schedule has been approved.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14th 2020.

Gene J. Concordia, Chairperson

Attested:

ROWAN COLLEGE OF SOUTH JERSEY CUMBERLAND CAMPUS TUITION AND FEES SCHEDULE

| A) TUITION: | PER CREDIT |
|--|--------------------|
| Cumberland and Gloucester County residents | \$108.00 |
| Out-of-County residents | 136.00(1) |
| High School Option (HSOP) | 75.00* |
| *cost per credit, no fees, no limit on the number of courses | |
| High School Dual Option | 50.00** |
| **\$50.00 per credit with no fees for classes taken at HS, if taken at | RCSJ pay HSOP rate |
| Partnership Agreements | 33% discount |
| Discount on tuition and per credit fees only | |
| Senior Citizens | 100% discount |
| Discount on tuition only | |

| B) REQUIRED FEES AND EQUIP | PMENT: | PER CREDIT |
|----------------------------|--------------------|-----------------|
| General Service Fee | | \$ 42.00(2) |
| Capital Fee | | 2.00(3) |
| Lap Top | cost pass-through, | \$600-\$800 (8) |

| C) OTHER FEES: | PER OCCURRENCE |
|--|---|
| Registration Fee | 20.00 per term |
| Late Registration Fee (Full or Part-ti | ime) 20.00 |
| Late Payment Fee | 30.00 |
| Graduation Fee | 65.00 |
| Graduation Late Payment Fee | 25.00 |
| Transcripts – Standard Processing | cost pass-through + 5.00 per request |
| Transcripts – Expedited Processing | cost pass-through + 10.00 per request |
| Transcripts – Same Day Processing | 25.00 per request |
| Replacement Diploma | 35.00 |
| Change of Course Fee | 3.00 |
| Lexis-Nexis Annual Fee | cost pass-through (4) currently \$40 per year |
| HESI Exam Fee | cost pass-through + \$25 administration (4) |
| Other Standardized Tests | cost pass-through + \$30 administration (4) |
| Nursing, Allied Health Program | \$1,500 per semester |
| Radiography Program | \$600 per semester |
| Stop &/or Reissue Check Fee | cost pass-through + \$30 administrative fee |
| Returned Check Fee | cost pass-through + \$30 administrative fee |
| ID card replacement fee (lost cards) | 10.00 per card |
| Liability Insurance (N/AH students | only) cost pass-through (5) |
| Portfolio Assessment for Prior Learn | ning 125.00 |

(Continued)

D) COURSE FEES:

These course fees are in accordance with programs listed in the College Catalog.

Fee Category Courses Included

| A | Materials Fee - Art Studio (per credit) | 40.00 |
|---|---|---|
| C | Materials Fee – Science | 75.00 |
| D | Applied Music | 230.00 |
| Е | Foreign Language (per credit) | 10.00 |
| F | First Day Digital Books (some courses) | cost pass-through (6) currently \$43.75-\$84 per course |
| G | Lab Instruction Fee – 1 Contact | 60.00 |
| Н | Lab Instruction Fee – 2 Contacts | 120.00 |
| Ι | Lab Instruction Fee – 3 Contacts | 180.00 |
| K | Curriculum Review Fee | 425.00 |
| O | On-line Program Delivery Fee (per credit) | 25.00 |
| R | PTA Assessment Fee | 200.00 |
| S | PTA Clinical Fee | 100.00 |
| T | PTA Practice Exam Fee | 150.00 |

(Continued)

REFUND SCHEDULE - APPROVED WITHDRAWALS ONLY

100% refund before semester begins 50% refund during partial refund period only (7)

PRINT MANAGEMENT FEES

(in excess of free copies allotted per academic year)

Per Black Ink Page \$0.05 Per Black Ink Page (duplex) \$0.07

LIBRARY FINES

Late Fees:

- Books \$.10 per day, per item overdue up to replacement cost
- CD-ROM \$.25 per day, per item overdue up to replacement cost
- DVD/Videos \$.25 per day, per item overdue up to replacement cost
- Reserve Material \$2.00 per day

Replacement

- Current Price Available Cost of the item plus \$5.45 processing fee.
- No In-Print Price
 - o Books \$55.00 plus \$5.45 processing fee
 - O Video \$30.00 plus \$5.45 processing fee

(Continued)

Notes

- (1) Out-of-county residents must apply for a Certificate of Residence (charge-back) from their home county as required by State statute 18A:64A-23 and 18A:64B-4.
- (2) The General Service Fee, allocated for both non-salary and salary expenditures, is collected and used for services which will assist and serve students such as library, academic support center, student affairs, athletics, student activities, etc.
- (3) The Capital Construction Fee is collected by the College for the purpose of addressing the asset renewal, maintenance, and restoration for student and academic facilities on campus.
- (4) Processing and administering of all standardized tests are charged for the actual cost to purchase the test (approximately \$30 to \$50 per test) plus a \$25 fee to administer the test, \$30 to administer outside testing.
 - Lexis-Nexis subscriptions are charged to the student at the actual cost of the subscription. This cost is currently \$40 per year. This subscription is optional for paralegal students who desire off-campus access to Lexis-Nexis.
- (5) Liability insurance is mandated for all Nursing and Allied Health students. The \$50 assessment is a current estimate. The actual fee will reflect the actual pass-through cost of insurance.
- (6) Digital books are offered in some courses and are provided by Barnes and Noble through the First Day program. These digital books are charged to the student at the actual Barnes and Noble cost to the College. The current cost of digital books being offered is \$43.75 \$84.
- (7) Dates for the partial refund period can be found on the "Add/Drop and Audit Withdrawal Dates" schedule that is listed on the College's website on the Registration page. These dates are semester specific.
- (8) The laptop purchase program is to ensure all students have access to online access and delivery of programs. The laptop purchase can be waived upon proof of ownership. The cost of the laptop is dependent on the program for which the student is enrolled.



RESOLUTION TO APPROVE AN AMENDED AGREEMENT BETWEEN ROWAN COLLEGE OF SOUTH JERSEY AND OCELOT FOR THE PURCHASE OF CHATBOT SOFTWARE

WHEREAS, Pursuant to the provisions of NJSA 18A:64A-25.5 (19), the Board of Trustees may by resolution purchase goods or services for the use, support or maintenance of proprietary computer hardware, software peripherals and system development for the hardware without public advertising for bids; and

WHEREAS, the college administration has determined that OCELOT is the sole source provider of Chatbot software; and

WHEREAS, the board previously approved a three-year contract with OCELOT, year two starting 8/1/2020 and year three starting 8/1/2021 for a total of \$48,800 are remaining; and

WHEREAS, OCELOT has submitted a proposal to provide expanded access to their suite of Chatbot products and services for the Gloucester and Cumberland campuses for a two-year period, \$17,500 for year one and \$17,500 for year two for a total of \$35,000; and

WHEREAS, the Chief Financial Officer of the college has certified the availability of funds;

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an amended agreement with OCELOT to provide access to additional Chatbot products and services for a period of two years totaling \$35,000, in addition to the existing \$48,800 remaining on the original agreement.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14, 2020.

Gene I Concordia Chair

Attested:

RCSJ-GLOUCESTER- PERSONNEL ACTIONS

DATE: 7/14/2020

The following Education/General Fund Actions are presented for Board of Trustee approval,

Non-Represented Salary Administration Program*;

A two_five five (2,55) percent increase for non-represented full-time and permanent part-time employees

*Grant funded employees may be eligible for an increase, depending on the conditions of the grant, Grant funded employees shall not receive salary increases in excess of amounts approved for other employees.

This increase does not apply to student worker or work study employee categories.

(1) One Full Time New Hire:

| Title | Name | Rationale | Salary | Effective Date |
|---|-----------------|-----------|------------------|----------------|
| oordinator, III, Internship and Career Planning | Davon Dickson | New | \$14.62 per hour | 7/6/2020 |
| Employee Transition: | :: : €0: | | | |
| Title | Nаme | Rationale | Salary | Effective Date |

| rements: | | |
|-----------------------------------|-----------------|----------------|
| Title | Name | Effective Date |
| dinator, Level III, Financial Aid | Elizabeth Brady | 7/1/2020 |
| pordinator Level III Dunlicating | Iohn Moore | 1/1/2021 |

Name Title (1) Rescind Resignation:

Assistant Director, University Partnership

(6) Six Part-Time Employees:

Effective Date

\$46,147.50 per year

Rescind Resignation

Jannah Zubaidi

Rationale

Salary

7/1/2020

\$60,000.00 per year

Reassignment

Laurie Rohrman

Program Director, DMS

| Title | Nаme | Salary | Effective Date |
|-------------------------------------|-----------------|------------------|----------------|
| Technician, Military Service | Laura Easter | \$12 00 per hour | 3/10/2020 |
| Temporary, Part-Time STEM Assistant | Joseph Albanese | \$17.38 per hour | 6/22/2020 |
| Teaching Assistant, Tutoring | Thaddeus Palmer | \$14 00 per hour | 7/4/2020 |
| Tutor Technician | Saige Simcox | \$12.00 per hour | 7/4/2020 |
| Tutor Technician | Jeunifer Leach | \$12.00 per hour | 7/4/2020 |
| Tutor Technician | Evan Vandzura | \$12.00 per hour | 7/4/2020 |

(2) Two Adjunct 2020-2021 New Hires:

| Name | Division |
|-----------------|--|
| lan McKeachie | Education, Behavioral Sciences, and Humanities |
| Emilia Arguello | STEM |

RCSJ - CUMBERLAND - PERSONNEL ACTIONS

DATE: 7/14/2020

The following Education/General Fund Actions are presented for Board of Trustee approval. Non-Represented Salary Administration Program*:

A two (2.00) percent increase for non-represented fall-time and permanent part-time employees.

*Grant funded employees may be eligible for an increase, depending on the conditions of the grant. Grant funded employees shall not receive salary increases in excess of amounts approved for other employees.

This increase does not apply to student worker or work study employee categories.

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| litte | Name | Kationale | Salary | Effective Date |
|--|------------------------|-----------------|----------------------|----------------|
| **Director I, Diversity, Equity, Title IX and Judicial Affairs | Nathaniel Alridge, Jr. | Change in Scope | \$67,938.00 per year | 7/1/2020 |
| **Shared Services Agreement - Gloucester Campus - 10% Chargeback | | | | 7.5 |
| | | | | |

Effective Date TBD

\$50.00 per hour - Grant Funded \$12.00 per hour - Grant Funded Salary

Rationale New

Stephanie Spielman Shemaiah Sotrah Name

Facilitator, Cumberland Bridge to Rowan Teaching Assistant, Cumberland Bridge to Rowan

Title

(2) Part-Time New Hires:

| (1) One Retirement: | | | | |
|--------------------------|-------------|------------|----------------------|----------------|
| Title | Name | Rationale | Salaries | Effective Date |
| Communications Assistant | Nancy James | Retirement | \$43,377,00 per year | 1/1/2021 |



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE AND APPLY AND UPON AWARD, ACCEPT THE FUNDING FROM THE NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT FOR THE WORKFORCE INNOVATIONS AND OPPORTUNITY ACT OF 2014, CONSOLIDATED ADULT BASIC SKILLS INTEGRATED ENGLISH LITERACY CIVICS EDUCATION PROGRAMS FOR THE GLOUCESTER CAMPUS

WHEREAS, Rowan College of South Jersey Board of Trustees hereby certifies that permission is granted to apply and upon award, accept funding for the Workforce Innovation and Opportunity Act of 2014, Consolidated Adult Basic Skills Integrated English Literacy and Civics Education Programs for the period of July 1, 2020 – June 30, 2021 in the amount of \$378,992 for the Gloucester Campus; and

WHEREAS, this program is designed to provide training in Adult Education, English as a Second Language, High School Equivalency and Integrated English Literacy/Civics Education to provide services to increase academic ability, college readiness, career readiness and employability skills for adults; and

WHEREAS, the program services must integrate career training into the English literacy program emphasizing contextualized instruction on the rights and responsibilities of citizenship, civic participation and career pathways.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby grants approval to apply and upon award, accept funding from the New Jersey Department of Labor and Workforce Development for the Workforce Innovation and Opportunity Act of 2014, Consolidated Adult Basic Skills Integrated English Literacy and Civics Education Programs for the period of July 1, 2020 – June 30, 2021 in the amount of \$378,992 for the Gloucester Campus.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College

of South Jersey held July 14th, 2020.

Gene I Concordia Chair

Attested:

Jean L. DuBois, Secretary

Page 1 of 1

BOARD RESOLUTION CONSOLIDATED ADULT BASIC SKILLS AND INTEGRATED ENGLISH LITERACY AND CIVICS EDUCATION PROGRAM

Contract Number: ABS-FY021-016 Agency Name: Rowan College of South Jersey

The Rowan College of South Jersey Board* hereby certifies that permission has been granted to apply for the Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education discretionary grant program for the purposes described in the application, in the amount of \$378,992.00, starting on July 1, 2020 and ending on June 30, 2021.

The filing of this application was authorized at the Board meeting held on, July 14, 2020. I on L du Bois

certify that the information presented is correct.

Secretary of the Board (Lead Agency)*

7.14.2020

Date

Please identify partners:

| | | | | Total | Number of | Clients |
|-------------|--|-------------------------|-----------|-----------|-----------|---------|
| | Partner Name | Federal Employer ID# | Duns# | Amount | ABE/ESL | IELCE |
| Lead Agency | Rowan College at Gloucester County | 22-6088440 | 069884633 | \$353,592 | 249 | 95 |
| Partner 1 | Literacy New Jersey- Gloucester County | 22-2638910 | 072335198 | \$25,400 | 25 | 0 |
| Partner 2 | | | | | | |
| Partner 3 | | | | | | |
| Partner 4 | | | | | | |
| Partner 5 | | | | | | |
| Partner 6 | | | | | | |
| Partner 7 | | | | | | |
| Partner 8 | | | | | | |
| Partner 9 | | | | | | |
| Partner 10 | | | | | | |
| Partner 11 | | | | | | |
| Partner 12 | | | | | | |
| Partner 13 | | | | | | |
| Totals | | | | \$378,992 | 274 | 95 |

^{*}For applicants that do not have a Board of Education, Board of Directors, or other similar governing body, the applicant should identify the body or individual who is legally authorized to approve the agency's application for grant funds.



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE AND APPLY AND UPON AWARD, ACCEPT THE CONTINUATION OF FUNDING FROM THE NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT FOR THE WORKFORCE INNOVATIONS AND OPPORTUNITY ACT OF 2014, CONSOLIDATED ADULT BASIC SKILLS INTEGRATED ENGLISH LITERACY CIVICS EDUCATION PROGRAMS FOR THE GLOUCESTER CAMPUS.

WHEREAS, Rowan College of South Jersey Board of Trustees hereby certifies that permission is granted to apply and upon award, accept funding for the continuation of funding of the Workforce Innovation and Opportunity Act of 2014, Consolidated Adult Basic Skills Integrated English Literacy and Civics Education Programs for the period of July 1, 2020 - June 30, 2021 in the amount of \$260,910 for the Gloucester Campus; and

WHEREAS, this program is designed to provide training in Adult Education, English as a Second Language, High School Equivalency and Integrated English Literacy/ Civics Education and the objective is to provide services to increase academic ability, college readiness, career readiness and employability skills for adults; and

WHEREAS, the program services must integrate career training into the English literacy program emphasizing contextualized instruction on the rights and responsibilities of citizenship, civic participation and career pathways for the Gloucester Campus.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby grants approval to apply and upon award, accept the continuation of funding from the New Jersey Department of Labor and Workforce Development for the Workforce Innovation and Opportunity Act of 2014, Consolidated Adult Basic Skills Integrated English Literacy and Civics Education Programs for the period of July 1, 2020 – June 30, 2021 in the amount of \$260,910 for the Gloucester Campus.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14th, 2020.

Attested:



DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PO BOX 055 TRENTON, NEW JERSEY 08625-0055

ROBERT ASARO-ANGELO Commissioner

SHEILA OLIVER
Lieutenant Governor

PHILIP MURPHY

Governor

June 28, 2019

Frederick Keating
Rowan College of South Jersey
1400 Tanyard Rd
Sewell, NJ 08080

RE: Notice of Award Fiscal Year 2020 Consolidated Adult Basic Skills (ABS) and Integrated English Literacy and Civics Education (IELCE) Grant Program Allotments

Dear Frederick Keating:

I am pleased to announce that your agency's Consolidated Adult Basic Skills (ABS) and Integrated English Literacy and Civics Education (IELCE) Grant Program has been determined eligible for continuation funding for Fiscal Year (FY) 2020. The enclosed Notice of Award (NOA) in the amount of \$260,910 is contingent upon your application's conformance with the initiating Notice of Grant Opportunity (NGO) and FY 2020 updated regulatory parameters. Based upon the completion of any pre-contract revisions, any adjustments to the award amount resulting from the review process will be reflected in a revised NOA.

This NOA provides your consortium with funding authority for Fiscal Year (FY) 2020 (July 1, 2019 to June 30, 2020) to be used in accordance with the initiating NGO provisions established for adult basic skills and literacy programs and services. The effective date of this notice is July 1, 2019 and allows your agency to request reimbursements for grant expenditures incurred. Your agency is reminded that funds for this grant program must be expended by June 30, 2020. The enclosed NOA reflects the allocation for each specific component of your program.

If necessary, a written request for modifications and/or revisions to your continuation application proposal will be sent under separate cover. If you have any questions regarding this document, please contact the Assistant Commissioner, Hugh Bailey at (609) 984-9414.

Sincerly,
Robert Asaro-Angelo
Commissioner



NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT DIVISION OF WORKFORCE GRANT AND PROGRAM MANAGEMENT

NOTICE OF AWARD

Grantee:

Rowan College of South Jersey

1400 Tanyard Rd

Sewell, NJ 08080

Partners:

Literacy New Jersey Gloucester County

Grantors:

State of New Jersey

Department of Labor and Workforce Development Division of Workforce Grant and Program Management

P. O. Box 055

Trenton, New Jersey 08625-0055

Contact:

Hugh Bailey

Assistant Commissioner

(609) 984-9414

This Notice of Award (NOA) provides funding authority for the Consolidated Adult Basic Skills (ABS) and Integrated English Literacy and Civics Education (IELCE) Grant Programs funded under the Workforce Innovation and Opportunity Act (WIOA) of 2014 (Public Law 113-128), Title II, Adult Education and Family Literacy Act. The allocation for each specific program component for Fiscal Year (FY) 2020 (July 1, 2019 through June 30, 2020) is shown below.

| Allo | ocation to | ber be ved |
|--|------------|------------------|
| Adult Basic Skills (ABS/ESL) | \$190,000 | 190 |
| ABS/ESL Lead Agency Coordination Award | \$3,800 | |
| ABS/ESL Professional Development Award | \$2,470 | |
| Integrated English Literacy and Civics Education (IELCE) | \$64,000 | 64 |
| IELCE Lead Agency Coordination Award | \$640 | |
| IELCE Professional Development Award | | |
| Contract Total | \$260,910 | 254 |

Authorized Signature Robert Asaro-Angelo

Commissioner

New Jersey Department of Labor and Workforce Development

Date Signed: 06/28/2019





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES FOR APPROVAL TO APPLY, AND UPON AWARD, ACCEPT FUNDING FOR ROWAN COLLEGE OF SOUTH JERSEY GLOUCESTER AND CMBERLAND CAMPUS LIBRARIES FROM THE INSTITUTE OF MUSEUM AND LIBRARY SERVICES (IMLS) CARES ACT GRANTS FOR MUSEUMS AND LIBRARIES PROGRAM

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to apply, and upon award, accept funding from the IMLS Cares Act Grants for Museums and Libraries Program for Rowan College of South Jersey; and

WHEREAS, the period of the program will be September 1, 2020, to August 31, 2022, in the amount of \$499,700; and

WHEREAS, funds will be utilized to develop digital reserve and archive collections at the libraries on both campuses to provide online, off-campus access to such materials for students, as well as to stock food pantries on both campuses and at both libraries to support students who are food insecure.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby grants approval for Academic Services to apply and, upon award, accept \$499,700 for the period of September 1, 2020, to August 31, 2022 from the Institute of Museum and Library Services CARES Act Grant Program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14, 2020.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE CONTRACT BETWEEN THE COUNTY OF CAMDEN AND ROWAN COLLEGE OF SOUTH JERSEY FOR THE PROVIDER OF OCCUPATIONAL / EDUCATIONAL TRAINING SERVICES TO INDIVIDUALS THROUGH WORKFORCE INNOVATIONAL OPPORTUNITY ACT (WIOA) AND WORK FIRST NEW JERSEY (WFNJ) BEGINNING JULY 1, 2020 THROUGH JUNE 30, 2021-GLOUCESTER CAMPUS

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to accept and sign the Contract between the County of Camden and Rowan College of South Jersey as a provider of Occupational & Educational training services-Gloucester campus; and

WHEREAS, the period of the contract will begin July 1, 2020 through June 30, 2021; and

WHEREAS, this program is for the continuation to allow the County of Camden to refer appropriate candidates to RCSJ for the provision of educational and/or occupational training services in classroom to individuals who cannot obtain employment without said training, these services shall be paid via the Workforce Innovational Opportunity Act (WIOA) and Work First New Jersey (WFNJ) "training" funds.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby approves the resolution to accept and sign the contract between the County of Camden and Rowan College of South Jersey as a provider of Occupational & Educational training services for the period of July 1, 2020 through June 30, 2021 for the Gloucester Campus.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14, 2020.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE CONTRACT BETWEEN THE COUNTY OF CAMDEN AND ROWAN COLLEGE OF SOUTH JERSEY - GLOUCESTER FOR THE PROVIDER OF CREDIT BEARING COURSES TO INDIVIDUALS THROUGH WORKFORCE INNOVATIONAL OPPORTUNITY ACT (WIOA) AND WORK FIRST NEW JERSEY (WFNJ) BEGINNING JULY 1, 2020 THROUGH JUNE 30, 2021.

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to accept and sign the Contract between the County of Camden and Rowan College of South Jersey, Gloucester Campus, as a provider of Occupational & Educational credit bearing training services; and

WHEREAS, the period of the contract will begin July 1, 2020 through June 30, 2021; and

WHEREAS, this program is for the continuation to allow the County of Camden to refer appropriate candidates to RCSJ for the provision of credit bearing courses within academic programs to individuals who cannot obtain employment without said training; and

WHEREAS, these services shall be paid via the Workforce Innovational Opportunity Act (WIOA) and Work First New Jersey (WFNJ) "training" funds.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby approves the resolution for Academic Services to accept and sign the Contract between the County of Camden and Rowan College of South Jersey-Gloucester Campus as a provider of Occupational & Educational credit bearing training services for the period of July 1, 2020 through June 30, 2021.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14, 2020.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE DISPLACED HOMEMAKER PROGRAM OF GLOUCESTER AND CUMBERLAND COUNTY TO APPLY AND ACCEPT FUNDING FOR THE DISPLACED HOMEMAKERS GRANT FROM THE NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES, DIVISION ON **WOMEN**

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to the Displaced Homemaker Program of Gloucester and Cumberland County to apply and upon award, accept funding from the NJ Department of Children and Families, Division on Women for the Displaced Homemakers Grant; and

WHEREAS, the period of the programs will be July 1, 2020 - June 30, 2021 in the amount of \$319,999; and

WHEREAS, the Displaced Homemaker Program of Gloucester and Cumberland County will assist displaced homemakers to become emotionally and economically selfsufficient through life skills training, education or vocational training and supportive services.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby approves a resolution for the Displaced Homemaker Program of Gloucester and Cumberland County to apply and upon award, accept funding from New Jersey Department of Children, Division on Women for the Displaced Homemakers Grant for the period of July 1, 2020 - June 30, 2021 in the amount of \$319,999.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14, 2020.

Attested:

ean L. DuBois, Secretary

Page 1 of 1



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO ACCEPT A GRANT AWARD FROM THE NATIONAL SCIENCE FOUNDATION'S "IMPROVING UNDERGRADUATE STEM EDUCATION: HISPANIC-SERVING INSTITUTIONS" GRANT PROGRAM FOR THE CUMBERLAND CAMPUS

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services on the Cumberland Campus to accept funding from the National Science Foundation's "Improving Undergraduate STEM Education: Hispanic-Serving Institutions grant program; and

WHEREAS, the period of the program will be July 1, 2020, to June 30, 2025, in the amount of \$2,145,082; and

WHEREAS, funds will be utilized to develop and generate best practices in a culturally inclusive, holistic STEM career pathway model focusing on cybersecurity and mechatronics/engineering; enhance student supports for Hispanic and low-income students as they cross critical transitions from high school, to community college, to 4-year institutions; and produce increased enrollment, retention, 2-year and 4-year degree completion, and career placement of those students.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby approves a resolution for the Cumberland Campus to accept funding of \$2,145,082 for the period of July 1, 2020, to June 30, 2025 from the National Science Foundation's "Improving Undergraduate STEM Education: Hispanic-Serving Institutions" grant program.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14, 2020.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES FOR APPROVAL TO ENTER INTO AN AGREEMENT WITH THE CAMDEN COUNTY COLLEGE NEW JERSEY CHILD ASSAULT PREVENTION (NJCAP) GRANT PROGRAM TO ACCEPT FUNDING FOR ROWAN COLLEGE OF SOUTH JERSEY-CUMBERLAND CAMPUS TO CONTINUE OPERATING THE CUMBERLAND COUNTY NJCAP PROGRAM

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to enter into a one-year contractual arrangement between the Camden County College New Jersey Child Assault Prevention Grant Program and Rowan College of South Jersey-Cumberland Campus; and

WHEREAS, the period of the program will be July 1, 2020, to June 30, 2021, in the amount of \$23,024, plus direct service payments, reimbursed every four months; and

WHEREAS, funds will be utilized to educate Cumberland County K-12 students about the types and dangers of child abuse, assault, bullying and more.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby approves the resolution for Academic Services at Rowan College of South Jersey-Cumberland Campus to enter into a one-year agreement for the period of July 1, 2020 to June 30, 2021, and to accept \$23,024, plus direct service payments from the Camden County College New Jersey Child Assault Prevention Grant Program to operate the program in Cumberland County.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14, 2020.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE CONTRACT BETWEEN THE COUNTY OF CAMDEN AND ROWAN COLLEGE OF SOUTH JERSEY-CUMBERLAND CAMPUS AS A PROVIDER OF OCCUPATIONAL / EDUCATIONAL TRAINING SERVICES TO INDIVIDUALS THROUGH WORKFORCE INNOVATIONAL OPPORTUNITY ACT (WIOA) AND WORK FIRST NEW JERSEY (WFNJ)

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to accept and sign the Contract between the County of Camden and Rowan College of South Jersey-Cumberland Campus as a provider of Occupational & Educational training services; and

WHEREAS, the period of the contract will begin July 1, 2020 through June 30, 2021; and

WHEREAS, this program is for the continuation to allow the County of Camden to refer appropriate candidates to RCSJ Cumberland Campus for the provision of educational and/or occupational training services in classroom to individuals who cannot obtain employment without said training, these services shall be paid via the Workforce Innovational Opportunity Act (WIOA) and Work First New Jersey (WFNJ) "training" funds.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby approves the resolution to accept and sign a contract between the County of Camden and Rowan College of South Jersey-Cumberland Campus as a provider of Occupational & Educational training services for the period of July 1, 2020 through June 30, 2021.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14, 2020.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE BOARD OF TRUSTEES OF ROWAN COLLEGE OF SOUTH JERSEY TO AWARD TITLE DIRECTOR EMERITUS

Dr. Steven Stolar

WHEREAS, the Rowan College of South Jersey Board of Trustees honors outstanding retirees by bestowing upon them the title of Emeriti; and

WHEREAS, the President has recommended that Dr. Steven Stolar be awarded the title of Emeritus. Dr. Steven Stolar came to Cumberland County College in 1980 (Rowan College of South Jersey as of July 1, 2019); and

WHEREAS, Dr. Steven Stolar made numerous contributions during his tenure of over 38 years at the college beginning as a Director of Advisement and then being promoted to Director of Advisement, Transfer and Career Services. Dr. Steven Stolar also had a leadership role in the start of the Seeking Out Alternative Roads (SOAR) conference. Following this, he was a Student Senate Advisor and Student Activities Coordinator. In his last position he became a Student Development Counseling Advisor guiding thousands of students on their academic pathways to guide and encourage students; and

WHEREAS, Dr. Steven Stolar also served on the original Student Intervention Team (SIT) to assist and support students battling mental health issues; and

NOW, THEREFORE, BE IT RESOLVED that in recognition of his over 38 years of exemplary service, dedication and loyalty to the Rowan College of South Jersey community, Dr. Steven Stolar be awarded the rank of Emeritus including all the rights and privileges thereof; and

BE IT FURTHER RESOLVED that a copy of this resolution be made a part of the official minutes of the Board of Trustees and that a copy be forwarded to Dr. Steven Stolar as a token of the Board's recognition and appreciation for his services.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held July 14, 2020.

Gene J. Concordia, Chair

Attested:



Board of Trustees Policy Synopsis

P (NEW) 4005 Online Proctoring

Background for policy development:

This new policy was developed in order to prepare for situations in which the College's campuses are physically closed and specific online proctoring licensure is available to be utilized.

P (NEW) 4007 Learning Management System (LMS)

Background for policy development:

This new policy was developed to ensure the College meets identity verification requirements and creates a seamless learning experience for students for courses, regardless of course instructional method.

P (NEW) 4009 Web Conferencing

Background for policy development:

This new policy was developed to ensure security and privacy of data during synchronous online communication (also known as web conferencing).

P (NEW) 7421 Telecommuting for Employees

Background for policy development:

This new policy was developed as a result of establishing guidelines for employees to work in a setting other than the regularly assigned designation.

P (NEW) 7503 Safe Opening

Background for policy development:

This new policy was developed in order to adhere to the executive orders established by state and federal governmental agencies, as well as, medical institution guidelines during the global pandemic. This policy adheres to New Jersey Statute and federal law.

P (NEW) 8209 Military Activation

Background for policy development:

This new policy was developed to comply with N.J.S.A. 18A:62-4.2 which provides options available to a student who is unable to complete a course as a result of being called to partial or full mobilization for state or federal active duty. This policy continues to adhere to New Jersey Statute and federal law.

P (NEW) 8407 Military Tuition Assistance Funds

Background for policy development:

This new policy was developed to comply with the Department of Defense's Memorandum of Understating (MOU), Return of Unearned Tuition Assistance Funds. The MOU aligns with Federal Student Aid rules Title IV of the Higher Education Act of 1965. This policy continues to adhere to applicable New Jersey Statute and federal law.



NEW

In order to prepare for situations in which the College's campuses are physically closed, all

proctoring software platform. Because online proctoring software has specific technical and

hardware requirements, all students will be made aware of these requirements at the time of

be approached with the understanding that online proctoring may be used.

It is not required that faculty make use of online proctoring; it is only mandatory that all courses

Administrative procedure will be developed to provide additional information regarding online

courses, regardless of modality, must be able to make use of the College's licensed online

Policy:

> Title: Area:

ONLINE PROCTORING

Technology and Innovation

Approved:

registration.

proctoring.

TBD

 References:

Rowan College of South Jersey Administrative Procedure, 4005 Online Proctoring

Policy: 4005 Online Proctoring

P 4005 Online Proctoring 2020 05 20 New Rev1



NEW

Policy:

Title:

LEARNING MANAGEMENT SYSTEM (LMS)

Area:

Innovation and Technology

Approved:

TBD

To ensure the College meets identity verification requirements and creates a seamless learning experience for students, all instructors are required to use the College's Learning Management System ("LMS") as the means to deliver online content for their courses, regardless of course instructional method. If an instructor requires a student to access or complete content online, it must be provided through the LMS.

When a third-party resource is utilized (Pearson, McGraw-Hill, Cengage, etc.), instructors must use the third-party integration within the LMS to connect students with that content.

Administrative procedure will be developed to provide additional information regarding the College's Learning Management System.

37 References:

Rowan College of South Jersey Administrative Procedure, 4007 Learning Management System

Policy: 4007 Learning Management System

P 4007 Learning Management System 2020 05 20 New Rev4



NEW

Policy:

Title:

WEB CONFERENCING

Area:

Innovation and Technology

Approved:

TBD

To ensure security and privacy of data during synchronous online communication (also known as web conferencing), all College employees must use the web conferencing platform(s) that are officially recognized by the College through a contractual agreement or license for any synchronous online communication initiated by the College.

No other web conferencing platforms may be used for synchronous online communication initiated by the College.

Administrative procedure will be developed to provide additional information regarding web conferencing platforms.

References:

Rowan College of South Jersey Administrative Procedure, 4009 Web Conferencing

Policy: 4009 Web Conferencing

P 4009 Web Conferencing 2020 05 21 New Rev



4 5

6 Policy:

Title:

TELECOMMUTING FOR EMPLOYEES

8 Area:

Human Resources

Approved: <u>TBD</u>

The Board of Trustees recognizes the importance of allowing employees to telecommute (work from home or in an office space near home). This policy applies to full time employees authorized to telecommute on a regular or temporary/flexible basis. In the event of a natural or man-made disaster, it may be necessary to set aside this policy and require all employees who are able to perform their work from home to telecommute.

NEW

Telecommuting approval is at the discretion of the College and is subject to change without notice. All existing terms and conditions of employment, including but not limited to the position description, salary, benefits, vacation, sick leave and overtime remain the same as if the employee worked only at his or her regularly assigned place of employment.

The College administrative staff has the authority to establish telecommuting arrangements and will give serious consideration to requests when it is in the best interest of the College to do so. Telecommuting is not an entitlement.

Administrative procedures will be established to provide guidance to employees with regard to eligibility, written agreement, work schedules, and operational requirements.

In the event this policy is in conflict with a collective bargaining agreement, the agreement governs.

3637 References:

Rowan College of South Jersey Administrative Procedure, 7421 Telecommuting for Employees

> Policy: 7421 Telecommuting for Employees P 7421 Telecommuting_for_Employees 2020 05 18 New Rev1



NEW

> Policy:

Title:

SAFE OPENING

Area:

Human Resources

Approved:

TBD

Should weather, pandemic, national, state, local or other emergency cause the College campuses to close for an extended period of time, the Board of Trustees will ensure protocols, methods, guidance, and communications are in place to provide a safe and secure opening.

The administration will work closely with staff to maintain a safe environment respecting the rights and health of all concerned while striving for academic excellence and efficient business operations. Where feasible, telecommuting, flexible scheduling, and staggered shifts will be evaluated.

Coordination and communication with College leadership, as well as obtaining information from other external agencies, as needed, will take place in order to develop and distribute a safe opening plan.

The President will have administrative procedures developed to enable and implement this safe opening. The cooperation of the entire campus community will be needed to be successful.

Rowan College of South Jersey Administrative Procedure, 7503 Safe Opening

Policy: 7503 Safe Opening

P 7503 Safe Opening 2020 06 02 NewRev9



NEW

5 Policy:

Policy: 8209

6 Title:

MILITARY ACTIVATION

7 Area:

Student Services

TBD

8 Approved:

Rowan College of South Jersey will comply with N.J.S.A. 18A:62-4.2 which sets forth the options available to a student at a New Jersey public institution of higher education who is unable to complete a course because the student is called to partial or full mobilization for state or federal active duty as a member of the National Guard or a Reserve component of the Armed Forces of the United States with respect to the student's grade for the course and the availability of refunds.

An administrative procedure will be developed to implement this policy.

36 References:

38 Rowan College of South Jersey Administrative Procedure, 8209 Military Activation

N.J.S.A. 18A:62-4.2

Policy: 8209 Military Activation

P 8209 Military Activation 2020 04 13 New Rev1



Funds

Rowan College of South Jersey **NEW** Policy: MILITARY TUITION ASSISTANCE FUNDS Title: Area: Student Services Approved: **TBD** This policy serves to fully inform students receiving military tuition assistance ("TA") of the required actions Rowan College of South Jersey ("College") must take to comply with the Department of Defense's Memorandum of Understanding, Return of Unearned Tuition Assistance ("TA") Funds ("MOU"). The MOU aligns with Federal Student Aid rules Title IV of the Higher Education Act of 1965. To comply with the Department of Defense ("DOD") policy, the College will return any unearned TA funds on a prorated basis to the government and not to the student. Refer to administrative procedure 8407 Military Tuition Assistance Funds for proration and specific details. References: Rowan College of South Jersey Administrative Procedure, 8407 Military Tuition Assistance

Policy: 8407 Military Tuition Assistance Funds
P_8407_Military_Tuition_Assistance_Funds 2020 05 27 NewRev1