

REORGANIZATION & REGULAR SESSION MINUTES **November 5, 2019**

Chair Gene Concordia called the Reorganization & Regular Session of the Board of Trustees of Rowan College of South Jersey to order at 6:03 p.m. in the Cafeteria Annex in the Eugene J. McCaffrey College Center on the Gloucester Campus.

Meg Resue, Special Assistant to President and Board of Trustees, read the Open Public Meetings Act Statement: "In compliance with the 'Open Public Meetings Act' of the State of New Jersey, adequate notice of this meeting of the Rowan College of South Jersey Board of Trustees was provided by the forwarding of a notice on July 15, 2019, to The South Jersey Times, The Courier Post, the Gloucester and Cumberland County Freeholder Directors, Education Liaisons, Administrators, and both campus college communities."

Meg Resue then led the Pledge of Allegiance.

Roll call followed by Jean DuBois:

Members Present:

Mr. Gene Concordia

Mr. Len Daws

Ms. Jean DuBois

Rev. Dr. James Dunkins*

Ms. Garcia Balicki, Esq. (6:21pm)

Mr. Benjamin Griffith

Ms. Ruby Love

Ms. Donna Perez

Mr. Douglas Wills, Esq.

Dr. Frederick Keating, President, Ex-Officio

Members Absent:

Ms. Ave' Altersitz

Mr. Ken Mecouch

Ms. Leslie White-Coursey

Advisors Present

Mr. Chris Gibson, Esq.

Ms. Jen Hoxworth, Faculty Rep.

Ms. Jen Yager, College Assembly Rep.

Ms. Harleigh Strubinger, SGA Rep.

Chair Gene Concordia welcomed everyone present for the evening and acknowledged the Faculty, College Assembly and Student Government Association representatives.

STUDENT RECOGNITION

Brian Rowan, Executive Director, Athletics introduced Coaches Rebecca Pierson and Danielle Phillips who presented the Roadrunner Women's Volleyball team in recognition of winning their first Garden State Athletic Conference Championship. Each of the athletes, as listed below, addressed the Board and shared personal information about themselves and their future plans. Each was presented with a campus bookstore gift card in recognition of their accomplishment by the Board of Trustees.

Elexus Hamilton Macenzie Long

Katie Burrichter Dominique Marcano

Samantha Kosche Lauren Coffey Lina Russo

Taylor Caldas

Syasia Bryant Anna Kennedy

^{*}Currently non-voting member pending NJ Governor's confirmation.

Judy Atkinson, VP, Academic Services introduced Samantha VanKooy, Executive Director. Student Engagement and introduced the new Student Government Association (SGA) student leadership to the Trustees (as listed below), and each student introduced themselves and shared a little about themselves.

Harleigh Strubinger - President Ashley Johnson – Exec. Vice President Morgan Keener – VP, Community Outreach Samantha Bicking, Treasurer

Israt Jashim, VP, Club Development Rachel Bazilian, VP, Event Promotion

Alyssia Marshall – VP, Philanthropy

At 6:24 p.m. a five-minute break was taken and at 6:29 p.m. the reorganization portion of the agenda commenced.

Reorganization of the RCSJ Board of Trustees

BOARD OFFICER NOMINATIONS

Chair

Chair Gene J. Concordia appointed Dr. Frederick Keating as Acting Secretary and relinquished the Chair. Dr. Keating, as Acting Secretary, opened nominations for the position of Chair. Trustee Doug Wills nominated Mr. Gene J. Concordia, seconded by Trustee DuBois. Trustee Wills made a motion to close nominations, seconded by Trustee Love. The motion to appoint Mr. Concordia as Chair was unanimously passed, with the exception of non-vote status for both Dr. Dunkins (pending NJ Governor confirmation) and with Mr. Concordia abstaining. Mr. Gene J. Concordia was declared Chair.

Vice Chair

Chair Concordia opened the floor for nominations for the position of Vice Chair. Trustee Griffith nominated Ms. Donna Perez, seconded by Trustee Wills. Trustee Griffith moved to close the nominations and Trustee DuBois seconded the motion. The motion to appoint Ms. Perez as Vice Chair was unanimously passed, with the exception of non-vote status for both Dr. Dunkins (pending NJ Governor confirmation), and with Ms. Perez abstaining. Ms. Donna Perez was declared Vice Chair.

Secretary

Chair Concordia opened the floor for nominations for the position of Secretary. Trustee Daws nominated Ms. Jean DuBois, seconded by Trustee Perez. Trustee Daws moved to close the nominations and Trustee Love seconded the motion. The motion to appoint Ms. DuBois as Secretary was unanimously passed, with the exception of non-vote status for Dr. Dunkins (pending NJ Governor confirmation) and with Ms. DuBois abstaining. Ms. Jean DuBois was declared Secretary.

Treasurer

Chair Concordia opened the floor for nominations for the position of Treasurer. Trustee Balicki nominated Ms. Ruby Love, seconded by Trustee Wills. Trustee Balicki moved to close the nominations and Trustee DuBois seconded the motion. The motion to appoint Ms. Love as Treasurer was unanimously passed, with the exception of non-vote status for Dr. Dunkins (pending NJ Governor confirmation) and with Ms. Love abstaining. Ms. Ruby Love was declared Treasurer.

PROFESSIONAL APPOINTMENTS, MEETING DATES, PLACES AND TIMES, CONTRACTING AGENTS AND OFFICIAL NEWSPAPERS

On the recommendation of the President, Trustee Perez made a motion, seconded by Trustee Griffith and passed, to approve the Professional Appointments contracts, Meeting Dates, Places and Times, Contracting Agents and Official Newspapers as listed:

Professional Appointments

- Garrison Architects architectural services;
- Federici & Akin, P.A. Consulting civil engineering services;
- Angelini, Viniar and Freedman, L.L.P. construction legal services;
- Greyhawk Construction Managers & Consultants construction manager services;
- Archer & Greiner P.C. general legal services;
- Miller-Remick LLC mechanical/electrical HVAC engineering services; and
- Brown & Connery L.L.P. and Grace, Marmero & Associates labor related legal services.

Meeting Dates, Place and Times-January through June 2019

DATE	LOCATION	TIME
Tues., 12/10/2019	Gloucester Campus - Faculty/Staff Lounge, College Center (Conf. Call)	6 p.m.
Tues., 1/14/2020	Cumberland Campus - Exec. Board Room, Conference Center	6 p.m.
Tues., 3/10/2020	Gloucester Campus - Dining Room Annex, College Center	6 p.m.
Tues., 4/14/2020	Cumberland Campus - Exec. Board Room, Conference Center	6 p.m.
Tues., 6/9/2020	Gloucester Campus - Dining Room Annex, College Center	6 p.m.
Tues., 7/14/2020	Cumberland Campus - Exec. Board Room, Conference Center (Conf. Call)	6 p.m.
Tues., 9/8/2020	Cumberland Campus - Exec. Board Room, Conference Center	6 p.m.
Tues., 10/13/2020	Gloucester Campus - Faculty/Staff Lounge, College Center (Conf. Call)	6 p.m.
Tues., 11/10/2020	Gloucester Campus - Dining Room Annex, College Center (Reorg/Reg. Mtg)	6 p.m.
Tues., 12/8/2020	Gloucester Campus - Faculty/Staff Lounge, College Center (Conf. Call)	6 p.m.

^{*}All Seminars and committee meetings will take place as scheduled.

Designation of Contracting Agents: (Resolution attached)

- Dr. Frederick Keating
- Mr. Dominick Burzichelli
- Ms. Cheryl Lewis

Designation of Official Newspapers

- South Jersey Times
- Courier Post
- The Daily Journal
- The Atlantic City Press

At 6:32 p.m. the Regular Meeting of the Board commenced.

Regular Session Meeting of the RCSJ Board of Trustees

AGENDA SPECIFIC PUBLIC COMMENT

No comments were received when asked by Chair Concordia.

ACCEPTANCE OF MINUTES

• The October 1, 2019 Regular Session Meeting Minutes were approved as published.

FINANCE

At the request of Trustee Griffith, Ms. Cheryl Lewis, Executive Director, Financial Services gave an update on the College's finances.

<u>Informational Item: Combined RCSJ Financial Statements (inclusive of separate campus statements) for the month ending September 30, 2019</u>: The monthly operating reports of revenues and expenditures were presented to the Board. (Statements attached)

On the recommendation of the President, Trustee Griffith made a motion, seconded by Trustee DuBois and unanimously approved a resolution as follows:

1. Revised FY2020 Tuition and Fee Schedule - Gloucester (attached)

PLANNING/FACILITIES

President Keating, in the absence of Mr. Burzichelli, provide a brief overview of the Campus Security Crime Statistics for both campuses and the listed agenda items.

<u>Informational Items: Campus Safety Crime Statistics Reports</u> – Rowan College of South Jersey Campus Safety Crime Statistics for September 15, 2019 – October 14, 2019 (both campuses). (attached)

On the recommendation of the President, Trustee Griffith made a motion, seconded by Trustee Perez, unanimously approving the following items: (resolution attached)

- 1. A lease agreement between RCSJ and Temple Vision Inc.;
- 2. A Cooperative Pricing Agreement with Camden County Educational Services Commission;
- 3. To enter into an agreement with Central Jersey Equipment;
- 4. To enter into an agreement with Dynamic Security;
- 5. Accept change order one (1) as submitted by Hall Building Corp;
- 6. To enter into an agreement with Kane Communications; and
- 7. To enter into a purchase agreement with Winner Ford.

PERSONNEL

President Keating, in the absence of Mr. Burzichelli, provide a brief overview of the personnel actions.

On the recommendation of the President, Trustee Wills made a motion, seconded by Trustee Love, unanimously approving the following as presented: (attached)

1. Personnel Actions for the RCSJ Gloucester and Cumberland Campuses

ACADEMIC SERVICES

Dr. Brenden Rickards, Provost, Vice President noted that Middle States Commission on Higher Education (MSCHE) would be visiting the Gloucester and Cumberland campuses and Bozarth Hall in Glassboro tomorrow (November 6) and anticipates "smooth sailing". Another MSCHE visit is being planned for next March and as details develop he will update the Board. He then reviewed the items for approval as listed below.

On the recommendation of the President, Trust-ee Balicki made a motion, seconded by Trustee Perez, unanimously approving the following items: (resolutions attached)

- 1. For Academic Services to offer the following degrees: an Associate in Arts degree in Psychology (both campuses), an Associate Degree in Applied Science: Surveying Engineering Technology (Gloucester campus), an Associate in Science: Advanced & Continuous Studies (both campuses), and an Associate in Science in Criminal Justice: Emergency Management Option (Gloucester campus);
- 2. Apply and upon approval, accept funding from the NJCCC, Center for Success, College Readiness Now VI Grant (individually for both the Cumberland and Gloucester campuses);
- 3. Apply and upon approval, accept funding from the NJ Office of the Attorney General, Dept. of Law & Public Safety, Law Officers Training & Equipment Fund grant;
- 4. To accept funding from the Christian R. & Mary F. Lindback Foundation for the 2019-2020 Lindback Distinguished Teaching Award;
- 5. A MOU between Rowan University and RCSJ-Gloucester Campus as a facility for the education of students in Osteopathic Medicine per the agreement;
- 6. To enter into an agreement with Bergen Community College for Scaling Apprenticeships through Sector Based Strategies Project (Healthworks);
- 7. To enter into a contract between Revive South Jersey and RCSJ-Cumberland Campus;
- 8. Apply and upon approval, accept funding from the New Jersey Dept. of Human Services, Division of Aging for the R.S.V.P. Senior Corps Medicare Improvements for Patients and Providers Act (MIPPA) Gloucester Campus; and
- 9. To sign a contract between the County of Gloucester and RCSJ-Cumberland Campus for Occupational & Educational Training Services.

STUDENT SERVICES

Ms. Judy Atkinson, VP, Student Services informed the Trustees that the Gloucester Campus was the recent host site for the PTK Middle States Eastern Leadership Conference to which advisors and students are invited. The conference was held on a Saturday and despite being a weekend, managed to attract 185 student attendees. She also noted a successful turn-out for the Gloucester Campus Open House that piggy-backed with the GCPCA College Night, which provided an opportunity for those attendees to come see what RCSJ has to offer.

Student Government Association

Ms. Harleigh Strubinger, President indicated that SGA was focusing on their annual Giving Tree project that collects donated gifts to distribute to local families to make every child's holiday merry and bright.

INNOVATION & TECHNOLOGY

Josh Piddington, VP & CIO introduced Beth Beacroft, Assistant Dean provided a presentation on the Online Campus Initiative to kick-off Fall 2020, with the goal of attracting and connecting to new students with a focus on targeting non-traditional adult learners. They also noted the current development and research being done on Open Educational Resources (OER) that has the potential to save students significant money on textbook expenditures. The Trustees were shown a brief video on OER.

CUMBERLAND BRANCH CAMPUS

Dr. Jim Piccone, Vice President & CAO started out his report with the presentation of the Cumberland Campus Foundation's newsletter providing a variety of informational pieces pertaining to the Branch Campus. He thanked Brigette Satchell for her work getting the ACT Center program underway at Cumberland and is looking forward to recruiting students in near future, as well as anticipating a Bridge Grant and partnership with Cumberland County to help fund the program with a focus on workforce readiness. Dr. Piccone mentioned the plans for the Alms Center as a result of the approved lease agreement resolution this evening under the Planning/Facilities section. He also mentioned the successes of a variety of events that had recently taken place on the Cumberland Campus.

FOUNDATION & ALUMNI RELATIONS

Mr. Cody Miller, Director informed the Board that the Miles for Mile 5K fundraiser was a success garnering \$4,500 for MILE program support; this reflects the most money the Foundation has raised thus far for this event. He also noted the upcoming Alumni Hall of Fame Dinner December 16th at 6:00 p.m. with a reception at 5:30 p.m. to take place on the Gloucester Campus. In addition, the Gloucester Naming Committee met this evening regarding a donor who has reached a level that merits potential naming rights, and this will be brought forward at the next board meeting for approval.

POLICY

In Sandy Evans' absence, Meg Resue provided the policy update and indicated the policy office continues to be busy and is actively working with Student Services, Academic Services and the Cumberland Branch policy and procedure revisions.

As a member of the international Association of College & University Policy Administrators (ACUPA), Sandy and others were able to participate in a webinar in real time to listen to responses by experienced policy administrators on previously submitted membership questions, which facilitates establishing best practices in consideration of College's needs.

INSTITUTIONAL ADVANCEMENT

Susan Nardelli, Special Assistant to the President updated the Trustees on the College's continuing marketing strategy that takes the institution beyond the merger with a theme of "Opportunity Reimagined" opportunities. She reviewed broad mix of digital and traditional print forms being used to get the message out to the community.

PRESIDENT'S REPORT

Dr. Keating provided the Trustees with an update on the Strategic Plan 2020-2023 progress and strategy toward development and implementation. (Presentation attached)

DATES-TO-REMEMBER

Meg Resue, Special Assistant to President and Board of Trustees informed the Board that while she had emailed the them the dates-to-remember, there were late additions, so she would send an updated version, as well as the approved schedule of Board meetings by Friday. She also reminded the Trustees that the next board meeting was December 10th to be conducted by conference call originating from the Gloucester campus.

PUBLIC PORTION

Chair Concordia asked if there were any public comments.

Dr. Martin informed everyone the College has "style and substance", and how exciting it is to hear about all that is happening at RCSJ. She wished everyone a wonderful happy Thanksgiving.

CLOSED SESSION

At 7:47 p.m., Meg Resue read a resolution to go into Closed Session and it was announced that no further action would be taken for the evening. Trustee Griffith made a motion to approve the resolution, seconded by Trustee Wills. The motion was unanimously approved.

At 7:05 p.m., Trustee Love made a motion, seconded by Trustee Daws. The motion was unanimously approved to end the Close Session, return to and adjourn the Regular meeting.

ADJOURNMENT

At 7:05 p.m., Trustee Love made a motion, seconded by Trustee Daws. The motion was unanimously approved to adjourn the meeting.

Respectfully submitted,

Jean L. DuBois, Secretary

Notes taken by Meg Resue



CLOSED SESSION MINUTES November 5, 2019

At 7:47 p.m., Meg Resue, Special Assistant to the President and Board of Trustees read a resolution to go into Closed Session and it was announced that no further action would be taken for the evening. Trustee Griffith made a motion to approve the resolution, seconded by Trustee Wills. The motion was unanimously approved.

Members Present:

Mr. Gene Concordia

Mr. Len Daws

Ms. Jean DuBois

Rev. Dr. James Dunkins

Ms. Garcia Balicki, Esq.

Mr. Benjamin Griffith

Ms. Ruby Love

Ms. Donna Perez

Mr. Douglas Wills, Esq.

Dr. Frederick Keating, President, Ex-Officio

Members Absent:

Ms. Ave' Altersitz

Mr. Ken Mecouch

Ms. Leslie White-Coursey

Advisors Present

Mr. Chris Gibson, Esq.

Potential Contract for Purchase and Sale of College Asset

President Keating and Mr. Burzichelli discussed a potential contract for the purchase and sale of a Gloucester campus asset.

At 7:05 p.m., Trustee Love made a motion, seconded by Trustee Daws and unanimously approved to end the Close Session and return and adjourn the Regular meeting.

Respectfully submitted,

Jean L. DuBois, Secretary

Notes taken by Meg Resue



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE ARCHITECTURAL SERVICES

- **WHEREAS,** Rowan College of South Jersey has a need to acquire professional Architectural Services; and
- WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and
- WHEREAS, the College's administration has determined that Garrison Architects has met the criteria as specified; and
- **WHEREAS**, the Chief Financial Officer of the college has certified that the funds are available for this project; and
- NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to enter into an agreement Garrison Architects to provide professional architectural services on an as needed basis for a period of January 1, 2020 through December 31, 2020 with an option to extend for an additional year beginning January 1, 2021 and ending December 31, 2021.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE CIVIL ENGINEERING SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional Civil Engineering Services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, eleven proposals were received and publicly opened; and

WHEREAS, the College's administration has determined that Federici & Akin, P.A. Consulting Engineers has met the criteria as specified; and

WHEREAS, the Chief Financial Officer of the college has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to enter into an agreement with Federici & Akin, P.A. Consulting to provide professional Civil Engineering Services on an as needed basis for a period of January 1, 2020 through December 31, 2020 with an option to extend for an additional year beginning January 1, 2021 and ending December 31, 2021.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene L Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE CONSTRUCTION LEGAL SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional Construction Legal Services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, seven proposals were received and publicly opened; and

WHEREAS, the College's administration has determined that Angelini, Viniar and Freedman, L.L.P. has met the criteria as specified; and

WHEREAS, the Chief Financial Officer of the college has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to enter into an agreement with Angelini, Viniar and Freedman, L.L.P. to provide professional Construction Legal Services on an as needed basis for a period of January 1, 2020 through December 31, 2020 with an option to extend for an additional year beginning January 1, 2021 and ending December 31, 2021.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE CONSTRUCTION MANAGER SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional Construction Manager Services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, nine proposals were received and publicly opened; and

WHEREAS, the College's administration has determined that Greyhawk Construction Managers & Consultants has met the criteria as specified; and

WHEREAS, the Chief Financial Officer of the college has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to enter into an agreement with Greyhawk Construction Managers & Consultants to provide professional Construction Manager Services on an as needed basis for a period of January 1, 2020 through December 31, 2020 with an option to extend for an additional year beginning January 1, 2021 and ending December 31, 2021.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE SOLICITOR/GENERAL COUNSEL LEGAL SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional General Legal Services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, four proposals were received and publicly opened; and

WHEREAS, the College's administration has determined that Archer & Greiner P.C. has met the criteria as specified; and

WHEREAS, the Chief Financial Officer of the college has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to enter into an agreement with Archer & Greiner P.C. to provide professional General Legal Services on an as needed basis for a period of January 1, 2020 through December 31, 2020 with an option to extend for an additional year beginning January 1, 2021 and ending December 31, 2021.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE MECHANICAL-ELECTRICAL HVAC ENGINEERING SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional Mechanical-Electrical HVAC Engineering Services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, nine proposals were received and publicly opened; and

WHEREAS, the College's administration has determined that Miller-Remick LLC has met the criteria as specified; and

WHEREAS, the Chief Financial Officer of the college has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to enter into an agreement with Miller-Remick LLC to provide professional Mechanical-Electrical HVAC Engineering Services on an as needed basis for a period of January 1, 2020 through December 31, 2020 with an option to extend for an additional year beginning January 1, 2021 and ending December 31, 2021.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE LABOR RELATED LEGAL SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional Labor Related Legal Services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, six proposals were received and publicly opened; and

WHEREAS, the College's administration has determined that Brown & Connery L.L.P. and Grace, Marmero & Associates have met the criteria as specified; and

WHEREAS, the Chief Financial Officer of the college has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Brown & Connery L.L.P. (Gloucester campus) and Grace, Marmero & Associates L.L.P. (Cumberland campus) to provide professional Labor Related Legal Services on an as needed basis for a period of January 1, 2020 through December 31, 2020 with an option to extend for an additional year beginning January 1, 2021 and ending December 31, 2021.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO DESIGNATE CONTRACTING AGENTS

WHEREAS, under the County College Contracts Law (NJSA 18A:64) the College Board of Trustees shall appoint a "Contracting Agent" having the power to advertise for and receive bids and to make awards for the County College in connection with purchases, contracts or agreements permitted by this article; and

WHEREAS, in order to ensure the effective operations of the College, it is proposed that the Board designate the individuals listed below as official College Contracting Agents; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees designates the following people as official College Contracting Agents:

- 1. Dr. Frederick Keating, President
- 2. Dominick J. Burzichelli, Vice President & Chief Operating Officer
- 3. Cheryl Lewis, Executive Director, Financial Services
- 4. Edward Myers, Controller of Purchasing Services

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:



ROWAN COLLEGE OF SOUTH JERSEY MONTHLY OPERATING REPORT FOR THE MONTH ENDING SEPTEMBER 30, 2019

	9/30/2019					
		Budget		Actual		Delta
		Amount		Y-T-D		Y-T-D
Current Operating Revenues						
Educational and General						
Student Tuition - Credit	\$	24,944,624	\$	13,014,341	\$	(11,930,283)
Police Academy - Tuition		80,000		16,200		(63,800)
Fire Academy - Tuition		52,000		6,485		(45,515)
Continuing Education		2,296,000		549,402		(1,746,598)
Fees		14,136,654		6,972,265		(7,164,389)
Out of County		290,000		7,696		(282,304)
Government Appropriations						
State		8,787,610		2,147,704		(6,639,906)
Police Academy - State Funding		198,523		49,631		(148,892)
Fire Academy - State Funding		9,430		2,358		(7,072)
Continuing Ed - State Funding		107,168		26,792		(80,376)
County		14,692,600		5,820,678		(8,871,922)
Other Revenues		964,300		315,428		(648,872)
Auxiliary Enterprises		1,365,500		196,162		(1,169,338)
Reserve from FY19		500,000				(500,000)
Drawdown from Unrestriced Fund Balance		390,025				(390,025)
Total Revenues	\$	68,814,434	\$	29,125,142	\$	(39,689,292)
Current Operating Expenditures						
Instruction - Total	\$	22,234,861	\$	3,593,603	\$	18,641,258
Personnel - FT		10,089,024		1,294,475	·	8,794,549
Personnel - FT OT, OL, Misc		3,161,449		636,384		2,525,065
Benefits		3,673,629		818,074		2,855,555
Personnel - PT		4,613,839		633,404		3,980,435
Expenses		696,920		211,266		485,654
Continuing Education - Total	\$	2,292,565	\$	504,576	\$	1,787,989
Personnel - FT		653,428		162,038		491,390
Personnel - FT OT, OL, Misc		2,780		420		2,360
Benefits		476,996		85,630		391,366
Personnel - PT		534,786		152,211		382,575
Expenses		624,575		104,277		520,298
						1

Police Academy - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	538,030 258,312 - 203,683 34,529 41,506	\$ 117,141 63,386 - 36,395 7,204 10,156	\$	420,889 194,926 - 167,288 27,325 31,350
Fire Academy - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	319,289 137,321 6,049 101,525 43,323 31,071	\$ 70,174 33,326 519 19,135 4,300 12,894	\$	249,115 103,995 5,530 82,390 39,023 18,177
Academic Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	6,676,016 2,950,646 83,129 1,927,050 839,456 875,735	\$ 1,362,436 609,754 10,652 341,778 143,664 256,588	\$	5,313,580 2,340,892 72,477 1,585,272 695,792 619,147
Student Services - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	13,548,964 6,513,363 72,324 4,559,941 871,387 1,531,949	\$ 2,982,496 1,566,565 13,878 884,509 175,737 341,807	\$	10,566,468 4,946,798 58,446 3,675,432 695,650 1,190,142
Institutional Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	12,655,455 4,723,169 940 3,223,548 327,682 4,380,116	\$ 3,234,253 1,196,042 4,005 632,857 44,790 1,356,559	\$	9,421,202 3,527,127 (3,065) 2,590,691 282,892 3,023,557
Operating & Maintenance - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	9,295,646 2,102,462 112,455 1,306,438 63,945 5,710,346	\$ 2,084,886 511,800 17,366 287,113 6,648 1,261,959	\$	7,210,760 1,590,662 95,089 1,019,325 57,297 4,448,387
Leasing Expenses Retiree Benefits Auxiliary Enterprises Minor Capital	\$ \$ \$	58,000 566,100 379,508 250,000	28,688 88,267 52,071 49,416	\$ \$ \$ \$	29,312 477,833 327,437 200,584
Total Operating Expenditures	\$	68,814,434	\$ 14,168,007	\$	54,646,427

ROWAN COLLEGE OF SOUTH JERSEY MONTHLY OPERATING REPORT FOR THE MONTH ENDING SEPTEMBER 30, 2019

Gloucester Campus

	9/30/2019					
		Budget		Actual		Delta
Current Operating Revenues		Amount		Y-T-D		Y-T-D
Educational and General Student Tuition - Credit Police Academy - Tuition Fire Academy - Tuition Continuing Education Fees Out of County	\$	17,592,912 80,000 52,000 1,250,000 10,727,684 40,000	\$	8,977,588 16,200 6,485 237,846 5,359,775 2,065	\$	(8,615,324) (63,800) (45,515) (1,012,154) (5,367,909) (37,935)
Government Appropriations State Police Academy - State Funding Fire Academy - State Funding Continuing Ed - State Funding County		5,487,610 198,523 9,430 107,168 8,100,000		1,279,488 49,631 2,358 26,792 4,172,528		(4,208,122) (148,892) (7,073) (80,376) (3,927,472)
Other Revenues Auxiliary Enterprises		246,800 605,500		50,847 78,532		(195,953) (526,968)
Reserve from FY19 Drawdown from Unrestriced Fund Balance		390,025				(390,025)
Total Revenues	\$	44,887,652	\$	20,260,134	\$	(24,627,518)
Current Operating Expenditures						
Instruction - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses Continuing Education - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits	\$	13,850,763 7,197,908 2,180,449 1,331,629 2,802,457 338,320 1,625,212 459,350 2,780 376,996	\$	2,433,989 940,866 490,319 540,223 341,847 120,734 313,996 111,970 420 64,290	\$	11,416,774 6,257,042 1,690,130 791,406 2,460,610 217,586 1,311,216 347,380 2,360 312,706
Personnel - PT Expenses		245,811 540,275		58,871 78,445		186,940 461,830

Police Academy - Total \$ 538,030 \$ 117,141 \$ 420,889 Personnel - FT OT, OL, Misc - - Benefits 203,683 36,395 167,288 Personnel - PT 34,529 7,204 27,325 Expenses 41,506 10,156 31,350 Fire Academy - Total \$ 319,289 \$ 70,174 \$ 249,115 Personnel - FT OT, OL, Misc 137,321 33,326 103,995 Personnel - FT OT, OL, Misc 60,49 619 5,530 Benefits 101,525 19,135 82,390 Personnel - PT 43,323 4,300 39,023 Expenses 310,71 12,894 18,177 Academic Support - Total \$ 4,001,266 \$ 897,559 \$ 3,103,707 Personnel - FT OT, OL, Misc 60,479 198,682 406,108 Expenses 70,174 \$ 249,115 Personnel - FT OT, OL, Misc 60,479 619 5,550 Personnel - PT 4,001,266 897,559 3,103,707 Personnel - FT OT, OL, Misc 70,529 10,396 60,133 Benefits 70,529 10,396 60,133 Personnel - FT OT, OL, Misc 60,4790 198,682 406,108 Student Services - Total \$ 9,891,837 \$ 2,114,251 \$ 7,777,586 Personnel - FT OT, OL, Misc 68,425 13,380 30,4397 Benefits 7,777,586 7,777,586 7,777,586 Personnel - FT OT, OL, Misc 68,425 13,380 30,53,937 Personnel - FT OT, OL, Misc 68,425 13,380 30,53,937 Personnel - FT OT, OL, Misc 68,425 13,380 55,045 Benefits 7,778,637 1,840,482 5,888,155 Personnel - FT OT, OL, Misc 8,728,637 1,840,482 5,888,155 Personnel - FT OT, OL, Misc 64,584 1,605,818 Operating & Maintenance - Total 7,977,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 64,5184 1,605,818 Operating & Maintenance - Total 7,997,395 476,800 2,215,279 Personnel - FT OT, OL, Misc 6,218,010 1,378,257 5,488,975 Personnel - FT OT, OL, Misc 6,218,010 5,433,480 3,667 Personnel - FT OT, OL, Misc 6,218,010 5,433,480 3,667 Personnel - FT OT, OL, Misc 6,218,010 5,433,480 3,667 Personnel - FT OT, OL, Misc 6,218,010 5,433,480 3,667 Personnel - FT OT, OL, Misc 6,218,0							
Personnel - FT 258,312 63,386 194,926 Personnel - FT OT, OL, Misc 203,683 36,395 167,288 Personnel - PT 34,529 7,204 27,325 Expenses 41,506 10,156 31,350 Fire Academy - Total \$ 319,289 \$ 70,174 \$ 249,115 Personnel - FT 137,321 33,326 103,995 Personnel - FT OT, OL, Misc 60,49 519 5,530 Benefits 101,525 19,135 82,390 Personnel - PT 43,323 4,300 39,023 Expenses 31,071 12,894 18,177 Academic Support - Total \$ 4,001,266 \$ 897,559 \$ 3,103,707 Personnel - FT 1,622,357 384,123 1,238,234 Personnel - FT OT, OL, Misc 70,529 10,396 60,133 Benefits 1,225,400 220,554 1,004,866 Personnel - PT 478,190 83,804 394,386 Expenses 70,529 10,996 80,133	Police Academy - Total	\$	538,030	\$	117,141	\$	420,889
Benefits	• • • • • • • • • • • • • • • • • • •		258,312		63,386		194,926
Personnel - PT 34,529 7,204 27,325 Expenses 41,506 10,156 31,350			-				-
Expenses			· ·		· ·		
Fire Academy - Total \$ 319,289 \$ 70,174 \$ 249,115 Personnel - FT			•		•		
Personnel - FT 137,321 33,326 103,995 Personnel - FT OT, OL, Misc 6,049 519 5,530 Benefits 101,525 19,135 82,390 Personnel - PT 43,323 4,300 39,023 Expenses 31,071 12,894 18,177 Academic Support - Total \$4,001,266 \$897,559 \$3,103,707 Personnel - FT 1,622,357 384,123 1,238,234 Personnel - FT OT, OL, Misc 70,529 10,396 60,133 Benefits 1,225,400 220,554 1,004,846 Personnel - PT 4,781,90 83,804 394,386 Expenses 604,790 198,682 406,108 Student Services - Total \$9,891,837 \$2,114,251 \$7,777,586 Personnel - FT 4,611,041 1,130,674 3,480,387 Personnel - FT OT, OL, Misc 88,425 13,380 5,545 Benefits 3,703,141 649,206 3,053,935 Personnel - FT 4,611,041 1,30,482 5,888,155<	Expenses		41,506		10,156		31,350
Personnel - FT 137,321 33,326 103,995 Personnel - FT OT, OL, Misc 6,049 519 5,530 Benefits 101,525 19,135 82,390 Personnel - PT 43,323 4,300 39,023 Expenses 31,071 12,894 18,177 Academic Support - Total \$4,001,266 \$897,559 \$3,103,707 Personnel - FT 1,622,357 384,123 1,238,234 Personnel - FT OT, OL, Misc 70,529 10,396 60,133 Benefits 1,225,400 220,554 1,004,846 Personnel - PT 478,190 83,804 394,386 Expenses 604,790 198,682 406,108 Student Services - Total \$9,891,837 \$2,114,251 \$7,777,586 Personnel - FT 4,611,041 1,130,674 3,480,387 Personnel - FT OT, OL, Misc 88,425 13,380 55,045 Benefits 3,703,141 649,206 3,053,935 Personnel - FT 4,611,041 1,30,482 5,888,155<	Fire Academy - Total	\$	319,289	\$	70,174	\$	249,115
Benefits					33,326		
Personnel - PT	Personnel - FT OT, OL, Misc		6,049		519		5,530
Expenses 31,071 12,894 18,177	Benefits		101,525		19,135		82,390
Academic Support - Total \$ 4,001,266 \$ 897,559 \$ 3,103,707 Personnel - FT OT, OL, Misc Texpenses	Personnel - PT		43,323		4,300		39,023
Personnel - FT 1,622,357 384,123 1,238,234 Personnel - FT OT, OL, Misc 70,529 10,396 60,133 Benefits 1,225,400 220,554 1,004,846 Personnel - PT 478,190 83,804 394,386 Expenses 604,790 198,682 406,108 Student Services - Total \$9,891,837 \$2,114,251 \$7,777,586 Personnel - FT 4,611,041 1,130,674 3,480,367 Personnel - FT OT, OL, Misc 68,425 13,380 55,045 Benefits 3,703,141 649,206 3,053,935 Personnel - PT 416,234 88,481 327,753 Expenses 1,092,996 232,510 860,486 Institutional Support - Total \$7,728,637 \$1,840,482 \$5,888,155 Personnel - FT 2,896,405 741,126 2,155,279 Personnel - FT OT, OL, Misc 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - FT 1,46,542 28,404	Expenses		31,071		12,894		18,177
Personnel - FT 1,622,357 384,123 1,238,234 Personnel - FT OT, OL, Misc 70,529 10,396 60,133 Benefits 1,225,400 220,554 1,004,846 Personnel - PT 478,190 83,804 394,386 Expenses 604,790 198,682 406,108 Student Services - Total \$9,891,837 \$2,114,251 \$7,777,586 Personnel - FT 4,611,041 1,130,674 3,480,367 Personnel - FT OT, OL, Misc 68,425 13,380 55,045 Benefits 3,703,141 649,206 3,053,935 Personnel - PT 416,234 88,481 327,753 Expenses 1,092,996 232,510 860,486 Institutional Support - Total \$7,728,637 \$1,840,482 \$5,888,155 Personnel - FT 2,896,405 741,126 2,155,279 Personnel - FT OT, OL, Misc 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - FT 1,46,542 28,404	Academic Support - Total	\$	4,001,266	\$	897,559	\$	3,103,707
Personnel - FT OT, OL, Misc 70,529 10,396 60,133 Benefits 1,225,400 220,554 1,004,846 Personnel - PT 478,190 83,804 394,386 Expenses 604,790 198,682 406,108 Student Services - Total \$ 9,891,837 \$ 2,114,251 \$ 7,777,586 Personnel - FT 4,611,041 1,130,674 3,480,367 Personnel - FT OT, OL, Misc 68,425 13,380 55,045 Benefits 3,703,141 649,206 3,053,935 Personnel - PT 416,234 88,481 327,753 Expenses 1,092,996 232,510 860,486 Institutional Support - Total \$ 7,728,637 \$ 1,840,482 \$ 5,888,155 Personnel - FT \$ 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$ 6,218,010 \$ 1,378,257				·		·	
Benefits 1,225,400 220,554 1,004,846 Personnel - PT 478,190 83,804 394,386 Expenses 604,790 198,682 406,108 Student Services - Total \$ 9,891,837 \$ 2,114,251 \$ 7,777,586 Personnel - FT 4,611,041 1,130,674 3,480,367 Personnel - FT OT, OL, Misc 68,425 13,380 55,045 Benefits 3,703,141 649,206 3,053,935 Personnel - PT 416,234 88,481 327,753 Expenses 1,092,996 232,510 860,486 Institutional Support - Total \$ 7,728,637 \$ 1,840,482 \$ 5,888,155 Personnel - FT 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$ 6,218,010 \$ 1,378,257 \$ 4,839,753 Personnel - FT 1,987,395 476,800	Personnel - FT OT, OL, Misc				·		
Expenses 604,790 198,682 406,108 Student Services - Total \$ 9,891,837 \$ 2,114,251 \$ 7,777,586 Personnel - FT 4,611,041 1,130,674 3,480,367 Personnel - FT OT, OL, Misc 68,425 13,380 55,045 Benefits 3,703,141 649,206 3,053,935 Personnel - PT 416,234 88,481 327,753 Expenses 1,092,996 232,510 860,486 Institutional Support - Total \$ 7,728,637 \$ 1,840,482 \$ 5,888,155 Personnel - FT 2,896,405 741,126 2,155,279 Personnel - FT OT, OL, Misc 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$ 6,218,010 \$ 1,378,257 \$ 4,839,753 Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 12,			•		•		
Student Services - Total \$ 9,891,837 \$ 2,114,251 \$ 7,777,586 Personnel - FT 4,611,041 1,130,674 3,480,367 Personnel - FT OT, OL, Misc 68,425 13,380 55,045 Benefits 3,703,141 649,206 3,053,935 Personnel - PT 416,234 88,481 327,753 Expenses 1,092,996 232,510 860,486 Institutional Support - Total \$ 7,728,637 \$ 1,840,482 \$ 5,888,155 Personnel - FT 2,896,405 741,126 2,155,279 Personnel - FT OT, OL, Misc 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$ 6,218,010 \$ 1,378,257 \$ 4,839,753 Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 38,667 2,819,307 603,676 2,215,631 Leasing Expenses \$ 58,000 28,688 \$ 29,312 Retiree Benefits \$ 566,100 88,267 \$ 477,833 Auxiliary Enterprises \$ 90,508 2,551 \$ 87,957	Personnel - PT		478,190		83,804		394,386
Personnel - FT 4,611,041 1,130,674 3,480,367 Personnel - FT OT, OL, Misc 68,425 13,380 55,045 Benefits 3,703,141 649,206 3,053,935 Personnel - PT 416,234 88,481 327,753 Expenses 1,092,996 232,510 860,486 Institutional Support - Total \$7,728,637 \$1,840,482 \$5,888,155 Personnel - FT 2,896,405 741,126 2,155,279 Personnel - FT OT, OL, Misc 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$6,218,010 \$1,378,257 \$4,839,753 Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 112,455 17,366 95,089 Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 </td <td>Expenses</td> <td></td> <td>604,790</td> <td></td> <td>198,682</td> <td></td> <td>406,108</td>	Expenses		604,790		198,682		406,108
Personnel - FT 4,611,041 1,130,674 3,480,367 Personnel - FT OT, OL, Misc 68,425 13,380 55,045 Benefits 3,703,141 649,206 3,053,935 Personnel - PT 416,234 88,481 327,753 Expenses 1,092,996 232,510 860,486 Institutional Support - Total \$7,728,637 \$1,840,482 \$5,888,155 Personnel - FT 2,896,405 741,126 2,155,279 Personnel - FT OT, OL, Misc 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$6,218,010 \$1,378,257 \$4,839,753 Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 112,455 17,366 95,089 Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 </td <td>Student Services - Total</td> <td>s</td> <td>9.891.837</td> <td>\$</td> <td>2.114.251</td> <td>\$</td> <td>7.777.586</td>	Student Services - Total	s	9.891.837	\$	2.114.251	\$	7.777.586
Personnel - FT OT, OL, Misc 68,425 13,380 55,045 Benefits 3,703,141 649,206 3,053,935 Personnel - PT 416,234 88,481 327,753 Expenses 1,092,996 232,510 860,486 Institutional Support - Total \$ 7,728,637 1,840,482 \$ 5,888,155 Personnel - FT 2,896,405 741,126 2,155,279 Personnel - FT OT, OL, Misc 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$ 6,218,010 \$ 1,378,257 \$ 4,839,753 Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 112,455 17,366 95,089 Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 38,667 Expenses \$ 58,000 28,688						·	
Benefits 3,703,141 649,206 3,053,935 Personnel - PT 416,234 88,481 327,753 Expenses 1,092,996 232,510 860,486 Institutional Support - Total \$7,728,637 \$1,840,482 \$5,888,155 Personnel - FT 2,896,405 741,126 2,155,279 Personnel - FT OT, OL, Misc 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$6,218,010 \$1,378,257 \$4,839,753 Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 112,455 17,366 95,089 Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 38,667 Expenses \$58,000 28,688 29,312 Retiree Benefits \$566,100 88,267 477,833 Auxiliary Enterprises \$9,508 2,551 87,	Personnel - FT OT, OL, Misc		·				
Expenses		18	3,703,141		649,206		3,053,935
Institutional Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Personnel - PT Personnel - PT Expenses Operating & Maintenance - Total Personnel - FT OT, OL, Misc Benefits Operating & Maintenance - Total Personnel - FT Personnel - PT Person	Personnel - PT		416,234		88,481		327,753
Personnel - FT 2,896,405 741,126 2,155,279 Personnel - FT OT, OL, Misc 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$6,218,010 1,378,257 4,839,753 Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 112,455 17,366 95,089 Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 38,667 Expenses 2,819,307 603,676 2,215,631 Leasing Expenses \$58,000 28,688 29,312 Retiree Benefits \$566,100 88,267 477,833 Auxiliary Enterprises \$90,508 2,551 87,957	Expenses		1,092,996		232,510		860,486
Personnel - FT 2,896,405 741,126 2,155,279 Personnel - FT OT, OL, Misc 940 231 709 Benefits 2,433,748 425,537 2,008,211 Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$ 6,218,010 \$ 1,378,257 \$ 4,839,753 Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 112,455 17,366 95,089 Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 38,667 Expenses 2,819,307 603,676 2,215,631 Leasing Expenses \$ 58,000 28,688 29,312 Retiree Benefits \$ 566,100 88,267 477,833 Auxiliary Enterprises \$ 90,508 2,551 87,957	Institutional Support - Total	\$	7,728,637	\$	1,840,482	\$	5,888,155
Benefits 2,433,748 425,537 2,008,211 Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$ 6,218,010 \$ 1,378,257 \$ 4,839,753 Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 112,455 17,366 95,089 Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 38,667 Expenses 2,819,307 603,676 2,215,631 Leasing Expenses \$ 58,000 28,688 29,312 Retiree Benefits \$ 566,100 88,267 477,833 Auxiliary Enterprises \$ 90,508 2,551 87,957	Personnel - FT		2,896,405		741,126		2,155,279
Personnel - PT 146,542 28,404 118,138 Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total \$ 6,218,010 \$ 1,378,257 \$ 4,839,753 Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 112,455 17,366 95,089 Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 38,667 Expenses 2,819,307 603,676 2,215,631 Leasing Expenses \$ 58,000 28,688 29,312 Retiree Benefits \$ 566,100 88,267 477,833 Auxiliary Enterprises \$ 90,508 2,551 87,957	Personnel - FT OT, OL, Misc		940		231		709
Expenses 2,251,002 645,184 1,605,818 Operating & Maintenance - Total Personnel - FT \$ 6,218,010 \$ 1,378,257 \$ 4,839,753 Personnel - FT OT, OL, Misc Benefits 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc Benefits 1,253,538 273,767 979,771 Personnel - PT Personnel PT PT PROPERTIES PROPERTIE	Benefits		2,433,748				
Operating & Maintenance - Total \$ 6,218,010 \$ 1,378,257 \$ 4,839,753 Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 112,455 17,366 95,089 Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 38,667 Expenses 2,819,307 603,676 2,215,631 Leasing Expenses \$ 58,000 28,688 \$ 29,312 Retiree Benefits \$ 566,100 88,267 \$ 477,833 Auxiliary Enterprises \$ 90,508 2,551 \$ 87,957	Personnel - PT						
Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 112,455 17,366 95,089 Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 38,667 Expenses 2,819,307 603,676 2,215,631 Leasing Expenses \$ 58,000 28,688 29,312 Retiree Benefits \$ 566,100 88,267 477,833 Auxiliary Enterprises \$ 90,508 2,551 87,957	Expenses		2,251,002		645,184		1,605,818
Personnel - FT 1,987,395 476,800 1,510,595 Personnel - FT OT, OL, Misc 112,455 17,366 95,089 Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 38,667 Expenses 2,819,307 603,676 2,215,631 Leasing Expenses \$ 58,000 28,688 29,312 Retiree Benefits \$ 566,100 88,267 477,833 Auxiliary Enterprises \$ 90,508 2,551 87,957	Operating & Maintenance - Total	\$	6,218,010	\$	1,378,257	\$	4,839,753
Benefits 1,253,538 273,767 979,771 Personnel - PT 45,315 6,648 38,667 Expenses 2,819,307 603,676 2,215,631 Leasing Expenses \$ 58,000 28,688 29,312 Retiree Benefits \$ 566,100 88,267 477,833 Auxiliary Enterprises \$ 90,508 2,551 87,957	Personnel - FT		1,987,395		476,800		1,510,595
Personnel - PT 45,315 6,648 38,667 Expenses 2,819,307 603,676 2,215,631 Leasing Expenses \$ 58,000 28,688 29,312 Retiree Benefits \$ 566,100 88,267 \$ 477,833 Auxiliary Enterprises \$ 90,508 2,551 \$ 87,957	Personnel - FT OT, OL, Misc		112,455		17,366		95,089
Expenses 2,819,307 603,676 2,215,631 Leasing Expenses \$ 58,000 28,688 29,312 Retiree Benefits \$ 566,100 88,267 \$ 477,833 Auxiliary Enterprises \$ 90,508 2,551 \$ 87,957					•		
Leasing Expenses \$ 58,000 28,688 \$ 29,312 Retiree Benefits \$ 566,100 88,267 \$ 477,833 Auxiliary Enterprises \$ 90,508 2,551 \$ 87,957			·				, , , , , , , , , , , , , , , , , , ,
Retiree Benefits \$ 566,100 88,267 \$ 477,833 Auxiliary Enterprises \$ 90,508 2,551 \$ 87,957	Expenses		2,819,307		603,676		2,215,631
Retiree Benefits \$ 566,100 88,267 \$ 477,833 Auxiliary Enterprises \$ 90,508 2,551 \$ 87,957	Leasing Expenses	\$	58,000		28,688	\$	29,312
	Retiree Benefits	\$	566,100		88,267	\$	477,833
Total Operating Expenditures \$ 44,887,652 \$ 9,285,355 \$ 35,602,297	Auxiliary Enterprises	\$	90,508		2,551	\$	87,957
	Total Operating Expenditures	\$	44,887,652	\$	9,285,355	\$	35,602,297

ROWAN COLLEGE OF SOUTH JERSEY MONTHLY OPERATING REPORT FOR THE MONTH ENDING SEPTEMBER 30, 2019 Cumberland Campus

	9/30/2019					
		Budget				Delta
		Amount		Y-T-D		Y-T-D
Current Operating Revenues						
Educational and General						
Student Tuition - Credit	\$	7,501,712	\$	4,084,509	\$	(3,417,203)
Continuing Education	,	1,046,000	•	311,556	Ψ	(734,444)
Fees	h	3,408,970		1,612,490		(1,796,480)
Out of County (Charge back)		250,000		5,631		(244,369)
Waivers		(150,000)		(47,756)		102,244
Government Appropriations						
State		3,300,000		868,218		(2,431,782)
County		6,592,600		1,648,150		(4,944,450)
County		0,002,000		1,040,100		(4,944,430)
Other Revenues		717,500		264,581		(452,919)
Auxiliary Enterprises		760,000		117,630		(642,370)
Reserve from FY19		500,000				(500,000)
Drawdown from Unrestriced Fund Balance		000,000				(000,000)
Total Revenues	\$	23,926,782	\$	8,865,008	\$	(15,061,774)
Current Operating Expenditures						
Instruction - Total	\$	8,384,099	\$	1,159,615	\$	7,224,484
Personnel - FT		2,891,117		353,609		2,537,508
Personnel - FT OT, OL, Misc		981,000		146,065		834,935
Benefits		2,342,000		277,851		2,064,149
Personnel - PT		1,811,382		291,557		1,519,825
Expenses		358,600		90,532		268,068
Continuing Education - Total	\$	667,353	\$	190,579	\$	476,774
Personnel - FT		194,078		50,068		144,010
Personnel - FT OT, OL, Misc						900
Benefits		100,000		21,340		78,660
Personnel - PT		288,975		93,340		195,635
Expenses		84,300		25,832		58,468
Academic Support - Total	\$	2,337,666	\$	409,778	\$	1,927,888
Personnel - FT		1,216,300		197,634		1,018,666
Personnel - FT OT, OL, Misc		12,600		256		12,344
Benefits		634,500		103,874		530,626
Personnel - PT		251,466		52,208		199,258
Expenses		222,800		55,807		166,993
Student Services - Total	\$	3,657,134	\$	868,245	\$	2,788,889

Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses		1,902,322 3,899 856,800 455,153 438,960	435,891 498 235,303 87,256 109,297		1,466,431 3,401 621,497 367,897 329,663
Public Service - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	337,089 111,989 67,150 109,800 48,150	\$ 55,098 27,997 - 17,350 7,652 2,099	\$	281,991 83,992 - 49,800 102,148 46,051
Institutional Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	4,926,804 1,826,764 789,800 181,140 2,129,100	\$ 1,393,774 454,916 3,774 207,320 16,386 711,378	\$	3,533,030 1,371,848 (3,774) 582,480 164,754 1,417,722
Operating & Maintenance - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	3,077,637 115,067 52,900 18,630 2,891,040	\$ 706,628 35,000 - 13,346 - 658,283	\$	2,371,009 80,068 - 39,554 18,630 2,232,757
Leasing Expenses Retiree Benefits Minor Capital Auxiliary Enterprises	\$ \$ \$ \$ \$	250,000 289,000	- 49,416 49,520	\$ \$ \$ \$	200,584 239,480
Total Operating Expenditures	\$	23,926,782	\$ 4,882,652	\$	19,044,130



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE PROPOSED FISCAL YEAR 2020 REVISED TUITION AND FEE SCHEDULE.

WHEREAS, Rowan College of South Jersey - Gloucester campus has a need to revise the Fiscal Year 2020 tuition and fee schedule, and

WHEREAS, the revised Fiscal Year 2020 proposed tuition and fee schedule calls for a new Course Fee (F) to cover the cost of digital books being offered in certain online courses beginning with the Spring 2020; and

WHEREAS, the College will offer the digital book pricing at the cost pass-through rate provided by Barnes and Noble; and

WHEREAS, students will have the option to opt out of the digital book and it's cost up to and including the 10th day of the semester; and

WHEREAS, other fees may apply as appropriate;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 5th day of November, 2019 that the Fiscal Year 2020 revised tuition and fees schedule had been approved.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College South Jersey held November 5, 2019.

Gene J. Concordia, Chairperson

Attested:



ROWAN COLLEGE SOUTH JERSEY GLOUCESTER CAMPUS TUITION AND FEES SCHEDULE

(Effective January 2020)

A) TUITION:	PER CREDIT
Gloucester and Cumberland County residents	\$108.00
Out-of-County residents	136.00(1)
Out-of-State residents	280.00
International Students	300.00
NJVCC on-line courses	100.00(2)
High School Option (HSOP)	65% discount*
*discount applies only to tuition and per credit fees, no limit on the nur	nber of courses
High School Dual Option	125.00**
\$125.00 per course – classes taken at HS if taken at RCGC pay HSOP	rate
Partnership Agreements	33% discount
Discount on tuition and per credit fees only	
Senior Citizens	100% discount
Discount on tuition only	

B) REQUIRED FEES:	PER CREDIT
General Service Fee	\$ 42.00
Capital Fee	2.00

C) OTHER FEES:	PER OCCURRENCE
Late Registration Fee (Full or Part-ti	ime) 20.00
Late Payment Fee	30.00
Graduation Fee	65.00
Payment Plan Fee	40.00
Transcripts – Standard Processing	5.00 per request
Transcripts – Expedited Processing	10.00 per request
Replacement Diploma	35.00
Lexis-Nexis Annual Fee	cost pass-through (3) currently \$40 per year
CCMA – Phlebotomy	cost pass through currently \$180 per class
CCMA – EKG	cost pass through currently \$180 per class
CCMA – Medical Assistant	cost pass through currently \$220 per class
Nurse Entrance Test fee	cost pass-through + \$25 administration (3)
HESI Exam Fee NUR 220	cost pass-through + \$25 administration (3)
Other Standardized Tests	cost pass-through + \$30 administration (3)
Nursing, Allied Health	\$1,500 per semester
Automotive Technology (beginning	2nd academic term) \$1,000 per semester
Physical Therapist Assistant	\$1,000 per semester
Stop &/or Reissue Check Fee	cost pass-through + \$30 administrative fee
Returned Check Fee	cost pass-through + \$30 administrative fee
Reissue NMT Badge	cost pass through currently \$10
ID card replacement fee (lost cards)	10.00 per card
Liability Insurance (N/AH students of	

ROWAN COLLEGE SOUTH JERSEY GLOUCESTER CAMPUS TUITION AND FEES SCHEDULE (Effective January 2020)

(Continued)

D) COURSE FEES:

Fee Category	Courses Included	
A	Materials Fee - Computer laboratory	25.00
В	Materials Fee - Art (some courses) Civil Engineering, Drafting Computer Graphic Arts	40.00 (7)
С	Materials Fee – Auto Tech, Science	75.00
F	First Day Digital Books (some online courses)	cost pass-through (8) currently \$43.75-\$84 per course
G	Lab Fee – 1 Contact	108.00 (7)
Н	Lab Fee – 2 Contacts	216.00 (7)
I	Lab Fee – 3 Contacts	324.00 (7)
J	Materials Fee – DMS 106, DMS 210 DMS 221	50.00
K	Curriculum Review Fee	425.00
O	On-line Technology Fee	75.00
Q	Quickbooks Certification Fee – BUS 207	150.00
R	PTA Assessment Fee	200.00
S	PTA Clinical Fee	100.00
T	PTA Practice Exam Fee	150.00
W	Materials Fee – BIO 212 (Wetlands Institute	250.00
Y	Honors Research Lab Fee – BIO 230	200.00

ROWAN COLLEGE SOUTH JERSEY GLOUCESTER CAMPUS TUITION AND FEES SCHEDULE (Effective January 2020)

(Continued)

REFUND SCHEDULE - APPROVED WITHDRAWALS ONLY

100% refund before semester begins 50% refund during partial refund period only

PARKING FINES

- (1) Parking in a restricted lot without a permit \$10 fine
- (2) Failure to register vehicle or display parking permit \$10 fine
- (3) Parking in a fire lane or no parking zone \$10 fine
- (4) Parking in a loading/visitor space beyond time limit \$10
- (5) Parking in a manner which creates a hazard \$10
- (6) Parking in more than one parking space \$10
- (7) Parking in a handicapped area without a handicapped permit \$25
- (8) Driving in a careless matter \$25
- (9) Failure to stop for a pedestrian in a crosswalk \$25

OFFICE OF STUDENT AFFAIRS FINES

- (1) Alcohol Related Violations (Use or possession under prohibited circumstances)
 - a. First violation \$50 fine
 - b. Second violation \$100 fine
 - c. Third violation \$150 fine
- (2) Illegal Drug Related Violations* (Use or possession of illegal drugs or drug paraphernalia)
 - a. First violation \$100 fine
 - b. Second violation \$200 fine
 - *For violations dealing with the manufacturing, sale, purchase or distribution of illegal drugs or controlled substances all first time violations may result in expulsion.
- Other Violations (includes obstruction/disruption, failure to comply, and safety-related violations)
 - a. First violation \$50 fine
 - b. Second violation \$100 fine
 - c. Third violation \$150 fine

PRINT MANAGEMENT FEES (in excess of free copies allotted per semester):

Per Black Ink Page
Per Color Ink Page

ROWAN COLLEGE SOUTH JERSEY GLOUCESTER CAMPUS TUITION AND FEES SCHEDULE (Effective January 2020)

(Continued)

LIBRARY FINES:

Fines - \$.25 per day, per item overdue with a \$10.00 maximum per item Replacement – Cost of the item plus \$5.00 processing fee per item. Withdrawn item (item not being replaced) – Cost of the item (i.e. Amerifolio)

<u>Notes</u>

- (1) Out-of-county residents must apply for a Certificate of Residence (charge-back) from their home county as required by State statute 18A:64A-23 and 18A:64B-4.
- (2) The NJVCC on-line course fee is an estimate for informational purposes only. The actual rate is set by the Council of County Colleges.
- (3) Processing and administering of all standardized tests are charged for the actual cost to purchase the test (approximately \$30 to \$50 per test) plus a \$25 fee to administer the test, \$30 to administer outside testing.
 - Lexis-Nexis subscriptions are charged to the student at the actual cost of the subscription. This cost is currently \$40 per year. This subscription is optional for paralegal students who desire off-campus access to Lexis-Nexis.
- (4) These services are included as part of the General Service Fee.
- (5) Liability insurance is mandated for all Nursing and Allied Health students. The \$50 assessment is a current estimate. The actual fee will reflect the actual pass-through cost of insurance.
- (6) Annual Library membership fee applies to Non-Student County residents. This fee is waived for residents whose municipal library participates in the LOGIN Consortium. Access to the Library is included in the tuition for all RGCC students.
- (7) These course fees are in accordance with programs listed in the College Catalog.
- (8) Digital books are offered in some online courses and are provided by Barnes and Noble through the First Day program. These digital books are charged to the student at the actual Barnes and Noble cost to the College. The current cost of digital books being offered is \$43.75 \$84.

		at .

SAFETY AND SECURITY DEPARMENT



REPORT

TO: Dominick Burzichelli, VP, C.O.O.

FROM: Joseph M. Getsinger, Exec. Director, Safety & Security – Gloucester Campus FROM: Andres Lopez, Director of Campus Safety and Security – Cumberland Campus

DATE: October 15, 2019

SUBJECT: CRIME STATISTICS for September 15 to October 14, 2019

In accordance with New Jersey Statute P.L. 2015, Chapter 220, S485, supplementing Chapter 3b of Title 18A, enacted January 19, 2016 the President of each public institution of higher education shall report to the governing board of the institution, at each of its regular meetings, all crimes, fires and other emergencies which occurred on campus during the previous reporting period. For the purpose of this report Rowan College at Gloucester County is following the Clery Act definitions for reporting crime statistics.

DESCRIPTION	GLOUCESTER	CUMBERLAND
Burglary	0 Incidents	0 incidents
Criminal Trespass	0 Incidents	0 incidents
Possession of Controlled Dangerous Substances	0 Incidents	0 incidents
Underage Alcohol Consumption	0 Incidents	0 incidents
Thefts	0 Incidents	2 incidents
Harassment	0 Incidents	2 incidents
Criminal Mischief	0 Incidents	0 incidents
Receiving Stolen Property	0 Incidents	0 incidents
False Public Alarms	3 Incidents	0 incidents
Emergency Notifications	0 Incidents	0 incidents
Assault	0 Incidents	0 incidents
Sexual Assault	0 Incidents	0 incidents
Hate Crimes	0 Incidents	0 incidents
Violence Against Women (Lewdness)	1 Incidents	0 incidents
Timely Warnings	0 Incidents	0 incidents
Motor Vehicle Accidents	6 Incidents	1 incidents
Fire	0 Incidents	0 incidents
Medical Incidents	0 Incidents	2 incidents

SUBLEASE AGREEMENT

between

ROWAN COLLEGE OF SOUTH JERSEY

and

TEMPLE VISION, INC.

for space located at

THE ALMS CENTER at 1 MARTIN LUTHER KING WAY, BRIDGETON, NEW JERSEY 08302

This following is a Sublease Agreement,	made the	_ day of	, 2019 between
TEMPLE VISION(, INC. (TVI), as the direct	t leasee of THE ALMS	CENTER, 1 MARTI	N LUTHER KING WAY,
BRIDGETON, NEW JERSEY 08302 with lea	asor UNION BAPTIST	TEMPLE (UBT), an	d ROWAN COLLEGE OF
SOUTH JERSEY (RCSJ) as the sublease.			
HEREIN UBT is designated as the Landlor Subtenant; Witnesseth that, the Tenant hereby rent from the Landlord, the follo Jersey, formerly known as the Alms Cent	does hereby subleas wing described prem	e to the Subtenan nises: 1 Martin L. K	t and the Tenant does ing Way, Bridgeton, New
and ending on to	be used and occupie	d only and for no	other purpose than an
educational and continued education far additional five (5) year terms unless terr later than ninety (90) days prior to the e successive sublease term.	cility. The sublease to ninated, in writing, b	erm shall be auton by either the Tenar	natically extended for nt or the Subtenant no

Conditions of the Sublease Agreement are as follows:

- A. The Subtenant agrees to pay to the Tenant, as rent for and during the term hereof, the amount of \$1.00. The Tenant shall be responsible for all carrying costs of the property including real estate taxes, municipal assessments, insurance, utilities and maintenance.
- B. The Subtenant has examined the premises and has entered into this lease without any representation on the part of the Landlord or Tenant as to the condition thereof. The Tenant shall take good care of the premises and shall, at the Tenant's own cost and expense, make all repairs, including painting and decorating.
- C. The Subtenant shall maintain the premises in good condition and state of repair, and at the end or other expiration of the term hereof, shall deliver up the subleased premises in good order and condition, wear and tear from a reasonable use thereof, and damage by the elements not resulting from the neglect or fault of the Subtenant, excepted.
- D. The Subtenant shall neither encumber nor obstruct the sidewalks, driveways, yards, entrances, hallways and stairs, but shall keep and maintain the same in a clean condition, free from debris, trash, refuse, snow and ice.
- E. In case of the destruction of or any damage to the subleased premises caused by the carelessness, negligence or improper conduct on the part of the Subtenant or the Subtenant's agents, employees, guests, licensees, invitees, subtenants, assignees or successors, the Subtenant shall repair the said damage or replace or restore any destroyed parts of the premises, as speedily as possible, at the Subtenant's own cost and expense.
- F. No alterations, additions or improvements shall be made to the subleased premises, without the written consent of the Tenant. Unless otherwise provided herein, all such alterations, additions

- or improvements and systems, when made, installed in or attached to the said premises, shall belong to and become the property of the Tenant and shall be surrendered with the premises and as part thereof upon the expiration or sooner termination of this sublease, without hindrance, molestation or injury.
- G. The Subtenant shall not place nor allow to be placed any signs of any kind whatsoever, upon, in or about the said premises or any part thereof, except of a design and structure and in or at such places as may be indicated and consented to by the Landlord and Tenant in writing. Any signs permitted by the Tenant shall at all times conform with all municipal ordinances or other laws and regulations applicable thereto.
- H. The Subtenant shall promptly comply with all laws, ordinances, rules, regulations, requirements and directives of the Federal, State and Municipal Governments or Public Authorities and of all their departments, bureaus and subdivisions, applicable to and affecting the said premises, their use and occupancy, for the correction, prevention and abatement of nuisances, violations or other grievances in, upon or connected with the said premises, during the term hereof; and shall promptly comply with all orders, regulations, requirements and directives of the Board of Fire Underwriters or similar authority and of any insurance companies which have issued or about to issue policies of insurance covering the said premises and its contents, for the prevention of fire or other casualty, damage or injury.
- I. The Subtenant agrees to and shall save, hold and keep harmless and indemnify the Landlord Tenant from and for any and all payments, expenses, costs, attorney fees and from and for any and all claims and liability for losses or damage to property or injuries to persons occasioned wholly or in party by or resulting from any acts or omissions by the Subtenant or the Subtenant's agents, employees, guests, licensees, invitees, subtenants, assignees or successors, or for any cause or reason whatsoever arising out of or by reason of the occupancy by the Subtenant and the conduct of the Subtenant's business.
- J. The Subtenant is permitted to and is required to use the premises as a college and continuing educational facility.
- K. The Subtenant shall not occupy or use the lease premises or any part thereof, nor permit or suffer the same to be occupied or used for any purposes other than as herein limited, nor for any purpose deemed unlawful, disreputable, or extra hazardous, on account of fire or other casualty.
- L. If the Subtenant shall fail or refuse to comply with and perform any conditions of the sublease, the Tenant may evict the Subtenant with notice as determined by NJ state law.
- M. The Subtenant agrees that the Landlord and Tenant and the Landlord's and Tenant's agents, employees or other representatives, shall have the right to enter into and upon the said premises or any part thereof, at all reasonable hours, for the purpose of examining the same or making such repairs or alterations therein as may be necessary for the safety and preservation thereof.
- N. The Subtenant agrees to permit the Landlord and Tenant and the Landlord's and Tenant's agents, employees or other representatives to show the premises to persons wishing to rent or purchase the same.
- O. Any equipment, fixtures, goods or other property of the Subtenant, not removed by the Subtenant upon the termination of this lease, or upon any quitting, vacating or abandonment of the premises by the Subtenant, or upon the Subtenant's eviction, shall be considered as abandoned and the Tenant shall have the right, without any notice to the Subtenant, to sell or otherwise dispose of the same, at the expense of the Subtenant, and shall not be accountable to the Subtenant for any part of the proceeds of such sale, if any.

- P. The Tenant shall not be liable for any damage or injury which may be sustained by the Subtenant or any other person, as a consequence of the failure, breakage, leakage or obstruction of the water, plumbing, steam, sewer, waste or soil pipes, roof, drains, leaders, gutters, valleys, downspouts or the like or of the electrical, gas, power, conveyor, refrigeration, sprinkler, air conditioning or heating systems, elevators or hoisting equipment; or by reason of the elements; or resulting from the carelessness, negligence or improper conduct on the part of any other Subtenant or of the Tenant of the Landlord or any other Tenant's agents, employees, guests, licensees, invitees, subtenants, assignees or successors; or attributable to any interference with, interruption of or failure, beyond the control of the Tenant, of any services to be furnished or supplied by the Tenant.
- Q. This conditions hereof, shall not be affected, curtailed, impaired or excused because of the Tenants's inability to supply any service or material called for herein, by reason of any rule, order, regulation or preemption by any governmental entity, authority, department, agency or subdivision or for any delay which may arise by reason of negotiations for the adjustment of any fire or other casualty loss or because of strikes or other labor trouble or for any cause beyond the control of the Tenant.

officers, the day and year first above written.	en represented to be signed by their proper corporate	
	A-OVinti	
Executive Director, Temple Vision, Inc.	President, Rowan college of South Jersey	
	Gene Cencordia	
President, Temple Vision, Inc.	Board Chairperson, Rowan College of South Jersey	



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES AUTHORIZING EXECUTION OF LEASE AGREEMENT WITH TEMPLE VISION INC.

- WHEREAS, the Alms Center, in partnership with Rowan College of South Jersey, established a computer classroom in an effort to implement Science, Technology, Engineering, Arts, and Math (STEAM) oriented projects and programs for residents and students; and
- **WHEREAS**, the college desires to retain a presence and certain programs in the City of Bridgeton to serve the western side of Cumberland County; and
- WHEREAS, Temple Vision Inc. has presented a sublease agreement for a period of five years beginning on January 1, 2020 and ending on December 31, 2024 with and option to extend for an additional five years to lease the ALMS Center located at 1 Martin Luther King Way, Bridgeton, NJ 08302 for the sum of \$1.
- **NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of Rowan College of South Jersey as follows:
- 1. The Board hereby authorizes, approves and consents to the execution of the lease agreement with Temple Vision Inc., according to the specific terms and conditions set forth in the agreement attached hereto as Exhibit "A".
- 2. All resolutions, orders and other actions of the College in conflict with the provisions of this resolution to the extent of such conflict are hereby superseded, repealed or revoked.
- 3. All actions heretofore taken and documents prepared or executed by or on behalf of the College by its officials and by the College's professional advisors, in connection with the Lease, or any other action in connection with or related to the Lease, are hereby ratified, confirmed, approved and adopted.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO ENTER INTO A COOPERATIVE PRICING AGREEMENT WITH THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION

- WHEREAS, The State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.10 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College; and
- WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and
- WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and
- WHEREAS, on November 5, 2019 the governing body of the Rowan College of South Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and
- **WHEREAS,** The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.
- NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into a Cooperative Pricing Agreement with the Camden County Educational Services Commission effective immediately.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PURCHASE GROUNDSKEEPING EQUIPMENT FROM CENTRAL JERSEY EQUIPMENT

- WHEREAS, Rowan College of South Jersey, pursuant to N.J.S.A. 52:34-6.2 and LFN 2012-10, may by resolution and without advertising for bids, purchase any materials, supplies, goods, services or equipment entered into under a National Cooperative Purchasing Program; and
- WHEREAS, the vendor selected has a contract with Sourcewell, which Rowan College of South Jersey is a member utilizing contract #R062117-DAC; and
- WHEREAS, Central Jersey Equipment has submitted quote number 20410140 based on contract pricing to provide two (2) 1575 TerrainCut Commercial Mowers and associated equipment for a total of \$70,307.30 and one (1) Z970R ZTrak with bagger for a total of \$14,954.86; and
- WHEREAS, Central Jersey Equipment has promised \$14,800 in trade for an existing 1575 TerrainCut and \$6,500 in trade for a Kubota F03080 for a total trade in value of \$21,300; and
- **WHEREAS**, the Chief Financial Officer of the college has certified that the funds are available for this project; and
- NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to enter into an agreement with Central Jersey Equipment in the amount of \$63,962.16 representing a sales price of \$85,262.16 minus a trade in value of \$21,300.00.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO AUTHORIZE ENTERING INTO AN AGREEMENT WITH DYNAMIC SECURITY BASED ON GSA CONTRACT 07F-0251X

- WHEREAS, the Rowan College of South Jersey, pursuant to 18A:64A-25.9b, may without advertising for bids, or having rejected all bids obtained pursuant to advertising, utilize the Federal Supply Schedules of the General Services Administration as permitted by the "Federal Acquisition Streamlining Act of 1994", Pub.L.103-335, and the Federal regulations adopted thereunder from other Federal Procurement programs; and
- WHEREAS, a proposal was submitted by Dynamic Security to provide, install and commission a card-access, video, and alarm system at the Workforce Education Development Building for a total of \$88,921.94 based on GSA contract number 07F-0251X; and
- **WHEREAS**, the Chief Financial Officer of the college has certified that the funds are available for this project; and
- NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to enter into an agreement with Dynamic Security in the amount of \$88,921.94 based on GSA contract pricing.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE CHANGE ORDER NUMBER ONE (1) FROM THE HALL BUILDING CORPORATION

- WHEREAS, in accordance with New Jersey's public bidding and contract laws the Rowan College of South Jersey, by resolution, entered into a contract with the Hall Building Corp on June 11, 2019 for the construction of an Economic Development Center and Rowan Medicine building for the base bid and alternate 1 in the amount of \$20,822,000.00.
- WHEREAS, it has been determined that a change order is needed to deduct the amount allocated to IT infrastructure and cabling system scope of work; and
- WHEREAS, Hall Building Corp has submitted change order number one (1) deducting \$345,000 from the original contract amount resulting in a final cost of \$20,477,000.00; and
- NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to accept change order one (1) as submitted by the Hall Building Corp in the amount of \$345,000 which lowers the final project cost to \$20,477,000.00.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:



Change Order	OWNER []
	ARCHITECT [] CONTRACTOR []
AIA Document G701	FIELD []
Electronic Format	OTHER []
	OTTEX []
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PROJECT:	CHANGE ORDER NUMBER: 1
Economic Development Center and Rowan Medicin	e DATE : July 9, 2019
Rowan College South Jersey	ARCHITECT'S PROJECT NO: GA# 17-108
1400 Tanyard Road, Sewell, NJ 08080	CONTRACT DATE: June 11, 2019
TO CONTRACTOR:	CONTRACT FOR: All Work
Hall Building Corporation 33 Main Street, PO Box 904 Farmingdale, NJ 07727	
The Contract is changed as follows: Change Orde Alternate Bid #2 to delete the IT Infrastructure and	r #1 shall be a deduct in the amount of (\$345,000) to accept Cabling System Scope of Work.
Not valid until signed by the Owner, Architect and (Contractor.
The original (Contract Sum) (Guaranteed Maximum Net change by previously authorized Change Order: The (Contract Sum) (Guaranteed Maximum Price) The (Contract Sum) (Guaranteed Maximum Price) (unchanged) by this Change Order in the amount of	\$ 0.00 brior to this Change Order was \$ 20,822,000.00 will be (increased) (decreased) (\$ 345,000.00)
The new (Contract Sum) (Guaranteed Maximum Printer Contract Time will be (increased) (decreased) (The Date of Substantial Completion as of the date of	unchanged) by () days.
NOTE: This summary does not reflect changes in the which have been authorized by Construction Change	e Contract Sum, Contract Time or Guaranteed Maximum Price e Directive.
ARCHITECT	OWNER
Garrison Architects	Rowan College South Jersey
713 Creek Road Bellmawr, NJ 08031	1400 Tanyard Road
BY:	Sewell, NJ 08080 BY:
Print	Print O 1 1 1
Name: Brooks W. Garrison, RA	Name: Nominich J. World!
DATE: July 10, 2019	DATE: 7/15/19
CONTRACTOR	CONSTRUCTION MANAGER
Hall Building Corporation	Greyhawk
33 Main Street, PO box 904 Farmingdale, NJ 07727	2000 Midlantic Drive, Suite 210
BY:	Mount Laurel, NJ 08054/ BY:
Print /	Print Jacob
Name: Dohn R House	Name: JIM LAURIA
DATE: 7/17/19	DATE: 7/15/19



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO KANE COMMUNICATIONS FOR THE INSTALLATION OF COMMUNICATONS CABLING

- WHEREAS, pursuant to NJSA 18A:64A-25.5, the College may enter a joint agreement with "a county or municipality or any board, body, or officer, agency or authority or any other state or subdivision thereof" without advertising for bids; and
- **WHEREAS**, the Rowan College of South Jersey entered into a cooperative purchasing agreement via resolution on April 12, 2016 with Rowan University; and
- **WHEREAS,** Rowan University has awarded a contract to Kane Communications for telecommunications, audio and video communications services for inside and outside cabling plant based on RFP 17-30; and
- WHEREAS, Kane Communications submitted a proposal based on the specifications provided by the Rowan College of South Jersey and Rowan University RFP 17-30 for \$367,387.00; and
- **WHEREAS**, the Chief Financial Officer of the college has certified that the funds are available for this project; and
- NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to enter into an agreement with Kane Communications in the amount of \$367,387.00 for the purchase of communications cabling to be installed at the Rowan Medicine Center based on Rowan University RFP 17-30 and the Cooperative purchasing agreement.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PURCHASE AN F250 EXTENDED CAB UTILITY BODY TRUCK WITH SNOW PLOW

- WHEREAS, The State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College; and
- **WHEREAS,** Winner Ford, under New Jersey State contract number A88726 (T2100) is an authorized sales agent for Ford vehicles; and
- WHEREAS, Winner Ford has submitted a quote based on the specifications provided by the Rowan College of South Jersey and state contract pricing for \$48,501.00; and
- **WHEREAS**, the Chief Financial Officer of the college has certified that the funds are available for this project; and
- NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to enter into an agreement with Winner Ford in the amount of \$48,501.00 for the purchase of an F250 based on state contract pricing.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:



RCSJ - GLOUCESTER - PERSONNEL ACTIONS Date: 11/5/2019

(2) Full-Time New Hires:

Title	Name	Rationale	Salary	Effective Date
Manager, Instructional Technology	Daniel McCormick, III	New Position	\$44,000,00 per year	11/4/2019
Instructor I, Nursing	Monica DiMauro	Replacement	\$60,000,00 per year	11/18/2019

(10) Employee Transitions:

Title	Name	Rationale	Salary	Effective Date
Director, Dual Enrollment, Student				
Services	*Brittany Kouroupos	Change in Scope	\$56,498.00 per year	10/7/2019
Director, High School Outreach,				
Student Services	*Phillip Golden	Change in Scope	\$55,120.00 per year	7/1/2019
Assistant Bursar, Finance	*Donna Salvia	Change in Scope	\$35.873.90 per year	9/1/2019

Assistant Director, Career Services &				
Retention	Kristen Whyte	Change in Scope	\$49,924.58 per year	9/30/2019
Advisor, Retention/Career Center	Stephen Sweeney	Change in Scope	\$51,530 88 per year	9/30/2019
Coordinator, Student Life Events Act,				
Student Services	Rachael Hacker	Change in Scope	\$33,855.64 per year	11/1/2019
Team Coordinator, Level IV, Student				
Life, Student Services	Amanda Gahm	Change in Scope	\$30,155,36 per year	11/1/2019
Applications & Systems Developer,				
Instructional Technology	Carlos Jimenez	New Position	\$48,000.00 per year	10/28/2019
Assistant Director, Special Services,				
Student Services	Carol Weinhardt	Title Change	\$56,185,23 per year	10/28/2019
Coordinator, Admissions, Student				
Services	Holly Atkinson	Reassignment	\$29,141.00 per year	11/11/2019

(2) Part-Time New Hires:

Title	Name	Rationale	Salary	Effective Date
Tutor Technician, Instructional	Cody Jelinek	Replacement	\$12.00 per hour	10/16/2019
Temporary, Part-Time Counseling				
Advisor, Student Services	Samantha Frost	Replacement	\$20,00 per hour	11/11/2019

(6) Adjunct - 2019-2020 New Hires:

Name	Division
	Education, Behavioral
	Sciences, and
Jeffrey Chierici	Humanities
	Education, Behavioral
	Sciences, and
Antoinette Ford	Humanities
	Education, Behavioral
	Sciences, and
Joanne Turner	Humanities
	Nursing and Health
Amanda Drabkoski	Professions
	Nursing and Health
Deirdre Conroy	Professions
	Nursing and Health
Christina Stewart	Professions

(2) Market Adjustments:

Title	Name	Salary	Effective Date
Instructor I, Nursing and Health			
Professions	Megan Mook	\$61,500.00 per year	9/1/2019
Associate Professor, Nursing and			37172013
Health Professions	Carolyn Mosley	\$66,741.00 per year	9/1/2019

(1) Resignation:

Title	Name	Salary	Effective Date
Security Officer	Jerry Gonzalez	\$12.30 per hour	11/6/2019

RCSJ - CUMBERLAND - PERSONNEL ACTIONS Date: 11/5/2019

(1) Full-Time New Hire:

Title	Name	Rationale	Salary	Effective Date
Assistant Professor II. Nursing	Natalee McLeary	Replacement	\$52,171.00 per year	11/1/2019

(1) Employee Transition:

Title	Name	Rationale	Salary	Effective Date
Administrative Assistant, Student Services &				
Student Life	Michele Zakian	Replacement	\$21,41 per hour	10/16/2019

(14) Part-Time New Hires:

Title	Name	Rationale	Salary	Effective Date
Part-Time Information Technology Coordinator	Malayshia Andrews	Replacement	\$18,96 per hour	11/1/2019
Part-Time Call Center Representative	Shanna Coombs	Replacement	\$10,00 per hour	11/1/2019
Part-Time Call Center Representative	Joshua Heard	Replacement	\$10.00 per hour	11/1/2019
PACE Instructor	Nelly Leon	Replacement	\$25,00 per hour	11/1/2019
PACE Instructor	Hedy Negron	Replacement	\$25,00 per hour	11/1/2019
Proctor	Rachel Schlacha	Replacement	\$20,00 per hour	11/1/2019
Tutor	Tuan Phan	Replacement	\$10,00 per hour	11/1/2019
Tutor	Jeremy Rasmussen	Replacement	\$10.00 per hour	11/1/2019
Tutor/HSI Tutor	Travis Riland	Replacement	\$20,00 per hour	11/1/2019
PA Tutor	Alyssa Wilson	Replacement	\$10,00 per hour	11/1/2019
Part-time Librarian	Gwendolyn Govia	Replacement	\$31,39 per hour	11/1/2019
Woman's Head Softball Coach (Fall)	Magic Mears	Replacement	\$5,000.00 per year	8/16/2019
Women's Head Softball Coach	Magic Mears	Replacement	\$7,000.00 per year	8/16/2019
Assistant Men's Basketball Coach	Allen Gaskins	Replacement	\$2,000.00 per year	11/1/2019

Name	Division	
Ashely Amoriello	Arts & Humanities	
Judith Cirucci	BESS	
Terrence Hardee	BESS	
James Piccone	Arts & Humanities	
Nathaniel Alridge	Arts & Humanities	
Bernie Castro	BESS	
Veronica Chainey	STEM	
Marissa Collins	Arts & Humanities	
Deirdre Conroy	Nursing	
Rosemarie Fiscus	Arts & Humanities	
Ashley Gonzalez	Arts & Humanities	
Michael Goonan	Arts & Humanities	
Arthur Horn	BESS	
Maria LeBlanc	Arts & Humanities	
Lynn Lichtenberger	BESS	
Patricia Mooneyham	Arts & Humanities	
Melissa Oliva	STEM	
Trinee Parson	Arts & Humanities	
Frank Picconi III	STEM	
Reta Rios	Arts & Humanities	
Patti Schmid	Arts & Humanities	
Kimberly Somers	Arts & Humanities	
Richard Taylor	STEM	
Meredith Vicente	Arts & Humanities	
Lauren Vilimas	Arts & Humanities	
Jami Grosso	STEM	
Jennifer Casper	Nursing	

(1) Retirement:

Title	Name	Effective Date
Senior EOF Counselor	Linda Slomin	1/1/2020

(1) On-Call Employee:

Title	Name	Rationale	Salary	Effective Date
Part Time Events Support	Sharon Murray	Replacement	\$10.70 per hour	10/1/2019

(1) Resignation:

Title	Name	Rationale	Salary	Effective Date
Temporary Part-time Student Development				
Advisor	Deirdre Brown	Resignation	\$28.39 per hour	10/4/2019

President's Recommendation:

2019 - 2020 Coaches Salary Schedule (Cumberland)

Women's Soccer	2019-2020	
Head Coach	\$	8,000,00
Assistant Coach	\$	2,000,00

Men's Soccer	2019-2020	
Head Coach	\$	6,500,00
Assistant Coach	\$	1,000,00
Assistant Coach	\$	1,500.00
Assistant Coach	\$	1,000,00

M/W XC	2019-2020	2019-2020	
Head Coach	\$	7,000.00	
Assistant Coach	\$	1,500.00	

Women's Basketball	n's Basketball 2019-2020	
Head Coach	\$	7,500 00
Assistant Coach	\$	4,500.00

Men's Basketball	2019-2020	
Head Coach	\$	7,500.00
Assistant Coach	S	2,500.00
Assistant Coach	\$	2,000.00

Softball	2019-2020	
Head Coach	\$	7,000,00
Assistant Coach	\$	3,000.00
Assistant Coach	\$	2,000,00
Fall Coach	\$	5,000.00

Baseball	2019-2020	
Head Coach	\$	7,000.00
Assistant Coach	\$	2,500.00
Assistant Coach	\$	2,500.00
Fall Coach	\$	5,000.00



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER AN ASSOCIATE IN ARTS DEGREE IN PSYCHOLOGY

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer an Associate in Arts Degree in Psychology on both the Gloucester and Cumberland Campuses; and

WHEREAS, this program will be offered beginning September 1, 2020; and

WHEREAS, this program will provide two years of concentrated study in education for those who plan to pursue a baccalaureate degree in Psychology; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 5th day of November, 2019, the approval of the resolution for Academic Services to offer an Associate in Arts degree in Psychology beginning September 1, 2020.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER AN ASSOCIATE IN APPLIED SCIENCE DEGREE IN SURVEYING ENGINEERING TECHNOLOGY ON THE GLOUCESTER CAMPUS

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer an Associate in Applied Science Degree in Surveying Engineering Technology on the Gloucester Campus; and

WHEREAS, this program will be offered beginning September 1, 2020; and

WHEREAS, this program will provide two years of concentrated study in education for those who plan to pursue a baccalaureate degree in Land Surveying and Surveying Engineering Technology and desire to continue their education to become a Licensed Land Surveyor or desire to work as a field Land Survey Technician; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 5th day of November, 2019, the approval of the resolution for Academic Services to offer an Associate in Applied Science Degree in Surveying Engineering Technology beginning September 1, 2020.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER AN ASSOCIATE IN SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer an Associate in Science Degree in Advanced and Continuous Studies at both the Gloucester and Cumberland Campuses; and

WHEREAS, in an effort to provide opportunities for accessible and affordable educational pathways, this program will allow students to progress beyond the standard credits for and Associate's degree and maintain financial aid eligibility,

WHEREAS, this program will allow students to transfer up to 90 credits into programs at 4-year partner institutions such as the '3+1' programs with Rowan University or other partner institutions,

WHEREAS, this program will be offered beginning September 1, 2020; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 5th day of November, 2019, the approval of the resolution for Academic Services to offer an Associate in Science Degree in Advanced and Continuous Studies beginning September 1, 2020.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER AN ASSOCIATE IN SCIENCE DEGREE IN CRIMINAL JUSTICE, EMERGENCY MANAGEMENT OPTION ON THE GLOUCESTER CAMPUS

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer an Associate in Science Degree in Criminal Justice: Emergency Management Option on the Gloucester Campus; and

WHEREAS, this program will be offered beginning September 1, 2020; and

WHEREAS, this program will provide two years of concentrated study in education for those who plan to pursue a baccalaureate degree in Emergency Management; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 5th day of November, 2019, the approval of the resolution for Academic Services to offer an Associate in Science Degree in Criminal Justice: Emergency Management Option beginning September 1, 2020.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO APPLY AND UPON AWARD, ACCEPT FUNDING FOR THE NEW JERSEY COUNCIL OF COUNTY COLLEGES, CENTER FOR STUDENT SUCCESS, COLLEGE READINESS NOW VI GRANT IN THE AMOUNT OF \$26,344 FOR THE CUMBERLAND CAMPUS.

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to apply, and upon award, accept funding from the New Jersey Council of County Colleges, Center for Student Success, College Readiness Now VI Grant program; and

WHEREAS, the period of the program will be July 1, 2019, to June 30, 2020, in the amount of \$26,344; and

WHEREAS, funds will be utilized to support opportunities that promote college readiness of students in county high schools; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes and directs the approval of the resolution for Academic Services to apply and upon award, accept funding from the New Jersey Council of County Colleges, Center for Student Success, College Readiness Now VI Grant for the period of July 1, 2019, to June 30, 2020, in the amount of \$26,344 for the Cumberland Campus.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 5th day of November, 2019

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019

Gene J. Concordia, Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO APPLY AND UPON AWARD, ACCEPT FUNDING FOR THE NEW JERSEY COUNCIL OF COUNTY COLLEGES, CENTER FOR STUDENT SUCCESS, COLLEGE READINESS NOW V GRANT IN THE AMOUNT OF \$46,010 FOR THE GLOUCESTER CAMPUS.

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to apply, and upon award, accept funding from the New Jersey Council of County Colleges, Center for Student Success, College Readiness Now VI Grant program; and

WHEREAS, the period of the program will be July 1, 2019, to June 30, 2020, in the amount of \$46,010; and

WHEREAS, funds will be utilized to support opportunities that promote college readiness of students in county high schools; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes and directs the approval of the resolution for Academic Services to apply and upon award, accept funding from the New Jersey Council of County Colleges, Center for Student Success, College Readiness Now VI Grant for the period of July 1, 2019, to June 30, 2020, in the amount of \$46,010 for the Gloucester Campus.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 5th day of November, 2019

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019

Jene J. Concordia, Ch

Attested:



RESOLUTION TO GRANT THE POLICE ACADEMY PERMISSION TO APPLY AND UPON AWARD, ACCEPT FUNDING FOR LAW ENFORCEMENT OFFICERS TRAINING AND EQUIPMENT FUND (LEOTEF) GRANT FROM THE STATE OF NEW JERSEY, OFFICE OF THE ATTORNEY GENERAL, DEPARTMENT OF LAW AND PUBLIC SAFETY, IN THE AMOUNT OF \$29,949.00, FOR THE PERIOD OF JULY 1, 2019 – JUNE 30, 2020.

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to the Police Academy to apply and upon award, accept funding from the State of New Jersey, Office of the Attorney General, Department of Law and Public Safety, Law Enforcement Officers Training and Equipment Fund (LEOTEF) grant sub-award number: LEOTEF -08-19; and

WHEREAS, the period of the program will be July 1, 2019, to June 30, 2020, in the amount of \$29,949; and

WHEREAS, The Police Academy will assist staff of Law and Justice with operational capacity; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes and directs the approval of the resolution for the Police Academy to apply and upon award, accept funding from the State of New Jersey, Office of the Attorney General, Department of Law and Public Safety, Law Enforcement Officers Training and Equipment Fund (LEOTEF) grant for the period of July 1, 2019, to June 30, 2020, in the amount of \$29,949.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chairperson

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES TO ACCEPT FUNDING IN THE AMOUNT OF \$4,000 FROM THE CHRISTIAN R. AND MARY F. LINDBACK FOUNDATION

WHEREAS, the Board of Trustees of Rowan College of South Jersey strives to recognize faculty members for demonstrating excellence in teaching students in and out of the classroom; and

WHEREAS, the Christian R and Mary F. Lindback Foundation provides stipends in support of the Lindback Distinguished Teaching Award to colleges and universities primarily in the Greater Delaware Valley area; and

WHEREAS, the Lindback Distinguished Teaching Award is awarded tri-annually to a distinguished faculty member; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 5th day of November, 2019, that Academic Services is hereby authorized to accept funding in the amount of \$4,000 from the Christian R. and Mary F. Lindback Foundation for the purposes of awarding the Lindback Distinguished Teaching Award to a distinguished faculty member for the 2019-2020 academic year.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE AN AGREEMENT WITH BERGEN COMMUNITY COLLEGE AND RCSJ FOR SCALING APPRENTICESHIPS THROUGH SECTOR BASED STRATEGIES PROJECT (HEALTHWORKS)

WHEREAS, Rowan College of South Jersey Board of Trustees hereby certifies that permission has been granted to sign an agreement between Bergen Community College and Rowan College of South Jersey for the Scaling Apprenticeship through Sector-Based Strategies Project (Health Works); and

WHEREAS, the period of the Agreement will begin October 1, 2019 through June 30, 2020; and

WHEREAS, this agreement is for Rowan College of South Jersey to provide direct training and/or education, and related supportive activities that prepare individuals for apprenticeships and employment in the healthcare sector.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes and directs the approval of the resolution to accept and sign an agreement between the Bergen Community College and Rowan College of South Jersey in the amount of \$135,250.

Gene J. Concordia, Chairperson

ADOPTED at Rowan College of South Jersey the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Attested:



BOARD RESOLUTION TO ACCEPT AND SIGN THE CONTRACT BETWEEN REVIVE SOUTH JERSEY AND ROWAN COLLEGE OF SOUTH JERSEY-CUMBERLAND CAMPUS FOR THE PROVIDER OF EDUCATIONAL TRAINING SERVICES TO INDIVIDUALS THROUGH REVIVE SOUTH JERSEY BEGINNING JULY 1, 2019 THROUGH JUNE 30, 2020.

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to accept and sign the Contract between Revive South Jersey and Rowan College of South Jersey-Cumberland Campus as a provider of Occupational and Educational services; and

WHEREAS, the period of the contract will begin July 1, 2019 through June 30, 2020; and

WHEREAS, this program is for the continuation to allow the Revive South Jersey to refer appropriate candidates to Rowan College of South Jersey-Cumberland Campus for the provision of educational and/ESL training services in the classroom to individuals who cannot obtain employment without said training. These services shall be paid via the Revive South Jersey "training" funds;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes and directs the approval of the resolution to accept and sign the Contract between the Revive South Jersey and Rowan College of South Jersey-Cumberland Campus as a provider of Occupational and Educational services.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:



Memorandum of Understanding Between Revive South Jersey

&

Rowan College of South Jersey - Cumberland

WHEREAS, Revive South Jersey (hereafter, "RSJ") and Rowan College of South Jersey - Cumberland (hereafter, "RCSJC") are organizations with expertise in the provision of human services to low-income families in Southern NJ; and

WHEREAS, selected joint efforts between RSJ and RCSJC are collaborative efforts designed to increase the access and effectiveness of human services to low-income families in a manner that furthers the mission of both organizations; and

WHEREAS, the collaborative efforts between RSJ and RCSJC are funded by the Pascale Sykes Foundation and regulated by the stipulations set forth in the proposal and budget approved by the Board of Directors of the Pascale Sykes Foundation;

Now, therefore, in consideration of the mutual interests described above, the Parties agree to work together in the following manner.

ARTICLE 1. NATURE OF THE RELATIONSHIP:

- A. Subject to the terms of this MOU, the implementation and pursuit of the goals, objectives and conditions and terms of this collaboration will be carried out in accordance with the policies and procedures of each party.
- B. RSJ is designated as the "Lead Agency" for the collaborative efforts and is thereby responsible for the overall management of Unidos para la Familia (hereafter, "UPF") including the administration of sub-grants to partner agencies; the establishment and formalization of community partnerships; the utilization of the Family Advocates; the employees hired to advance the purposes of UPF; and fee-for-service independent contractors.
- C. Representatives of the Partner Agencies will be invited to participate in a semimonthly meeting to review the overall status of UPF and the progress towards the goals set forth in the approved UPF proposal.

ARTICLE 2. RESPONSIBILITIES AND STATEMENT OF ACTIVITY:

A. RSI's RESPONSIBILITIES:

- a. RSJ has been authorized and approved to serve as the Lead Agency for UPF.
- b. As the Lead Agency, RSJ is responsible for all narrative and financial reporting to the Pascale Sykes Foundation on behalf of UPF.
- c. RSJ serves as a primary point of contact to the PSF for the purposes of grant reporting and management.
- d. RSJ will establish an MOU with each collaborating agency thereby establishing a sub-grantee or fee for service relationship.
- e. RSJ is responsible to manage grant funds in accordance with the agreement with the PSF.

f. RSJ is responsible for the overall coordination of UPF including the overall schedule and management of activities; partnership development and program expansion; family recruitment and community outreach and developing community leaders to address identified community needs.

B. RCSIC'S RESPONSIBILITIES:

- a. RCSJC is responsible to attend regularly scheduled meetings of the collaborative on a monthly basis (one conference call and one in-person meeting monthly).
- b. RCSJC is responsible for providing Advanced ESL Classes for up to 10 individuals from the Unidos para la Familia collaborative twice a year, once in the fall and once in the spring.
- c. RCSJC is responsible for promoting the collaborative activities to their larger community when able and as needed.
- d. RCSJC is responsible for attending various PSF events for all funded collaborations as they are scheduled by the Foundation. Typically, no more than 3-4 per year.

C. RCSIC Sub-Grant:

- a. RCSJC will receive up to \$5,000 in grant funds from the Pascale Sykes Foundation for the period of July 1, 2019 through June 30, 2020. The first distribution of funds will occur when the PSF check for FY20 clears and the MOU has been duly executed.
- b. The distribution will be carried out as follows:
 - i. Up to \$2,000 payable upon the enrollment of the 10 students into the fall classes. The total paid per student by the collaborative is \$200 per class.
 - ii. Up to \$2,000 payable upon the enrollment of the 10 students into the spring classes. The total paid per student by the collaborative is \$200 per class.
 - iii. \$1,000 To be disbursed at the beginning of each quarter in \$250.00 increments.
- c. The \$5,000.00 allotment includes the following line items:
 - i. Up to \$4,000 for Advanced ESL classes.
 - ii. \$1,000 for participation in collaborative and PSF events.
- d. On the 10th of each month following the quarter end reporting will be due to RSJ for how the funds were spent in the form of an invoice using the above categories. This will begin on October 10th for the first fund distribution. A narrative report of the progress of the collaborative including at least one success story that can be passed along to PSF must be included.

ARTICLE 3. IT IS MUTUALLY AGREED AND UNDERSTOOD BY AND BETWEEN THE

PARTIES THAT:

- A. PRINCIPAL CONTACTS. The principal contacts for this MOU are as follows:
 - a. Jonathan Cummings---Executive Director of RSJ
 - b. Dr. Terrence Hardee Executive Director of Workforce Development, RCSJC

- B. MODIFICATION. Modifications within the scope of this MOU shall be made by mutual consent of the parties, by the issuance of a written modification, signed and dated by all parties, prior to any changes being performed.
- C. <u>DISPUTE RESOLUTION</u>. If a dispute arises of a material nature, the dispute will be resolved by a meeting with Pat Constantino (PathStone), Rich Nichols (UAG Executive Director), Dr. Terrence Hardee, Richard Ellis (RSJ Board President) and Jonathan Cummings. If consensus is not reached, a majority vote will control.
- D. <u>TERMINATION</u>. Any party, in writing, may terminate their participation in this MOU in whole, or in part, at any time before the date of expiration. Notification of termination of this Agreement must be reported to the Pascale Sykes Foundation on the same day.
- E. <u>COMMENCEMENT/EXPIRATION DATE</u>. This MOU is executed as of the date of the last signature and is effective until June 30th 2020 at which time it will expire. Should the PSF renew their grant with the collaborative, RSJ will form a new MOU for the following grant year.

In witness whereof, the parties hereto have executed this MOU as of the last date written below:

11/11/11

Dominick Laurziehelli – Vice President and Chief Operating Officer,	Date /// 7
Richard Ellis - President Revive South Jersey	Date



BOARD RESOLUTION TO APPLY AND UPON AWARD, ACCEPT FUNDING FROM THE NEW JERSEY DEPARTMENT OF HUMAN SERVICES DIVISION ON AGING FOR THE R.S.V.P. SENIOR CORPS MEDICARE IMPROVEMENTS FOR PATIENTS AND PROVIDERS ACT (MIPPA): 2019 MEDICARE SPECIAL BENEFITS OUTREACH AND ENROLLMENT ASSISTANCE PROGRAM

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to apply and upon award, accept funding for the R.S.V.P. Senior Corps – Gloucester Medicare Improvement for Patient and Providers Act (MIPPA): 2019 Medicare Special benefits Outreach and Enrollment Assistance Program.

WHEREAS, the period of the program will be November 1, 2019–September 29, 2020, in the amount of \$40,000; and

WHEREAS, the R.S.V.P Senior Corps-Gloucester will provide Medicare Special Benefits Outreach and the Enrollment Assistance services to low-income Medicare beneficiaries in New Jersey to increase beneficiaries' awareness and use of free and reduced-cost preventive benefits covered by Medicare Part B.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes and directs the approval of the resolution to apply and upon award, accept funding from the State of New Jersey Department of Human Services Division of Aging for the Medicare Improvement for Patients and Providers Act (MIPPA): 2019 Medicare Special benefits Outreach and Enrollment Assistance Program grant for the period of November 1, 2019-September 29, 2020 in the amount of \$40,000.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





BOARD RESOLUTION TO ACCEPT AND SIGN THE CONTRACT BETWEEN THE COUNTY OF GLOUCESTER AND ROWAN COLLEGE OF SOUTH JERSEY-CUMBERLAND CAMPUS FOR THE PROVIDER OF OCCUPATIONAL AND EDUCATIONAL TRAINING SERVICES TO INDIVIDUALS THROUGH WORKFORCE INNOVATIONAL OPPORTUNITY ACT (WIOA) AND WORK FIRST NEW JERSEY (WFNJ) BEGINNING JULY 1, 2019 THROUGH JUNE 30, 2021.

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to accept and sign the Contract between the County of Gloucester and Rowan College of South Jersey-Cumberland Campus as a provider of Occupational and Educational services; and

WHEREAS, the period of the contract will begin July 1, 2019 through June 30, 2021; and

WHEREAS, this program is for the continuation to allow the County of Gloucester to refer appropriate candidates to Rowan College of South Jersey-Cumberland Campus for the provision of educational and/or occupational training services in the classroom to individuals who cannot obtain employment without said training, These services shall be paid via the Workforce Innovation Opportunity Act (WIOA) and Work First New Jersey (WFNJ) "training" funds.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes and directs the approval of the resolution to accept and sign the Contract between the County of Gloucester and Rowan College of South Jersey-Cumberland Campus as a provider of Occupational and Educational services;

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:



RESOLUTION AUTHORIZING A CLOSED SESSION OF THE BOARD OF TRUSTEES OF ROWAN COLLEGE OF SOUTH JERSEY

WHEREAS, the Open Public Meetings Act of the State of New Jersey allows closed sessions for the purpose of discussing personnel matters, anticipated litigation, negotiations, and purchase of real property;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Rowan College of South Jersey, County of Gloucester and State of New Jersey, as follows:

- 1. That in accordance with Section 7B7, and 7b8, of the Open Public Meetings Act of the State of New Jersey, a closed session will be held at this meeting to discuss personnel matters, anticipated litigation, negotiations, and purchase of real property: and
- 2. The results of the discussion may be disclosed to the public at such time or at such other time deemed proper by the Board of Trustees.

ADOPTED at a meeting of the Board of Trustees of Rowan College of South Jersey held November 5, 2019.

Gene J. Concordia, Chair

Attested:





Gloucester and Cumberland Counties



Strategic Plan 2020 – 2023

Strategic Plan Outline 2020 - 2023

- Board of Trustees Acknowledgement
 - Retreat, Public Meeting
- Executive Cabinet Review
 - Review of the Literature
- Campus Open Forums (2)
 - Gloucester, Cumberland
- Establish Leadership Committees (2)
 - Internal, External
- Design Institutional Domains (6)
 - Effectiveness, Academics, Support, Technology
 Operations & Branch



Strategic Plan Outline 2020 - 2023

- Match Subcommittee Groups
 - All sectors represented
- Targeted Participation Components
 - Faculty, Staff, Students & Administration
- Analysis of Findings
 - Strengths, Weaknesses, Opportunities & Threats
- Duration
 - Three-year Timeframe, Two-year Expansion Option
- Timeline
 - November 2019 to May 2020

