

GLOUCESTER COUNTY COLLEGE

1400 Tanyard Road
Sewell, NJ 08080-9518

February 11, 2014

REGULAR SESSION MINUTES

Chair Gene J. Concordia called the Regular Session of the Board of Trustees of Gloucester County College to order at 6:15 p.m. in the Library Board Room.

Members Present:

Mr. Gene Concordia
Ms. Jean DuBois
Mrs. Ruby Love
Mrs. Virginia Scott
Mr. Cody Miller (7:00 by phone)
Mr. Douglas Wills, Esq. (7:02 by phone)
Dr. Fred Keating, President, Ex-Officio

Members Absent:

Dr. George Scott
Mr. Thomas Dowd
Ms. Yolette Ross
Mr. Len Daws
Dr. James Lavender

Advisor Present:

Dr. Geraldine Martin
Mr. Christopher Gibson, Esq.

Executive Cabinet Present:

Ms. Judy Atkinson
Mr. Dominick Burzichelli
Dr. Linda Martin

After the reading of the Sunshine notice by Ms. Ruby Love, Dr. Geraldine Martin, Advisor, led the group in the Pledge of Allegiance. This was followed with roll call by the Board Secretary, Jean DuBois.

Chair Concordia welcomed and acknowledged Dr. Geraldine Martin, Faculty Representative and Mr. Corey Jeffries, Student Government Representative. After Mr. Concordia's greetings, he asked to move forward with the evening's presentation and recognition portion of the agenda.

RECOGNITION

All American Student Athletes:

President Fred Keating and Ron Case, Dean, Health, Physical Education & Recreation and Athletic Director, introduced All American student athletes Devon Hoglen (Women's Soccer), Corey Jeffries (Men's Cross Country), Catherine Dougherty (Women's Cross Country) and Aimee Abbott (Women's Cross Country). Student Vanessa Brown was unable to attend because she was competing in a basketball game at the time. The students were recognized and congratulated on their academic and athletic success.

Law and Justice – (Fred Madden, Dean)

Dean Madden gave an update on the Law and Justice Division including the Fire Academy and Police Academy. After his presentation he introduced Ms. Lucy McClain, Esquire, Professor, Paralegal.

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- **Faculty Recognition:** Ms. Lucy McClain, Professor, Paralegal
Ms. McClain spoke about the Paralegal program and new internship opportunities available to paralegal students. She introduced Ms. Lina Aloï, President of the Paralegal Club, and Mr. James Bozearth who spoke about his experience as a student.
- **Student Recognition:** Mr. James Bozearth spoke enthusiastically about his experience at Gloucester County College and the quality of the Paralegal program and the Law and Justice Division.

Employee of the Month (December) –(Danielle Morganti, Executive Director, Human Resources)

- Dr. Susan Glenn, Associate Professor, STEM

Student Government Association Report – (Judith Atkinson, Vice President Student Services)

Vice President Atkinson promoted the Rowan College at Gloucester County Open House scheduled for March 6. Mr. Corey Jeffries, SGA President, updated the Board on student life happenings. He highlighted the success of the Red Cross blood drive, and announced upcoming events including Instant Decision Day and Black History month activities.

Dr. Fred Keating introduced Michael Plagianokos. Mr. Plagianokos is the shared advisor for Rowan College at Gloucester County and Rowan University. President Keating stated that the college has received approval for all aspects of partnership with Rowan University from the State and from the Middle States Commission on Higher Education.

RECESS - At 6:57 p.m. a five minute recess was taken.

COMMUNICATIONS

Karen Sitarski, Sr. Executive Assistant to the President and Board of Trustees, read a thank you email from Dr. Linda Hall, chairperson for the Annual Art Show sponsored by the South Jersey Chapter of the Links, Inc. and Gloucester County College. Dr. Hall expressed her pleasure of working with the college in the art show endeavor and specifically with Gallery Director Eoin Kinnarney. She included a copy of her letter to Mr. Kinnarney expressing her appreciation for his work and partnership (attached).

ACCEPTANCE OF MINUTES

Chair Concordia declared the January 9, 2014 Regular Session Minutes approved as presented.

FINANCE

- Nick Burzichelli, Vice President and COO, introduced Henry Ludwigsen, CPA, RMA, Managing Partner of Bowman & Company LLP. Mr. Ludwigsen presented a summary overview of the findings of the *Gloucester County College Report of Audit, Fiscal Years Ended June 30, 2013 and 2012*. (Copy of the report is on file in the Office of the Board of Trustees at the College). Trustee Wills asked Mr. Ludwigsen if he had received the full cooperation of the college in performing the audit to which Mr. Ludwigsen replied that he had. Mr. Ludwigsen also affirmed Mr. Wills' statement that they did a thorough audit and had no findings.

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Acknowledgement of and Approval to Accept FY2013 Audit Report

On the recommendation of the President, Mr. Wills made a motion, seconded by Ms. DuBois, unanimously acknowledging and approving to accept the FY 2013 Audit Report.

- Beth Hall, Executive Director, Financial Services

Statement: Month Ending December 31, 2013

Information: The Comparative Statement of Revenue & Expenditures was presented to the Board. (attached)

Ms. DuBois thanked Nick Burzichelli, Beth Hall and their staff for all of their hard work on the audit with Mr. Ludwigsen. Mr. Concordia seconded her thanks.

FACILITIES/PROPERTY

- Nick Burzichelli, Vice President and Chief Operating Officer

Mr. Burzichelli gave a brief summary on the upcoming capital finance process and thanked the staff for their hard work clearing the campus during the recent snow storms.

Approval to Accept and Sign: Shared services agreement renewal for law enforcement between the County of Gloucester and Gloucester County College

On the recommendation of the President, Ms. DuBois made a motion, seconded by Mrs. Scott, unanimously approving to accept and sign a shared services agreement renewal for law enforcement between the County of Gloucester and Gloucester County College.

ACADEMIC & STUDENT SERVICES

- Dr. Linda Martin, Vice President, Academics Services

Approval to Apply: New Jersey Department of Labor and Workforce Development for Literacy Innovations Grant

On the recommendation of the President, Mrs. Scott made a motion, seconded by Ms. DuBois, unanimously approving a resolution to apply for the New Jersey Department of Labor and Workforce Development for Literacy Innovations grant for the period of FY2014 in the amount of \$150,000.

Approval to Apply: New Jersey State Council on the Arts – Local Arts Program Grant to the Gloucester County Cultural & Heritage Commission under Gloucester County College

On the recommendation of the President, Mrs. Scott made a motion, seconded by Mr. Miller, unanimously approving a resolution to apply for the New Jersey State Council on the Arts – Local Arts Program Grant to the Gloucester County Cultural & Heritage Commission under Gloucester County College for the period of January 1, 2015 to December 31, 2018 in the amount of \$60,000.

Approval to Apply: United Way for the Senior Corps/Community Service Corps United Way State Health Insurance Grant

On the recommendation of the President, Mrs. Scott made a motion, seconded by Ms. DuBois, unanimously approving a resolution to apply to the United Way for the Senior Corps/Community Service Corps United Way State Health Insurance Grant for the period of July 1, 2014 – June 30, 2015 in the amount of \$26,000.

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Approval to Accept and Sign: New Jersey College Readiness Now College Access Challenge Grant Program

On the recommendation of the President, Mrs. Scott made a motion, seconded by Ms. DuBois, unanimously approving a resolution to accept and sign the New Jersey College Readiness Now College Access Challenge Grant for the period of December 1, 2013 to August 31, 2014 in the amount of \$25,293.

PERSONNEL

- Danielle Morganti, Executive Director, Human Resources

Education/General Fund Actions

On the recommendation of the President, Mrs. Scott made a motion, seconded by Ms. DuBois, unanimously approving the following Education/General Fund Actions (attached).

Two (2) Appointments

- John Moore
- David Vogel

One (1) Reassignment

- Athena Slaton

One (1) Non-reappointment

- Ryan Lally

One (1) Termination

- Denise Hultz

Two (2) Resignations

- Robert Carson
- Janet Gibson

One (1) Retirement

- Wendy Perry-Venable

Three (3) Part Time Hires

- Rosalie Delphey
- Vanita Nayak
- Jane Ondrejack

Four (4) Additions to the 2014-15 Adjunct List

- Kelly Hernandez
- George Hobbins
- Matthew Macpherson
- Subhashis Nandy

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Reappointment: Non-tenured faculty in their first or second year of service

- Darlene Berger, Instructor I
- Joseph D'Argenio, Instructor I
- William Leonard, Assistant Professor
- Zbigniew Marczuk, Assistant Professor
- Lucy McClain, Assistant Professor
- Carolyn Mosley, Assistant Professor
- Barbara Taylor, Instructor I
- Joshua Wickman, Assistant Professor

Reappointment of NJEA non-teaching faculty with less than five years of service

- Jeffrey Burns, Counseling Advisor/GPS Navigator
- Walter Gholson, Counseling Advisor
- Michael Plagianakos, Transfer Advisor, University Center

Reappointment of NJEA Directors with less than five years of service

- Jacqueline Butler, Student Systems Specialist
- Andrea Stanton, Director II, College Relations
- Irena Skot, Director II, Distance Education & CETL
- Samantha Van Kooy, Director II, Student Affairs

Reappointment of Non-represented non-professionals and non-represented professionals with less than five years of service

- Loretta Anthony, Executive Assistant
- Paul Babcock, Security Shift Supervisor
- Jaclyn Bates, Senior Accountant/Internal Auditor
- Carol Berk, Administrator, Academic Services
- Nicholas Brewer, PC Tech/Help Desk (Tier 2)
- Patricia Brown, Grants Assistant – CTE*
- Tom Capaccio, Sergeant
- Marna Carlton, Assistant Director, Human Resources
- Laura Charboneau, Assistant Dean, Nursing/Allied Health
- Annette Clifford, Executive Assistant
- Richard Dale, Security Officer
- Michael Fox, PC Tech/Help Desk (Tier I & II)
- Jeffrey Frye, Applications & System Administrator
- Mark Getsinger, Security Officer
- Michael Gotthold, Assistant Director, Network & System Admin.
- Yvonne Greenbaun, Dean, Academic Compliance
- Robert Hanke, Security Officer
- Regina Harrison, ABE Program Aide*
- Brittany Kouroupos-Bogan, Administrator, Outreach
- Gary Kuehnappel, PC Tech/Help Desk (Tier 2)
- Joan Kuhar, Training/Safety Compliance Coordinator
- Lorna LaMaestra, Collector/Payment Plan Representative
- Nayibe Lopez, Programmer Analyst

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- Robert Lore, Applications & System Administrator
- Carlos Lugos, Applications & System Administrator
- Betty Magjuka, Associate Dean, Educational Foundations
- Kathleen Malloy, Marketing Assistant
- Dr. Linda Martin, Vice President, Academic Services
- Susan Nikkels, Executive Assistant
- Dana Ott, Payroll Manager
- John Pidgeon, Director, IR & Assessment
- Michael Polidoro, Security Officer
- Karen Quigley, ACT Program Instructor
- Sheryl Ratcliffe, EOF Recruiter
- Margaret Resue, Sr. Executive Asst., Institutional Compliance
- Ronald Rogers, Security Officer
- Dr. Paul Rufino, Dean, Liberal Arts
- Erika Salminen, Student Assistance Counselor
- Ana Maria Schultz, Financial Services Assistant
- Daniel Sharper, Sergeant
- Karen Sitarski, Sr. Executive Asst. to the President and BOT
- Joseph Spencer, Adult Education Instructor/Site Coordinator
- Diane Trace, Assistant Director, IR & Assessment
- Marguerite Vacchiano, HR Recruitment Coordinator
- Kristen Whyte, Admissions/Outreach Coordinator
- Terrance Williams, PC Tech/Help Desk (Tier 2)
- William Wiltsey, Security Officer
- Jennifer Yager, Assistant Webmaster
- Kevin Yang, Programmer Analyst

PRESIDENT'S REPORT

President Keating restated his earlier announcement that the New Jersey Higher Education Commission and Middle States Commission on Higher Education have acknowledged and approved the partnership with Rowan University and the name change to *Rowan College at Gloucester County*. He mentioned that the financial situation is cloudy and we will know more when the Governor gives his budget address at the end of the month. He also shared the *Frequently Asked Questions* fact sheet regarding the Rowan College at Gloucester County partnership (attached).

OTHER

President Keating asked the Board to consider changing the May 13 Board meeting date to May 6 to better accommodate Commencement week activities. It was agreed that the Trustees will be polled for availability.

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Dates to Remember

February

11 Board of Trustee Meeting – 6:15 pm, Library Board Room

March

6 *Rowan College at Gloucester County* Open House – 5:30 to 8:00 pm, College Center

11 Board of Trustee Meeting – 6:15 pm, Library Board Room

13, 14 College Holiday

April

8 Board of Trustee Meeting – 6:15 pm, Library Board Room

18 College Holiday

PUBLIC PORTION

Chairman Concordia opened the public portion of the meeting for comment.

Dr. Geraldine Martin commented on the amazing job done clearing the snow to protect our safety. She recognized all the people that do such a wonderful job. Mr. Concordia agreed and added that they do a nice job all year round maintaining the campus.

Dr. Linda Martin gave a brief update on Academics. She stated that the Middle States Commission on Higher Education liaison was on campus last week to offer guidance on accreditation reporting requirements. She remarked that the strategic planning process is moving ahead. She also mentioned that her division is working closely with Student Services to establish academies in high schools, including a Business Academy at Washington Township High School.

At 7:25 p.m., Ms. DuBois made a motion to adjourn, seconded by Mrs. Scott and unanimously passed to adjourn the regular session.

Respectfully submitted,



Jean L. DuBois
Secretary

Sitarski, Karen

From: Linda Hall <lhall1105@gmail.com>
Sent: Wednesday, February 05, 2014 7:00 PM
To: Sitarski, Karen
Cc: Kinnarney, Eoin; Jean Stewart; Karen; Adrienne Wooden; bbrook1008@comcast.net
Subject: Thank You
Attachments: Thank You.docx

Hello Ms. Sitarski,

My name is Linda Hall and I served as chairperson for the Annual Art Show sponsored by the South Jersey Chapter of the Links, Inc. and the Gloucester County College on Sunday, January 25th, 2014.

Ruby Love was in attendance and I would like to share this "thank you" note with her as well as with the entire Board of Trustees. It was certainly our pleasure to work with the college in this endeavor and specifically with Eion Kinnarney, Gallery Director.

Sincerely,
Dr. Linda Hall

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Linda M. Hall, Ed.D.
Regional Vice President - Field Implementation - Atlantic Region
Voyager, A member of Cambium Group family of companies
Linda.Hall@voyagerlearning.com
Lhall1105@gmail.com
Cell: 609-346-0206



Linked in Friendship, Connected in Service
South Jersey Chapter
Chartered 1951

Hello Eion,

I want to express my sincere appreciation for your partnership during the South Jersey Chapter of the Links, Inc. Annual Art Show. You certainly did a terrific job reviewing the artwork, contacting the artists, displaying their works, having the programs and invitations produced and just preparing for the day. You made my job as chairperson "worry free." I truly appreciated your willingness to keep in touch with me on a regular basis throughout the planning process. We certainly became penpals.

Special thanks to you and the college for providing such a beautiful display of delicious refreshments for our activity. I am sorry that the weather didn't cooperate but everyone who attended commented on your lovely gallery and the fabulous display of artwork. Introducing each artist and giving each artist the opportunity to share with the attendees served a dual purpose. The artists were center stage to "chat" with the audience and the audience was able to connect each artist with their work.

Thank you again and looking forward to working with you again next year.

Sincerely,

Linda

**GLOUCESTER COUNTY COLLEGE
MONTHLY OPERATING REPORT
FOR THE MONTH ENDING DECEMBER 31, 2013**

	12/31/2013		
	Budget Amount	Actual Y-T-D	Delta Y-T-D
Current Operating Revenues			
Educational and General			
Student Tuition - Credit	\$ 13,874,733	12,777,296	\$ (1,097,437)
Police Academy - Tuition	58,000	56,965	(1,035)
Fire Academy - Tuition	65,000	37,162	(27,838)
Continuing Education	1,831,160	930,310	(900,850)
Summer Camps	205,656	193,002	(12,654)
ECEC	90,000	33,481	(56,519)
Fees	8,278,389	6,820,012	(1,458,377)
Out of County	40,000	14,472	(25,528)
Government Appropriations			
State	4,761,370	2,449,151.50	(2,312,219)
Police Academy - State Funding	198,523	99,262	(99,262)
Fire Academy - State Funding	9,430	4,715	(4,715)
Continuing Ed - State Funding	107,168	53,584	(53,584)
County	7,654,944	3,827,472.00	(3,827,472)
Other Revenues	38,779	30,830	(7,949)
Auxiliary Enterprises**	803,400	281,451	(521,949)
Reserve for FY13	-	-	-
Reserve for FY14	503,870		
Reserve for Capital Projects	(305,855)	-	305,855
Total Revenues	\$ 38,214,567	\$ 27,609,165	\$ (10,101,532)
Current Operating Expenditures			
Instruction - Total	\$ 14,818,925	\$ 6,767,454	\$ 8,051,471
Personnel - FT	6,278,102	2,669,836	3,608,266
Personnel - FT OT, OL, Misc	1,551,772	726,114	825,658
Benefits	3,713,980	1,607,107	2,106,873
Personnel - PT	2,910,658	1,633,428	1,277,230
Expenses	364,413	130,969	233,444
Continuing Education - Total	\$ 1,892,935	\$ 686,425	\$ 1,206,509

Personnel - FT	385,269	122,611	262,658
Personnel - FT OT, OL, Misc	-	59	(59)
Benefits	248,973	89,487	159,486
Personnel - PT	334,740	157,376	177,364
Expenses	923,953	316,892	607,061
Police Academy - Total	\$ 390,764	\$ 191,410	\$ 199,355
Personnel - FT	223,392	110,373	113,019
Personnel - FT OT, OL, Misc	-	5,400	(5,400)
Benefits	86,583	41,316	45,267
Personnel - PT	27,000	13,523	13,477
Expenses	53,789	20,797	32,992
Fire Academy - Total	\$ 362,151	\$ 161,188	\$ 200,963
Personnel - FT	118,710	58,284	60,426
Personnel - FT OT, OL, Misc	-	2,975	(2,975)
Benefits	65,249	30,363	34,886
Personnel - PT	69,984	33,760	36,224
Expenses	108,208	35,805	72,403
Academic Support - Total	\$ 3,426,057	\$ 1,636,606	\$ 1,789,451
Personnel - FT	1,463,291	642,602	820,689
Personnel - FT OT, OL, Misc	98,370	123,768	(25,398)
Benefits	728,774	319,321	409,453
Personnel - PT	545,896	232,932	312,964
Expenses	589,726	317,983	271,743
Student Services - Total	\$ 5,349,658	\$ 2,586,491	\$ 2,763,167
Personnel - FT	2,794,792	1,342,961	1,451,831
Personnel - FT OT, OL, Misc	6,450	8,451	(2,001)
Benefits	1,149,649	521,667	627,982
Personnel - PT	523,450	281,124	242,326
Expenses	875,317	432,288	443,029
Institutional Support - Total	\$ 5,978,801	\$ 2,558,890	\$ 3,419,911
Personnel - FT	2,678,343	1,208,080	1,470,263
Personnel - FT OT, OL, Misc	6,384	6,694	(310)
Benefits	969,740	402,504	567,236
Personnel - PT	119,682	44,845	74,837
Expenses	2,204,652	896,766	1,307,886
Operating & Maintenance - Total	\$ 5,344,876	\$ 2,426,608	\$ 2,918,268
Personnel - FT	1,590,326	764,290	826,036
Personnel - FT OT, OL, Misc	58,103	52,208	5,895
Benefits	606,213	275,307	330,905
Personnel - PT	104,689	45,067	59,622
Expenses	2,985,545	1,289,736	1,695,809



Leasing Expenses
Retiree Benefits

250,648	44,333	\$	206,315
395,753	181,856	\$	213,897
\$ 38,210,567	\$ 17,241,261	\$	20,969,306

Total Operating Expenditures

** The Y-T-D for Auxiliary Enterprises for 12/31/2013 is detailed on page 2.





**BOARD RESOLUTION TO APPLY FOR A GRANT
ENTITLED LITERACY INNOVATIONS
FROM THE NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE
DEVELOPMENT**

The Gloucester County College Board of Trustees hereby certifies that permission has been granted to apply for a grant entitled:

LITERACY INNOVATIONS

For the Period of

FY 2014

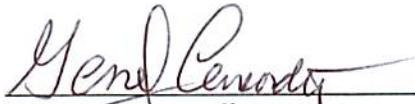
The purpose of the Literacy Innovations Grant is to strengthen New Jersey's literacy system for all users by encouraging innovative approaches, supporting creative teaching and learning strategies, and the development of cutting-edge literacy curriculum.

In the amount of

\$150,000

The approval of the resolution to apply for the Literacy Innovations grant from the New Jersey Department of Labor and Workforce Development for FY 2014 in the amount of \$150,000 was authorized at the Gloucester County College Board of Trustees meeting held on

February 11, 2014


Gene J. Concordia
Chairman of the Board


Jean L. DuBois, Secretary
Board of Trustees





**BOARD RESOLUTION TO APPLY FOR THE NEW JERSEY STATE COUNCIL ON
THE ARTS LOCAL ARTS PROGRAM GRANT AWARD TO THE GLOUCESTER
COUNTY CULTURAL & HERITAGE COMMISSION UNDER GLOUCESTER
COUNTY COLLEGE**

The Gloucester County College Board of Trustees hereby certifies that permission has been granted to apply for the grant award entitled:

NEW JERSEY STATE COUNCIL ON THE ARTS LOCAL ARTS PROGRAM GRANT

For the period of

January 1, 2015 – December 31, 2018

This program is designed to assist in the support of 12-16 local non-profit organizations for General Operating and Program Support through re-granting. Additional funds will be used for the development of partnerships with schools, artists, social service groups, municipalities, and local business for collaborative activities such as programming and public art. Funding will provide partial administrative salary along with supporting technical assistance workshops for artists and organizations.

In the amount of

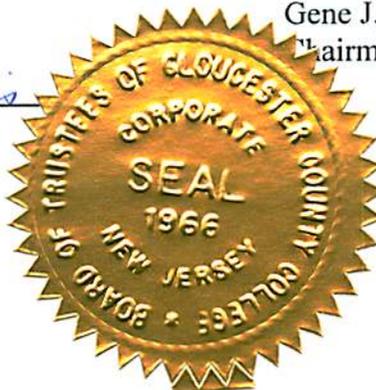
\$60,000

The approval of the resolution to apply for a grant award for the New Jersey State Council on the Arts Local Program Grant to the Gloucester County Cultural & Heritage Commission under Gloucester County College for the period of January 1, 2015 through December 31, 2018 in the amount of \$60,000 was authorized at the Gloucester County College Board of Trustees meeting held on,

February 11, 2014


Gene J. Concordia
Chairman of the Board


Jean L. DuBois, Secretary
Board of Trustees





**BOARD RESOLUTION TO APPLY FOR FUNDING FROM THE UNITED WAY
FOR THE SENIOR CORPS/COMMUNITY SERVICE CORPS UNITED WAY
HEALTH INSURANCE ASSISTANCE PROGRAM GRANT**

The Gloucester County College Board of Trustees hereby certifies that permission has been granted to accept funding for the

**SENIOR CORPS/COMMUNITY SERVICE CORPS UNITED WAY HEALTH
INSURANCE ASSISTANCE PROGRAM GRANT**

For the period of

July 1, 2014-June 30, 2015

This grant is designed to provide monetary funds for Senior Corps to provide United Way state health Insurance Assistance program to Gloucester County residents.

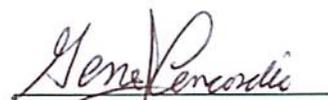
In the amount of

\$26,000

The approval of the resolution to apply for funding from the United Way for the Senior Corps/Community Service Corps United Way State Health Insurance Grant for the period of July 1, 2014-June 30, 2015 in the amount of \$26,000 was authorized at the Gloucester County College Board of Trustees meeting held on,

February 11, 2014


Jean L. DuBois, Secretary
Board of Trustees


Gene J. Concordia
Chairman of the Board





**BOARD RESOLUTION TO ACCEPT FUNDING FOR THE NEW JERSEY COLLEGE
READINESS NOW COLLEGE ACCESS CHALLENGE GRANT**

The Gloucester County College Board of Trustees hereby certifies that permission has been granted to accept, sign and implement the grant award entitled:

NEW JERSEY COLLEGE READINESS NOW COLLEGE ACCESS CHALLENGE GRANT

For the period of

December 1, 2013 – August 31, 2014

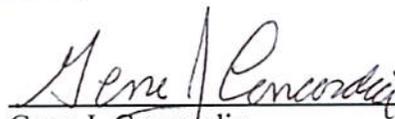
This program is designed to assist in the collaboration between high schools and community colleges that would target 11th and 12th grades to get students college ready by the time they graduate from high school.

In the amount of

\$25,293

The approval of the resolution to accept, sign and implement the New Jersey College Readiness Now College Access Challenge Grant to Gloucester County College for the period of December 1, 2013 through August 31, 2014 in the amount of \$25,293 was authorized at the Gloucester County College Board of Trustees meeting held on,

February 11, 2014


Gene J. Concordia
Chairman of the Board


Jean L. DuBois, Secretary
Board of Trustees



GLOUCESTER COUNTY COLLEGE

Deptford Township

Sewell, NJ 08080

BOARD MEETING

PERSONNEL ACTIONS

DATE: 2/11/2014

STATEMENT OF FACTS:

The following Education/General Fund Actions are presented for Board of Trustee approval.

Two (2) Appointments:

Title	Name	Salary	Effective Date
Project Clerk, Level II, Duplicating	John Moore	\$13.68 per hour	1/27/2014
NJEA Grounds Person	David Vogel	\$14.27 per hour	2/17/2014

One (1) Reassignment:

Title	Reason for Vacancy	Name	Salary	Effective Date
Team Coordinator, Level IV	Reassignment	Athena Slaton	\$14.84 per hour	1/21/2014

One (1) Non-reappointment:

Title	Name	Effective Date
Student Recruiter	Ryan Lally	7/1/2014

One (1) Termination:

Title	Name	Effective Date
Payroll Assistant	Denise Hultz	1/9/2014

Two (2) Resignations:

Title	Name	Effective Date
Project Clerk, Level II, Duplicating	Robert Carson	1/14/2014
Lab Manager, Nursing/Allied Health	Janet Gibson	2/21/2014

One (1) Retirement:

Title	Name	Effective Date
Administrator, Continuing Education	Wendy Perry-Venable	7/1/2014

Three (3) Part Time Hires:

Title	Reason	Name	Salary	Effective Date
GED/ABE/ESL Instructor	Resignation	Rosalie Delphey	\$25.39 per hour	1/30/2014
Administrative Facilitator, MIPPA-RSVP	New Position-Grant Funded	Vanita Nayak	\$15.00 per hour	1/6/2014
Notetaker	Resignation	Jane Ondrejack	\$8.25 per hour	1/14/2014

(4) Additions to the 2014-15 Adjunct List:

Name	Division
Kelly Hernandez	Athletics
George Hobbins	Athletics
Matthew Macpherson	STEM
Subhashis Nandy	STEM

PRESIDENT'S RECOMMENDATION:

Recommend approval of actions listed above.

Gloucester County College will change its name to Rowan College at Gloucester County (RCGC) on July 1, 2014.

Introducing . . .

Rowan College at Gloucester County (RCGC) is a unique collaboration between Gloucester County College and Rowan University offering students a direct, cohesive route to a bachelor's degree with easy transfer of credits. This premier partnership strengthens the College's mission to make an affordable, quality education available to all students without accumulating enormous debt.

What does this mean?

- Rowan University will become the premier partner
- More opportunities for students seeking affordable higher education options
- A direct, cohesive route to a bachelor's degree with easy transfer of credits
- Students are conditionally admitted to Rowan University with the understanding all program prerequisite requirements must be satisfied
- Students pay RCGC (same as GCC) rates for their freshman and sophomore years of college saving substantially on tuition costs

Do Rowan College at Gloucester County (RCGC) students have to attend Rowan University?

- No. RCGC will continue to offer seamless transfer agreements with other university partners. Students pursuing a four-year degree have options:
 - Choose to complete one to two years of program study at RCGC then transfer to Rowan University
 - Choose to transfer to any university of choice
 - Dual Advantage options and articulation agreements with other institutions remain in place — visit the Career & Academic Planning (CAP) Center located in the College Center for contact information
 - Career certificate programs will continue to be offered

Who is eligible?

- Anyone enrolled at RCGC

Will Rowan University tuition and fees be charged the first two years?

- No. Students attending RCGC will be charged the "GCC" rate
- Students attending Rowan University or any other four-year institution will pay the rates established by that university

What are the benefits of attending Rowan College at Gloucester County (RCGC) rather than immediately starting at a four-year university?

- Lower tuition, which means less debt; smaller class sizes; outstanding professors
- NJ STARS high school graduates attend the first two years at RCGC tuition free, with NJ STARS II scholarships available to eligible transfer students
- Five \$2,000 Rowan University scholarships awarded annually to top performing transfer students
- Transfer graduates receive priority access to competitive Rowan University academic programs over students with equal standing from other universities

Continued



- Graduates of RCGC earning Rowan University bachelor degrees on the RCGC campus receive a 15 percent discount off the Rowan University tuition rate
 - Bachelor degree programs currently taught on campus include: Liberal Studies, Humanities and Social Science, and Law and Justice
 - Beginning fall 2014: Education and Business Economics
 - Future degrees: Psychology and Allied Health
- Students pursuing majors at Rowan University in Glassboro pay Rowan University rates
- Rowan University transfer and application fees waived
- Joint counseling and advisement by both institutions; shared student information ensures easy transfer
- RCGC graduates fulfilling the partnership criteria begin at Rowan University as fully-matriculated juniors
- Plans to expand the current RN-BSN nursing partnership to include MSN and nurse educator doctorate degree programs (Rowan University tuition rates apply)
- Students who transfer to Rowan University prior to graduating from RCGC can earn an associate degree retroactively through reverse credit transfer

Will the name change effect May 2014 graduates?

- No. Students graduating before July 1 will receive Gloucester County College diplomas
- Resumes should reflect the name appearing on the diploma
- All exterior banners and signage will remain Gloucester County College until after the May 2014 Commencement ceremony

Will Rowan College at Gloucester County (RCGC) students have the same privileges as Rowan University students — participation in sports, student events, etc.?

- Only students enrolled in Rowan University coursework are eligible for Rowan University benefits

Will the school colors and mascot change?

- School colors will be blue (PMS 294) and gold (PMS 124)
- The mascot will remain the roadrunner but reworked into a more collegiate style



Is Rowan University taking over GCC?

- No. This is a partnership agreement, not a merger
- Each institution will remain autonomous with no change to:
 - The Board of Trustees
 - Budget and funding sources
 - Administrative structure
 - Associations and their agreements
 - Tuition and fees schedule
- Policies and procedures remain unique to each institution

When can the name Rowan College at Gloucester County (RCGC) be used?

- On July 1, the name officially changes and will be reflected by new campus banners and signage
- For new student recruitment, the transition period will begin mid-January.

For additional information or advisement

Email rowan@gccnj.edu or call 856-464-5230

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