



**BOARD OF TRUSTEES MEETING**  
**1400 Tanyard Road, Sewell, New Jersey 08080**

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**REGULAR SESSION MINUTES**  
**February 7, 2019**

Chair Gene Concordia called the Regular Session of the Board of Trustees of Rowan College at Gloucester County to order at 6:15 p.m. in the Cafeteria Annex in the Eugene J. McCaffrey College Center building.

Meg Resue, Sr. Executive Assistant to President and Board of Trustees, read the Open Public Meetings Act Statement: "In compliance with the 'Open Public Meetings Act' of the State of New Jersey, adequate notice of this meeting of the Rowan College at Gloucester County Board of Trustees was provided by the forwarding of a notice on December 20, 2018, to the *South Jersey Times*, the *Courier Post*, the Gloucester County Freeholder Director and Education Liaison, the Gloucester County Administrator, and the College Community."

Meg Resue then led the Pledge of Allegiance.

Roll call followed by Meg Resue:

**Members Present:**

Mr. Gene Concordia  
Mr. Len Daws  
Mr. Benjamin Griffith  
Mrs. Ruby Love  
Dr. George Scott  
Mr. Douglas Wills, Esq.  
Dr. Frederick Keating, President, Ex-Officio

**Members Absent**

Ms. Ave' Altersitz  
Ms. Jean DuBois

**Executive Cabinet Present:**

Ms. Judy Atkinson  
Mr. Nick Burzichelli  
Mr. Josh Piddington  
Dr. Brenden Rickards

**Advisors Present:**

Mr. Michael DiPiero, Esq.  
Ms. Jennifer Hoxworth  
Ms. Jen Yager

Chair Gene Concordia welcomed and acknowledged all attendees and continued on to Student Recognition.

**STUDENT RECOGNITION**

1. Dr. Patty Claghorn, Dean, Business Studies introduced the DECA Club co-advisors, Danielle Morganti & Diane Trace who then introduce student members: Luke Hansen, President; Lauren Conn, Vice President; Victoria Falkenstein, Secretary; and Moriah Wilke. Each of the DECA members spoke about their unique experiences participating in the DECA Engage Conference held this past November in New York City.

2. Samantha VanKooy, Executive Director, Student Engagement, and John Ryder, Director II, Student & Veterans Affairs introduced the Student Veterans of America (SVA) Club advisor, Terri Germano who then introduced student members: Nicolas Smith, President; John Cancel, Vice President; and Bryan Baldwin, Treasurer. All having attended the 11th annual Student Veterans of America National Conference where the theme was, “Warrior, Student, Leader”, each member elaborated on what they had gotten out of the experience, as well as a glimpse into their personal journeys as veterans returning to school.
3. Brian Rowan, Executive Director, Athletics and Dan Antonelli, Wrestling Coach introduced the members of the RCGC 2018-2019 Roadrunners Wrestling team to acknowledgement their strong effort and ultimate accomplishment in winning the title at the Garden State Athletic Conference.

Brian Rowan move on to verbally recount and show a video of Unified Sports Club Basketball team member, Alex Park in action astonishing the audience by throwing a perfect shot from greater than half court. The feat roused the audience to their feet at the game, and equally delighted everyone at the board meeting to the point that the history making video of his amazing shot was replayed several times. Alex gave an eloquent speech about of how he felt about making that incredible play and what the Unified Sports Club means to him overall (handout attached).

### **PRESIDENT’S REPORT**

President Keating provided the Board with a State of the College Update - Pathways to Success. (presentation attached)

### **ACCEPTANCE OF MINUTES**

With no corrections to the minutes heard, Chair Concordia declared the January 8, 2019 Regular Session meeting minutes approved as presented.

### **FINANCE**

Ms. Cheryl Lewis, Executive Director, Financial Services provided an overview of the monthly statement.

Informational Item: Statement of Month Ending January 31, 2019: The monthly operating report of revenues and expenditures was presented to the Board. (Report attached).

### **FACILITIES/PROPERTY**

Mr. Nick Burzichelli, VP and Chief Operating Officer indicated the Eds & Meds projects were moving forward and provided a brief synopsis of the campus crime statistics.

Informational Item: Campus Safety Crime Statistics Report for January (Report attached).

**STUDENT SERVICES**

Ms. Judith Atkinson, Vice President of Student Services gave a report to the Board on the upcoming Instant Decision Day, in which seventeen institutions would be participating, with over 150 student signed up to date.

Ms. Madison Mulcahy, Acting President, Student Government Association gave an update to the board members on the various student activities and events that the SGA were currently working on.

**ACADEMIC SERVICES**

Dr. Brenden Rickards, VP Academic Services updated the Board on the Middle States Commission on Higher Education Substantive Change timeline, and the positive progress made toward transitioning the balance of academic programs to the mandated 60 credit limit.

On the recommendation of the President, Trustee Daws made a motion, seconded by Trustee Wills and unanimously approved the following resolution (attached):

- a. *To apply for an increase and amend the budget for:* The Carl D. Perkins Career and Technical Education Postsecondary Grant

**POLICY**

Ms. Sandy Evans, Executive Assistant, President's Office reviewed the list of policies for Board action and inquired if there were any questions. No questions were received.

On the recommendation of the President, Trustee Daws made a motion, seconded by Trustee Scott and unanimously passed, to approve the following new and revised policies (attached):

1. *New* – 3018 Multiple Degrees and 3019 Degree/Certificate Requirements; and
2. *Revised* – 7065 Employee Conduct and Work Rules.

**PERSONNEL**

On the recommendation of the President, Trustee Love made a motion, seconded by Trustee Griffith and unanimously passed, to approve the personnel actions as listed. (attached)

**PUBLIC RELATIONS - DATES TO REMEMBER**

Mr. Josh Piddington, VP, Chief Information Officer informed the board that RCGC was recognized in the November 2018 issue of *Suburban Family's*, "2018 The Best of Family" issue acknowledging the College for "Best Affordable Higher Education". He followed this announcement with a quick review of upcoming events as follows:

**February**

- |    |   |
|----|---|
| 14 | Keating Family Memorial Endowment, 2:00 p.m.; Mezzanine |
| 21 | Harkins Endowment, 2:00 p.m.; Mezzanine                 |

**March**

- |    |  |
|----|--|
| 12 | Board of Trustee Meeting, 6:15 pm, Cafeteria Annex |
|----|--|

- 18 Women in STEM Fair, 8:00 a.m. – 1:30 p.m.; various workshops
- 20 GC Police Academy 31<sup>st</sup> Special Officer II Class Graduation, 3:00 p.m.;  
Physical Education Center
- 20 RCGC Board of School Estimate Meeting; 5:30 p.m.; Woodbury
- 21 - 22 College Holidays
- 28 RCGC Spring Open House, 5:30 - 8:00 p.m.; Physical Education Center

Chair Concordia inquired if Ms. Jennifer Hoxworth, Faculty Representative and/or Ms. Jen Yager, College Assembly Representative had anything to add for the evening, and both indicated there were none.

### **PUBLIC PORTION**

Dr. Geraldine Martin expressed her excitement and gratitude for the Unified Sports Program and applauded Dr. Keating and Brian Rowan, Executive Director, Athletics for their efforts and guidance.

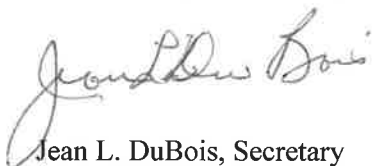
Ms. Maureen Reidenauer, R.D., Assistant Dean, Allied Health, chose to address the Board of Trustees in public with regard to her FY 2019-2020 position non-reappointment due to an administrative reorganization abolishing her currently held position within the Nursing and Allied Health Division. Ms. Reidenauer stated her case with the purpose of persuading the board to reconsider the decision, and reinstate the position based on her allied health contributions.

Another member of the public asked to address the board. Mr. Koestler, an acquaintance of Ms. Reidenauer, spoke positively about Ms. Reidenauer's character, professional attributes and accomplishments, and proceeded to strongly questioned the Board's motive in abolishing the Assistant Dean of Allied Health position. Mr. Koestler was reminded the position was abolished due to administrative reorganization.

### **ADJOURNMENT**

At 8:11 p.m. Trustee Griffith made a motion, seconded by Trustee Love and unanimously passed, to adjourn the meeting.

Respectfully submitted,



Jean L. DuBois, Secretary

Notes taken by Meg Resue

# Rowan College

## SOUTH JERSEY

Gloucester  
Main Campus

Cumberland  
Branch Campus

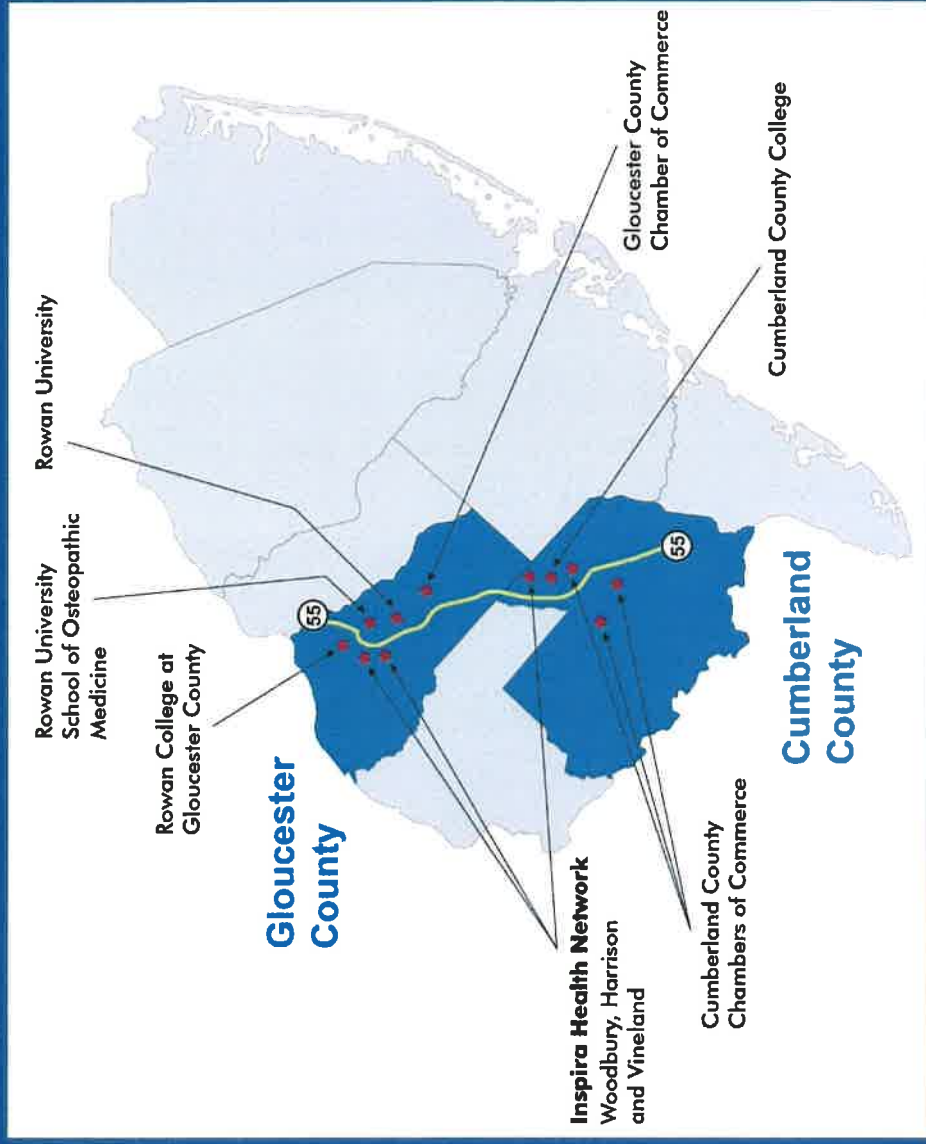
Serving Gloucester & Cumberland Counties



President Frederick Keating, Ed.D.



A regional concept to deliver  
access to quality higher education  
& enhanced student experience  
at an affordable cost to the  
citizens of  
Gloucester & Cumberland  
Counties.



Development of the Southern New Jersey Corridor  
incorporating Educational, Medical & Commerce programs



# Jointure Summary

1. Relationship
2. Timeline
3. Board of Trustees
4. Administration
5. Academics
6. Finances
7. Employment
8. Capital
9. Premier Partnership
10. Institutional Partnerships



# Office of the President

Board of Trustees

President

Vice President & Provost

Vice President, Student Services

Vice President & Chief Operating Officer

Vice President & Chief Information Officer

Vice President & Chief Administrative Officer, Cumberland Campus

Special Assistant to the President, Diversity & Equity/Title IX Compliance

Special Assistant to the President, University Relations

Special Assistant to the President, Workforce Development

Special Assistant to the President & Board of Trustees, Institutional Policy



THE CHRONICLE OF HIGHER EDUCATION\*

# Sustaining the College Business Model

*How to shore up institutions now and reinvent them for the future*

**Grow Tuition Revenue**

**Streamline Operations**

**Reinvent Yourself**

**Collaborate & Consolidate**





4th Year/  
Senior

Transfer to  
**Rowan University**  
or Partners:  
Fairleigh Dickinson University  
Georgian Court University  
Rutgers University  
Stockton University  
Montclair University  
Wilmington University

Bachelor of Applied Science  
**BAS**  
In Research & Development

Bachelor of Science in Nursing  
**BSN**  
In Research & Development

3rd Year/  
Junior

**3+** years  
Program  
Majors:  
Law and Justice  
Nursing  
Psychology  
Radio, Television & Film  
Exercise Science (2019)  
Inclusive Education (2019)

**Rowan College SOUTH JERSEY**  
**Rowan University**

2nd Year/  
Sophomore

**Associate Degree and Industry Certifications**

1st Year/  
Freshman

Rowan Early College  
On Campus

Traditional Freshman  
Rowan Choice

Adult Learner  
PLA

Rowan High School Start  
Twenty high schools across two counties

Experiential Learning: Apprenticeship + Internship

Gloucester Campus • Online Campus • Cumberland Campus

ROWAN COLLEGE at GLOUCESTER COUNTY  
MONTHLY OPERATING REPORT  
FOR THE MONTH ENDING JANUARY 31, 2019

	1/31/2019		
	Budget Amount	Actual Y-T-D	Delta Y-T-D
<b>Current Operating Revenues</b>			
Educational and General			
Student Tuition - Credit	\$ 17,346,134	\$ 16,567,520	\$ (778,614)
Police Academy - Tuition	80,000	53,651	(26,349)
Fire Academy - Tuition	52,000	34,829	(17,171)
Continuing Education	1,468,000	841,468	(626,532)
Fees	10,548,534	10,361,271	(187,263)
Out of County	40,000	22,032	(17,968)
Government Appropriations			
State	5,487,610	2,985,471	(2,502,139)
Police Academy - State Funding	198,523	115,805	(82,718)
Fire Academy - State Funding	9,430	5,501	(3,929)
Continuing Ed - State Funding	107,168	62,515	(44,653)
County	7,950,000	4,022,528	(3,927,472)
Other Revenues	40,000	75,855	35,855
Auxiliary Enterprises	610,800	491,699	(119,101)
Reserve from FY18	483,387		(483,387)
Drawdown from Unrestricted Fund Balance	330,306		(330,306)
<b>Total Revenues</b>	<b>\$ 44,751,892</b>	<b>\$ 35,640,145</b>	<b>\$ (9,111,747)</b>
<b>Current Operating Expenditures</b>			
Instruction - Total	\$ 15,735,711	\$ 8,328,540	\$ 7,407,171
Personnel - FT	7,299,454	3,540,414	3,759,040
Personnel - FT OT, OL, Misc	1,470,564	1,266,919	203,645
Benefits	3,865,619	1,819,880	2,045,739
Personnel - PT	2,677,435	1,475,478	1,201,957
Expenses	422,639	225,849	196,790
Continuing Education - Total	\$ 1,737,041	\$ 883,775	\$ 853,266
Personnel - FT	448,146	243,491	204,655
Personnel - FT OT, OL, Misc	1,000	380	620
Benefits	242,232	125,162	117,070
Personnel - PT	253,700	122,735	130,965
Expenses	791,963	392,007	399,956
Police Academy - Total	\$ 538,771	\$ 251,174	\$ 287,597

Personnel - FT	302,158	140,203	161,955
Personnel - FT OT, OL, Misc	2,700	-	2,700
Benefits	161,488	72,069	89,419
Personnel - PT	32,000	17,761	14,239
Expenses	40,425	21,141	19,284
<b>Fire Academy - Total</b>	<b>\$ 307,328</b>	<b>\$ 165,718</b>	<b>\$ 141,610</b>
Personnel - FT	133,459	74,201	59,258
Personnel - FT OT, OL, Misc	8,000	3,584	4,416
Benefits	70,651	38,141	32,510
Personnel - PT	46,000	28,675	17,325
Expenses	49,218	21,117	28,101
<b>Academic Support - Total</b>	<b>\$ 3,659,594</b>	<b>\$ 2,009,549</b>	<b>\$ 1,650,045</b>
Personnel - FT	1,571,509	819,748	751,761
Personnel - FT OT, OL, Misc	116,000	41,005	74,995
Benefits	827,626	421,375	406,251
Personnel - PT	554,000	250,485	303,515
Expenses	590,459	476,936	113,523
<b>Student Services - Total</b>	<b>\$ 8,390,194</b>	<b>\$ 4,641,613</b>	<b>\$ 3,748,581</b>
Personnel - FT	4,307,245	2,480,275	1,826,970
Personnel - FT OT, OL, Misc	33,226	34,388	(1,162)
Benefits	2,281,018	1,274,937	1,006,081
Personnel - PT	447,162	259,534	187,628
Expenses	1,321,543	592,479	729,064
<b>Institutional Support - Total</b>	<b>\$ 7,778,235</b>	<b>\$ 3,780,312</b>	<b>\$ 3,997,923</b>
Personnel - FT	3,096,791	1,619,466	1,477,325
Personnel - FT OT, OL, Misc	13,000	3,533	9,467
Benefits	1,635,066	832,455	802,611
Personnel - PT	115,269	50,945	64,324
Expenses	2,918,109	1,273,913	1,644,196
<b>Operating &amp; Maintenance - Total</b>	<b>\$ 5,986,017</b>	<b>\$ 3,056,192</b>	<b>\$ 2,929,825</b>
Personnel - FT	1,904,291	1,030,122	874,169
Personnel - FT OT, OL, Misc	112,000	51,917	60,083
Benefits	1,009,300	529,514	479,786
Personnel - PT	72,500	16,259	56,241
Expenses	2,887,926	1,428,380	1,459,546
Leasing Expenses	\$ 64,000	31,931	\$ 32,069
Retiree Benefits	\$ 555,000	260,797	\$ 294,203
Auxiliary Enterprises		45,508	\$ (45,508)
<b>Total Operating Expenditures</b>	<b>\$ 44,751,892</b>	<b>\$ 23,455,109</b>	<b>\$ 21,296,783</b>

**ROWAN COLLEGE at GLOUCESTER COUNTY  
SAFETY AND SECURITY DEPARTMENT**



**REPORT**

**TO:** Dominick Burzichelli, Vice President, C.O.O.  
**FROM:** Joseph Getsinger, Executive Director of Safety and Security  
**DATE:** January 30, 2019  
**SUBJECT:** **CRIME STATISTICS for the month of January 2019**

In accordance with New Jersey Statute P.L. 2015, Chapter 220, S485, supplementing Chapter 3b of Title 18A, enacted January 19, 2016 the President of each public institution of higher education shall report to the governing board of the institution, at each of its regular meetings, all crimes, fires and other emergencies which occurred on campus during the previous reporting period. For the purpose of this report Rowan College at Gloucester County is following the Clery Act definitions for reporting crime statistics.

• Burglary	0 Incidents
• Criminal Trespass	0 Incidents
• Possession of Controlled Dangerous Substances	0 Incidents
• Underage Alcohol Consumption	0 Incidents
• Thefts	0 Incidents
• Harassment	1 Incidents
• Criminal Mischief	0 Incidents
• Receiving Stolen Property	0 Incidents
• False Public Alarms	0 Incident
• Emergency Notifications	0 Incidents
• Assault	0 Incidents
• Sexual Assault	0 Incidents
• Hate Crimes	0 Incidents
• Violence Against Women	0 Incidents
• Timely Warnings	0 Incidents
• Medical Incidents	4 Incidents
• Motor Vehicle Accidents	2 Incidents
• Fire	0 Incidents



**RESOLUTION OF THE ROWAN COLLEGE AT GLOUCSTER COUNTY BOARD OF TRUSTEES TO APPROVE THE APPLICATION FOR AMENDEMNT TO THE CARL D. PERKINS CAREER AND TECHNICAL EDUCATION POSTSECONDARY GRANT FROM THE NEW JERSEY DEPARTMENT OF EDUCATION FOR THE PERIOD OF JULY 1, 2018, TO JUNE 30, 2019.**

**WHEREAS**, Academic Services has a need to amend the application to the New Jersey Department of Education, Carl D. Perkins Career and Technical Education Postsecondary Grant program; and

**WHEREAS**, authorization to apply and accept funding in the amount of \$246,234 for the period of July 1, 2018, to June 30, 2019 was granted on July 24, 2018; and

**WHEREAS**, the amendment will increase the award amount by \$2,280 for a total revised award amount of \$248,514; and

**WHEREAS**, the amendment will require reallocations in excess of ten percent of the total approved budget award; and

**WHEREAS**, funds will be utilized to develop more fully the academic, career and technical skills of postsecondary students enrolled in approved career and technical education programs; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Rowan College at Gloucester County hereby authorizes and directs the approval of the resolution for Academic Services to apply for the increase of \$2,280 and amend the approved budget from the New Jersey Department of Education, Carl D. Perkins Career and Technical Education Postsecondary grant for the period of July 1, 2018, to June 30, 2019.

**ADOPTED** at the regular scheduled meeting of the Board of Trustees of Rowan College at Gloucester County held February 7, 2019.

  
Gene J. Concordia, Chair

Attested:

  
Douglas Wills, Esq., Vice Chair





## **Board of Trustees Policy Synopsis**

### **1. POLICY (NEW) 3018 MULTIPLE DEGREES**

#### Background for policy development:

The new policy was developed in order to formalize the existing administrative procedure. The content of this policy continues to adhere to New Jersey Statute.

### **2. POLICY (NEW) 3019 DEGREE/CERTIFICATE REQUIREMENTS**

#### Background for policy development:

The new policy was developed to formalize graduation requirements from RCGC with an associate degree or certificate. The content of this policy continues to adhere to New Jersey Statute.

### **3. POLICY (NEW) 7065 EMPLOYEE CONDUCT AND WORK RULES**

#### Background for policy revision:

The policy revision removes the statement regarding dress code and places it in the administrative procedure. The content of this policy continues to adhere to New Jersey Statute.



Rowan College at Gloucester County  
1400 Tanyard Road  
Sewell, NJ 08080

NEW

Policy: 3018  
Title: **MULTIPLE DEGREES**  
Area: Academic Services  
Approved: 3/28/95, 9/3/03, 12/5/07  
Revised: TBD

The College recognizes that students may choose to pursue multiple certifications or degrees from the College. To be eligible to receive an additional certificate or degree, students must file a petition with the Office of Advisement.

The President will direct the development of administrative procedures to further define the process associated with this policy.

References:

Rowan College at Gloucester County Administrative Procedure, *3018 Multiple Degrees*





Rowan College at Gloucester County  
1400 Tanyard Road  
Sewell, NJ 08080

NEW

Policy: 3019  
Title: **DEGREE/CERTIFICATE REQUIREMENTS**  
Area: Academic Services  
Approved: TBD

A student requesting to graduate from Rowan College at Gloucester County with an associate degree or certificate must:

- Earn a cumulative GPA of 2.000 or higher;
- Complete all required courses for his/her program of study; and
- Earn at least 24 credits in courses taken at the College.

The President will direct the development of administrative procedure to further define the process associated with this policy.

References:

Rowan College at Gloucester County Administrative Procedure, *3019 Degree/Certificate Requirements*



Rowan College at Gloucester County  
1400 Tanyard Road  
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REVISE

Policy: 7065  
Title: **EMPLOYEE CONDUCT AND WORK RULES**  
Area: Human Resources  
Approved: 10/01/03, 3/12/13, 06/09/15  
Revised: TBD

The College believes the best possible work environment instills the principles of honesty, integrity, and respect while fostering a student-centered culture. The Employee Conduct and Work Rules Policy establishes standards of conduct the College deems proper and necessary to advance the professional welfare of the College community.

~~Employees are expected to dress in accordance with accepted social and business standards in keeping with job responsibilities. Business casual is the standard for the academic year.~~

The procedures adopted will be consistent with existing Human Resources policies and procedures and will preserve the rights of due process and confidentiality, and other rights as provided by policy, contract, or law.

References:  
Rowan College at Gloucester County Administrative Procedure, *7065 Employee Conduct and Work Rules*

**Personnel Actions Date: February 7, 2019**

Name	Position	Recommendation Rationale	Status	Pay Rate	Start Date
Joan Kuhar	Compliance Officer	Change in scope due to pending merger	FT	\$45,000.00/year	2/2/2019
Elizabeth McCarthy	Adjunct Instructor - Nursing & Allied Health	New position	PT	\$670/contact hour	1/22/2019
Barbara Murtaugh	Temporary, Admissions Technicians	New position	PT	\$10.00/hour	2/5/2019
Elaire Dean	Career and Technical Education Specialist	New position - grant funded	PT	\$28.00/hour	2/4/2019
Marcia Delia Montanez Cathey	Adjunct Instructor - Nursing & Allied Health	New position	PT	\$670/contact hour	1/22/2019
Maureen Reidenauer	Assistant Dean, Allied Health	Non- reappointment - administrative reorganization with abolishment of position	FT	\$68,357.27/year	6/30/2019
John Pidgeon	Institutional Research Analyst	Part-time position	PT	\$31.00/hour	4/1/2019
Phillip Golden	Administrator I	Promotion from Administrator II to Administrator I	FT	\$1,500 to base pay	2/2/2019
Tiffany Williams	Administrator I	Promotion from Administrator II to Administrator I	FT	\$1,500 to base pay	2/2/2019
Audreen Pittman	Counseling Advisor	Reassignment from Director of EOF to Counseling Advisor with no change in salary	FT	\$62,745.66/year	2/2/2019
Jerry Gonzalez	Security Officer	Replacement	FT	\$12.00/hour	1/22/2019
Gina Perry	Custodian	Replacement	FT	\$14.45/hour	2/11/2019
James Caristo	Custodian	Replacement	FT	\$14.45/hour	2/11/2019
Jonathan Ammataro	Custodian	Replacement	PT	\$10.50/hour	1/14/2019
Stephanie Mostovlyan	Office Assistant, Library	Replacement	PT	\$12.28/hour	1/28/2019
Megan Boyd	Office Assistant, Library	Replacement	PT	\$10.00/hour	2/4/2019
Rachel Emig-Tait	Counseling Advisor	Replacement	PT	\$20.00/hour	2/11/2019
Amber Hamlett	Case Manager/Outreach	Voluntary Resignation	FT	\$12.68/hour	1/7/2019
Regina Ashton	Adult Testing Administrator	Resignation	FT	\$45,281.81/year	2/1/2019

**Reappointments - 2019 - 2020 (see attached)**

- Non-Represented Professionals with less than five years of service Non-Represented; and
- Non-Exempt Professionals NJEA Directors with less than five years of service
- Non-Tenured Faculty Members in their first or second year of service
- Non-Teaching Faculty Members with less than five years of service



Reappointment of the following non-represented professionals with less than five years of service, for the 2019-2020 academic year:

Kevin Anderson, Publications Specialist  
Jasmarie Arce, EOF Recruiter  
Kevin Athey, ACT Job Coach  
Stella Barber, Assistant Dean, Nursing  
Brianna Berrios, Manager, Advisement  
Laura Black, Bursar/Accountant  
Amy Charlesworth, Navigator, Social Services  
LaVonne Couch, PTA Instructor/ Program Director  
Nina Crowder, Outreach Recruiter  
Joel Davidson, Video Production Specialist  
Eileen Doyle, Clinical Education Coordinator, PTA Program  
Harry Elton, Manager of County Shared Services  
Gina Forte, Junior Accountant  
Victorine Franks-Hogan, Assistant Director, University Center  
Jennifer Gates, Human Resources Generalist  
Donna Hamlet, Nursing/ Allied Health Lab Manager  
Brooke Hoffman, Instructional Designer  
Stephen Hoffman, Supervisor, Purchasing Services  
Alescia Kennon, Assistant Director, 3+1  
Kevin Kitchenman, Assistant Dean, Education & Behavioral Sciences  
Karin Krause, Manager, Foundation & Alumni Relations  
Linda Maher, Assistant Dean, STEM  
Lynn McCosker, Payroll Manager  
Coryndi McFadden, Acting Director, Human Resources  
Diane Michaels, Human Resources Benefits/ HRIS Manager  
Cory Monteleone-Haught, Web Developer  
Candice Racite, Assistant Dean, Cooperative Education  
Donna Salvia, Assistant Bursar  
Nora Sheridan, Controller/Internal Auditor  
Alice Smith, ACT Program Specialist/Supervisor  
Allen Vanneman, Programmer Analyst  
Danielle Zimecki-Fennimore, Dean, Academic Compliance  
Mark Zorzi, Controller, Purchasing Operations

Reappointment of the following non-represented, non-exempt employees for the 2019-2020 academic year:

Laurie Brady, Security Officer  
Thomas Capaccio, Sergeant  
Raphael Caraballo, Security Officer  
Gina Clifford, Human Resources Assistant  
Richard Dale, Security Officer  
Mark Getsinger, Security Officer  
Robert Hanke, Security Officer  
Carlos Jimenez, Technical Support Technician  
Anthony Keller, Security Officer  
Daniel Kinsella, Security Officer  
Gary Kuehnappel, Technical Support Technician  
Charles McCall, Sergeant  
Michael Polidoro, Sergeant  
Ronald Rogers, Security Officer  
Justin Weaver, Technical Support Technician  
Richard Wilkins, Security Officer  
Terrence Williams, Technical Support Technician

Reappointment of the following NJEA Directors with less than five years of service for the 2019-2020 academic year:

Margaret Dower, Director, Rowan Choice  
Cody Miller, Director, Foundation and Alumni Relations  
Diane Mussoline, Director, Behavioral Services  
Shawn Rutter, Director, Advisement  
John Ryder, Director, Student & Veteran Affairs

Reappointment of the following non-tenured faculty members in their first or second year of service for the 2019-2020 academic year:

Fang-Chi Benson	08/19/2017
Jennie Cusick	12/14/2017
Carthornia Kouroupos	09/01/2017
Rosemary O'Dea	09/01/2017
Christine Ogin	01/23/2017
Jose Torres	09/01/2017
Erin Brabazon	09/01/2018
Erin Buthusiem	09/01/2018
Anya Cronin	01/16/2018
Melissa Dark	09/01/2018
Sarah Hastings	09/01/2018
Tanya Johnson	09/01/2018
Jocelyn Lewis	03/19/2018
Megan Mook	09/01/2018
Marlene Loglisci	01/01/2019
Ryan Hoxworth	01/22/2019

Reappointment of the following non-teaching faculty members with less than five years of service for the 2019-2020 academic year:

Christian Davidson, Advisor, Rowan Choice  
Andrea Fau, Advisor, Center for College and Career Readiness  
Shanice Glover, Academic Advisor  
Glenn Groves, Transfer Credit Counseling Advisor  
Jessica Hamilton, Reference/Instructional Services Librarian  
Stephanie Lanza, Advisor/ Retention Specialist  
Stephen Sweeney, Advisor, Retention/ Career Center  
Samantha Wagner, Counseling Advisor  
Rachel White, Counseling Advisor  
Jannah Zubaidi, Advisor, Rowan Choice