

GLOUCESTER COUNTY COLLEGE
1400 Tanyard Road
Sewell, NJ 08080-9518

December 13, 2010

SPECIAL SESSION MINUTES

Chair Gene J. Concordia, who advised that proper notification of the meeting had been given in accordance with the Sunshine Law Requirements, called a Special Session of the Board of Trustees of Gloucester County College to order at 6:38 p.m. in the Library Board Room.

Members Present:

Mr. Gene J. Concordia, Chair
Ms. Yvette C. Ross, Vice Chair
Mr. Douglas J. Wills, Esq., Treasurer
Mr. Andrew A. DiNardo
Mr. William C. Packer III
Mr. Joseph A. Scaffidi
Mrs. Virginia N. Scott

Members Absent:

Ms. Isabelita M. Abele, Secretary
Mr. Robert L. Bumpus
Dr. George J. Scott
Dr. Russell A. Davis

Advisors Present:

Mr. Chris Gibson, Esq.

Cabinet Present:

Mr. John Henzy
Ms. Almarie Jones
Ms. Danielle Morganti

Mr. Chris Gibson, Esq., swore, Mr. William C. Packer III, into office as a member of the Gloucester County College Board of Trustees. Mr. Packer came to GCC as Gloucester County's appointment replacing Mr. Grant W. Keller's seat, who had resigned his position earlier this year.

Ms. Ross, Vice Chair, led the Pledge of Allegiance and roll was taken.

On behalf of everyone present, Chair Gene Concordia welcomed Mr. Packer to the Board.

COMMUNICATIONS

Meg Resue, Administrative Liaison to President & the Board of Trustees, read a letter the Board received December 13, 2010 from Mr. Joseph A. Scaffidi announcing his resignation from the Gloucester County Board of Trustees as of December 31, 2010. (attached)

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At 6:44 p.m., Ms. Ross made a motion, seconded by Mr. Wills, to approve the resolution to go into Closed Session. It was unanimously passed.

At 7:00 p.m., Mrs. Scott made a motion to adjourn, seconded by Mr. Packer and unanimously passed to end the Closed Session and re-enter the Special Session.

FINANCE

FY 2010 Audit Report

On the recommendation of the President, Mr. Scaffidi made a motion, seconded by Mrs. Scott and unanimously approved to acknowledge and accept the FY 2010 Audit Report.

PERSONNEL

Dr. Lemuel Clark was served with a letter December 9, 2010 from the Acting Director of Human Resources, Danielle Morganti indicating that at the December 8th Board meeting he was not voted to be reappointed for the 2011-12 academic year. As was Dr. Clark's right he replied by letter indicating his intent to attend the special meeting of the Board to review his non-reappointment on December 13th. Dr. Clark opted to have all discussion in public session.

The first to address the Board on Dr. Clark's behalf was Mr. Oron Nahom, Faculty Union Representative. He spoke to Dr. Clark's teaching effectiveness, his team player attitude and his involvement with various committees. His evaluation by Dean Turner indicated he was competent in eight out of nine categories and in the ninth area he met requirements, but was given suggestions for improvement. Mr. Nahom indicated there were three different Deans while Dr. Clark has been at GCC and if there were any issues with his performance they were not clearly communicated. Mr. Nahom was clear in his recommendation to reappoint Dr. Clark based on this information.

Dr. Clark addressed the Board and thanked them for their consideration. He said the outcome of this meeting not only affects him but his entire family. He indicated the documents he provided and is on record showing his teaching effectiveness, committee work and other activities clearly warrant his reappointment. He said his was willing to answer any questions posed by the Board with regard to his performance.

Board Chair Gene Concordia asked Dean Barbara Turner several questions regarding Dr. Clark's performance. Ms. Turner indicated she was appointed to the Dean position as of January 2010. She stood by her evaluation of Dr. Clark as being competent indicating there is always room for improvement but that goes faculty wide. She said she had a 'one-on-one' remediation style with her faculty and the one area of remediation for Dr. Clark was lateness to his class. She said this was addressed and is resolved. Dean Turner was asked if he was an effective professor; she answered 'yes'. After a series of questions posed to Dean Turner by Trustee Wills, she was asked if she supported Dr. Clark's tenure; she responded, 'yes'.

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PERSONNEL – Con't

The Board asked questions of Provost John Henzy. His responsibility is to gather the information to substantiate granting tenure. He indicated inconsistencies exist. During Dr. Clark's time at GCC there were three distinct deans- all short in tenure. There was lack of administrative oversight with only three evaluations and 10-20 student evaluations. There was scant material in the personnel files indicating he was not properly reviewed. If reviewed properly it would have lead to more peer and student evaluations.

With Dr. Lemuel Clark's consent so the Board could 'digest' all they had heard, Chair Gene Concordia asked for a motion to go into a brief closed session.

At 8:40 p.m., Ms. Ross made a motion, seconded by Mr. Wills, to approve the resolution to go into Closed Session. It was unanimously passed.

At 8:50 p.m., Mrs. Scott made a motion to adjourn, seconded by Mr. Packer and unanimously passed to end the Closed Session and re-enter the Special Session

Education/General Fund Actions

One (1) Reappointment of non-tenured faculty for tenure appointment

On the recommendation of the President, Mr. Wills made a motion, seconded by Ms. Ross and unanimously passed, to approve the one (1) reappointment of non-tenured faculty for tenure appointment.

- Dr. Lemuel Clark, Assistant Professor

At 8:55 p.m., Ms. Ross made a motion, seconded by Mrs. Scott and unanimously passed, to end Special Session and adjourn.

Respectfully submitted,


Isabelita M. Abele
Secretary

Notes taken by M. Resue

Monday, December 13, 2010

To: Gene Concordia, Chairman – Board of Trustees,
Dr. Russell Davis, President – GCC
Members of the Board of Trustees,

I regret to inform you that effective December 31, 2010, I am resigning from my position as a Board Member of the Gloucester County College Board of Trustees. I appreciated the opportunity to serve the students, faculty & administrative staffs, and the taxpayers of Gloucester County during my tenure as a Trustee. Most importantly I am fond of the new friends and the relationships I have developed throughout the college community, especially with my fellow board members. I wish everyone all the best. I learned a lot and thoroughly enjoyed the experience as well.

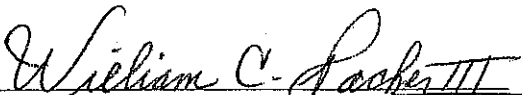
Sincerely,

Joseph A. Scaffidi




Oath for Members of the Gloucester County College Board of Trustees

I, **William C. Packer III** do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same and to the Government established in the United States and in this State, and that I will faithfully, impartially and justly perform all of the duties of the office as a member of the Board of Trustees of Gloucester County College to the best of my ability, so help me God.


William C. Packer III

*Sworn to and subscribed before me
this 13th Day of December, 2010*


Christopher R. Gibson, Esquire